



**DISTRICT FIVE SCHOOLS  
OF SPARTANBURG COUNTY**

**PROPOSED BUDGET**

**2012-2013**

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**DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY**

**EXECUTIVE SUMMARY OF BUDGET CHANGES**

**FY 2012-2013**

*Increase salary schedules 2% and step increases			\$	1,500,000
Employer cost of Health Insurance rate increase eff. 1/1/13 (6 mos.)		111,000		
Employer cost of Health Insurance rate increase eff. 1/1/12 (6 mos.)		91,000		
Employer cost of Retirement rate increase eff. 7/1/12		715,000		917,000
Property & Casualty Insurance increase				32,200
<b>New Certified Positions:</b>	<b>FTE</b>			
Teacher - Science - BHS	0.7	45,500		
Teacher - Foreign Language- Middle Schools	1.0	65,000		
Teacher - BHS	1.0	65,000		
Teacher - Science - BHS	0.5	32,500		
Teacher - EDSC - BFA	1.0	65,000		
Teacher - LD Resource - BFA	0.5	32,500		
Teacher - Lyman Elem. (Reading Intervention)	1.0	65,000		
Teacher - River Ridge Elem. (Reading Interv.)	1.0	65,000		
Teacher - Orchestra	0.5	32,500		
		-		
Sub-total Certified Positions	<u>7.2</u>	<u>468,000</u>		
<b>Other Positions:</b>				
Teacher Assistant - LDSC - Beech Springs	1.0	32,000		
Teacher Assistant - EMSC - Beech Springs	1.0	32,000		
Teacher Assistant - P E - Wellford	1.0	32,000		
Technology Specialist	1.0	46,000		
Total New Personnel Positions	<u>11.2</u>	<u>610,000</u>		610,000
Chinese language program				40,000
AdvancEd/SACS				33,000
ARRA Energy Grant pmt (\$157,939 grant - return \$39,484 - 25% from savings)				19,742
R D Anderson Applied Technology tuition				21,726
Tennis court resurface - Beech Springs (total cost split 50/50 with county)				100,000
Technology equipment				425,000
<b>Remove one-time expenditures from previous year's budget:</b>				
Intercom & phone system - Berry Shoals Intermediate		(93,000)		
Intercom & phone system - Byrnes High		(69,000)		
Media furniture replacement - Beech Springs Intermediate		(17,700)		
Elevator upgrade - Byrnes High 800 building		(47,700)		
Sound system - Byrnes High gym		(52,700)		
Sound system - Reidville Elementary		(4,200)		
Fence (safety) - River Ridge Elementary		(4,000)		
Bus cameras		(9,000)		(297,300)

**DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY**

**EXECUTIVE SUMMARY OF BUDGET CHANGES**

**FY 2012-2013**

Miscellaneous changes including salary changes due to turnovers	(449,313)
<b>TOTAL INCREASE IN GENERAL FUND BUDGET</b>	<b><u>\$ 2,952,055</u></b>

From Local Building Funds

Technology infrastructure	675,000
Marquee foundation - Duncan Elem.	4,800
Gym floor repair - Duncan Elem	23,000
Gym lights replacement - Duncan Elem	7,400
Digital Piano - Reidville Elem.	6,500
Telephone system replacement - Florence Chapel Middle	32,000
Parking lot line painting - Lyman, D R Hill, Reidville	4,700
Activity bus - 14 passenger	43,000
R D Anderson Expansion	<u>1,570,939</u>
	2,367,339
Current Local Building Fund Balance	<u>4,957,000</u>
Remaining Local Building Fund Balance	2,589,661

**DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY**

**GENERAL FUND BUDGET**

	<b>Current Budget 2011-2012</b>	<b>Proposed Budget 2012-2013</b>	<b>Difference</b>
<b>REVENUE:</b>			
LOCAL REVENUE			
Tax Levy	\$ 20,698,680	\$ 20,698,680	\$ -
Fee in Lieu of Taxes	5,615,000	5,994,468	379,468
Minimum Foundation Program	1,399,236	1,399,236	-
Delinquent Taxes	850,000	850,000	-
McCarthy/Teszler Satellite Revenue	153,132	153,132	-
Interest on Investments	50,000	25,000	(25,000)
	<hr/>	<hr/>	
Total Local Revenue	\$ 28,766,048	\$ 29,120,516	\$ 354,468
STATE REVENUE			
Education Finance Act - BSC 1,788 - 2,012	\$ 11,733,098	\$ 13,188,598	\$ 1,455,500
Fringe Benefits	5,310,761	5,839,502	528,741
Fringe Benefits - Retiree Insurance	954,800	1,197,531	242,731
Tier 1-Local Property Tax Relief Reimbursement	1,681,807	1,681,807	-
Tier 2-Homestead Exemption Reimbursement	968,250	968,250	-
Tier 3-Property Tax Relief Reimbursement	8,437,330	8,729,686	292,356
Merchants' Inventory Tax Reimbursement	78,607	78,607	-
Manufacturer's Depreciation Reimb.	438,300	475,000	36,700
Other State Prop. Tax Rev. (Mtr. Carrier)	91,000	91,000	-
EIA Teachers' Salaries & Fringes	992,778	992,655	(123)
Teacher Salary Support - State	-	541,188	541,188
School Bus Drivers' Salaries	190,628	191,244	616
Bus Drivers' Workers Comp	-	19,858	19,858
	<hr/>	<hr/>	
Total State Revenue	\$ 30,877,359	\$ 33,994,926	\$ 3,117,567
	<hr/>	<hr/>	
<b>TOTAL REVENUE</b>	<b>\$ 59,643,407</b>	<b>\$ 63,115,442</b>	<b>\$ 3,472,035</b>
<b>EXPENDITURES:</b>			
INSTRUCTION:			
Kindergarten	\$ 2,637,239	\$ 2,784,119	\$ 146,880
Primary 1-3	7,777,351	8,173,972	396,621
Elementary 4-8	12,427,007	13,493,190	1,066,183
High School 9-12	8,656,731	9,039,245	382,514
Vocational	1,227,395	1,270,371	42,976
Educable Mentally Disabled	513,201	563,928	50,727
Trainable Mentally Disabled	182,085	211,060	28,975
Orthopedically Disabled	17,951	18,879	928
Visually Disabled	44,476	26,109	(18,367)
Hearing Disabled	19,700	19,700	-
Speech Disabled	117,818	155,684	37,866
Learning Disabled	1,354,336	1,423,019	68,683
Emotionally Disabled	472,975	528,774	55,799
Preschool Disabled	461,662	493,359	31,697
Early Childhood Programs (K-4)	369,331	387,892	18,561
Gifted and Talented	11,148	11,148	-
Homebound	35,091	38,492	3,401
Autism	126,262	99,718	(26,544)
Summer School	12,153	12,364	211
Parenting	1,800	1,800	-
	<hr/>	<hr/>	
Total Instruction	\$ 36,465,712	\$ 38,752,823	\$ 2,287,111

**DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY**

**GENERAL FUND BUDGET**

<b>EXPENDITURES:</b>	<b>Current Budget 2011-2012</b>	<b>Proposed Budget 2012-2013</b>	<b>Difference</b>
<b>SUPPORT SERVICES:</b>			
Attendance and Social Work	\$ 78,939	\$ 81,805	\$ 2,866
Guidance	1,619,963	1,619,290	(673)
Health	725,939	712,434	(13,505)
Psychological	324,195	335,164	10,969
Curriculum Development	588,072	644,615	56,543
Educational Media	1,290,417	1,365,458	75,041
Inservice Training	110,600	111,051	451
Board of Education	196,153	196,153	-
Office of Superintendent	343,136	361,164	18,028
School Administration	4,524,871	4,622,717	97,846
Fiscal Services	376,609	409,041	32,432
Operations and Maintenance	6,819,116	6,834,566	15,450
Pupil Transportation	590,715	760,011	169,296
Food Service	12,600	6,950	(5,650)
School Security	466,040	513,982	47,942
Information Services	126,085	129,670	3,585
Staff Services	257,649	268,708	11,059
Technology Services	255,041	365,563	110,522
Pupil Service Activities	29,000	42,000	13,000
<b>Total Support Services</b>	<b>\$ 18,735,140</b>	<b>\$ 19,380,342</b>	<b>\$ 645,202</b>
<b>NON-PROGRAMMED CHARGES:</b>			
Payments to Other Governments	\$ 378,660	\$ 378,660	\$ -
Debt Service: Transfer	5,500,000	5,519,742	19,742
<b>Total Non-Programmed Charges</b>	<b>\$ 5,878,660</b>	<b>\$ 5,898,402</b>	<b>\$ 19,742</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 61,079,512</b>	<b>\$ 64,031,567</b>	<b>\$ 2,952,055</b>
Fund Balance	(1,436,105)	(916,125)	519,980

FY 13 SENATE PROJECTIONS

DISTRICT : SPARTANBURG 05

DISTRICT NUMBER: 4205

Rev Code	Revenue Title	FY 2011-2012 CURRENT ALLOCATION	FY 2012-2013 PROJECTION	DIFFERENCE	METHOD OF ALLOCATION
3127	STUDENT HEALTH & FITNESS	\$ 56,764.07	\$ 56,998.05	\$ 233.98	FY12 135 DAY GRADES K-5 ADM (Excludes Nurses)
3180	EMPLOYER CONTRIBUTIONS (FRINGE)	\$ 5,573,887.14	\$ 5,561,430.00	\$ (12,457.14)	FY12 135 DAY WPU / 100% EFA FORMULA
3181	RETIREE INSURANCE	\$ 1,140,506.00	\$ 1,140,506.00	\$ -	FY11 DISTRICT PAYROLL
3300	EDUCATION FINANCE ACT	\$ 12,355,127.94	\$ 13,188,598.00	\$ 833,470.16	FY12 BSC \$1,880.00/FY13 BSC \$2,012/FY12 135-DAY
3511	PROFESSIONAL DEVELOPMENT	\$ 50,451.44	\$ 42,790.60	\$ (7,660.84)	FY12 135 DAY WPU
3530	HANDICAPPED STUDENT SERVICES	\$ 5,845.92	\$ -	\$ (5,845.92)	FUNDING MOVED TO TEACHER SALARY SUPPORT
3538	AT RISK STUDENT LEARNING	\$ 1,307,608.72	\$ 1,302,789.86	\$ (4,819.86)	STUDENTS IN POVERTY/PASS AND HSAP TEST SCORES
3542	EARLY INTERVENTION PRESCHOOL	\$ 32,687.43	\$ -	\$ (32,687.43)	FUNDING MOVED TO TEACHER SALARY SUPPORT
3544	HIGH ACHIEVING STUDENTS	\$ 321,448.19	\$ 306,860.77	\$ (14,587.42)	FY12 45 DAY AP/IGT COUNTS
3550	TEACHER SALARY SUPPLEMENT	\$ 817,101.00	\$ 817,101.00	\$ -	FY12 135 DAY PCS
3551	TEACHER SALARY SUPPORT STATE SHARE	\$ -	\$ 541,188.13	\$ 541,188.13	FY12 135 DAY PCS
3555	TSS FRINGE	\$ 175,554.00	\$ 175,554.00	\$ -	FY12 135 DAY PCS
3558	READING	\$ 34,118.24	\$ 34,140.03	\$ 21.79	FY12 135 DAY WPU
3597	AID TO DISTRICTS	\$ 286,655.00	\$ 75,339.00	\$ (161,316.00)	FY12 135 DAY WPU/NON-RECURRING ELIMINATED
3585	AID TO DISTRICTS - SPEC ED	\$ 424,110.00	\$ 278,880.00	\$ (145,230.00)	FY12 135 DAY SPECIAL ED ADM
3610	K-5 ENHANCEMENT	\$ 280,878.42	\$ 262,878.30	\$ (18,000.12)	FY12 135 DAY ADM
TOTALS FOR PROJECTIONS		\$ 22,822,744.42	\$ 23,785,053.74	\$ 962,309.32	

III.

\* Imputed index is used for projection

# DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

## DEBT SERVICE FUND

	Current Budget 2011-2012	Proposed Budget 2012-2013	Difference
<b>REVENUE:</b>			
Delinquent Taxes	\$ 100,000	\$ 100,000	\$ -
Fee-in-lieu of Taxes (FILOT)	558,777	558,777	-
Merchants' Inventory Tax Reimbursement	10,569	10,569	-
Homestead Exemption	73,464	94,500	21,036
Manufacturers' Depreciation Reimbursement	-	43,800	43,800
Other State Revenue (Motor Carrier Tax)	8,500	8,500	-
Transfer from General Fund	5,500,000	5,500,000	-
G O Bond Proceeds	2,460,000	3,670,000	1,210,000
Cash from Fund Balance	150,000	150,000	-
Tax Levy-Debt Service	<u>2,752,531</u>	<u>2,794,170</u>	<u>41,639</u>
 Revenue Total	 \$ 11,613,841	 \$ 12,930,316	 \$ 1,316,475

### EXPENDITURES:

	PRINCIPAL	INTEREST	FEES	TOTAL
<i>IPP issued Dec. 2005:</i>	\$ 79,000,000			
<i>Outstanding June 2012:</i>	\$ 74,440,000			
 4/1/2013	 \$ 5,985,000	 \$ 1,672,160	 \$ -	 \$ 7,657,160
10/1/2013	<u>\$ -</u>	<u>\$ 1,505,906</u>	<u>\$ 3,500</u>	<u>\$ 1,509,406</u>
 Issue Totals	 \$ 5,985,000	 \$ 3,178,066	 \$ 3,500	 \$ 9,166,566
 <i>Bonds issued July 2012:</i>	 \$ 3,670,000			
11/1/2012	-	\$ 36,700	\$ -	\$ 36,700
5/1/2013	<u>\$ 3,670,000</u>	<u>\$ 55,050</u>	<u>\$ 2,000</u>	<u>\$ 3,727,050</u>
 Issue Totals	 \$ 3,670,000	 \$ 91,750	 \$ 2,000	 \$ 3,763,750
 Expenditure Totals	 \$ 9,655,000	 \$ 3,269,816	 \$ 5,500	 \$ 12,930,316



NET DEBT SERVICE

School District No. 5 of Spartanburg County (SC)  
Insured Installment Purch. Rev. Bonds, Series 2005

Date	Net Debt Service	Annual Net D/S
04/01/2006		
10/01/2006		
03/01/2007		
04/01/2007	1,741,063.37	1,741,063.37
09/01/2007	1,728,259.87	
10/01/2007		
03/01/2008		
04/01/2008	1,766,063.37	3,494,323.24
09/01/2008	1,728,259.87	
10/01/2008		
03/01/2009		
04/01/2009	1,766,063.37	3,494,323.24
09/01/2009	1,728,259.87	
10/01/2009		
03/01/2010		
04/01/2010	1,766,063.37	3,494,323.24
09/01/2010	1,729,500.96	
10/01/2010		
03/01/2011		
04/01/2011	1,766,134.97	3,495,635.93
09/01/2011	1,728,331.47	
10/01/2011		
03/01/2012		
04/01/2012	6,326,134.97	8,054,466.44
09/01/2012	1,634,356.47	
10/01/2012		
03/01/2013		
04/01/2013	7,657,159.97	9,291,516.44
09/01/2013	1,509,406.47	
10/01/2013		
03/01/2014		
04/01/2014	7,782,209.97	9,291,616.44
09/01/2014	1,354,531.47	
10/01/2014		
03/01/2015		
04/01/2015	7,937,334.97	9,291,866.44
09/01/2015	1,202,325.22	
10/01/2015		
03/01/2016		
04/01/2016	8,090,128.72	9,292,453.94
09/01/2016	1,033,118.97	
10/01/2016		
03/01/2017		

*NET DEBT SERVICE*

School District No. 5 of Spartanburg County (SC)  
Insured Installment Purch. Rev. Bonds, Series 2005

Date	Net Debt Service	Annual Net D/S
04/01/2017	8,255,922.47	9,289,041.44
09/01/2017		
10/01/2017	857,556.47	
03/01/2018		
04/01/2018	8,435,359.97	9,292,916.44
09/01/2018		
10/01/2018	670,306.47	
03/01/2019		
04/01/2019	8,618,109.97	9,288,416.44
09/01/2019		
10/01/2019	472,556.47	
03/01/2020		
04/01/2020	8,815,359.97	9,287,916.44
09/01/2020		
10/01/2020	264,931.47	
03/01/2021		
04/01/2021	9,027,734.97	9,292,666.44
09/01/2021		
10/01/2021	46,806.47	
03/01/2022		
04/01/2022	1,324,383.98	1,371,190.45
	<u>108,763,736.37</u>	<u>108,763,736.37</u>

DISTRICT FIVE SCHOOLS  
TEACHER SALARY SCHEDULE  
FY 2012-2013

Years	BA	BA + 18 hrs	Masters	MA + 30 hrs	PhD
0	33,361	34,862	38,199	41,534	44,870
1	34,094	35,763	39,199	42,535	46,205
2	35,030	36,697	40,200	43,537	47,539
3	35,929	37,598	41,201	44,537	48,874
4	36,864	38,532	42,201	45,538	50,208
5	37,765	39,432	43,202	46,539	51,542
6	38,699	40,366	44,203	47,539	52,877
7	39,599	41,268	45,203	48,540	54,211
8	40,533	42,201	46,205	49,541	55,546
9	41,434	43,103	47,206	50,542	56,880
10	42,368	44,037	48,206	51,542	58,215
11	43,270	44,937	49,208	52,544	59,549
12	44,203	45,871	50,208	53,544	60,884
13	45,104	46,772	51,208	54,544	62,218
14	46,037	47,706	52,211	55,546	63,552
15	46,939	48,607	53,211	56,546	64,887
16	47,872	49,541	54,211	57,548	66,221
17	48,774	50,441	55,213	58,549	67,556
18	49,261	50,946	55,764	59,134	68,232
19	49,754	51,456	56,321	59,725	68,914
20	50,251	51,970	56,885	60,323	69,603
21	50,754	52,490	57,454	60,926	70,300
22	51,261	53,015	58,029	61,534	71,002
25	51,761	53,515	58,529	62,034	71,502

DISTRICT FIVE SCHOOLS  
TEACHER ASSISTANT SALARY SCHEDULE  
FY 2012-2013

7.5 Hours Per Day

Steps	High School	1 Year College	2 Years College	3 Years College	College Degree
0	12,576	13,079	14,254	15,511	16,766
1	12,853	13,367	14,566	15,852	17,137
2	13,204	13,732	14,965	16,283	17,605
3	13,544	14,086	15,350	16,703	18,059
4	13,898	14,450	15,748	17,139	18,527
5	14,234	14,904	16,132	17,555	18,980
6	14,588	15,056	16,532	17,990	19,451
7	14,926	15,524	16,916	18,410	19,902
8	15,279	15,891	17,317	18,845	20,373
9	15,617	16,241	17,701	19,264	20,823
10	15,972	16,612	18,099	19,698	21,295
11	16,170	16,783	18,324	19,944	21,560
12	16,374	17,030	18,553	20,193	21,829
13	16,578	17,243	18,786	20,446	22,104
14	16,785	17,459	19,021	20,703	22,379
15	16,994	17,676	19,259	20,960	22,658
16	17,206	17,897	19,499	21,222	22,942
17	17,422	18,122	19,743	21,487	23,229
18	17,639	18,348	19,991	21,755	23,520
19	17,860	18,577	20,240	22,028	23,814
20	18,083	18,809	20,493	22,304	24,111
21	18,309	19,044	20,749	22,583	24,413
22	18,538	19,282	21,008	22,864	24,718
25	18,770	19,523	21,271	23,150	25,025

DISTRICT FIVE SCHOOLS  
SECRETARIAL SALARY SCHEDULE  
FY 2012-2013

**7.5 hours per day**

Steps	190 DAYS	205 DAYS	215 DAYS	220 DAYS	235 DAYS
0	17,940	19,357	20,302	20,774	22,189
1	18,209	19,647	20,606	21,086	22,522
2	18,484	19,942	20,915	21,401	22,861
3	18,759	20,242	21,229	21,722	23,203
4	19,041	20,546	21,546	22,048	23,552
5	19,328	20,853	21,870	22,379	23,904
6	19,616	21,165	22,199	22,714	24,264
7	20,009	21,589	22,644	23,170	24,750
8	20,435	22,048	23,124	23,662	25,274
9	20,917	22,568	23,670	24,219	25,871
10	21,382	23,070	24,196	24,758	26,446
11	21,889	23,617	24,769	25,344	27,073
12	22,390	24,158	25,336	25,927	27,694
13	22,932	24,744	25,950	26,554	28,364
14	23,509	25,363	26,600	27,220	29,076
15	24,121	26,024	27,293	27,928	29,833
16	24,734	26,686	27,988	28,639	30,592
17	25,379	27,382	28,718	29,386	31,389
18	25,886	27,930	29,293	29,974	32,016
19	26,405	28,488	29,878	30,572	32,657
20	26,931	29,059	30,476	31,184	33,310
21	27,470	29,639	31,087	31,807	33,977
22	28,019	30,232	31,709	32,444	34,657
25	28,581	30,836	32,344	33,093	35,348

DISTRICT FIVE SCHOOLS  
 CUSTODIAL SALARY SCHEDULE  
 FY 2012-2013

**(8 work days beyond other 12 month personnel)**

Steps	GRADE 1		GRADE 2	
	Annual	Hourly	Annual	Hourly
0	20,204	10.61	23,220	12.20
1	20,505	10.77	23,568	12.38
2	20,808	10.93	23,915	12.56
3	21,109	11.09	24,263	12.74
4	21,412	11.25	24,610	12.93
5	21,713	11.40	24,958	13.11
6	22,014	11.56	25,306	13.29
7	22,317	11.72	25,653	13.47
8	22,618	11.88	26,001	13.66
9	22,919	12.04	26,348	13.84
10	23,222	12.20	29,463	15.47
11	23,524	12.36	29,811	15.66
12	23,827	12.51	30,159	15.84

DISTRICT FIVE SCHOOLS  
 MAINTENANCE SALARY SCHEDULE  
 FY 2012-2013

**(8 work days beyond other 12 month personnel)**

Steps	Grade 01	Grade 02	Grade 03	Grade 04	Grade 05	Grade 06	Grade 07	Grade 08
0	26,112	28,152	30,804	33,660	35,700	36,720	38,760	40,800
1	26,569	28,645	31,344	34,250	36,325	37,363	39,438	41,514
2	27,034	29,145	31,892	34,849	36,961	38,016	40,129	42,240
3	27,507	29,655	32,450	35,459	37,607	38,682	40,831	42,980
4	27,989	30,175	33,018	36,079	38,265	39,359	41,545	43,732
5	28,479	30,703	33,596	36,711	38,935	40,047	42,273	44,496
6	28,977	31,241	34,183	37,353	39,617	40,748	43,012	45,275
7	29,484	31,787	34,781	38,007	40,310	41,461	43,765	46,067
8	30,000	32,343	35,390	38,672	41,016	42,186	44,531	46,873
9	30,525	32,909	36,009	39,348	41,734	42,925	45,310	47,693
10	31,060	33,486	36,639	40,037	42,465	43,675	46,103	48,528
11	31,604	34,072	37,281	40,738	43,208	44,439	46,910	49,377
12	32,156	34,669	37,934	41,451	43,964	45,217	47,731	50,241
13	32,720	35,276	38,598	42,176	44,733	46,008	48,566	51,120
14	33,292	35,893	39,273	42,915	45,516	46,813	49,416	52,015
15	33,874	36,521	39,960	43,665	46,312	47,632	50,281	52,925
16	34,467	37,161	40,660	44,429	47,123	48,465	51,161	53,851
17	35,070	37,811	41,372	45,206	47,947	49,314	52,057	54,793
18	35,684	38,473	42,096	45,998	48,787	50,177	52,968	55,752
19	36,308	39,147	42,833	46,803	49,640	51,055	53,895	56,728
20	36,943	39,832	43,582	47,622	50,509	51,949	54,838	57,721
21	37,590	40,529	44,345	48,455	51,394	52,857	55,798	58,731
22	38,248	41,238	45,122	49,303	52,293	53,783	56,774	59,759
25	38,917	41,960	45,911	50,166	53,208	54,724	57,768	60,804

- Grade 1: Lawn Maintenance I
- Grade 2: Lawn Maintenance II
- Grade 3: General Maintenance Mechanic I, Painter/Carpenter I
- Grade 4: General Maintenance Mechanic II, Painter/Carpenter II
- Grade 5: Heating/Air Mechanic
- Grade 6: Lawn Maintenance Foreman, Asst Dir of Cleaning
- Grade 7: General Maintenance Foreman
- Grade 8: Director of Maintenance, Director of Cleaning

DISTRICT FIVE SCHOOLS  
GENERAL SALARY SCHEDULE  
FY 2012-2013

STEPS	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5
0	19,821	23,424	27,028	30,631	34,278
1	20,100	23,753	27,410	31,065	34,764
2	20,376	24,081	27,787	31,494	35,243
3	20,693	24,457	28,221	31,983	35,791
4	21,056	24,885	28,715	32,542	36,415
5	21,456	25,375	29,260	33,129	37,073
6	21,861	25,835	29,809	33,785	37,807
7	22,299	26,352	30,409	34,465	38,567
8	22,780	26,921	31,065	35,210	39,401
9	23,258	27,486	31,718	35,951	40,231
10	23,819	28,148	32,483	36,818	41,201
11	24,340	28,766	33,196	37,626	42,106
12	24,943	29,476	34,017	38,556	43,146
13	25,543	30,187	34,835	39,483	44,183
14	26,186	30,947	35,713	40,480	45,300
15	26,863	31,747	36,639	41,531	46,475
16	27,543	32,552	37,567	42,579	47,648
17	28,263	33,404	38,550	43,697	48,900
18	29,010	34,598	39,571	44,855	50,195
19	29,634	35,342	40,421	45,819	51,274
20	30,271	36,102	41,290	46,805	52,377
21	30,922	36,877	42,178	47,811	53,503
22	31,587	37,670	43,085	48,840	54,654
25	32,267	38,480	44,011	49,889	55,829



DISTRICT FIVE SCHOOLS  
BUS DRIVERS' SALARY SCHEDULE  
FY 2012-2013

Prior Year's Experience	Hourly Rate
0	9.99
1	10.31
2	10.64
3	10.97
4	11.33
5	11.66
6	11.99
7	12.33
8	12.65
9	12.97
10	13.33
11	13.65
12	13.98
13	14.31
14	14.64
15	14.97
16	15.30
17	15.64
18	15.97
19	16.30
20	16.63

DISTRICT FIVE SCHOOLS  
LUNCH WORKERS' SALARY SCHEDULE  
FY 2012-2013

Steps	Hourly Rate
0	8.20
1	9.35
2	9.43
3	9.51
4	9.60
5	9.68
6	9.77
7	9.85
8	9.93
9	10.02
10	10.10
11	10.18
12	10.27
13	10.35
14	10.44
15	10.52
16	10.60
17	10.69
18	10.77
19	10.85
20	10.94
21	11.02

DISTRICT FIVE SCHOOLS  
NURSE SALARY SCHEDULE  
FY 2012-2013

190 days

Years	Annual Salary
0	27,654
1	28,262
2	29,037
3	29,783
4	30,558
5	31,304
6	32,079
7	32,825
8	33,600
9	34,346
10	35,121
11	35,867
12	36,642
13	37,388
14	38,163
15	38,909
16	39,683
17	40,430
18	40,834
19	41,243
20	41,655
21	42,073
22	42,493
25	42,949

<p>Two years of non-school nursing experience will count as one year of school nursing experience.</p>
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**DISTRICT FIVE SCHOOLS  
ADMINISTRATORS SALARY SCHEDULE**

**FY 2012-2013**

Level	ASSISTANT PRINCIPAL, DIRECTOR, AND COORDINATOR		ELEMENTARY SCHOOL PRINCIPAL	NINTH GRADE AND MIDDLE SCHOOL PRINCIPAL	ASSISTANT SUPERINTENDENT AND HIGH SCHOOL PRINCIPAL
	205 DAYS	220 DAYS			
1	50,846	54,566	58,287	79,901	87,165
2	51,862	55,658	59,452	81,099	88,472
3	52,900	56,771	60,641	82,316	89,799
4	53,958	57,905	61,854	83,551	91,147
5	55,037	59,064	63,091	84,804	92,514
6	56,138	60,245	64,353	86,076	93,901
7	57,261	61,450	65,640	87,367	95,310
8	58,406	62,679	66,953	88,677	96,740
9	59,575	63,933	68,292	90,007	98,191
10	60,766	65,212	69,658	91,358	99,664
11	61,982	66,516	71,052	92,728	101,159
12	63,222	67,846	72,472	94,118	102,676
13	64,486	69,203	73,922	95,530	104,217
14	65,776	70,588	75,400	96,963	105,781
15	67,092	71,999	76,909	98,417	107,367
16	68,434	73,439	78,447	99,893	108,978
17	69,802	74,908	80,015	101,392	110,613
18	71,198	76,407	81,616	102,913	112,272
19	72,622	77,935	83,248	104,456	113,956
20	74,075	79,494	84,913	106,023	115,665
21	75,556	81,083	86,612	107,614	117,400
22	77,067	82,705	88,344	109,227	119,161
25	78,608	84,359	90,111	110,865	120,948

DISTRICT FIVE SCHOOLS  
SUPPLEMENT SCHEDULE  
FY 2012-2013

POSITION	BASIC	INTERMEDIATE	ADVANCED
Athletic Director-High School	7,235	8,918	14,500
Football-Head	7,235	8,918	14,500
Football-Coordinators-Off. & Def.	2,685	2,685	2,685
Football-Varsity Assistant	4,701	6,058	7,068
Football-JV Head	4,701	6,058	7,068
Football-JV Assistant	3,115	3,957	4,628
Football-Grade 9 Head	2,524	3,199	3,870
Football-Grade 9 Assistant	1,851	2,524	3,199
Assistant Strength Coach	4,701	6,058	7,068
Athletic Director-Middle School	1,095	1,431	1,526
Football-Middle School Head	2,188	2,862	3,533
Football-Middle School Asst.	1,514	2,020	2,356
Basketball-Head Varsity	4,701	6,058	9,000
Basketball-Assistant Varsity	1,683	2,188	2,524
Basketball-JV Head	1,683	2,188	2,524
Basketball-Grade 9 Head	1,346	1,851	2,188
Basketball-Middle School Head	1,262	1,768	2,105
Basketball-Grade 7	1,095	1,431	1,599
Volleyball-Varsity	2,188	2,692	3,199
Volleyball-Assistant	1,262	1,768	2,105
Volleyball-JV	1,262	1,768	2,105
Volleyball-Middle School	1,262	1,768	2,105
Baseball Head	3,194	6,058	9,000
Baseball Assistant	1,431	1,768	2,500
Baseball Grade 9	1,431	1,768	2,105
Softball-Head	3,194	6,058	9,000
Softball-Assistant Varsity	1,431	1,768	2,500
Softball JV	1,431	1,768	2,105
Softball C Team	1,431	1,768	2,105
Weights	1,431	1,936	2,271
Athletic Study Hall	927	1,262	1,431

DISTRICT FIVE SCHOOLS  
SUPPLEMENT SCHEDULE  
FY 2012-2013

POSITION	BASIC	INTERMEDIATE	ADVANCED
Wrestling-Head	2,188	2,692	4,141
Wrestling-Assistant	1,431	1,768	2,105
Wrestling-JV	1,410	1,742	2,074
Wrestling-Middle School	1,410	1,742	2,074
Soccer	2,188	2,692	3,199
Soccer JV	1,431	1,768	2,105
Track Head	2,188	2,692	3,199
Track Assistant	1,431	1,768	2,105
Cross Country	2,188	2,692	3,199
Tennis	2,188	2,692	3,199
Golf	2,188	2,692	3,199
J V Golf	941	1,179	1,431
Swimming	2,188	2,692	3,199
Orchestra Director	6,057	7,158	7,943
Orchestra Assistant	2,675	3,304	3,616
Band Director	6,761	8,336	14,500
Band Assistant	4,701	6,058	7,068
Band Chaperone	1,337	1,652	1,967
Colorguard / Winterguard	2,071	2,071	2,071
Drama	2,675	3,304	3,616
Cheerleader-Varsity	1,662	1,994	3,000
Cheerleader-JV	941	1,179	1,431
Competitive Cheer-Varsity	941	1,179	1,431
Competitive Cheer-JV	658	824	1,000
Middle School Pep Club	941	1,179	1,431
Chorus	590	1,074	3,616
Annual Sponsor-High School	2,104	2,104	2,104
Assistant Annual Sponsor - H S	1,000	1,000	1,000
Annual Sponsor-Middle School	1,052	1,052	1,052
Academic Coach-High School	2,104	2,104	2,104
Academic Coach-Middle School	2,104	2,104	2,104
HS Newspaper	1,578	1,578	1,578
Department Head - High School	1,052	1,052	1,052
Department Head - P E HS	526	526	526
Special Ed. Lead Teacher	776	776	776