The District Five Board of Trustees met Monday, August 24, 2020 at Duncan Elementary School at 100 S. Danzler Road, Duncan, SC at 6:30 p.m.

The following members were present:

Mr. Jeff Boland

Mr. Steve Brockman

Mr. Mark Cleveland

Mrs. Dawn Deck

Mr. Rick Eitel

Mrs. Meredith Gergley

Mr. Phil McIntyre

Mrs. Julie McMakin

Mr. Jeff Proper

1. Call to Order and Notice to Media: Mrs. Julie McMakin, Chairman, called the meeting to order and read the Notice to Media:

Spartanburg County School District Five has complied with the requirements of the Freedom of Information Act in notification of the media and other interested parties and organizations and posting of the agenda.

2. Open Meeting with Prayer: Mr. Steve Brockman led the opening prayer.

3. Consent Agenda

- a) **Approval of Agenda:** The agenda was approved as presented.
- b) **Approval of Minutes:** Minutes from the June 22, 2020 and July 13, 2020 meeting were approved as presented.
- **4. Special Recognition:** Mrs. Melissa Robinette recognized three board members for their levels of achievement with the South Carolina School Boards Association. Mr. Jeff Boland, Mrs. Dawn Deck, and Mr. Mark Cleveland received pins and certificates for their achievements.
- **5. Public Comment:** Chairman McMakin recognized two individuals who submitted written requests to speak to the board. Each one was given three minutes to speak. Mr. Terray

Kelly, with Rebels for Change, appealed to the board with reasons why he and his organization believe the name and mascot of James F. Byrnes Rebels should be changed.

In addition, Ms. Becky Roach appealed to the board on why she felt that the name and mascot should remain the same.

At the conclusion of their presentations, Chairman McMakin thanked them for their comments, and reported that the board would take them under consideration as they further review this topic.

6. Action Items:

- a) Consider Policy Revisions and Adoptions: Policy Committee, Mrs. Dawn Deck
 - i. GBAB Title IX Policy (Faculty and Staff)
 - ii. GBAB E1 Title IX Complaint Form
 - iii. JIAB Title IX Policy (Students)
 - iv. JIAB E1 Title IX Complaint Form
 - v. GCC R(2) COVID-19 Related Leave-Administrative Rule (Professional Staff)
 - vi. GDC-R(2) COVID-19 Related Leave Administrative Rule (Support Staff)

Mrs. Dawn Deck, Chairman of the Board Policy Committee, provided summaries of the Title IX board policy, and related complaint form, for GBAB-Title IX for faculty and staff, as well as JIAB-Title IX for students. In addition, Mrs. Deck provided information pertaining to GCC-R(2) and GDC-R(2) – COVID-19 Related Leave Administrative Rule for both Professional and Support Staff. The Board Policy Committee met and reviewed these policies on August 10.

A motion was made by Mr. Mark Cleveland to accept the policies, administrative rules, and exhibits as recommended by the Policy Committee to approve:

Policy GBAB – Title IX Policy for Faculty and Staff

Exhibit GBAB – E1 – Title IX Complaint Form for Faculty and Staff

Policy JIAB – Title IX Policy for Students

Exhibit JIAB – E1 – Title IX Complaint Form for Students

Administrative Rule GCC – R(2) – COVID-19 Related Leave-Administrative Rule for Professional Staff

Administrative Rule GDC-R(2) – COVID-19 Related Leave – Administrative Rule for Support Staff

The motion, not requiring a second, was approved unanimously (9-0).

b) Appoint Delegate and Alternate to SCSBA Legislative Advocacy Conference: Chairman McMakin informed the board of the need to select a voting Delegate and Alternate for the SCSBA Annual Business Meeting being held on December 4, 2020.

Mrs. McMakin offered to serve as the delegate, if no one else was interested. Mr. Mark Cleveland offered to serve as the alternate, should Mrs. McMakin be unable to attend at that time. With no other nominations, Mrs. Julie McMakin will serve as the voting delegate, and Mr. Mark Cleveland will serve as the voting alternate, at the SCSBA Annual Business Meeting on December 4, 2020.

7. Reports:

a) Facility and Enrollment Updates: Dr. Greg Wood, Assistant Superintendent of Administration and Operations, reported that students are utilizing the new classroom additions at Abner Creek Academy and baseball players are now able to use the new baseball field for practice at the high school. In addition, Dr. Wood provided several photos of the construction progress at the new parking lot expansion at Byrnes High School, and provided the timeline of completion for the lower parking lot and track field event installation.

Dr. Wood also provided the student enrollment numbers for Day 3, as compared to previous years, and reported a positive increase of 37 students over last year at this time. Day ten numbers will be provided at a later date, which reflect a more accurate enrollment number for comparison. In addition, Dr. Wood provided a comparison of the A/B Hybrid enrollment, along with the Virtual Academy Enrollment and the Limited School Choice summary.

b) School Re-Opening Updates: Dr. Jeff Rogers, Assistant Superintendent of Curriculum and Instruction, provided an update on the re-opening and start of school. Dr. Rogers' report included information about professional development that was held over the summer, details for both the Academic Recovery Camp (ARC) and the Learn, Evaluate, Analyze and Prepare (LEAP) days held before school began on August 17. Dr. Rogers' presentation also provided information on the technical issues experienced over the first week of school, and actions taken to correct them. In addition, he provided the Virtual Academy enrollment numbers by school and grade level, as well as the number of students on the A/B schedule and participating in the Virtual Academy.

A motion was made by Mr. Mark Cleveland to move into Executive Session. The motion, seconded by Mr. Steve Brockman, passed unanimously (9-0).

8. Executive Session

- a) Discussion of Employment Matters in Reference to New Hires, Promotions, and Resignations:
- b) Discussion of Legal Matters:
- c) Discussion of Contractual Matters

9. Return to Public Session:

a) Action on Items Discussed in Executive Session: In open session, a motion was made by Mr. Mark Cleveland to accept the recommendations for employment and promotions as recommended by the administration. The motion, seconded by Mrs. Dawn Deck, passed unanimously 9-0.

There being no further business, the meeting adjourned at 10:05 p.m.

Respectfully submitted,

Mark Cleveland Secretary