



**DISTRICT FIVE SCHOOLS
OF SPARTANBURG COUNTY**

PROPOSED BUDGET

2024-2025

TABLE OF CONTENTS

Section I

Executive Summary of Budget Changes: 1-2

Section II

General Fund Budget Summary: 1-2

Section III

Debt Service Fund: 1-9

Section IV

Salary Schedules: 1-14

Section I
Executive Summary of Budget Changes

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2024-2025

| | | | |
|--|----|-----------------|---------------------|
| Increase salary schedules step increases | \$ | 1,246,754 | |
| Increase teacher salaries \$2650 each cell | | 2,574,385 | |
| Increase non-certified substitute pay to \$100 per day | | 205,430 | |
| Increase Other Salary Schedules 3% | | 1,227,485 | |
| Employer cost of Health Insurance 11.8% rate increase | | 633,059 | |
| | | Subtotal | \$ 5,887,113 |

New Certified Positions:

| | FTE | | |
|--|-------------|------------------|---------------------|
| Classroom Teachers | 19.0 | 1,820,200 | |
| Special Education Teachers | 6.0 | 574,800 | |
| ML Teachers | 2.0 | 191,600 | |
| PE Teachers | 2.5 | 239,500 | |
| Art Teachers | 2.0 | 191,600 | |
| Music Teachers | 2.0 | 191,600 | |
| Band Teachers | 2.0 | 191,600 | |
| STEM/PLTW Teachers | 4.0 | 383,200 | |
| Business Teacher | 1.0 | 95,800 | |
| AVID Teachers | 2.0 | 191,600 | |
| Media Specialists | 2.0 | 191,600 | |
| School Counselor | 3.0 | 287,400 | |
| Reading Interventionists | 5.0 | 479,000 | |
| Math Interventionists | 4.5 | 431,100 | |
| Assistant Principals | 3.0 | 369,000 | |
| Math Coach | 1.0 | 95,800 | |
| Technology Coach | 1.0 | 105,884 | |
| Byrnes Graduation Coach | 1.0 | 127,451 | |
| Byrnes School Counselor | 1.0 | 95,800 | |
| Byrnes/BFA Social Studies Teacher | 1.0 | 95,800 | |
| Byrnes Assistant Principal | 1.0 | 123,000 | |
| Byrnes Science Teacher | 1.0 | 95,800 | |
| Districtwide Teacher Quality/Student Serv Coor | 1.0 | 146,300 | |
| Duncan/DR Hill Continuous Improvement Coor | 1.0 | 95,800 | |
| Subtotal Certified Positions | 69.0 | 6,811,235 | \$ 6,811,235 |

Other Positions:

| | | | |
|---------------------------------|-------------|------------------|---------------------|
| Athletic Trainers | 2.0 | 191,600 | |
| Bookkeeper | 1.0 | 60,284 | |
| Career Development Facilitator | 2.0 | 158,910 | |
| Custodians | 4.0 | 234,400 | |
| Custodians - Part-Time | 4.0 | 68,600 | |
| District Level Chief | 1.0 | 221,310 | |
| IT Technicians | 2.0 | 158,000 | |
| K4 Assistant | 2.0 | 84,688 | |
| Maintenance | 1.0 | 79,050 | |
| Mental Health Therapist | 1.0 | 95,800 | |
| Nurses | 2.0 | 169,984 | |
| Parent Educator | 1.0 | 73,787 | |
| PCD Assistant | 4.0 | 169,376 | |
| Public Relations Coordinator | 1.0 | 124,375 | |
| Secretaries | 7.0 | 421,988 | |
| Special Ed Assistants | 3.5 | 148,204 | |
| Teacher Assistant | 1.0 | 42,344 | |
| Subtotal Other Positions | 39.5 | 2,502,700 | \$ 2,502,700 |

Total Salary Increases and Positions \$ 15,201,048

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2024-2025

| | | |
|--|--|-----------------------------|
| Abner Creek Middle | Salary Supplements (Athletics, Arts, Etc.) | 63,055 |
| Abner Creek Middle | Operational Expenses (Utilities/Maint) | 167,188 |
| Beech Springs Middle | Salary Supplements (Athletics, Arts, Etc.) | 63,055 |
| Byrnes | Stadium Transition Year | 78,000 |
| Tyger River | Salary Supplements (Arts, Etc.) | 7,565 |
| Tyger River | Operational Expenses (Utilities/Maint) | 83,100 |
| Curriculum | Software Subscription Increases | 98,711 |
| Curriculum | Gifted & Talented Camp (previously funded w/ESSER) | 47,688 |
| Curriculum | Securly - Browser Monitoring/Lockdown | 35,000 |
| Curriculum | Enrich for 1 year transition | 8,000 |
| Curriculum | AVID Professional Development (previously funded w/ ESSER) | 40,000 |
| Fine Arts | Band Uniforms | 230,000 |
| Operations | Increase to Operating Contracts | 116,610 |
| Operations | Lawn Maintenance Contract | 56,000 |
| Operations | Utilities - Rate Increase | 275,360 |
| Operations | Property and Casualty Insurance increase | 179,435 |
| Personnel | Salary Supplement Adjustments | 42,197 |
| Planning | Location Analytics Software | 18,000 |
| Safety | Metal Detectors for new Middle Schools | 110,000 |
| Safety | Contract Increase (Metal Detector & Crossing Guards) | 83,200 |
| Safety | Additional Hand Held Metal Detectors and Opengate systems | 42,900 |
| Transportation | Include Bus Monitors on Salary Schedule | 24,400 |
| Transportation | 6 Camera Systems for new State Buses | 32,600 |
| Transportation | 9 Two-way Radios for Additional Buses | 10,500 |
| District | 2 Add'l Days for Certified Staff Moving | 167,000 |
| District | Employee Assistance Program (previously funded w/ESSER) | 20,000 |
| District | Contract Increases | 6,100 |
| District | McCarthy/Teszler tuition increase | 81,500 |
| District | Alternative School tuition increase | 21,300 |
| District | R D Anderson Applied Technology tuition increase | 27,329 |
| District | Increased school allocations due to student growth/new bldgs | 110,811 |
| | Reverse Prior Year One Time Expenditures | (1,161,821) |
| | Miscellaneous changes including salary changes due to turnover | (393,440) |
| TOTAL INCREASE IN GENERAL FUND BUDGET | | <u>\$ 15,992,391</u> |

Section II
General Fund Budget Summary

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

GENERAL FUND BUDGET

| | Current Budget 2023-2024 | Proposed Budget 2024-2025 | Difference |
|--|-----------------------------|------------------------------|----------------------|
| REVENUE: | | | |
| LOCAL REVENUE | | | |
| Tax Levy | \$ 41,097,921 | \$ 44,846,421 | \$ 3,748,500 |
| Fee in Lieu of Taxes | 16,430,542 | 21,000,994 | 4,570,452 |
| Minimum Foundation Program | 2,175,824 | 3,239,805 | 1,063,981 |
| Delinquent Taxes | 850,000 | 850,000 | - |
| BMW Vehicle Taxes | 514,000 | 640,000 | 126,000 |
| McCarthy/Teszler Satellite Revenue | 261,585 | 658,150 | 396,565 |
| Indirect Cost Revenue | 350,000 | 350,000 | - |
| Interest on Investments | 25,000 | 25,000 | - |
| Total Local Revenue | \$ 61,704,872 | \$ 71,610,370 | \$ 9,905,498 |
| STATE REVENUE | | | |
| Education Funding - GF | \$ 40,864,018 | \$ 42,476,983 | 1,612,965 |
| Education Funding - EIA | 8,178,596 | 8,509,513 | 330,917 |
| Subtotal / State Aid to Classrooms | 49,042,614 | 50,986,496 | 1,943,882 |
| Fringe Benefits - Retiree Insurance | 2,993,732 | 3,396,380 | 402,648 |
| School Bus Drivers' Salaries | 512,572 | 686,386 | 173,814 |
| Bus Drivers' Workers Comp | 23,394 | 26,395 | 3,001 |
| PEBA On-Behalf Payments | \$ 461,949 | \$ 461,949 | - |
| Tier 1-Local Property Tax Relief Reimbursement | 1,681,807 | 1,681,807 | - |
| Tier 2-Homestead Exemption Reimbursement | 968,250 | 968,250 | - |
| Tier 3-Property Tax Relief Reimbursement | 11,162,292 | 13,924,184 | 2,761,892 |
| Merchants' Inventory Tax Reimbursement | 78,607 | 78,607 | - |
| Manufacturer's Depreciation Reimb. | 1,353,061 | 2,099,717 | 746,656 |
| Other State Prop. Tax Rev. (Mtr. Carrier) | 200,000 | 255,000 | 55,000 |
| Total State Revenue | \$ 68,478,278 | \$ 74,565,171 | \$ 6,086,893 |
| TOTAL REVENUE | \$ 130,183,150 | \$ 146,175,541 | \$ 15,992,391 |
| EXPENDITURES: | | | |
| INSTRUCTION: | | | |
| Kindergarten | \$ 5,749,901 | \$ 5,736,719 | \$ (13,182) |
| Primary 1-3 | 16,946,953 | 19,813,267 | 2,866,314 |
| Elementary 4-8 | 26,225,010 | 29,230,416 | 3,005,406 |
| High School 9-12 | 13,923,773 | 15,807,396 | 1,883,623 |
| Vocational - High School | 2,153,144 | 2,287,543 | 134,399 |
| Vocational - Middle School | 84,407 | 660,063 | 575,656 |
| Educable Mentally Disabled | 419,342 | 861,529 | 442,187 |
| Trainable Mentally Disabled | 513,164 | 446,901 | (66,263) |
| Orthopedically Disabled | 7,392 | 279,475 | 272,083 |
| Visually Disabled | 30,351 | 35,429 | 5,078 |
| Hearing Disabled | 96,612 | 5,561 | (91,051) |
| Speech Disabled | 1,035,183 | 1,543,182 | 507,999 |
| Learning Disabled | 5,434,964 | 5,684,100 | 249,136 |
| Emotionally Disabled | 964,042 | 1,246,898 | 282,856 |
| Preschool Disabled | 1,473,986 | 1,392,830 | (81,156) |
| Early Childhood Programs (K-4) | 667,863 | 961,257 | 293,394 |
| Gifted and Talented | 494,435 | 174,259 | (320,176) |
| Disadvantaged | 628 | 628 | - |
| Advanced Placement | 5,325 | 5,325 | - |
| Homebound | 154,184 | 191,480 | 37,296 |
| Full Day 4K | 5,723 | 5,723 | - |
| Gifted and Talented - Artistic | 12,824 | 11,599 | (1,225) |
| Autism | 648,125 | 777,087 | 128,962 |
| ESOL - ESL | 1,792,974 | 1,946,161 | 153,187 |
| Summer School | 18,648 | 18,648 | - |
| Parenting | 144,450 | 204,003 | 59,553 |
| Total Instruction | \$ 79,003,403 | \$ 89,327,479 | \$ 10,324,076 |

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

GENERAL FUND BUDGET

| EXPENDITURES: | Proposed Budget 2023-2024 | Proposed Budget 2024-2025 | Difference |
|---------------------------------------|------------------------------|------------------------------|----------------------|
| SUPPORT SERVICES: | | | |
| Attendance and Social Work | \$ 147,476 | \$ 156,489 | \$ 9,013 |
| Guidance | 2,774,415 | 3,240,680 | 466,265 |
| Health | 1,609,501 | 1,880,157 | 270,656 |
| Psychological | 911,831 | 999,878 | 88,047 |
| Career Specialist Services | 503,153 | 483,625 | (19,528) |
| Curriculum Development | 1,905,207 | 1,998,935 | 93,728 |
| Educational Media | 1,946,786 | 2,352,979 | 406,193 |
| Supervision - Special | 404,450 | 643,189 | 238,739 |
| Inservice Training | 1,569,185 | 1,670,806 | 101,621 |
| Board of Education | 217,128 | 217,128 | - |
| Office of Superintendent | 518,952 | 531,960 | 13,008 |
| School Administration | 9,006,705 | 10,480,032 | 1,473,327 |
| Fiscal Services | 932,889 | 1,019,968 | 87,079 |
| Facilities Acquisition & Construction | 24,000 | - | (24,000) |
| Operations and Maintenance | 11,880,604 | 12,820,151 | 939,547 |
| Pupil Transportation | 2,787,843 | 3,046,802 | 258,959 |
| School Security | 2,736,446 | 2,760,918 | 24,472 |
| Planning | - | 18,000 | 18,000 |
| Information Services | 385,105 | 511,649 | 126,544 |
| Staff Services | 669,018 | 746,859 | 77,841 |
| Technology Services | 2,516,947 | 3,087,259 | 570,312 |
| Pupil Service Activities | 1,758,267 | 2,204,109 | 445,842 |
| Other Community Services | 57,539 | 60,189 | 2,650 |
| Total Support Services | \$ 45,263,447 | \$ 50,931,762 | \$ 5,668,315 |
| NON-PROGRAMMED CHARGES: | | | |
| Payments to Other Governments | \$ 425,000 | \$ 425,000 | \$ - |
| Debt Service: Transfer | \$ 3,000,000 | \$ 3,500,000 | \$ 500,000 |
| Building Fund: Transfer | \$ 2,491,300 | \$ 1,991,300 | \$ (500,000) |
| Total Non-Programmed Charges | \$ 5,916,300 | \$ 5,916,300 | \$ - |
| TOTAL EXPENDITURES | \$ 130,183,150 | \$ 146,175,541 | \$ 15,992,391 |
| Fund Balance | - | - | - |

Section III
Debt Service Fund

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY DEBT SERVICE FUND

| REVENUE: | Current Budget 2023-2024 | Proposed Budget 2024-2025 | Difference |
|---|-----------------------------|------------------------------|----------------|
| Delinquent Taxes | \$ 100,000 | \$ 200,000 | \$ 100,000 |
| Fee-in-lieu of Taxes (FILOT) | 4,000,000 | 5,581,945 | 1,581,945 |
| BMW Vehicles Taxes | 100,000 | 106,000 | 6,000 |
| Merchants' Inventory Tax Reimbursement | 12,000 | 12,000 | - |
| Homestead Exemption | 265,000 | 285,000 | 20,000 |
| Manufacturers' Depreciation Reimbursement | 200,000 | 564,000 | 364,000 |
| Other State Revenue (Motor Carrier Tax) | 50,000 | 90,000 | 40,000 |
| Transfer from General Fund | 3,000,000 | 3,500,000 | 500,000 |
| Cash from Fund Balance | 5,427,000 | 5,997,000 | 570,000 |
| Tax Levy-Debt Service | <u>12,530,056</u> | <u>13,170,351</u> | <u>640,295</u> |
| Revenue Total | \$ 25,684,056 | \$ 29,506,296 | \$ 3,822,240 |

| EXPENDITURES: | Principal | Interest | Fees | Total |
|--------------------------------------|-----------------------------|-----------------------------|-------------------------|-----------------------------|
| <i>Bonds issued June 2015:</i> | \$ 18,200,000 | | | |
| <u><i>Outstanding June 2024:</i></u> | <u>\$ 3,965,000</u> | | | |
| 9/1/2024 | - | \$ 99,125 | - | \$ 99,125 |
| 3/1/2025 | \$ 3,965,000 | \$ 99,125 | \$ 3,000 | \$ 4,067,125 |
| Issue Totals | <u>\$ 3,965,000</u> | <u>\$ 198,250</u> | <u>\$ 3,000</u> | <u>\$ 4,166,250</u> |
| | | | | |
| <i>SO Bonds issued March 2018:</i> | \$ 5,110,000 | | | |
| <u><i>Outstanding June 2024:</i></u> | <u>\$ 2,580,000</u> | | | |
| 6/1/2025 | \$ 785,000 | \$ 103,200 | \$ 3,000 | \$ 891,200 |
| Issue Totals | <u>\$ 785,000</u> | <u>\$ 103,200</u> | <u>\$ 3,000</u> | <u>\$ 891,200</u> |
| | | | | |
| <i>Bonds issued January 2022:</i> | \$ 100,000,000 | | | |
| <u><i>Outstanding June 2024:</i></u> | <u>\$ 92,755,000</u> | | | |
| 9/1/2024 | | \$ 1,568,553 | | \$ 1,568,553 |
| 3/1/2025 | \$ 625,000 | \$ 1,568,553 | \$ 3,000 | \$ 2,196,553 |
| 9/1/2025 | | \$ 1,552,928 | | \$ 1,552,928 |
| Issue Totals | <u>\$ 625,000</u> | <u>\$ 4,690,034</u> | <u>\$ 3,000</u> | <u>\$ 5,318,034</u> |
| | | | | |
| <i>Bonds issued January 2023:</i> | \$ 100,000,000 | | | |
| <u><i>Outstanding June 2024:</i></u> | <u>\$ 94,300,000</u> | | | |
| 9/1/2024 | | \$ 2,163,413 | | \$ 2,163,413 |
| 3/1/2025 | \$ 1,660,000 | \$ 2,163,413 | \$ 3,000 | \$ 3,826,413 |
| 9/1/2025 | | \$ 2,121,913 | | \$ 2,121,913 |
| Issue Totals | <u>\$ 1,660,000</u> | <u>\$ 6,448,738</u> | <u>\$ 3,000</u> | <u>\$ 8,111,738</u> |
| | | | | |
| <i>Bonds issued January 2024:</i> | \$ 95,000,000 | | | |
| <u><i>Outstanding June 2024:</i></u> | <u>\$ 95,000,000</u> | | | |
| 9/1/2024 | | \$ 2,328,099 | | \$ 2,328,099 |
| 3/1/2025 | \$ 4,525,000 | \$ 2,138,050 | \$ 3,000 | \$ 6,666,050 |
| 9/1/2025 | | \$ 2,024,925 | | \$ 2,024,925 |
| Issue Totals | <u>\$ 4,525,000</u> | <u>\$ 6,491,074</u> | <u>\$ 3,000</u> | <u>\$ 11,019,074</u> |
| Expenditure Totals | <u><u>\$ 11,560,000</u></u> | <u><u>\$ 17,931,296</u></u> | <u><u>\$ 15,000</u></u> | <u><u>\$ 29,506,296</u></u> |

Bond Name: General Obligation Bonds, Series 2015B

Bond Description:

Bonds totaling \$18,200,000 were issued in June 2015 for Byrnes High School and Lyman Elementary School expansions. The bonds will mature in 2025 and count against the District's 8% debt limit.

| Date | Principal | Coupon | Interest | Total P+I | Outstanding Principal |
|--------------|----------------------|---------------|---------------------|----------------------|----------------------------------|
| 9/1/2015 | - | 0.000% | - | - | |
| 3/1/2016 | 3,260,000.00 | 2.000% | 509,449.51 | 3,769,449.51 | 14,940,000.00 |
| 9/1/2016 | - | 0.000% | 373,156.25 | 373,156.25 | |
| 3/1/2017 | 530,000.00 | 5.000% | 373,156.25 | 903,156.25 | 14,410,000.00 |
| 9/1/2017 | - | 0.000% | 359,906.25 | 359,906.25 | |
| 3/1/2018 | 620,000.00 | 5.000% | 359,906.25 | 979,906.25 | 13,790,000.00 |
| 9/1/2018 | - | 0.000% | 344,406.25 | 344,406.25 | |
| 3/1/2019 | 720,000.00 | 5.000% | 344,406.25 | 1,064,406.25 | 13,070,000.00 |
| 9/1/2019 | - | 0.000% | 326,406.25 | 326,406.25 | |
| 3/1/2020 | 820,000.00 | 5.000% | 326,406.25 | 1,146,406.25 | 12,250,000.00 |
| 9/1/2020 | - | 0.000% | 305,906.25 | 305,906.25 | |
| 3/1/2021 | 885,000.00 | 5.000% | 305,906.25 | 1,190,906.25 | 11,365,000.00 |
| 9/1/2021 | - | 0.000% | 283,781.25 | 283,781.25 | |
| 3/1/2022 | 25,000.00 | 2.250% | 283,781.25 | 308,781.25 | 11,340,000.00 |
| 9/1/2022 | - | 0.000% | 283,500.00 | 283,500.00 | |
| 3/1/2023 | 3,600,000.00 | 5.000% | 283,500.00 | 3,883,500.00 | 7,740,000.00 |
| 9/1/2023 | - | 0.000% | 193,500.00 | 193,500.00 | |
| 3/1/2024 | 3,775,000.00 | 5.000% | 193,500.00 | 3,968,500.00 | 3,965,000.00 |
| 9/1/2024 | - | 0.000% | 99,125.00 | 99,125.00 | |
| 3/1/2025 | 3,965,000.00 | 5.000% | 99,125.00 | 4,064,125.00 | - |
| Total | 18,200,000.00 | | 5,648,824.51 | 23,848,824.51 | |

Bond Name: Special Obligation Bonds, Series 2018

Bond Description:

Bonds totaling \$5,111,000 were issued in February 2018 for construction of Reidville Elementary School. The bonds were issued at a TIC of 2.5062991% and will mature in 2028. They do not count against the District's 8% debt limit.

| Date | Principal | Coupon | Interest | Total P+I | Outstanding Principal |
|--------------|---------------------|---------------|---------------------|---------------------|----------------------------------|
| 6/1/2018 | - | 0.000% | 39,559.44 | 39,559.44 | 5,110,000.00 |
| 12/1/2018 | - | 0.000% | - | - | - |
| 6/1/2019 | 245,000.00 | 5.000% | 229,700.00 | 474,700.00 | 4,865,000.00 |
| 12/1/2019 | - | 0.000% | - | - | - |
| 6/1/2020 | 260,000.00 | 5.000% | 217,450.00 | 477,450.00 | 4,605,000.00 |
| 12/1/2020 | - | 0.000% | - | - | - |
| 6/1/2021 | 275,000.00 | 5.000% | 204,450.00 | 479,450.00 | 4,330,000.00 |
| 12/1/2021 | - | 0.000% | - | - | - |
| 6/1/2022 | 285,000.00 | 5.000% | 190,700.00 | 475,700.00 | 4,045,000.00 |
| 12/1/2022 | - | 0.000% | - | - | - |
| 6/1/2023 | 715,000.00 | 5.000% | 176,450.00 | 891,450.00 | 3,330,000.00 |
| 12/1/2023 | - | 0.000% | - | - | - |
| 6/1/2024 | 750,000.00 | 5.000% | 140,700.00 | 890,700.00 | 2,580,000.00 |
| 12/1/2024 | - | 0.000% | - | - | - |
| 6/1/2025 | 785,000.00 | 4.000% | 103,200.00 | 888,200.00 | 1,795,000.00 |
| 12/1/2025 | - | 0.000% | - | - | - |
| 6/1/2026 | 575,000.00 | 4.000% | 71,800.00 | 646,800.00 | 1,220,000.00 |
| 12/1/2026 | - | 0.000% | - | - | - |
| 6/1/2027 | 600,000.00 | 4.000% | 48,800.00 | 648,800.00 | 620,000.00 |
| 12/1/2027 | - | 0.000% | - | - | - |
| 6/1/2028 | 620,000.00 | 4.000% | 24,800.00 | 644,800.00 | - |
| Total | 5,110,000.00 | | 1,447,609.44 | 6,557,609.44 | |

Bond Name: General Obligation Bonds, Series 2022

Bond Description:

Bonds totaling \$100,000,000 were issued in January 2022 to fund 2021 referendum projects including construction of 2 new schools, conversion of 2 intermediate schools to different grade levels, replacement of an elementary school, expansion of an elementary school and the high school. The bonds will mature in 2046. They do not count against the District's 8% debt limit.

| Date | Principal | Coupon | Interest | Total P+I | Outstanding Principal |
|----------|--------------|--------|--------------|--------------|--------------------------|
| 3/1/2022 | - | | - | - | |
| 9/1/2022 | - | | 1,973,248.11 | 1,973,248.11 | |
| 3/1/2023 | 4,955,000.00 | 5.000% | 1,749,678.13 | 6,704,678.13 | 95,045,000.00 |
| 9/1/2023 | - | | 1,625,803.13 | 1,625,803.13 | |
| 3/1/2024 | 2,290,000.00 | 5.000% | 1,625,803.13 | 3,915,803.13 | 92,755,000.00 |
| 9/1/2024 | - | | 1,568,553.13 | 1,568,553.13 | |
| 3/1/2025 | 625,000.00 | 5.000% | 1,568,553.13 | 2,193,553.13 | 92,130,000.00 |
| 9/1/2025 | - | | 1,552,928.13 | 1,552,928.13 | |
| 3/1/2026 | 2,855,000.00 | 5.000% | 1,552,928.13 | 4,407,928.13 | 89,275,000.00 |
| 9/1/2026 | - | | 1,481,553.13 | 1,481,553.13 | |
| 3/1/2027 | 3,000,000.00 | 5.000% | 1,481,553.13 | 4,481,553.13 | 86,275,000.00 |
| 9/1/2027 | - | | 1,406,553.13 | 1,406,553.13 | |
| 3/1/2028 | 3,150,000.00 | 5.000% | 1,406,553.13 | 4,556,553.13 | 83,125,000.00 |
| 9/1/2028 | - | | 1,327,803.13 | 1,327,803.13 | |
| 3/1/2029 | 3,310,000.00 | 5.000% | 1,327,803.13 | 4,637,803.13 | 79,815,000.00 |
| 9/1/2029 | - | | 1,245,053.13 | 1,245,053.13 | |
| 3/1/2030 | 3,475,000.00 | 5.000% | 1,245,053.13 | 4,720,053.13 | 76,340,000.00 |
| 9/1/2030 | - | | 1,158,178.13 | 1,158,178.13 | |
| 3/1/2031 | 3,650,000.00 | 5.000% | 1,158,178.13 | 4,808,178.13 | 72,690,000.00 |
| 9/1/2031 | - | | 1,066,928.13 | 1,066,928.13 | |
| 3/1/2032 | 3,825,000.00 | 5.000% | 1,066,928.13 | 4,891,928.13 | 68,865,000.00 |
| 9/1/2032 | - | | 971,303.13 | 971,303.13 | |
| 3/1/2033 | 4,020,000.00 | 4.000% | 971,303.13 | 4,991,303.13 | 64,845,000.00 |
| 9/1/2033 | - | | 890,903.13 | 890,903.13 | |
| 3/1/2034 | 4,180,000.00 | 4.000% | 890,903.13 | 5,070,903.13 | 60,665,000.00 |
| 9/1/2034 | - | | 807,303.13 | 807,303.13 | |
| 3/1/2035 | 4,350,000.00 | 3.000% | 807,303.13 | 5,157,303.13 | 56,315,000.00 |
| 9/1/2035 | - | | 742,053.13 | 742,053.13 | |
| 3/1/2036 | 4,475,000.00 | 3.000% | 742,053.13 | 5,217,053.13 | 51,840,000.00 |
| 9/1/2036 | - | | 674,928.13 | 674,928.13 | |
| 3/1/2037 | 4,615,000.00 | 3.000% | 674,928.13 | 5,289,928.13 | 47,225,000.00 |
| 9/1/2037 | - | | 605,703.13 | 605,703.13 | |
| 3/1/2038 | 4,755,000.00 | 2.250% | 605,703.13 | 5,360,703.13 | 42,470,000.00 |
| 9/1/2038 | - | | 552,209.38 | 552,209.38 | |
| 3/1/2039 | 4,855,000.00 | 2.375% | 552,209.38 | 5,407,209.38 | 37,615,000.00 |
| 9/1/2039 | - | | 494,556.25 | 494,556.25 | |

Bond Name: Special Obligation Bonds, Series 2018

Bond Description:

Bonds totaling \$5,111,000 were issued in February 2018 for construction of Reidville Elementary School. The bonds were issued at a TIC of 2.5062991% and will mature in 2028. They do not count against the District's 8% debt limit.

| Date | Principal | Coupon | Interest | Total P+I | Outstanding Principal |
|--------------|---------------------|---------------|---------------------|---------------------|----------------------------------|
| 6/1/2018 | - | 0.000% | 39,559.44 | 39,559.44 | 5,110,000.00 |
| 12/1/2018 | - | 0.000% | - | - | - |
| 6/1/2019 | 245,000.00 | 5.000% | 229,700.00 | 474,700.00 | 4,865,000.00 |
| 12/1/2019 | - | 0.000% | - | - | - |
| 6/1/2020 | 260,000.00 | 5.000% | 217,450.00 | 477,450.00 | 4,605,000.00 |
| 12/1/2020 | - | 0.000% | - | - | - |
| 6/1/2021 | 275,000.00 | 5.000% | 204,450.00 | 479,450.00 | 4,330,000.00 |
| 12/1/2021 | - | 0.000% | - | - | - |
| 6/1/2022 | 285,000.00 | 5.000% | 190,700.00 | 475,700.00 | 4,045,000.00 |
| 12/1/2022 | - | 0.000% | - | - | - |
| 6/1/2023 | 715,000.00 | 5.000% | 176,450.00 | 891,450.00 | 3,330,000.00 |
| 12/1/2023 | - | 0.000% | - | - | - |
| 6/1/2024 | 750,000.00 | 5.000% | 140,700.00 | 890,700.00 | 2,580,000.00 |
| 12/1/2024 | - | 0.000% | - | - | - |
| 6/1/2025 | 785,000.00 | 4.000% | 103,200.00 | 888,200.00 | 1,795,000.00 |
| 12/1/2025 | - | 0.000% | - | - | - |
| 6/1/2026 | 575,000.00 | 4.000% | 71,800.00 | 646,800.00 | 1,220,000.00 |
| 12/1/2026 | - | 0.000% | - | - | - |
| 6/1/2027 | 600,000.00 | 4.000% | 48,800.00 | 648,800.00 | 620,000.00 |
| 12/1/2027 | - | 0.000% | - | - | - |
| 6/1/2028 | 620,000.00 | 4.000% | 24,800.00 | 644,800.00 | - |
| Total | 5,110,000.00 | | 1,447,609.44 | 6,557,609.44 | |

| | | | | | |
|--------------|-----------------------|--------|----------------------|-----------------------|---------------|
| 3/1/2040 | 4,975,000.00 | 2.500% | 494,556.25 | 5,469,556.25 | 32,640,000.00 |
| 9/1/2040 | | | 432,368.75 | 432,368.75 | |
| 3/1/2041 | 5,100,000.00 | 2.500% | 432,368.75 | 5,532,368.75 | 27,540,000.00 |
| 9/1/2041 | | | 368,618.75 | 368,618.75 | |
| 3/1/2042 | 5,225,000.00 | 2.625% | 368,618.75 | 5,593,618.75 | 22,315,000.00 |
| 9/1/2042 | | | 300,040.63 | 300,040.63 | |
| 3/1/2043 | 5,360,000.00 | 2.625% | 300,040.63 | 5,660,040.63 | 16,955,000.00 |
| 9/1/2043 | | | 229,690.63 | 229,690.63 | |
| 3/1/2044 | 5,505,000.00 | 2.625% | 229,690.63 | 5,734,690.63 | 11,450,000.00 |
| 9/1/2044 | | | 157,437.50 | 157,437.50 | |
| 3/1/2045 | 5,645,000.00 | 2.750% | 157,437.50 | 5,802,437.50 | 5,805,000.00 |
| 9/1/2045 | | | 79,818.75 | 79,818.75 | |
| 3/1/2046 | 5,805,000.00 | 2.750% | 79,818.75 | 5,884,818.75 | - |
| Total | 100,000,000.00 | | 43,203,501.42 | 143,203,501.42 | |

Bond Name: General Obligation Bonds, Series 2023

Bond Description:

Bonds totaling \$100,000,000 were issued in February 2023 to fund 2021 referendum projects including construction of 2 new schools, conversion of 2 intermediate schools to different grade levels, replacement of an elementary school, expansion of an elementary school and the high school. The bonds will mature in 2046. They do not count against the District's 8% debt limit.

| | | | | | Outstanding |
|-------------|------------------|---------------|-----------------|------------------|--------------------|
| Date | Principal | Coupon | Interest | Total P+I | Principal |
| 3/1/2023 | - | | - | - | |
| 9/1/2023 | - | | 2,587,746.25 | 2,587,746.25 | |
| 3/1/2024 | 5,700,000.00 | 5.000% | 2,305,912.50 | 8,005,912.50 | 94,300,000.00 |
| 9/1/2024 | - | | 2,163,412.50 | 2,163,412.50 | |
| 3/1/2025 | 1,660,000.00 | 5.000% | 2,163,412.50 | 3,823,412.50 | 92,640,000.00 |
| 9/1/2025 | - | | 2,121,912.50 | 2,121,912.50 | |
| 3/1/2026 | 2,625,000.00 | 5.000% | 2,121,912.50 | 4,746,912.50 | 90,015,000.00 |
| 9/1/2026 | - | | 2,056,287.50 | 2,056,287.50 | |
| 3/1/2027 | 2,755,000.00 | 5.000% | 2,056,287.50 | 4,811,287.50 | 87,260,000.00 |
| 9/1/2027 | - | | 1,987,412.50 | 1,987,412.50 | |
| 3/1/2028 | 2,895,000.00 | 5.000% | 1,987,412.50 | 4,882,412.50 | 84,365,000.00 |
| 9/1/2028 | - | | 1,915,037.50 | 1,915,037.50 | |
| 3/1/2029 | 3,035,000.00 | 5.000% | 1,915,037.50 | 4,950,037.50 | 81,330,000.00 |
| 9/1/2029 | - | | 1,839,162.50 | 1,839,162.50 | |
| 3/1/2030 | 3,185,000.00 | 5.000% | 1,839,162.50 | 5,024,162.50 | 78,145,000.00 |
| 9/1/2030 | - | | 1,759,537.50 | 1,759,537.50 | |
| 3/1/2031 | 3,345,000.00 | 5.000% | 1,759,537.50 | 5,104,537.50 | 74,800,000.00 |
| 9/1/2031 | - | | 1,675,912.50 | 1,675,912.50 | |
| 3/1/2032 | 3,520,000.00 | 5.000% | 1,675,912.50 | 5,195,912.50 | 71,280,000.00 |
| 9/1/2032 | - | | 1,587,912.50 | 1,587,912.50 | |
| 3/1/2033 | 3,690,000.00 | 5.000% | 1,587,912.50 | 5,277,912.50 | 67,590,000.00 |
| 9/1/2033 | - | | 1,495,662.50 | 1,495,662.50 | |
| 3/1/2034 | 3,875,000.00 | 5.000% | 1,495,662.50 | 5,370,662.50 | 63,715,000.00 |
| 9/1/2034 | - | | 1,398,787.50 | 1,398,787.50 | |
| 3/1/2035 | 4,065,000.00 | 5.000% | 1,398,787.50 | 5,463,787.50 | 59,650,000.00 |
| 9/1/2035 | - | | 1,297,162.50 | 1,297,162.50 | |
| 3/1/2036 | 4,275,000.00 | 5.000% | 1,297,162.50 | 5,572,162.50 | 55,375,000.00 |
| 9/1/2036 | - | | 1,190,287.50 | 1,190,287.50 | |
| 3/1/2037 | 4,485,000.00 | 5.000% | 1,190,287.50 | 5,675,287.50 | 50,890,000.00 |
| 9/1/2037 | - | | 1,078,162.50 | 1,078,162.50 | |
| 3/1/2038 | 4,710,000.00 | 5.000% | 1,078,162.50 | 5,788,162.50 | 46,180,000.00 |
| 9/1/2038 | - | | 960,412.50 | 960,412.50 | |
| 3/1/2039 | 4,950,000.00 | 5.000% | 960,412.50 | 5,910,412.50 | 41,230,000.00 |
| 9/1/2039 | - | | 836,662.50 | 836,662.50 | |
| 3/1/2040 | 5,190,000.00 | 5.000% | 836,662.50 | 6,026,662.50 | 36,040,000.00 |
| 9/1/2040 | - | | 706,912.50 | 706,912.50 | |
| 3/1/2041 | 5,450,000.00 | 5.000% | 706,912.50 | 6,156,912.50 | 30,590,000.00 |

| | | | | | |
|--------------|-----------------------|--------|----------------------|-----------------------|---------------|
| 9/1/2041 | | | 604,725.00 | 604,725.00 | |
| 3/1/2042 | 5,660,000.00 | 5.000% | 604,725.00 | 6,264,725.00 | 24,930,000.00 |
| 9/1/2042 | | | 498,600.00 | 498,600.00 | |
| 3/1/2043 | 5,870,000.00 | 3.750% | 498,600.00 | 6,368,600.00 | 19,060,000.00 |
| 9/1/2043 | | | 381,200.00 | 381,200.00 | |
| 3/1/2044 | 6,105,000.00 | 3.750% | 381,200.00 | 6,486,200.00 | 12,955,000.00 |
| 9/1/2044 | | | 259,100.00 | 259,100.00 | |
| 3/1/2045 | 6,355,000.00 | 4.000% | 259,100.00 | 6,614,100.00 | 6,600,000.00 |
| 9/1/2045 | | | 132,000.00 | 132,000.00 | |
| 3/1/2046 | 6,600,000.00 | 4.000% | 132,000.00 | 6,732,000.00 | - |
| Total | 100,000,000.00 | | 60,786,183.75 | 160,786,183.75 | |

Bond Name: General Obligation Bonds, Series 2024

Bond Description:

Bonds totaling \$95,000,000 were issued in February 2024 to fund 2021 referendum projects including construction of 2 new schools, conversion of 2 intermediate schools to different grade levels, replacement of an elementary school, expansion of an elementary school and the high school. The bonds will mature in 2046. They do not count against the District's 8% debt limit.

| | | | | | Outstanding |
|-------------|------------------|---------------|-----------------|------------------|--------------------|
| Date | Principal | Coupon | Interest | Total P+I | Principal |
| 3/1/2024 | - | | - | - | 95,000,000.00 |
| 9/1/2024 | - | | 2,328,098.89 | 2,328,098.89 | |
| 3/1/2025 | 4,525,000.00 | 5.000% | 2,138,050.00 | 6,663,050.00 | 90,475,000.00 |
| 9/1/2025 | - | | 2,024,925.00 | 2,024,925.00 | |
| 3/1/2026 | 2,605,000.00 | 4.000% | 2,024,925.00 | 4,629,925.00 | 87,870,000.00 |
| 9/1/2026 | - | | 1,972,825.00 | 1,972,825.00 | |
| 3/1/2027 | 2,705,000.00 | 5.000% | 1,972,825.00 | 4,677,825.00 | 85,165,000.00 |
| 9/1/2027 | - | | 1,905,200.00 | 1,905,200.00 | |
| 3/1/2028 | 2,840,000.00 | 5.000% | 1,905,200.00 | 4,745,200.00 | 82,325,000.00 |
| 9/1/2028 | - | | 1,834,200.00 | 1,834,200.00 | |
| 3/1/2029 | 2,985,000.00 | 5.000% | 1,834,200.00 | 4,819,200.00 | 79,340,000.00 |
| 9/1/2029 | - | | 1,759,575.00 | 1,759,575.00 | |
| 3/1/2030 | 3,135,000.00 | 5.000% | 1,759,575.00 | 4,894,575.00 | 76,205,000.00 |
| 9/1/2030 | - | | 1,681,200.00 | 1,681,200.00 | |
| 3/1/2031 | 3,290,000.00 | 5.000% | 1,681,200.00 | 4,971,200.00 | 72,915,000.00 |
| 9/1/2031 | - | | 1,598,950.00 | 1,598,950.00 | |
| 3/1/2032 | 3,455,000.00 | 5.000% | 1,598,950.00 | 5,053,950.00 | 69,460,000.00 |
| 9/1/2032 | - | | 1,512,575.00 | 1,512,575.00 | |
| 3/1/2033 | 3,630,000.00 | 5.000% | 1,512,575.00 | 5,142,575.00 | 65,830,000.00 |
| 9/1/2033 | - | | 1,421,825.00 | 1,421,825.00 | |
| 3/1/2034 | 3,810,000.00 | 5.000% | 1,421,825.00 | 5,231,825.00 | 62,020,000.00 |
| 9/1/2034 | - | | 1,326,575.00 | 1,326,575.00 | |
| 3/1/2035 | 4,000,000.00 | 5.000% | 1,326,575.00 | 5,326,575.00 | 58,020,000.00 |
| 9/1/2035 | - | | 1,226,575.00 | 1,226,575.00 | |
| 3/1/2036 | 4,200,000.00 | 5.000% | 1,226,575.00 | 5,426,575.00 | 53,820,000.00 |
| 9/1/2036 | - | | 1,121,575.00 | 1,121,575.00 | |
| 3/1/2037 | 4,410,000.00 | 5.000% | 1,121,575.00 | 5,531,575.00 | 49,410,000.00 |
| 9/1/2037 | - | | 1,011,325.00 | 1,011,325.00 | |
| 3/1/2038 | 4,625,000.00 | 5.000% | 1,011,325.00 | 5,636,325.00 | 44,785,000.00 |
| 9/1/2038 | - | | 895,700.00 | 895,700.00 | |
| 3/1/2039 | 4,860,000.00 | 4.000% | 895,700.00 | 5,755,700.00 | 39,925,000.00 |
| 9/1/2039 | - | | 798,500.00 | 798,500.00 | |
| 3/1/2040 | 5,055,000.00 | 4.000% | 798,500.00 | 5,853,500.00 | 34,870,000.00 |
| 9/1/2040 | - | | 697,400.00 | 697,400.00 | |
| 3/1/2041 | 5,260,000.00 | 4.000% | 697,400.00 | 5,957,400.00 | 29,610,000.00 |
| 9/1/2041 | - | | 592,200.00 | 592,200.00 | |
| 3/1/2042 | 5,465,000.00 | 4.000% | 592,200.00 | 6,057,200.00 | 24,145,000.00 |

| | | | | | |
|--------------|----------------------|--------|----------------------|-----------------------|---------------|
| 9/1/2042 | | | 482,900.00 | 482,900.00 | |
| 3/1/2043 | 5,690,000.00 | 4.000% | 482,900.00 | 6,172,900.00 | 18,455,000.00 |
| 9/1/2043 | | | 369,100.00 | 369,100.00 | |
| 3/1/2044 | 5,910,000.00 | 4.000% | 369,100.00 | 6,279,100.00 | 12,545,000.00 |
| 9/1/2044 | | | 250,900.00 | 250,900.00 | |
| 3/1/2045 | 6,145,000.00 | 4.000% | 250,900.00 | 6,395,900.00 | 6,400,000.00 |
| 9/1/2045 | | | 128,000.00 | 128,000.00 | |
| 3/1/2046 | 6,400,000.00 | 4.000% | 128,000.00 | 6,528,000.00 | - |
| Total | 95,000,000.00 | | 53,690,198.89 | 148,690,198.89 | |

Section IV
Salary Schedules

**DISTRICT FIVE SCHOOLS
TEACHER SALARY SCHEDULE
FY 2024-2025**

\$2650 Increase to all cells

Adjust BA 1-7 to \$1000 above state minimum

| Years | BA | BA + 18 hrs | Masters | MA + 30 hrs | PhD |
|-------|-----------|-------------|-----------|-------------|-----------|
| 0 | \$ 48,090 | \$ 49,871 | \$ 53,826 | \$ 57,781 | \$ 61,736 |
| 1 | \$ 48,250 | \$ 50,167 | \$ 54,166 | \$ 58,049 | \$ 62,320 |
| 2 | \$ 48,500 | \$ 50,343 | \$ 54,333 | \$ 58,133 | \$ 62,694 |
| 3 | \$ 48,750 | \$ 50,471 | \$ 54,490 | \$ 58,211 | \$ 63,047 |
| 4 | \$ 49,000 | \$ 50,666 | \$ 54,679 | \$ 58,326 | \$ 63,433 |
| 5 | \$ 50,000 | \$ 50,788 | \$ 54,827 | \$ 58,401 | \$ 63,763 |
| 6 | \$ 50,500 | \$ 51,788 | \$ 55,899 | \$ 59,474 | \$ 65,191 |
| 7 | \$ 51,000 | \$ 52,754 | \$ 56,971 | \$ 60,545 | \$ 66,622 |
| 8 | \$ 51,967 | \$ 53,754 | \$ 58,043 | \$ 61,617 | \$ 68,051 |
| 9 | \$ 52,932 | \$ 54,719 | \$ 59,115 | \$ 62,690 | \$ 69,481 |
| 10 | \$ 53,933 | \$ 55,721 | \$ 60,189 | \$ 63,763 | \$ 70,911 |
| 11 | \$ 54,897 | \$ 56,685 | \$ 61,260 | \$ 64,834 | \$ 72,340 |
| 12 | \$ 55,899 | \$ 57,686 | \$ 62,333 | \$ 65,907 | \$ 73,770 |
| 13 | \$ 56,864 | \$ 58,651 | \$ 63,405 | \$ 66,979 | \$ 75,200 |
| 14 | \$ 57,865 | \$ 59,652 | \$ 64,477 | \$ 68,051 | \$ 76,629 |
| 15 | \$ 58,830 | \$ 60,617 | \$ 65,550 | \$ 69,124 | \$ 78,060 |
| 16 | \$ 59,831 | \$ 61,617 | \$ 66,622 | \$ 70,196 | \$ 79,489 |
| 17 | \$ 60,796 | \$ 62,582 | \$ 67,693 | \$ 71,267 | \$ 80,919 |
| 18 | \$ 61,959 | \$ 63,781 | \$ 68,994 | \$ 72,639 | \$ 82,484 |
| 19 | \$ 63,145 | \$ 65,004 | \$ 70,321 | \$ 74,039 | \$ 84,081 |
| 20 | \$ 63,750 | \$ 65,628 | \$ 70,998 | \$ 74,753 | \$ 84,895 |
| 21 | \$ 64,361 | \$ 66,258 | \$ 71,681 | \$ 75,474 | \$ 85,717 |
| 22 | \$ 64,978 | \$ 66,894 | \$ 72,371 | \$ 76,202 | \$ 86,548 |
| 23 | \$ 65,601 | \$ 67,536 | \$ 73,068 | \$ 76,938 | \$ 87,387 |
| 24 | \$ 66,231 | \$ 68,185 | \$ 73,772 | \$ 77,681 | \$ 88,234 |
| 25 | \$ 66,867 | \$ 68,840 | \$ 74,483 | \$ 78,431 | \$ 89,090 |
| 26 | \$ 67,509 | \$ 69,502 | \$ 75,201 | \$ 79,189 | \$ 89,954 |
| 27 | \$ 68,158 | \$ 70,171 | \$ 75,927 | \$ 79,954 | \$ 90,827 |
| 28 | \$ 68,813 | \$ 70,846 | \$ 76,660 | \$ 80,727 | \$ 91,709 |
| 29 | \$ 69,475 | \$ 71,528 | \$ 77,400 | \$ 81,508 | \$ 92,600 |
| 30 | \$ 70,143 | \$ 72,217 | \$ 78,148 | \$ 82,297 | \$ 93,500 |
| 31 | \$ 70,818 | \$ 72,913 | \$ 78,903 | \$ 83,093 | \$ 94,409 |
| 32 | \$ 71,500 | \$ 73,616 | \$ 79,666 | \$ 83,897 | \$ 95,327 |
| 33 | \$ 72,189 | \$ 74,326 | \$ 80,436 | \$ 84,709 | \$ 96,254 |
| 34 | \$ 72,884 | \$ 75,043 | \$ 81,214 | \$ 85,530 | \$ 97,190 |

**DISTRICT FIVE SCHOOLS
TEACHER ASSISTANT SALARY SCHEDULE
FY 2024-2025**

7.5 Hours Per Day 190 Days

| Steps | Parapro | 2 Years College | Bachelors Degree |
|-------|---------|--------------------|---------------------|
| 0 | 18,319 | 19,830 | 23,329 |
| 1 | 18,506 | 20,320 | 23,908 |
| 2 | 19,080 | 20,792 | 24,461 |
| 3 | 19,532 | 21,284 | 25,042 |
| 4 | 19,966 | 21,756 | 25,595 |
| 5 | 20,418 | 22,248 | 26,174 |
| 6 | 20,628 | 22,522 | 26,500 |
| 7 | 20,933 | 22,804 | 26,831 |
| 8 | 21,194 | 23,091 | 27,168 |
| 9 | 21,460 | 23,379 | 27,508 |
| 10 | 21,725 | 23,671 | 27,851 |
| 11 | 21,998 | 23,968 | 28,199 |
| 12 | 22,275 | 24,266 | 28,552 |
| 13 | 22,552 | 24,571 | 28,908 |
| 14 | 22,834 | 24,877 | 29,270 |
| 15 | 23,119 | 25,187 | 29,635 |
| 16 | 23,407 | 25,503 | 30,006 |
| 17 | 23,700 | 25,823 | 30,383 |
| 18 | 23,996 | 26,144 | 30,760 |
| 19 | 24,295 | 26,471 | 31,145 |
| 20 | 24,599 | 26,799 | 31,534 |
| 21 | 24,908 | 27,134 | 31,929 |
| 22 | 25,218 | 27,474 | 32,328 |
| 23 | 25,532 | 27,818 | 32,731 |
| 24 | 25,853 | 28,165 | 33,141 |
| 25 | 26,175 | 28,516 | 33,555 |
| 26 | 26,502 | 28,874 | 33,974 |
| 27 | 26,835 | 29,235 | 34,400 |
| 28 | 27,170 | 29,600 | 34,829 |
| 29 | 27,510 | 29,972 | 35,266 |
| 30 | 27,854 | 30,346 | 35,708 |
| 31 | 28,202 | 30,725 | 36,154 |
| 32 | 28,484 | 31,033 | 36,515 |
| 33 | 28,769 | 31,343 | 36,881 |
| 34 | 29,056 | 31,657 | 37,250 |

DISTRICT FIVE SCHOOLS
SECRETARIAL SALARY SCHEDULE
FY 2024-2025

7.5 hours per day

| Steps | 190 DAYS | 205 DAYS | 215 DAYS | 220 DAYS | 235 DAYS |
|-------|-------------|-------------|-------------|-------------|-------------|
| 0 | 22,052 | 23,793 | 24,955 | 25,535 | 27,274 |
| 1 | 22,382 | 24,150 | 25,328 | 25,918 | 27,683 |
| 2 | 22,720 | 24,511 | 25,709 | 26,305 | 28,100 |
| 3 | 23,058 | 24,880 | 26,093 | 26,700 | 28,521 |
| 4 | 23,405 | 25,255 | 26,483 | 27,100 | 28,948 |
| 5 | 23,757 | 25,633 | 26,882 | 27,507 | 29,382 |
| 6 | 24,112 | 26,016 | 27,287 | 27,919 | 29,825 |
| 7 | 24,594 | 26,537 | 27,834 | 28,480 | 30,421 |
| 8 | 25,118 | 27,100 | 28,423 | 29,085 | 31,066 |
| 9 | 25,711 | 27,741 | 29,094 | 29,769 | 31,799 |
| 10 | 26,282 | 28,357 | 29,741 | 30,431 | 32,506 |
| 11 | 26,906 | 29,030 | 30,446 | 31,152 | 33,276 |
| 12 | 27,521 | 29,694 | 31,143 | 31,868 | 34,040 |
| 13 | 28,187 | 30,415 | 31,897 | 32,640 | 34,864 |
| 14 | 28,897 | 31,176 | 32,696 | 33,457 | 35,739 |
| 15 | 29,648 | 31,988 | 33,548 | 34,329 | 36,669 |
| 16 | 30,404 | 32,800 | 34,403 | 35,201 | 37,602 |
| 17 | 31,195 | 33,657 | 35,299 | 36,120 | 38,583 |
| 18 | 31,819 | 34,331 | 36,007 | 36,843 | 39,353 |
| 19 | 32,456 | 35,016 | 36,725 | 37,578 | 40,141 |
| 20 | 33,103 | 35,717 | 37,460 | 38,331 | 40,943 |
| 21 | 33,764 | 36,431 | 38,212 | 39,097 | 41,764 |
| 22 | 34,440 | 37,160 | 38,975 | 39,879 | 42,599 |
| 23 | 35,129 | 37,904 | 39,756 | 40,677 | 43,450 |
| 24 | 35,833 | 38,662 | 40,551 | 41,490 | 44,320 |
| 25 | 36,550 | 39,436 | 41,362 | 42,321 | 45,207 |
| 26 | 37,281 | 40,225 | 42,190 | 43,167 | 46,111 |
| 27 | 38,025 | 41,028 | 43,033 | 44,032 | 47,033 |
| 28 | 38,787 | 41,849 | 43,892 | 44,911 | 47,974 |
| 29 | 39,175 | 42,267 | 44,333 | 45,360 | 48,454 |
| 30 | 39,566 | 42,690 | 44,776 | 45,813 | 48,939 |
| 31 | 39,963 | 43,117 | 45,224 | 46,272 | 49,429 |
| 32 | 40,363 | 43,548 | 45,676 | 46,735 | 49,923 |
| 33 | 40,766 | 43,985 | 46,133 | 47,202 | 50,423 |
| 34 | 41,174 | 44,425 | 46,594 | 47,674 | 50,926 |

DISTRICT FIVE SCHOOLS
CUSTODIAL SALARY SCHEDULE
FY 2024-2025

(8 work days beyond other 12 month personnel)

| Steps | GRADE 1 | | GRADE 2 | |
|-------|---------|--------|---------|--------|
| | Annual | Hourly | Annual | Hourly |
| 0 | 28,546 | 14.99 | 32,808 | 17.23 |
| 1 | 28,970 | 15.22 | 33,297 | 17.49 |
| 2 | 29,399 | 15.44 | 33,790 | 17.75 |
| 3 | 29,826 | 15.67 | 34,280 | 18.00 |
| 4 | 30,253 | 15.89 | 34,770 | 18.26 |
| 5 | 30,678 | 16.11 | 35,261 | 18.52 |
| 6 | 31,105 | 16.34 | 35,751 | 18.78 |
| 7 | 31,534 | 16.56 | 36,245 | 19.04 |
| 8 | 31,959 | 16.79 | 36,733 | 19.29 |
| 9 | 32,385 | 17.01 | 37,221 | 19.55 |
| 10 | 32,812 | 17.23 | 37,714 | 19.81 |
| 11 | 33,239 | 17.46 | 38,203 | 20.07 |
| 12 | 33,670 | 17.68 | 38,701 | 20.33 |
| 13 | 34,108 | 17.91 | 39,204 | 20.59 |
| 14 | 34,449 | 18.09 | 39,597 | 20.80 |
| 15 | 34,793 | 18.27 | 39,992 | 21.00 |
| 16 | 35,141 | 18.46 | 40,392 | 21.21 |
| 17 | 35,493 | 18.64 | 40,797 | 21.43 |
| 18 | 35,847 | 18.83 | 41,204 | 21.64 |
| 19 | 36,205 | 19.02 | 41,616 | 21.86 |
| 20 | 36,567 | 19.21 | 42,033 | 22.08 |
| 21 | 36,933 | 19.40 | 42,453 | 22.30 |
| 22 | 37,302 | 19.59 | 42,877 | 22.52 |
| 23 | 37,676 | 19.79 | 43,306 | 22.74 |
| 24 | 38,052 | 19.99 | 43,738 | 22.97 |
| 25 | 38,433 | 20.19 | 44,176 | 23.20 |
| 26 | 38,817 | 20.39 | 44,618 | 23.43 |
| 27 | 39,205 | 20.59 | 45,064 | 23.67 |
| 28 | 39,598 | 20.80 | 45,515 | 23.91 |
| 29 | 39,993 | 21.01 | 45,971 | 24.14 |
| 30 | 40,394 | 21.22 | 46,432 | 24.39 |
| 31 | 40,798 | 21.43 | 46,895 | 24.63 |
| 32 | 41,206 | 21.64 | 47,365 | 24.88 |
| 33 | 41,617 | 21.86 | 47,839 | 25.13 |
| 34 | 42,034 | 22.08 | 48,317 | 25.38 |

DISTRICT FIVE SCHOOLS
PART-TIME CUSTODIAL HOURLY SCHEDULE
FY 2024-2025

| Steps | Hourly Rate |
|-------|-------------|
| 0 | 13.04 |
| 1 | 13.26 |
| 2 | 13.49 |
| 3 | 13.71 |
| 4 | 13.95 |
| 5 | 14.18 |
| 6 | 14.42 |
| 7 | 14.67 |
| 8 | 14.91 |
| 9 | 15.17 |
| 10 | 15.43 |
| 11 | 15.69 |
| 12 | 15.96 |
| 13 | 16.23 |
| 14 | 16.50 |
| 15 | 16.78 |
| 16 | 17.07 |
| 17 | 17.36 |
| 18 | 17.66 |
| 19 | 17.95 |
| 20 | 18.25 |
| 21 | 18.57 |
| 22 | 18.88 |
| 23 | 19.21 |
| 24 | 19.40 |
| 25 | 19.60 |
| 26 | 19.79 |
| 27 | 19.99 |
| 28 | 20.19 |
| 29 | 20.39 |
| 30 | 20.60 |
| 31 | 20.80 |
| 32 | 21.01 |
| 33 | 21.22 |
| 34 | 21.43 |

**DISTRICT FIVE SCHOOLS
MAINTENANCE SALARY SCHEDULE
FY 2024-2025**

(8 work days beyond other 12 month personnel)

| Steps | Grade 01 | Grade 02 | Grade 03 | Grade 04 | Grade 05 | Grade 06 | Grade 07 |
|-------|----------|----------|----------|----------|----------|----------|----------|
| 0 | 32,096 | 34,604 | 37,864 | 41,373 | 43,881 | 45,135 | 47,643 |
| 1 | 32,657 | 35,209 | 38,526 | 42,098 | 44,650 | 45,925 | 48,476 |
| 2 | 33,229 | 35,825 | 39,201 | 42,835 | 45,431 | 46,728 | 49,325 |
| 3 | 33,811 | 36,451 | 39,886 | 43,585 | 46,226 | 47,546 | 50,187 |
| 4 | 34,403 | 37,089 | 40,584 | 44,347 | 47,035 | 48,378 | 51,067 |
| 5 | 35,005 | 37,739 | 41,294 | 45,123 | 47,858 | 49,225 | 51,960 |
| 6 | 35,618 | 38,400 | 42,017 | 45,914 | 48,695 | 50,086 | 52,869 |
| 7 | 36,240 | 39,071 | 42,750 | 46,717 | 49,549 | 50,962 | 53,794 |
| 8 | 36,875 | 39,755 | 43,500 | 47,535 | 50,416 | 51,854 | 54,737 |
| 9 | 37,521 | 40,450 | 44,260 | 48,366 | 51,298 | 52,761 | 55,693 |
| 10 | 38,177 | 41,159 | 45,036 | 49,212 | 52,195 | 53,684 | 56,668 |
| 11 | 38,845 | 41,880 | 45,825 | 50,074 | 53,109 | 54,623 | 57,660 |
| 12 | 39,526 | 42,614 | 46,627 | 50,950 | 54,038 | 55,579 | 58,668 |
| 13 | 40,218 | 43,360 | 47,442 | 51,841 | 54,985 | 56,550 | 59,696 |
| 14 | 40,921 | 44,118 | 48,273 | 52,750 | 55,947 | 57,540 | 60,740 |
| 15 | 41,637 | 44,890 | 49,118 | 53,672 | 56,925 | 58,548 | 61,803 |
| 16 | 42,365 | 45,677 | 49,979 | 54,611 | 57,922 | 59,571 | 62,885 |
| 17 | 43,107 | 46,477 | 50,854 | 55,566 | 58,935 | 60,614 | 63,986 |
| 18 | 43,861 | 47,290 | 51,743 | 56,539 | 59,966 | 61,675 | 65,106 |
| 19 | 44,628 | 48,118 | 52,649 | 57,528 | 61,015 | 62,754 | 66,246 |
| 20 | 45,409 | 48,960 | 53,570 | 58,534 | 62,084 | 63,853 | 67,404 |
| 21 | 46,204 | 49,816 | 54,508 | 59,559 | 63,171 | 64,971 | 68,585 |
| 22 | 47,014 | 50,688 | 55,462 | 60,601 | 64,277 | 66,107 | 69,785 |
| 23 | 47,836 | 51,574 | 56,432 | 61,661 | 65,402 | 67,265 | 71,005 |
| 24 | 48,674 | 52,478 | 57,421 | 62,741 | 66,547 | 68,443 | 72,248 |
| 25 | 49,526 | 53,397 | 58,426 | 63,838 | 67,709 | 69,642 | 73,513 |
| 26 | 50,391 | 54,330 | 59,447 | 64,956 | 68,895 | 70,859 | 74,798 |
| 27 | 51,273 | 55,282 | 60,489 | 66,093 | 70,101 | 72,099 | 76,108 |
| 28 | 52,171 | 56,248 | 61,547 | 67,249 | 71,328 | 73,362 | 77,439 |
| 29 | 52,692 | 56,810 | 62,164 | 67,923 | 72,043 | 74,097 | 78,214 |
| 30 | 53,218 | 57,379 | 62,786 | 68,603 | 72,763 | 74,837 | 78,996 |
| 31 | 53,751 | 57,952 | 63,414 | 69,288 | 73,491 | 75,585 | 79,786 |
| 32 | 54,288 | 58,532 | 64,048 | 69,981 | 74,226 | 76,341 | 80,584 |
| 33 | 54,831 | 59,117 | 64,689 | 70,681 | 74,968 | 77,105 | 81,390 |
| 34 | 55,379 | 59,709 | 65,335 | 71,388 | 75,718 | 77,875 | 82,204 |

Grade 1: Lawn Maintenance I
Grade 2: Lawn Maintenance II
Grade 3: General Maintenance Mechanic I, Painter/Carpenter I
Grade 4: General Maintenance Mechanic II, Painter/Carpenter II
Grade 5: Heating/Air Mechanic
Grade 6: Lawn Maintenance Foreman, Asst Dir of Cleaning
Grade 7: General Maintenance Foreman

**DISTRICT FIVE SCHOOLS
TECHNOLOGY SALARY SCHEDULE
FY 2024-2025**

| Steps | Grade 01 | Grade 02 | Grade 03 | Grade 04 |
|-------|-------------|-------------|-------------|-------------|
| 0 | 42,179 | 49,408 | 54,230 | 61,256 |
| 1 | 43,022 | 50,397 | 55,313 | 62,482 |
| 2 | 43,882 | 51,405 | 56,419 | 65,618 |
| 3 | 44,760 | 52,432 | 57,548 | 63,112 |
| 4 | 45,655 | 53,482 | 58,699 | 64,374 |
| 5 | 46,568 | 54,551 | 59,873 | 65,663 |
| 6 | 47,499 | 55,641 | 61,070 | 66,976 |
| 7 | 48,450 | 56,754 | 62,292 | 68,316 |
| 8 | 49,418 | 57,888 | 63,539 | 69,683 |
| 9 | 50,406 | 59,048 | 64,810 | 71,076 |
| 10 | 51,416 | 60,229 | 66,107 | 72,498 |
| 11 | 52,443 | 61,433 | 67,428 | 73,947 |
| 12 | 53,492 | 62,662 | 68,777 | 75,426 |
| 13 | 54,562 | 63,916 | 70,152 | 76,934 |
| 14 | 55,654 | 65,194 | 71,555 | 78,473 |
| 15 | 56,766 | 66,498 | 72,986 | 80,042 |
| 16 | 57,902 | 67,829 | 74,445 | 81,643 |
| 17 | 59,061 | 69,186 | 75,936 | 83,276 |
| 18 | 60,242 | 70,569 | 77,454 | 84,940 |
| 19 | 61,447 | 71,981 | 79,002 | 86,641 |
| 20 | 62,676 | 73,420 | 80,581 | 88,372 |
| 21 | 63,929 | 74,889 | 82,193 | 90,139 |
| 22 | 65,207 | 76,388 | 83,837 | 91,943 |
| 23 | 66,511 | 77,915 | 85,513 | 93,782 |
| 24 | 67,841 | 79,474 | 87,223 | 95,656 |
| 25 | 69,200 | 81,063 | 88,968 | 97,569 |
| 26 | 70,583 | 82,683 | 90,747 | 99,521 |
| 27 | 71,994 | 84,336 | 92,562 | 101,511 |
| 28 | 73,434 | 86,024 | 94,414 | 103,541 |
| 29 | 74,168 | 86,882 | 95,358 | 104,576 |
| 30 | 74,910 | 87,750 | 96,312 | 105,621 |
| 31 | 75,660 | 88,626 | 97,275 | 106,677 |
| 32 | 76,417 | 89,512 | 98,248 | 107,743 |
| 33 | 77,181 | 90,408 | 99,230 | 108,821 |
| 34 | 77,953 | 91,313 | 100,223 | 109,908 |

Grade 1: P C Technician, 12 months (235 days)

Grade 2: Technology Specialist, 12 months (235 days)

Grade 3: System/Network Administrator, 12 months (235 days)

Grade 4: Senior System/Network Administrator, 12 months (235 days)

DISTRICT FIVE SCHOOLS
GENERAL SALARY SCHEDULE
FY 2024-2025

| STEPS | GRADE 1 | GRADE 2 | GRADE 3 | GRADE 4 | GRADE 5 |
|-------|---------|---------|---------|---------|---------|
| 0 | 24,363 | 28,792 | 33,222 | 37,651 | 42,133 |
| 1 | 24,707 | 29,197 | 33,693 | 38,185 | 42,731 |
| 2 | 25,046 | 29,599 | 34,155 | 38,711 | 43,319 |
| 3 | 25,435 | 30,062 | 34,689 | 39,314 | 43,993 |
| 4 | 25,881 | 30,588 | 35,296 | 40,000 | 44,759 |
| 5 | 26,372 | 31,190 | 35,965 | 40,722 | 45,569 |
| 6 | 26,870 | 31,755 | 36,640 | 41,527 | 46,470 |
| 7 | 27,409 | 32,392 | 37,378 | 42,364 | 47,406 |
| 8 | 28,001 | 33,090 | 38,185 | 43,279 | 48,431 |
| 9 | 28,588 | 33,785 | 38,986 | 44,190 | 49,451 |
| 10 | 29,278 | 34,599 | 39,927 | 45,255 | 50,642 |
| 11 | 29,918 | 35,359 | 40,803 | 46,249 | 51,755 |
| 12 | 30,658 | 36,231 | 41,813 | 47,392 | 53,034 |
| 13 | 31,398 | 37,105 | 42,819 | 48,532 | 54,309 |
| 14 | 32,186 | 38,038 | 43,897 | 49,757 | 55,682 |
| 15 | 33,020 | 39,022 | 45,035 | 51,049 | 57,126 |
| 16 | 33,856 | 40,012 | 46,176 | 52,338 | 58,568 |
| 17 | 34,739 | 41,060 | 47,385 | 53,711 | 60,107 |
| 18 | 35,659 | 42,526 | 48,640 | 55,135 | 61,697 |
| 19 | 36,424 | 43,441 | 49,684 | 56,320 | 63,025 |
| 20 | 37,207 | 44,376 | 50,752 | 57,531 | 64,380 |
| 21 | 38,008 | 45,328 | 51,844 | 58,769 | 65,762 |
| 22 | 38,825 | 46,303 | 52,958 | 60,031 | 67,179 |
| 23 | 39,661 | 47,300 | 54,097 | 61,322 | 68,623 |
| 24 | 40,516 | 48,316 | 55,263 | 62,643 | 70,100 |
| 25 | 41,386 | 49,354 | 56,450 | 63,990 | 71,608 |
| 26 | 42,277 | 50,416 | 57,665 | 65,366 | 73,146 |
| 27 | 43,186 | 51,500 | 58,904 | 66,771 | 74,718 |
| 28 | 44,114 | 52,607 | 60,171 | 68,206 | 76,326 |
| 29 | 44,556 | 53,134 | 60,774 | 68,889 | 77,089 |
| 30 | 45,000 | 53,665 | 61,382 | 69,580 | 77,862 |
| 31 | 45,451 | 54,202 | 61,996 | 70,275 | 78,639 |
| 32 | 45,906 | 54,743 | 62,616 | 70,977 | 79,425 |
| 33 | 46,364 | 55,290 | 63,242 | 71,687 | 80,219 |
| 34 | 46,828 | 55,843 | 63,874 | 72,404 | 81,022 |

DISTRICT FIVE SCHOOLS
BUS DRIVERS' SALARY SCHEDULE
FY 2024-2025

| Prior Year's Experience | Hourly Rate |
|-------------------------|-------------|
| 0 | 18.86 |
| 1 | 19.01 |
| 2 | 19.19 |
| 3 | 19.34 |
| 4 | 19.60 |
| 5 | 19.82 |
| 6 | 20.05 |
| 7 | 20.28 |
| 8 | 20.53 |
| 9 | 20.75 |
| 10 | 20.99 |
| 11 | 21.26 |
| 12 | 21.51 |
| 13 | 21.76 |
| 14 | 22.10 |
| 15 | 22.58 |
| 16 | 23.10 |
| 17 | 23.61 |
| 18 | 24.10 |
| 19 | 24.61 |
| 20 | 25.10 |
| 21 | 25.39 |
| 22 | 25.68 |
| 23 | 26.13 |
| 24 | 26.56 |
| 25 | 27.03 |
| 26 | 27.24 |
| 27 | 27.47 |
| 28 | 27.70 |
| 29 | 27.92 |
| 30 | 28.15 |
| 31 | 28.40 |
| 32 | 28.69 |
| 33 | 28.96 |
| 34 | 29.26 |

DISTRICT FIVE SCHOOLS
NURSE SALARY SCHEDULE
FY 2024-2025

190 days

| Years | RN AS Degree | RN BS Degree |
|-------|-----------------|-----------------|
| 0 | 35,692 | 38,479 |
| 1 | 36,477 | 39,326 |
| 2 | 37,476 | 40,404 |
| 3 | 38,440 | 41,444 |
| 4 | 39,438 | 42,521 |
| 5 | 40,403 | 43,560 |
| 6 | 41,402 | 44,639 |
| 0 | 42,366 | 45,678 |
| 8 | 43,365 | 46,755 |
| 9 | 44,329 | 47,795 |
| 10 | 45,329 | 48,872 |
| 11 | 46,292 | 49,912 |
| 12 | 47,290 | 50,989 |
| 13 | 48,255 | 52,028 |
| 14 | 49,253 | 53,105 |
| 15 | 50,217 | 54,145 |
| 16 | 51,217 | 55,223 |
| 17 | 52,180 | 56,262 |
| 18 | 52,703 | 56,824 |
| 19 | 53,230 | 57,393 |
| 20 | 53,759 | 57,966 |
| 21 | 54,300 | 58,548 |
| 22 | 54,842 | 59,132 |
| 23 | 55,390 | 59,722 |
| 24 | 55,943 | 60,321 |
| 25 | 56,503 | 60,924 |
| 26 | 57,068 | 61,533 |
| 27 | 57,639 | 62,149 |
| 28 | 58,215 | 62,770 |
| 29 | 58,797 | 63,397 |
| 30 | 59,386 | 64,031 |
| 31 | 59,980 | 64,671 |
| 32 | 60,580 | 65,318 |
| 33 | 61,186 | 65,971 |
| 34 | 61,798 | 66,631 |

**DISTRICT FIVE SCHOOLS
ADMINISTRATORS SALARY SCHEDULE
FY 2024-2025**

| Level | ASSISTANT PRINCIPAL AND DIRECTOR | | | ELEMENTARY SCHOOL PRINCIPAL | 9TH GRADE AND MIDDLE SCHOOL PRINCIPAL | ASSISTANT SUPT AND HIGH SCHOOL PRINCIPAL |
|-------|-------------------------------------|----------|----------|-----------------------------------|---|--|
| | 205 DAYS | 220 DAYS | 235 DAYS | | | |
| 1 | 61,905 | 66,434 | 70,964 | 91,382 | 97,279 | 106,123 |
| 2 | 63,142 | 67,762 | 72,383 | 92,755 | 98,738 | 107,713 |
| 3 | 64,406 | 69,118 | 73,830 | 94,146 | 100,219 | 109,330 |
| 4 | 65,694 | 70,501 | 75,307 | 95,558 | 101,722 | 110,970 |
| 5 | 67,007 | 71,909 | 76,812 | 96,992 | 103,247 | 112,634 |
| 6 | 68,347 | 73,348 | 78,349 | 98,446 | 104,796 | 114,324 |
| 7 | 69,714 | 74,815 | 79,916 | 99,922 | 106,368 | 116,040 |
| 8 | 71,109 | 76,312 | 81,515 | 101,421 | 107,963 | 117,780 |
| 9 | 72,532 | 77,838 | 83,146 | 102,943 | 109,583 | 119,547 |
| 10 | 73,983 | 79,394 | 84,808 | 104,487 | 111,227 | 121,340 |
| 11 | 75,463 | 80,983 | 86,504 | 106,054 | 112,896 | 123,160 |
| 12 | 76,972 | 82,602 | 88,235 | 107,644 | 114,589 | 125,008 |
| 13 | 78,512 | 84,255 | 89,999 | 109,258 | 116,308 | 126,884 |
| 14 | 80,082 | 85,940 | 91,799 | 110,898 | 118,052 | 128,787 |
| 15 | 81,683 | 87,658 | 93,635 | 112,561 | 119,822 | 130,718 |
| 16 | 83,318 | 89,412 | 95,508 | 114,249 | 121,618 | 132,679 |
| 17 | 84,983 | 91,202 | 97,418 | 115,964 | 123,444 | 134,671 |
| 18 | 86,684 | 93,025 | 99,368 | 117,703 | 125,296 | 136,690 |
| 19 | 88,417 | 94,886 | 101,354 | 119,469 | 127,174 | 138,741 |
| 20 | 90,186 | 96,783 | 103,381 | 121,261 | 129,082 | 140,821 |
| 21 | 91,989 | 98,718 | 105,449 | 123,080 | 131,018 | 142,933 |
| 22 | 93,829 | 100,693 | 107,557 | 124,927 | 132,983 | 145,076 |
| 23 | 95,706 | 102,705 | 109,709 | 126,800 | 134,977 | 147,255 |
| 24 | 97,618 | 104,760 | 111,903 | 128,702 | 137,002 | 149,462 |
| 25 | 99,571 | 106,856 | 114,140 | 130,632 | 139,057 | 151,704 |
| 26 | 101,561 | 108,994 | 116,424 | 132,591 | 141,143 | 153,981 |
| 27 | 103,593 | 111,173 | 118,752 | 134,578 | 143,261 | 156,290 |
| 28 | 105,666 | 113,397 | 121,128 | 136,598 | 145,409 | 158,635 |
| 29 | 106,721 | 114,532 | 122,338 | 137,963 | 146,862 | 160,221 |
| 30 | 107,787 | 115,677 | 123,562 | 139,343 | 148,330 | 161,823 |
| 31 | 108,865 | 116,834 | 124,797 | 140,736 | 149,814 | 163,442 |
| 32 | 109,953 | 118,002 | 126,045 | 142,144 | 151,312 | 165,076 |
| 33 | 111,053 | 119,182 | 127,306 | 143,565 | 152,826 | 166,727 |
| 34 | 112,163 | 120,375 | 128,578 | 145,001 | 154,355 | 168,393 |

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2024-2025

| POSITION | BASIC | INTERMEDIATE | ADVANCED |
|------------------------------------|--------|--------------|----------|
| Athletic Director-High School | 7,959 | 12,100 | 18,150 |
| Athletic Director-Assistant HS | 4,073 | 5,021 | 12,075 |
| Athletic Director-BFA | 1,755 | 2,516 | 4,246 |
| Athletic Director-Middle School | 1,755 | 2,516 | 4,246 |
| Athletic Academic Coach | 1,066 | 1,451 | 1,646 |
| Baseball-Varsity Head Coach | 3,673 | 6,967 | 10,350 |
| Baseball-Varsity Assistant | 2,516 | 3,096 | 3,679 |
| Baseball-JV Head Coach | 1,935 | 2,516 | 2,903 |
| Baseball-JV Assistant | 1,259 | 1,646 | 1,755 |
| Baseball-C/D Team Head Coach | 1,646 | 2,033 | 2,421 |
| Baseball-C/D Team Assistant | 1,082 | 1,356 | 1,646 |
| Basketball-Varsity Head Coach | 5,406 | 6,967 | 10,350 |
| Basketball-Varsity Assistant | 2,516 | 3,096 | 3,679 |
| Basketball-JV Head Coach | 1,935 | 2,516 | 2,903 |
| Basketball-JV Assistant | 1,259 | 1,646 | 1,755 |
| Basketball-C Team Head | 1,548 | 2,129 | 2,516 |
| Basketball-C Team Assistant | 1,082 | 1,356 | 1,646 |
| Basketball-Middle School Head | 1,451 | 2,033 | 2,421 |
| Basketball-Middle School Assistant | 1,259 | 1,646 | 1,839 |
| Cheerleader-Varsity Head Coach | 2,516 | 3,096 | 6,538 |
| Cheer-Competitive -Varsity | 1,548 | 2,129 | 2,516 |
| Cheerleader-JV | 1,082 | 1,356 | 1,646 |
| Cheer-Competitive - JV | 757 | 948 | 1,150 |
| Cheer - Middle School | 1,451 | 2,033 | 2,421 |
| Cheer - Basketball/Spirit | 1,082 | 1,356 | 1,646 |
| Cross Country-Head Coach | 2,516 | 3,096 | 6,538 |
| Cross Country-Assistant | 1,646 | 2,033 | 2,421 |
| Football-Varsity Head Coach | 7,959 | 9,810 | 15,950 |
| Football-Varsity Assistant Head | 11,500 | 11,500 | 11,500 |
| Football-Coordinators-Defense | 6,538 | 6,538 | 6,538 |
| Football-Coordinators-Offense | 6,538 | 6,538 | 6,538 |
| Football-Varsity Assistant | 5,406 | 6,967 | 8,128 |
| Football-JV Head Coach | 5,406 | 6,967 | 8,128 |
| Football-JV Assistant Coach | 3,582 | 4,551 | 5,322 |
| Football-Grade 9 Head Coach | 2,903 | 3,679 | 4,451 |
| Football-Grade 9 Assistant | 2,129 | 2,903 | 3,679 |
| Football-Middle School Head | 2,516 | 3,291 | 4,063 |
| Football-Middle School Asst. | 1,741 | 2,323 | 2,709 |
| Golf-Head Coach | 2,516 | 3,096 | 6,538 |
| Golf-Assistant | 2,516 | 3,096 | 3,679 |
| Golf-Head JV | 1,935 | 2,516 | 2,903 |
| Lacrosse-Varsity Head Coach | 2,516 | 3,679 | 6,538 |
| Lacrosse -Varsity Assistant | 2,516 | 3,096 | 3,679 |
| Lacrosse-JV Head Coach | 1,935 | 2,516 | 2,903 |
| Lacrosse-JV Assistant | 1,259 | 1,646 | 1,755 |
| Lacrosse-C Team Head Coach | 1,646 | 2,033 | 2,421 |
| Lacrosse-C Team Assistant | 1,082 | 1,356 | 1,646 |
| Soccer-Varsity Head Coach | 2,516 | 3,096 | 6,538 |
| Soccer-Varsity Assistant | 2,516 | 3,096 | 3,679 |
| Soccer-JV Head Coach | 1,935 | 2,516 | 2,903 |
| Soccer-JV Assistant | 1,259 | 1,646 | 1,755 |
| Soccer-C Team Head Coach | 1,646 | 2,033 | 2,421 |
| Soccer-C Team Assistant | 1,082 | 1,356 | 1,646 |

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2024-2025

| POSITION | BASIC | INTERMEDIATE | ADVANCED |
|----------------------------------|-------|--------------|----------|
| Softball-Varsity Head Coach | 3,673 | 6,967 | 10,350 |
| Softball-Varsity Assistant | 2,516 | 3,096 | 3,679 |
| Softball-JV Head Coach | 1,935 | 2,516 | 2,903 |
| Softball-JV Assistant | 1,259 | 1,646 | 1,755 |
| Softball-C Team Head Coach | 1,646 | 2,033 | 2,421 |
| Softball-C Team Assistant | 1,082 | 1,356 | 1,646 |
| Softball-D Team Head Coach | 1,259 | 1,646 | 1,755 |
| Sports Information Director | 2,000 | 2,000 | 2,000 |
| Swimming-Head Coach | 2,516 | 3,096 | 6,538 |
| Tennis-Head Coach | 2,516 | 3,096 | 6,538 |
| Tennis-Assistant | 2,516 | 3,096 | 3,679 |
| Track-Head Coach | 3,673 | 6,967 | 10,350 |
| Track-Assistant | 2,516 | 3,096 | 3,679 |
| Volleyball-Varsity | 2,516 | 3,096 | 6,538 |
| Volleyball- V Assistant | 2,516 | 3,096 | 3,679 |
| Volleyball-JV Head Coach | 1,935 | 2,516 | 2,903 |
| Volleyball-JV Assistant | 1,259 | 1,646 | 1,755 |
| Volleyball-Middle School HC | 1,451 | 2,033 | 2,421 |
| Volleyball-Middle School Asst | 1,082 | 1,356 | 1,646 |
| Webmaster - Athletic | 1,725 | 1,725 | 1,725 |
| Weights-Assistant Strength Coach | 5,406 | 6,967 | 8,128 |
| Wrestling-Varsity Head Coach | 2,516 | 3,096 | 6,538 |
| Wrestling-Varsity Assistant | 2,516 | 3,096 | 3,679 |
| Wrestling-JV Head Coach | 1,935 | 2,516 | 2,903 |
| Wrestling-JV Assistant | 1,259 | 1,646 | 1,755 |
| Wrestling-Middle School HC | 1,451 | 2,033 | 2,421 |
| Academic Coach | 1,450 | 2,032 | 2,420 |
| Annual Sponsor-High School | 4,600 | 4,600 | 4,600 |
| Annual Assistant Sponsor - H S | 1,150 | 1,150 | 1,150 |
| Annual Sponsor-Middle School | 1,210 | 1,210 | 1,210 |
| Arts - Magnet School | 1,235 | 1,235 | 1,235 |
| Director of Bands | 7,437 | 9,170 | 15,950 |
| Marching Band Assistant | 5,406 | 6,967 | 8,128 |
| Marching Band Chaperone | 2,262 | 2,262 | 2,262 |
| Band Director | 3,076 | 3,800 | 4,158 |
| Band - Jazz | 2,300 | 2,300 | 2,300 |
| Summer Music Camp | 3,450 | 3,450 | 3,450 |
| Colorguard / Winterguard | 2,382 | 2,382 | 2,382 |
| Chemical Hygiene Officer | 3,000 | 3,000 | 3,000 |
| Chorus - Elementary | 1,250 | 1,500 | 1,750 |
| Chorus - Middle | 3,076 | 3,800 | 4,158 |
| Dance Team - BHS | 2,382 | 2,382 | 2,382 |
| Department Head - High School | 1,725 | 1,725 | 1,725 |
| Theatre - Elementary | 1,250 | 1,500 | 1,750 |
| Theatre HS/MS | 3,076 | 3,800 | 4,158 |
| Orch/Chorus Dir/ Assoc Band HS | 6,966 | 8,232 | 9,134 |
| Orchestra Assistant | 3,076 | 3,800 | 4,158 |
| Special Ed. Lead Teacher | 1,150 | 1,150 | 1,150 |
| TSA/Robotics Sponsors | 2,013 | 2,013 | 2,013 |

**MONITOR
HOURLY PAY RATES
FY 2024-25**

| <u>Level</u> | <u>Rate</u> |
|--------------|-------------|
| 0 | \$11.33 |
| 1 | \$11.59 |
| 2 | \$11.85 |
| 3 | \$12.10 |
| 4 | \$12.36 |
| 5 | \$12.88 |
| 6 | \$13.13 |
| 7 | \$13.39 |
| 8 | \$13.91 |
| 9 | \$14.16 |
| 10 | \$14.42 |