
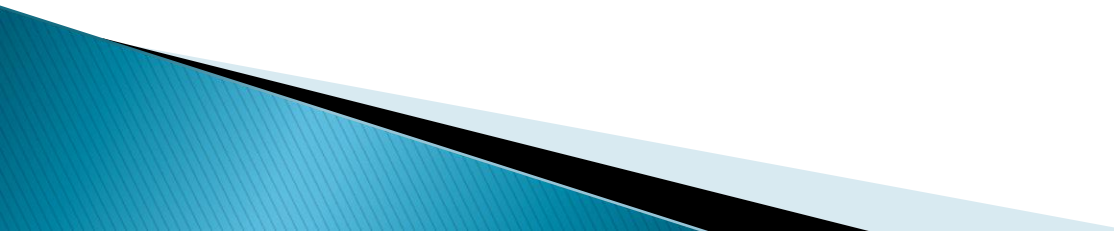


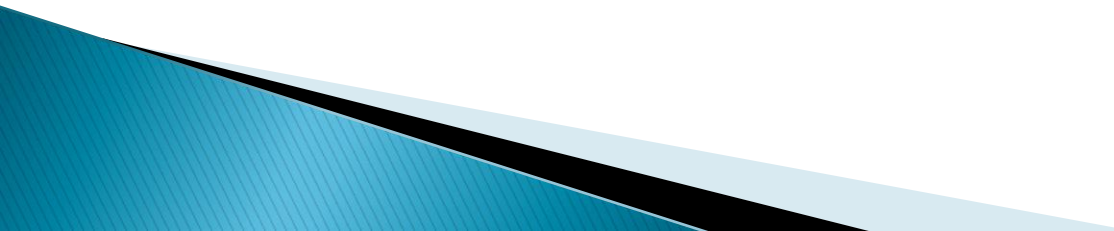
**2012  
ATHLETIC PROGRAMS  
and  
ACTIVITIES AUDIT**

- ▶ Title IX, adopted into law in 1972, prohibits discrimination in education.
  
  - “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving federal financial assistance.”
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- ▶ Title IX is best known for creating more opportunities for women and girls to play sports.
  - ▶ Title IX does not mandate quotas. A school can comply with Title IX by showing it is trying to expand opportunities for female athletes or accommodating interest of female students.
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- ▶ Why are we addressing this topic?
  - It is an issue in neighboring school districts

▶ Areas of focus for the audit:

- Athletic offerings in the district
  - Provision of equipment, supplies and practice apparel
  - Schedule of games and practice times
  - Facilities and dressing areas
  - Qualifications, supplements and training of coaches
  - Access to training for female athletes
  - Participation of athletes by school and gender and the total enrollment of all students by school and gender
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- ▶ Provision of accommodating the interests of the students: Survey
  - The survey will give us the opportunity to comply with the 3-prong test of Title IX (must satisfy one of the three):
    - 1) Athletic participation is substantially proportionate to student enrollment
    - 2) Expansion of athletic opportunities for females
    - 3) Accommodate the interest and abilities of female athletes even if there are disproportionately fewer females than males participating in sports

- ▶ We will develop a plan of action as a result of our Audit and Survey