

The District Five Board of Trustees met Saturday, January 9, 2021 at Duncan Elementary School at 100 S. Danzler Road, Duncan, SC at 8:30 a.m.

The following members were present:

Mr. Jeff Boland  
Mr. Steve Brockman  
Mr. Mark Cleveland  
Mrs. Dawn Deck (via Zoom)  
Mr. Rick Eitel  
Mrs. Meredith Gergley  
Mr. Phil McIntyre  
Mrs. Julie McMakin  
Mr. Jeff Proper

1. **Call to Order and Notice to Media:** Mrs. Julie McMakin, Chairman, called the meeting to order and read the Notice to Media:

Spartanburg County School District Five has complied with the requirements of the Freedom of Information Act in notification of the media and other interested parties and organizations and posting of the agenda.

2. **Consent Agenda**

- a) **Approval of Agenda:** The agenda was approved as presented.

3. **Action Items:**

- a) **Recommendation of extension of COVID-19 Related Leave:** Dr. Randall Gary reminded the board of the Administrative Rule approved in August, which allows ten days of pay for faculty and staff who have to be out due to Covid related issues, without using their accumulated sick days. The rule, as previously approved, expired on December 31, 2020. The administration asked the board for approval to extend that deadline to June 30, 2021 or until the Federal Government provides an extension, whichever comes first.

The following motion was made by Mr. Mark Cleveland: I move that in light of the

expiration on December 31, 2020, of the Employee Paid Sick Leave Act (EPSLA) of the Families First Coronavirus Act (FFCRA), the District will, at its expense, continue to grant eligible employees the emergency paid sick leave for up to two weeks, as outlined by the EPSLA, and implemented by District protocol, at no cost to its employees, beginning January 1, 2021, and until such time as the leave entitlement is extended by the federal government, or June 30, 2021, whichever occurs first. This provision only applies to eligible employees who have not exhausted their two weeks of emergency paid sick leave provided by the FFCRA prior to December 31, 2020.

The motion, seconded by Mr. Rick Eitel, was approved unanimously (9-0).

#### **4. Discussion of Proposed Policy Updates:**

The board reviewed and discussed proposed changes to several policies that will be presented at the January 25, 2021 board meeting.

A motion was made by Mr. Mark Cleveland to move into Executive Session for discussion of contractual matters for CMAR and the growth plan study. The motion, seconded by Mr. Steve Brockman, passed unanimously (9-0).

#### **5. Executive Session:**

- a) Discussion of Contractual Matters in reference to Construction Management at Risk (CMAR) Firms:
- b) Discussion of Contractual Matters in reference to Growth Plan and Property Search

#### **6. Return to Public Session:**

- a) **Contractual Matters in reference to Construction Management at Risk (CMAR) Firms:** Mr. Mark Cleveland made the following motion: I move that the Board approve the award of contracts to the following construction firms, as determined by the District Selection Committee, and that we authorize the Superintendent to negotiate and sign a contract with each firm for potential future projects:
  - 1. Thompson Turner Construction
  - 2. McKnight Construction
  - 3. Harper Corporation

The motion, seconded by Mr. Rick Eitel, was approved unanimously (9-0).

- b) **Discussion of Contractual Matters in reference to Growth Plan and Property Search:** Mr. Mark Cleveland made the following motion: I move that we allow the superintendent, on behalf of the board, to enter into contract negotiations on the parcel of land presented to, and discussed, by the board.

The motion was seconded by Mr. Rick Eitel and approved unanimously (9-0).

There being no further business, a motion was made by Mr. Mark Cleveland, and seconded by Mr. Rick Eitel, to adjourn the meeting at 12:20 PM. The motion passed unanimously (9-0).

Respectfully submitted,

Mark Cleveland  
Secretary

Submitted by: April Peel