



**DISTRICT FIVE SCHOOLS
OF SPARTANBURG COUNTY**

PROPOSED BUDGET

2026-2027

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Section I
Executive Summary of Budget Changes

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2026-2027

| | | | |
|--|----|-----------------|---------------------|
| Salary Step increase | \$ | 1,643,628 | |
| Increase Teacher Salary Schedule \$2000 each cell | | 2,650,753 | |
| Increase Supplement Schedule 15% | | 238,800 | |
| Increase Other Salary Schedules 3% | | 959,652 | |
| Employer cost of Health Insurance rate increase (4.6%) | | 1,479,111 | |
| | | Subtotal | \$ 6,971,944 |

| | <u>FTE</u> | | |
|---|-------------|------------------|---------------------|
| New Certified Positions: | | | |
| Abner Creek Academy Classroom Teacher | 1.0 | 102,109 | |
| Abner Creek Academy PE Teacher | 0.5 | 51,055 | |
| Berry Shoals K5 Teacher | 1.0 | 102,109 | |
| Berry Shoals Classroom Teacher | 1.0 | 102,109 | |
| Berry Shoals School Counselor | 0.5 | 51,055 | |
| Berry Shoals Gifted/Talented Teacher | 0.5 | 51,055 | |
| Reidville Elementary Special Education Teacher | 1.0 | 102,109 | |
| Reidville Elementary School Counselor | 0.5 | 51,055 | |
| Tyger River K5 Teacher | 1.0 | 102,109 | |
| Tyger River Classroom Teacher | 4.0 | 408,436 | |
| Tyger River Gifted/Talented Teacher | 0.5 | 51,055 | |
| Tyger River PE Teacher | 0.5 | 51,055 | |
| Tyger River School Counselor | 1.0 | 102,109 | |
| Abner Creek Middle Special Education Teacher | 1.0 | 102,109 | |
| Beech Springs Middle ML Teacher | 0.5 | 51,055 | |
| Beech Springs Middle Classroom Teacher | 2.0 | 204,218 | |
| Freshman Academy Spanish Teacher | 0.5 | 51,055 | |
| Freshman Academy English/Language Arts Teacher | 0.5 | 51,055 | |
| Freshman Academy Social Studies or Computer Science | 1.0 | 102,109 | |
| Byrnes High Spanish Teacher | 0.5 | 51,055 | |
| Byrnes High English/Language Arts Teacher | 0.5 | 51,055 | |
| Byrnes High Special Education Teacher | 1.0 | 102,109 | |
| Byrnes High Science Teacher | 1.0 | 102,109 | |
| Byrnes High Math Teacher | 1.0 | 102,109 | |
| Byrnes High School Counselor | 1.0 | 110,170 | |
| Byrnes High Assistant Principal | 1.0 | 148,062 | |
| Districtwide Special Education Teacher | 2.0 | 204,218 | |
| Subtotal Certified Positions | 26.5 | 2,759,903 | \$ 2,759,903 |
| Other Positions: | | | |
| Berry Shoals K5 Assistant | 1.0 | 50,590 | |
| Tyger River K5 Assistant | 1.0 | 50,590 | |
| Abner Creek Middle Special Ed Assistant | 1.0 | 50,590 | |
| Florence Chapel Special Ed Assistant | 1.0 | 50,590 | |
| Curriculum/Instruction Secretary | 1.0 | 85,114 | |
| Custodial Services Custodian (4 Full Time, 2 Part Time) | 6.0 | 351,366 | |
| Districtwide Behavior Support Assistant | 4.0 | 202,360 | |
| Districtwide Nurse | 1.0 | 88,808 | |
| Districtwide Health Room Aide/CNA | 2.0 | 101,180 | |
| Districtwide Mental Health Therapist | 1.0 | 109,200 | |
| Finance Accountant | 1.0 | 97,577 | |

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2026-2027

| | | | | |
|--|--|--------------|------------------|----------------------|
| Transportation | Asst Director/Lot Supervisor | 0.75 | 129,149 | |
| Transportation | Dispatcher/Receptionist | 0.75 | 63,836 | |
| Transportation | Bus Drivers | 4.0 | 212,592 | |
| Transportation | Fleet Mechanic | (1.0) | (81,500) | |
| Subtotal Other Positions | | <u>24.50</u> | <u>1,562,042</u> | \$ 1,562,042 |
| Total Salary Increases and Positions | | | | \$ 11,293,888 |
| Byrnes High | Move CATE Teacher Salaries to EIA | | | (1,259,808) |
| Byrnes High | Scholars Academy Increase | | | 137,760 |
| Byrnes High | Summer Interns | | | 47,250 |
| Byrnes High | Band Transportation | | | 20,000 |
| District | Contract Increases | | | 15,000 |
| District | McCarthy/Teszler tuition increase | | | 15,516 |
| District | Increased school allocations due to growth and programing | | | 58,734 |
| District | Virtual School Increase | | | 17,300 |
| District | Summer School | | | 122,000 |
| District | Homeless Transportation | | | 20,000 |
| MTEC | Utilities and other services | | | 98,327 |
| Operations | Increase to Operating Contracts | | | 120,000 |
| Operations | Increase Utilities Allocation | | | 190,679 |
| Operations | Increase equipment budget | | | 10,000 |
| Personnel | Salary and Supplement Adjustments | | | 28,575 |
| Safety | School Resource Officer at Byrnes | | | 102,240 |
| Safety | Contract Increase (SROs, Metal Detector & Crossing Guards) | | | 80,000 |
| TOTAL INCREASE IN GENERAL FUND BUDGET | | | | \$ 11,117,461 |

Section II
General Fund Budget Summary

GENERAL FUND BUDGET

| | Current Budget 2025-2026 | Proposed Budget 2026-2027 | Difference |
|--|-----------------------------|------------------------------|----------------------|
| REVENUE: | | | |
| LOCAL REVENUE | | | |
| Tax Levy | \$ 45,855,456 | \$ 50,234,278 | \$ 4,378,822 |
| Fee in Lieu of Taxes | 25,149,744 | 26,190,428 | 1,040,684 |
| Minimum Foundation Program | 3,822,594 | 4,250,020 | 427,426 |
| Delinquent Taxes | 100,000 | 100,000 | - |
| BMW Vehicle Taxes | 675,000 | 850,000 | 175,000 |
| McCarthy/Teszler Satellite Revenue | 836,925 | 862,033 | 25,108 |
| Indirect Cost Revenue | 350,000 | 350,000 | - |
| Interest on Investments | 750,000 | 750,000 | - |
| Other Financing Sources | 505,000 | 505,000 | - |
| Total Local Revenue | \$ 78,044,719 | \$ 84,091,759 | \$ 6,047,040 |
| STATE REVENUE | | | |
| Education Funding - GF | \$ 44,007,245 | \$ 47,740,535 | 3,733,290 |
| Education Funding - EIA | 9,828,244 | 9,128,537 | (699,707) |
| Subtotal / State Aid to Classrooms | 53,835,489 | 56,869,072 | 3,033,583 |
| Fringe Benefits - Retiree Insurance | 3,894,667 | 4,290,774 | 396,107 |
| School Bus Drivers' Salaries | 720,902 | 820,000 | 99,098 |
| Bus Drivers' Workers Comp | 26,395 | 26,395 | - |
| PEBA On-Behalf Payments | \$ 461,949 | \$ 461,949 | - |
| Tier 1-Local Property Tax Relief Reimbursement | 1,681,807 | 1,681,807 | - |
| Tier 2-Homestead Exemption Reimbursement | 968,250 | 968,250 | - |
| Tier 3-Property Tax Relief Reimbursement | 14,643,667 | 15,301,435 | 657,768 |
| Merchants' Inventory Tax Reimbursement | 78,607 | 78,607 | - |
| Manufacturer's Depreciation Reimb. | 3,046,646 | 3,784,511 | 737,865 |
| Other State Prop. Tax Rev. (Mtr. Carrier) | 389,000 | 535,000 | 146,000 |
| Total State Revenue | \$ 79,747,379 | \$ 84,817,800 | \$ 5,070,421 |
| TOTAL REVENUE | \$ 157,792,098 | \$ 168,909,559 | \$ 11,117,461 |
| EXPENDITURES: | | | |
| INSTRUCTION: | | | |
| Kindergarten | \$ 6,049,178 | \$ 6,853,132 | \$ 803,954 |
| Primary 1-3 | 21,346,757 | 23,657,213 | 2,310,456 |
| Elementary 4-8 | 31,175,902 | 33,334,176 | 2,158,274 |
| High School 9-12 | 16,669,645 | 17,442,756 | 773,111 |
| Vocational - High School | 2,575,240 | 1,960,179 | (615,061) |
| Vocational - Middle School | 704,472 | 868,666 | 164,194 |
| Intellectual Disability - Mild | 911,242 | 1,277,449 | 366,207 |
| Intellectual Disability - Moderate/Severe | 825,285 | 849,614 | 24,329 |
| Orthopedically Impairment | 312,754 | 322,137 | 9,383 |
| Visually Impairment | 35,363 | 55,714 | 20,351 |
| Deaf/Hard of Hearing | 5,682 | 10,642 | 4,960 |
| Speech-Language Impairment | 1,853,723 | 1,874,012 | 20,289 |
| Specific Learning Disabilities | 6,846,488 | 7,673,243 | 826,755 |
| Emotional Disability | 1,534,890 | 1,862,100 | 327,210 |
| Preschool Disability | 1,522,509 | 1,568,184 | 45,675 |
| Early Childhood Programs (K-4) | 518,200 | 533,746 | 15,546 |
| Gifted and Talented | 207,374 | 253,307 | 45,933 |
| Disadvantaged | 628 | 628 | - |
| Advanced Placement | 5,325 | 5,325 | - |
| Homebound | 191,480 | 281,349 | 89,869 |
| Full Day 4K | 272,807 | 383,378 | 110,571 |
| Gifted and Talented - Artistic | 11,599 | 11,575 | (24) |
| Autism | 841,993 | 867,253 | 25,260 |
| Limited English Proficiency | 2,128,929 | 2,205,011 | 76,082 |
| Summer School | 18,648 | 101,970 | 83,322 |
| Parenting | 211,021 | 217,352 | 6,331 |
| Total Instruction | \$ 96,777,134 | \$ 104,470,111 | \$ 7,692,977 |

GENERAL FUND BUDGET

| EXPENDITURES: | Proposed Budget 2025-2026 | Proposed Budget 2026-2027 | Difference |
|-------------------------------------|------------------------------|------------------------------|----------------------|
| SUPPORT SERVICES: | | | |
| Attendance and Social Work | \$ 170,114 | \$ 178,447 | \$ 8,333 |
| Guidance Services | 3,790,884 | 4,273,084 | 482,200 |
| Health Services | 1,951,603 | 2,351,255 | 399,652 |
| Psychological Services | 1,126,490 | 1,232,118 | 105,628 |
| Career Specialist Services | 498,758 | 520,698 | 21,940 |
| Curriculum Development | 2,149,035 | 2,271,830 | 122,795 |
| Library & Media Services | 2,428,383 | 2,586,853 | 158,470 |
| Supervision of Special Programs | 667,168 | 687,183 | 20,015 |
| Inservice Training | 2,320,290 | 2,401,089 | 80,799 |
| Board of Education | 217,128 | 217,128 | - |
| Office of Superintendent | 554,439 | 560,573 | 6,134 |
| School Administration | 10,995,998 | 11,458,676 | 462,678 |
| Fiscal Services | 1,048,762 | 1,200,754 | 151,992 |
| Operations and Maintenance | 14,457,013 | 15,160,379 | 703,366 |
| Student Transportation | 3,565,517 | 3,804,885 | 239,368 |
| School Security | 3,913,329 | 4,245,208 | 331,879 |
| Planning | 20,000 | 20,000 | - |
| Information Services | 522,732 | 556,099 | 33,367 |
| Staff Services | 936,538 | 965,256 | 28,718 |
| Technology Services | 3,203,268 | 3,299,365 | 96,097 |
| Pupil Service Activities | 2,437,567 | 2,906,748 | 469,181 |
| Other Community Services | 61,689 | 68,561 | 6,872 |
| Total Support Services | \$ 57,036,705 | \$ 60,966,189 | \$ 3,929,484 |
| NON-PROGRAMMED CHARGES: | | | |
| Payments to Other Governments | \$ 930,000 | \$ 425,000 | \$ (505,000) |
| Debt Service: Transfer | \$ 1,500,000 | \$ - | \$ (1,500,000) |
| Building Fund: Transfer | \$ 1,548,259 | \$ 3,048,259 | \$ 1,500,000 |
| Total Non-Programmed Charges | \$ 3,978,259 | \$ 3,473,259 | \$ (505,000) |
| TOTAL EXPENDITURES | \$ 157,792,098 | \$ 168,909,559 | \$ 11,117,461 |
| Fund Balance | - | - | - |

Section III
Debt Service Fund

**DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY
DEBT SERVICE FUND**

| REVENUE: | Current Budget 2025-2026 | Proposed Budget 2026-2027 | Difference |
|---|-------------------------------------|--------------------------------------|-------------------|
| Delinquent Taxes | \$ 200,000 | \$ 179,000 | \$ (21,000) |
| Fee-in-lieu of Taxes (FILOT) | 6,162,187 | 7,270,800 | 1,108,613 |
| BMW Vehicles Taxes | 112,000 | 135,000 | 23,000 |
| Merchants' Inventory Tax Reimbursement | 12,000 | 10,600 | (1,400) |
| Homestead Exemption | 299,100 | 315,000 | 15,900 |
| Manufacturers' Depreciation Reimbursement | 774,000 | 769,000 | (5,000) |
| Other State Revenue (Motor Carrier Tax) | 120,000 | 120,000 | - |
| Transfer from General Fund | 1,500,000 | - | (1,500,000) |
| Cash from Fund Balance | 4,798,618 | 5,563,166 | 764,548 |
| Tax Levy-Debt Service | <u>13,170,351</u> | <u>15,223,231</u> | <u>2,052,880</u> |
| Revenue Total | \$ 27,148,256 | \$ 29,585,797 | \$ 2,437,541 |

| EXPENDITURES: | Principal | Interest | Fees | Total |
|------------------------------------|-----------------------------|-----------------------------|-------------------------|-----------------------------|
| <i>SO Bonds issued March 2018:</i> | \$ 5,110,000 | | | |
| <i>Outstanding June 2026:</i> | <u>\$ 1,220,000</u> | | | |
| 6/1/2027 | \$ 600,000 | \$ 48,800 | \$ 3,000 | \$ 651,800 |
| Issue Totals | \$ 600,000 | \$ 48,800 | \$ 3,000 | \$ 651,800 |
| | | | | |
| <i>Bonds issued January 2022:</i> | \$ 100,000,000 | | | |
| <i>Outstanding June 2026:</i> | <u>\$ 89,275,000</u> | | | |
| 9/1/2026 | | \$ 1,481,553 | | \$ 1,481,553 |
| 3/1/2027 | \$ 3,000,000 | \$ 1,481,553 | \$ 3,000 | \$ 4,484,553 |
| 9/1/2027 | | <u>\$ 1,406,553</u> | | <u>\$ 1,406,553</u> |
| Issue Totals | \$ 3,000,000 | \$ 4,369,659 | \$ 3,000 | \$ 7,372,659 |
| | | | | |
| <i>Bonds issued January 2023:</i> | \$ 100,000,000 | | | |
| <i>Outstanding June 2026:</i> | <u>\$ 90,015,000</u> | | | |
| 9/1/2026 | | \$ 2,056,288 | | \$ 4,112,576 |
| 3/1/2027 | \$ 2,755,000 | \$ 2,056,287 | \$ 3,000 | \$ 4,814,287 |
| 9/1/2027 | | <u>\$ 1,987,413</u> | | <u>\$ 1,987,413</u> |
| Issue Totals | \$ 2,755,000 | \$ 6,099,988 | \$ 3,000 | \$ 8,857,988 |
| | | | | |
| <i>Bonds issued January 2024:</i> | \$ 95,000,000 | | | |
| <i>Outstanding June 2026:</i> | <u>\$ 87,870,000</u> | | | |
| 9/1/2026 | | \$ 1,972,825 | | \$ 1,972,825 |
| 3/1/2027 | \$ 2,705,000 | \$ 1,972,825 | \$ 3,000 | \$ 4,680,825 |
| 9/1/2027 | | <u>\$ 1,905,200</u> | | <u>\$ 1,905,200</u> |
| Issue Totals | \$ 2,705,000 | \$ 5,850,850 | \$ 3,000 | \$ 8,558,850 |
| | | | | |
| <i>Bonds issued May 2025:</i> | \$ 15,000,000 | | | |
| <i>Outstanding June 2026:</i> | <u>\$ 13,750,000</u> | | | |
| 9/1/2026 | | \$ 343,750 | | \$ 343,750 |
| 3/1/2027 | \$ 3,190,000 | \$ 343,750 | \$ 3,000 | \$ 3,536,750 |
| 9/1/2027 | | <u>\$ 264,000</u> | | <u>\$ 264,000</u> |
| Issue Totals | \$ 3,190,000 | \$ 951,500 | \$ 3,000 | \$ 4,144,500 |
| | | | | |
| Expenditure Totals | <u><u>\$ 12,250,000</u></u> | <u><u>\$ 17,320,797</u></u> | <u><u>\$ 15,000</u></u> | <u><u>\$ 29,585,797</u></u> |

Bond Name: Special Obligation Bonds, Series 2018

Bond Description:

Bonds totaling \$5,111,000 were issued in March 2018 for construction of Reidville Elementary School. The bonds were issued at a TIC of 2.5062991% and will mature in 2028. They do not count against the District's 8% debt limit.

| | | | | | Outstanding |
|--------------|---------------------|---------------|---------------------|---------------------|--------------------|
| Date | Principal | Coupon | Interest | Total P+I | Principal |
| 6/1/2018 | - | 0.000% | 39,559.44 | 39,559.44 | 5,110,000.00 |
| 12/1/2018 | - | 0.000% | - | - | |
| 6/1/2019 | 245,000.00 | 5.000% | 229,700.00 | 474,700.00 | 4,865,000.00 |
| 12/1/2019 | - | 0.000% | - | - | - |
| 6/1/2020 | 260,000.00 | 5.000% | 217,450.00 | 477,450.00 | 4,605,000.00 |
| 12/1/2020 | - | 0.000% | - | - | - |
| 6/1/2021 | 275,000.00 | 5.000% | 204,450.00 | 479,450.00 | 4,330,000.00 |
| 12/1/2021 | - | 0.000% | - | - | - |
| 6/1/2022 | 285,000.00 | 5.000% | 190,700.00 | 475,700.00 | 4,045,000.00 |
| 12/1/2022 | - | 0.000% | - | - | - |
| 6/1/2023 | 715,000.00 | 5.000% | 176,450.00 | 891,450.00 | 3,330,000.00 |
| 12/1/2023 | | 0.000% | | - | - |
| 6/1/2024 | 750,000.00 | 5.000% | 140,700.00 | 890,700.00 | 2,580,000.00 |
| 12/1/2024 | | 0.000% | - | - | - |
| 6/1/2025 | 785,000.00 | 4.000% | 103,200.00 | 888,200.00 | 1,795,000.00 |
| 12/1/2025 | | 0.000% | - | - | - |
| 6/1/2026 | 575,000.00 | 4.000% | 71,800.00 | 646,800.00 | 1,220,000.00 |
| 12/1/2026 | | 0.000% | - | - | - |
| 6/1/2027 | 600,000.00 | 4.000% | 48,800.00 | 648,800.00 | 620,000.00 |
| 12/1/2027 | | 0.000% | - | - | - |
| 6/1/2028 | 620,000.00 | 4.000% | 24,800.00 | 644,800.00 | - |
| Total | 5,110,000.00 | | 1,447,609.44 | 6,557,609.44 | |

Bond Name: General Obligation Bonds, Series 2022

Bond Description:

Bonds totaling \$100,000,000 were issued in January 2022 to fund 2021 referendum projects including construction of 2 new schools, conversion of 2 intermediate schools to different grade levels, replacement of an elementary school, expansion of an elementary school and the high school. The bonds will mature in 2046. They do not count against the District's 8% debt limit.

| Date | Principal | Coupon | Interest | Total P+I | Outstanding Principal |
|----------|--------------|--------|--------------|--------------|--------------------------|
| 3/1/2022 | - | | - | - | |
| 9/1/2022 | - | | 1,973,248.11 | 1,973,248.11 | |
| 3/1/2023 | 4,955,000.00 | 5.000% | 1,749,678.13 | 6,704,678.13 | 95,045,000.00 |
| 9/1/2023 | - | | 1,625,803.13 | 1,625,803.13 | |
| 3/1/2024 | 2,290,000.00 | 5.000% | 1,625,803.13 | 3,915,803.13 | 92,755,000.00 |
| 9/1/2024 | - | | 1,568,553.13 | 1,568,553.13 | |
| 3/1/2025 | 625,000.00 | 5.000% | 1,568,553.13 | 2,193,553.13 | 92,130,000.00 |
| 9/1/2025 | - | | 1,552,928.13 | 1,552,928.13 | |
| 3/1/2026 | 2,855,000.00 | 5.000% | 1,552,928.13 | 4,407,928.13 | 89,275,000.00 |
| 9/1/2026 | - | | 1,481,553.13 | 1,481,553.13 | |
| 3/1/2027 | 3,000,000.00 | 5.000% | 1,481,553.13 | 4,481,553.13 | 86,275,000.00 |
| 9/1/2027 | - | | 1,406,553.13 | 1,406,553.13 | |
| 3/1/2028 | 3,150,000.00 | 5.000% | 1,406,553.13 | 4,556,553.13 | 83,125,000.00 |
| 9/1/2028 | - | | 1,327,803.13 | 1,327,803.13 | |
| 3/1/2029 | 3,310,000.00 | 5.000% | 1,327,803.13 | 4,637,803.13 | 79,815,000.00 |
| 9/1/2029 | - | | 1,245,053.13 | 1,245,053.13 | |
| 3/1/2030 | 3,475,000.00 | 5.000% | 1,245,053.13 | 4,720,053.13 | 76,340,000.00 |
| 9/1/2030 | - | | 1,158,178.13 | 1,158,178.13 | |
| 3/1/2031 | 3,650,000.00 | 5.000% | 1,158,178.13 | 4,808,178.13 | 72,690,000.00 |
| 9/1/2031 | - | | 1,066,928.13 | 1,066,928.13 | |
| 3/1/2032 | 3,825,000.00 | 5.000% | 1,066,928.13 | 4,891,928.13 | 68,865,000.00 |
| 9/1/2032 | - | | 971,303.13 | 971,303.13 | |
| 3/1/2033 | 4,020,000.00 | 4.000% | 971,303.13 | 4,991,303.13 | 64,845,000.00 |
| 9/1/2033 | - | | 890,903.13 | 890,903.13 | |
| 3/1/2034 | 4,180,000.00 | 4.000% | 890,903.13 | 5,070,903.13 | 60,665,000.00 |
| 9/1/2034 | - | | 807,303.13 | 807,303.13 | |
| 3/1/2035 | 4,350,000.00 | 3.000% | 807,303.13 | 5,157,303.13 | 56,315,000.00 |
| 9/1/2035 | - | | 742,053.13 | 742,053.13 | |
| 3/1/2036 | 4,475,000.00 | 3.000% | 742,053.13 | 5,217,053.13 | 51,840,000.00 |
| 9/1/2036 | - | | 674,928.13 | 674,928.13 | |
| 3/1/2037 | 4,615,000.00 | 3.000% | 674,928.13 | 5,289,928.13 | 47,225,000.00 |
| 9/1/2037 | - | | 605,703.13 | 605,703.13 | |
| 3/1/2038 | 4,755,000.00 | 2.250% | 605,703.13 | 5,360,703.13 | 42,470,000.00 |
| 9/1/2038 | - | | 552,209.38 | 552,209.38 | |
| 3/1/2039 | 4,855,000.00 | 2.375% | 552,209.38 | 5,407,209.38 | 37,615,000.00 |
| 9/1/2039 | - | | 494,556.25 | 494,556.25 | |
| 3/1/2040 | 4,975,000.00 | 2.500% | 494,556.25 | 5,469,556.25 | 32,640,000.00 |
| 9/1/2040 | - | | 432,368.75 | 432,368.75 | |

| | | | | | |
|--------------|-----------------------|--------|----------------------|-----------------------|---------------|
| 3/1/2041 | 5,100,000.00 | 2.500% | 432,368.75 | 5,532,368.75 | 27,540,000.00 |
| 9/1/2041 | | | 368,618.75 | 368,618.75 | |
| 3/1/2042 | 5,225,000.00 | 2.625% | 368,618.75 | 5,593,618.75 | 22,315,000.00 |
| 9/1/2042 | | | 300,040.63 | 300,040.63 | |
| 3/1/2043 | 5,360,000.00 | 2.625% | 300,040.63 | 5,660,040.63 | 16,955,000.00 |
| 9/1/2043 | | | 229,690.63 | 229,690.63 | |
| 3/1/2044 | 5,505,000.00 | 2.625% | 229,690.63 | 5,734,690.63 | 11,450,000.00 |
| 9/1/2044 | | | 157,437.50 | 157,437.50 | |
| 3/1/2045 | 5,645,000.00 | 2.750% | 157,437.50 | 5,802,437.50 | 5,805,000.00 |
| 9/1/2045 | | | 79,818.75 | 79,818.75 | |
| 3/1/2046 | 5,805,000.00 | 2.750% | 79,818.75 | 5,884,818.75 | - |
| Total | 100,000,000.00 | | 43,203,501.42 | 143,203,501.42 | |

Bond Name: General Obligation Bonds, Series 2023

Bond Description:

Bonds totaling \$100,000,000 were issued in January 2023 to fund 2021 referendum projects including construction of 2 new schools, conversion of 2 intermediate schools to different grade levels, replacement of an elementary school, expansion of an elementary school and the high school. The bonds will mature in 2046. They do not count against the District's 8% debt limit.

| Date | Principal | Coupon | Interest | Total P+I | Outstanding Principal |
|----------|--------------|--------|--------------|--------------|--------------------------|
| 3/1/2023 | - | | - | - | |
| 9/1/2023 | - | | 2,587,746.25 | 2,587,746.25 | |
| 3/1/2024 | 5,700,000.00 | 5.000% | 2,305,912.50 | 8,005,912.50 | 94,300,000.00 |
| 9/1/2024 | - | | 2,163,412.50 | 2,163,412.50 | |
| 3/1/2025 | 1,660,000.00 | 5.000% | 2,163,412.50 | 3,823,412.50 | 92,640,000.00 |
| 9/1/2025 | - | | 2,121,912.50 | 2,121,912.50 | |
| 3/1/2026 | 2,625,000.00 | 5.000% | 2,121,912.50 | 4,746,912.50 | 90,015,000.00 |
| 9/1/2026 | - | | 2,056,287.50 | 2,056,287.50 | |
| 3/1/2027 | 2,755,000.00 | 5.000% | 2,056,287.50 | 4,811,287.50 | 87,260,000.00 |
| 9/1/2027 | - | | 1,987,412.50 | 1,987,412.50 | |
| 3/1/2028 | 2,895,000.00 | 5.000% | 1,987,412.50 | 4,882,412.50 | 84,365,000.00 |
| 9/1/2028 | - | | 1,915,037.50 | 1,915,037.50 | |
| 3/1/2029 | 3,035,000.00 | 5.000% | 1,915,037.50 | 4,950,037.50 | 81,330,000.00 |
| 9/1/2029 | - | | 1,839,162.50 | 1,839,162.50 | |
| 3/1/2030 | 3,185,000.00 | 5.000% | 1,839,162.50 | 5,024,162.50 | 78,145,000.00 |
| 9/1/2030 | - | | 1,759,537.50 | 1,759,537.50 | |
| 3/1/2031 | 3,345,000.00 | 5.000% | 1,759,537.50 | 5,104,537.50 | 74,800,000.00 |
| 9/1/2031 | - | | 1,675,912.50 | 1,675,912.50 | |
| 3/1/2032 | 3,520,000.00 | 5.000% | 1,675,912.50 | 5,195,912.50 | 71,280,000.00 |
| 9/1/2032 | - | | 1,587,912.50 | 1,587,912.50 | |
| 3/1/2033 | 3,690,000.00 | 5.000% | 1,587,912.50 | 5,277,912.50 | 67,590,000.00 |
| 9/1/2033 | - | | 1,495,662.50 | 1,495,662.50 | |
| 3/1/2034 | 3,875,000.00 | 5.000% | 1,495,662.50 | 5,370,662.50 | 63,715,000.00 |
| 9/1/2034 | - | | 1,398,787.50 | 1,398,787.50 | |
| 3/1/2035 | 4,065,000.00 | 5.000% | 1,398,787.50 | 5,463,787.50 | 59,650,000.00 |
| 9/1/2035 | - | | 1,297,162.50 | 1,297,162.50 | |
| 3/1/2036 | 4,275,000.00 | 5.000% | 1,297,162.50 | 5,572,162.50 | 55,375,000.00 |
| 9/1/2036 | - | | 1,190,287.50 | 1,190,287.50 | |
| 3/1/2037 | 4,485,000.00 | 5.000% | 1,190,287.50 | 5,675,287.50 | 50,890,000.00 |
| 9/1/2037 | - | | 1,078,162.50 | 1,078,162.50 | |
| 3/1/2038 | 4,710,000.00 | 5.000% | 1,078,162.50 | 5,788,162.50 | 46,180,000.00 |
| 9/1/2038 | - | | 960,412.50 | 960,412.50 | |
| 3/1/2039 | 4,950,000.00 | 5.000% | 960,412.50 | 5,910,412.50 | 41,230,000.00 |
| 9/1/2039 | - | | 836,662.50 | 836,662.50 | |
| 3/1/2040 | 5,190,000.00 | 5.000% | 836,662.50 | 6,026,662.50 | 36,040,000.00 |
| 9/1/2040 | - | | 706,912.50 | 706,912.50 | |
| 3/1/2041 | 5,450,000.00 | 5.000% | 706,912.50 | 6,156,912.50 | 30,590,000.00 |
| 9/1/2041 | - | | 604,725.00 | 604,725.00 | |

| | | | | | |
|--------------|-----------------------|--------|----------------------|-----------------------|---------------|
| 3/1/2042 | 5,660,000.00 | 5.000% | 604,725.00 | 6,264,725.00 | 24,930,000.00 |
| 9/1/2042 | | | 498,600.00 | 498,600.00 | |
| 3/1/2043 | 5,870,000.00 | 3.750% | 498,600.00 | 6,368,600.00 | 19,060,000.00 |
| 9/1/2043 | | | 381,200.00 | 381,200.00 | |
| 3/1/2044 | 6,105,000.00 | 3.750% | 381,200.00 | 6,486,200.00 | 12,955,000.00 |
| 9/1/2044 | | | 259,100.00 | 259,100.00 | |
| 3/1/2045 | 6,355,000.00 | 4.000% | 259,100.00 | 6,614,100.00 | 6,600,000.00 |
| 9/1/2045 | | | 132,000.00 | 132,000.00 | |
| 3/1/2046 | 6,600,000.00 | 4.000% | 132,000.00 | 6,732,000.00 | - |
| Total | 100,000,000.00 | | 60,786,183.75 | 160,786,183.75 | |

Bond Name: General Obligation Bonds, Series 2024

Bond Description:

Bonds totaling \$95,000,000 were issued in January 2024 to fund 2021 referendum projects including construction of 2 new schools, conversion of 2 intermediate schools to different grade levels, replacement of an elementary school, expansion of an elementary school and the high school. The bonds will mature in 2046. They do not count against the District's 8% debt limit.

| | | | | | Outstanding |
|-------------|------------------|---------------|-----------------|------------------|--------------------|
| Date | Principal | Coupon | Interest | Total P+I | Principal |
| 3/1/2024 | - | | - | - | 95,000,000.00 |
| 9/1/2024 | - | | 2,328,098.89 | 2,328,098.89 | |
| 3/1/2025 | 4,525,000.00 | 5.000% | 2,138,050.00 | 6,663,050.00 | 90,475,000.00 |
| 9/1/2025 | - | | 2,024,925.00 | 2,024,925.00 | |
| 3/1/2026 | 2,605,000.00 | 4.000% | 2,024,925.00 | 4,629,925.00 | 87,870,000.00 |
| 9/1/2026 | - | | 1,972,825.00 | 1,972,825.00 | |
| 3/1/2027 | 2,705,000.00 | 5.000% | 1,972,825.00 | 4,677,825.00 | 85,165,000.00 |
| 9/1/2027 | - | | 1,905,200.00 | 1,905,200.00 | |
| 3/1/2028 | 2,840,000.00 | 5.000% | 1,905,200.00 | 4,745,200.00 | 82,325,000.00 |
| 9/1/2028 | - | | 1,834,200.00 | 1,834,200.00 | |
| 3/1/2029 | 2,985,000.00 | 5.000% | 1,834,200.00 | 4,819,200.00 | 79,340,000.00 |
| 9/1/2029 | - | | 1,759,575.00 | 1,759,575.00 | |
| 3/1/2030 | 3,135,000.00 | 5.000% | 1,759,575.00 | 4,894,575.00 | 76,205,000.00 |
| 9/1/2030 | - | | 1,681,200.00 | 1,681,200.00 | |
| 3/1/2031 | 3,290,000.00 | 5.000% | 1,681,200.00 | 4,971,200.00 | 72,915,000.00 |
| 9/1/2031 | - | | 1,598,950.00 | 1,598,950.00 | |
| 3/1/2032 | 3,455,000.00 | 5.000% | 1,598,950.00 | 5,053,950.00 | 69,460,000.00 |
| 9/1/2032 | - | | 1,512,575.00 | 1,512,575.00 | |
| 3/1/2033 | 3,630,000.00 | 5.000% | 1,512,575.00 | 5,142,575.00 | 65,830,000.00 |
| 9/1/2033 | - | | 1,421,825.00 | 1,421,825.00 | |
| 3/1/2034 | 3,810,000.00 | 5.000% | 1,421,825.00 | 5,231,825.00 | 62,020,000.00 |
| 9/1/2034 | - | | 1,326,575.00 | 1,326,575.00 | |
| 3/1/2035 | 4,000,000.00 | 5.000% | 1,326,575.00 | 5,326,575.00 | 58,020,000.00 |
| 9/1/2035 | - | | 1,226,575.00 | 1,226,575.00 | |
| 3/1/2036 | 4,200,000.00 | 5.000% | 1,226,575.00 | 5,426,575.00 | 53,820,000.00 |
| 9/1/2036 | - | | 1,121,575.00 | 1,121,575.00 | |
| 3/1/2037 | 4,410,000.00 | 5.000% | 1,121,575.00 | 5,531,575.00 | 49,410,000.00 |
| 9/1/2037 | - | | 1,011,325.00 | 1,011,325.00 | |
| 3/1/2038 | 4,625,000.00 | 5.000% | 1,011,325.00 | 5,636,325.00 | 44,785,000.00 |
| 9/1/2038 | - | | 895,700.00 | 895,700.00 | |
| 3/1/2039 | 4,860,000.00 | 4.000% | 895,700.00 | 5,755,700.00 | 39,925,000.00 |
| 9/1/2039 | - | | 798,500.00 | 798,500.00 | |
| 3/1/2040 | 5,055,000.00 | 4.000% | 798,500.00 | 5,853,500.00 | 34,870,000.00 |
| 9/1/2040 | - | | 697,400.00 | 697,400.00 | |
| 3/1/2041 | 5,260,000.00 | 4.000% | 697,400.00 | 5,957,400.00 | 29,610,000.00 |
| 9/1/2041 | - | | 592,200.00 | 592,200.00 | |
| 3/1/2042 | 5,465,000.00 | 4.000% | 592,200.00 | 6,057,200.00 | 24,145,000.00 |
| 9/1/2042 | - | | 482,900.00 | 482,900.00 | |

| | | | | | |
|--------------|----------------------|--------|----------------------|-----------------------|---------------|
| 3/1/2043 | 5,690,000.00 | 4.000% | 482,900.00 | 6,172,900.00 | 18,455,000.00 |
| 9/1/2043 | | | 369,100.00 | 369,100.00 | |
| 3/1/2044 | 5,910,000.00 | 4.000% | 369,100.00 | 6,279,100.00 | 12,545,000.00 |
| 9/1/2044 | | | 250,900.00 | 250,900.00 | |
| 3/1/2045 | 6,145,000.00 | 4.000% | 250,900.00 | 6,395,900.00 | 6,400,000.00 |
| 9/1/2045 | | | 128,000.00 | 128,000.00 | |
| 3/1/2046 | 6,400,000.00 | 4.000% | 128,000.00 | 6,528,000.00 | - |
| Total | 95,000,000.00 | | 53,690,198.89 | 148,690,198.89 | |

Bond Name: General Obligation Bonds, Series 2025

Bond Description:

Bonds totaling \$15,000,000 were issued in May 2025 to fund projects including improvement, renovations and additions to Byrnes High School, construction of new stadium, acquisition of land for future school sites and renovation of existing school facilities. The bonds will mature in 2030 and count against the District's 8% debt limit.

| Date | Principal | Coupon | Interest | Total P+I | Outstanding Principal |
|--------------|----------------------|---------------|---------------------|----------------------|----------------------------------|
| 6/5/2025 | - | | - | - | 15,000,000.00 |
| 9/1/2025 | | | 179,166.67 | 179,166.67 | |
| 3/1/2026 | 1,250,000.00 | 5.000% | 375,000.00 | 1,625,000.00 | 13,750,000.00 |
| 9/1/2026 | | | 343,750.00 | 343,750.00 | |
| 3/1/2027 | 3,190,000.00 | 5.000% | 343,750.00 | 3,533,750.00 | 10,560,000.00 |
| 9/1/2027 | | | 264,000.00 | 264,000.00 | |
| 3/1/2028 | 3,350,000.00 | 5.000% | 264,000.00 | 3,614,000.00 | 7,210,000.00 |
| 9/1/2028 | | | 180,250.00 | 180,250.00 | |
| 3/1/2029 | 3,515,000.00 | 5.000% | 1,905,200.00 | 5,420,200.00 | 3,695,000.00 |
| 9/1/2029 | | | 92,375.00 | 92,375.00 | |
| 3/1/2030 | 3,695,000.00 | | 92,375.00 | 3,787,375.00 | - |
| Total | 15,000,000.00 | | 4,039,866.67 | 19,039,866.67 | |

Section IV
Salary Schedules

**DISTRICT FIVE SCHOOLS
TEACHER SALARY SCHEDULE
FY 2026-2027**

\$2000 Increase to all cells w/extra at BA steps 0-9

| Years | BA | BA + 18 hrs | Masters | MA + 30 hrs | PhD |
|-------|-----------|-------------|-----------|-------------|------------|
| 0 | \$ 52,250 | \$ 53,371 | \$ 57,326 | \$ 61,281 | \$ 65,236 |
| 1 | \$ 52,500 | \$ 53,667 | \$ 57,666 | \$ 61,549 | \$ 65,820 |
| 2 | \$ 53,000 | \$ 53,843 | \$ 57,833 | \$ 61,633 | \$ 66,194 |
| 3 | \$ 53,500 | \$ 53,971 | \$ 57,990 | \$ 61,711 | \$ 66,547 |
| 4 | \$ 54,000 | \$ 54,166 | \$ 58,179 | \$ 61,826 | \$ 66,933 |
| 5 | \$ 54,500 | \$ 54,700 | \$ 58,327 | \$ 61,901 | \$ 67,263 |
| 6 | \$ 55,000 | \$ 55,288 | \$ 59,399 | \$ 62,974 | \$ 68,691 |
| 7 | \$ 55,500 | \$ 56,254 | \$ 60,471 | \$ 64,045 | \$ 70,122 |
| 8 | \$ 56,000 | \$ 57,254 | \$ 61,543 | \$ 65,117 | \$ 71,551 |
| 9 | \$ 56,500 | \$ 58,219 | \$ 62,615 | \$ 66,190 | \$ 72,981 |
| 10 | \$ 57,433 | \$ 59,221 | \$ 63,689 | \$ 67,263 | \$ 74,411 |
| 11 | \$ 58,397 | \$ 60,185 | \$ 64,760 | \$ 68,334 | \$ 75,840 |
| 12 | \$ 59,399 | \$ 61,186 | \$ 65,833 | \$ 69,407 | \$ 77,270 |
| 13 | \$ 60,364 | \$ 62,151 | \$ 66,905 | \$ 70,479 | \$ 78,700 |
| 14 | \$ 61,365 | \$ 63,152 | \$ 67,977 | \$ 71,551 | \$ 80,129 |
| 15 | \$ 62,330 | \$ 64,117 | \$ 69,050 | \$ 72,624 | \$ 81,560 |
| 16 | \$ 63,331 | \$ 65,117 | \$ 70,122 | \$ 73,696 | \$ 82,989 |
| 17 | \$ 64,296 | \$ 66,082 | \$ 71,193 | \$ 74,767 | \$ 84,419 |
| 18 | \$ 65,459 | \$ 67,281 | \$ 72,494 | \$ 76,139 | \$ 85,984 |
| 19 | \$ 66,645 | \$ 68,504 | \$ 73,821 | \$ 77,539 | \$ 87,581 |
| 20 | \$ 67,250 | \$ 69,128 | \$ 74,498 | \$ 78,253 | \$ 88,395 |
| 21 | \$ 67,861 | \$ 69,758 | \$ 75,181 | \$ 78,974 | \$ 89,217 |
| 22 | \$ 68,478 | \$ 70,394 | \$ 75,871 | \$ 79,702 | \$ 90,048 |
| 23 | \$ 69,101 | \$ 71,036 | \$ 76,568 | \$ 80,438 | \$ 90,887 |
| 24 | \$ 69,731 | \$ 71,685 | \$ 77,272 | \$ 81,181 | \$ 91,734 |
| 25 | \$ 70,367 | \$ 72,340 | \$ 77,983 | \$ 81,931 | \$ 92,590 |
| 26 | \$ 71,009 | \$ 73,002 | \$ 78,701 | \$ 82,689 | \$ 93,454 |
| 27 | \$ 71,658 | \$ 73,671 | \$ 79,427 | \$ 83,454 | \$ 94,327 |
| 28 | \$ 72,313 | \$ 74,346 | \$ 80,160 | \$ 84,227 | \$ 95,209 |
| 29 | \$ 72,975 | \$ 75,028 | \$ 80,900 | \$ 85,008 | \$ 96,100 |
| 30 | \$ 73,643 | \$ 75,717 | \$ 81,648 | \$ 85,797 | \$ 97,000 |
| 31 | \$ 74,318 | \$ 76,413 | \$ 82,403 | \$ 86,593 | \$ 97,909 |
| 32 | \$ 75,000 | \$ 77,116 | \$ 83,166 | \$ 87,397 | \$ 98,827 |
| 33 | \$ 75,689 | \$ 77,826 | \$ 83,936 | \$ 88,209 | \$ 99,754 |
| 34 | \$ 76,384 | \$ 78,543 | \$ 84,714 | \$ 89,030 | \$ 100,690 |

* FY 25 BA+18 Teachers held harmless. No new teachers will be put on BA+18.

**DISTRICT FIVE SCHOOLS
TEACHER ASSISTANT SALARY SCHEDULE
FY 2026-2027**

7.5 Hours Per Day 190 Days

| Steps | Parapro | 2 Years College | Bachelors Degree |
|-------|---------|-----------------|------------------|
| 0 | 19,246 | 20,834 | 24,510 |
| 1 | 19,442 | 21,348 | 25,118 |
| 2 | 20,046 | 21,844 | 25,699 |
| 3 | 20,521 | 22,361 | 26,309 |
| 4 | 20,976 | 22,857 | 26,890 |
| 5 | 21,451 | 23,374 | 27,498 |
| 6 | 21,672 | 23,661 | 27,841 |
| 7 | 21,993 | 23,958 | 28,189 |
| 8 | 22,267 | 24,260 | 28,542 |
| 9 | 22,546 | 24,562 | 28,900 |
| 10 | 22,825 | 24,868 | 29,260 |
| 11 | 23,111 | 25,180 | 29,626 |
| 12 | 23,403 | 25,494 | 29,997 |
| 13 | 23,693 | 25,814 | 30,371 |
| 14 | 23,990 | 26,136 | 30,751 |
| 15 | 24,288 | 26,462 | 31,135 |
| 16 | 24,591 | 26,793 | 31,524 |
| 17 | 24,899 | 27,129 | 31,921 |
| 18 | 25,210 | 27,467 | 32,316 |
| 19 | 25,524 | 27,810 | 32,721 |
| 20 | 25,844 | 28,155 | 33,130 |
| 21 | 26,168 | 28,507 | 33,545 |
| 22 | 26,494 | 28,864 | 33,964 |
| 23 | 26,824 | 29,225 | 34,388 |
| 24 | 27,161 | 29,590 | 34,818 |
| 25 | 27,500 | 29,959 | 35,253 |
| 26 | 27,843 | 30,335 | 35,693 |
| 27 | 28,193 | 30,715 | 36,141 |
| 28 | 28,544 | 31,098 | 36,592 |
| 29 | 28,902 | 31,488 | 37,050 |
| 30 | 29,263 | 31,882 | 37,515 |
| 31 | 29,629 | 32,280 | 37,983 |
| 32 | 29,926 | 32,604 | 38,362 |
| 33 | 30,224 | 32,929 | 38,748 |
| 34 | 30,526 | 33,259 | 39,135 |

DISTRICT FIVE SCHOOLS
SECRETARIAL SALARY SCHEDULE
FY 2026-2027

7.5 hours per day

| Steps | 190 DAYS | 205 DAYS | 215 DAYS | 220 DAYS | 235 DAYS |
|-------|-------------|-------------|-------------|-------------|-------------|
| 0 | 23,168 | 24,997 | 26,218 | 26,827 | 28,654 |
| 1 | 23,515 | 25,372 | 26,610 | 27,229 | 29,084 |
| 2 | 23,869 | 25,751 | 27,010 | 27,636 | 29,522 |
| 3 | 24,225 | 26,139 | 27,413 | 28,051 | 29,964 |
| 4 | 24,589 | 26,533 | 27,823 | 28,471 | 30,413 |
| 5 | 24,959 | 26,930 | 28,243 | 28,899 | 30,869 |
| 6 | 25,332 | 27,332 | 28,668 | 29,331 | 31,335 |
| 7 | 25,839 | 27,880 | 29,243 | 29,922 | 31,960 |
| 8 | 26,389 | 28,471 | 29,861 | 30,557 | 32,638 |
| 9 | 27,012 | 29,145 | 30,566 | 31,275 | 33,408 |
| 10 | 27,612 | 29,792 | 31,246 | 31,971 | 34,151 |
| 11 | 28,267 | 30,499 | 31,987 | 32,728 | 34,960 |
| 12 | 28,913 | 31,197 | 32,719 | 33,480 | 35,763 |
| 13 | 29,614 | 31,954 | 33,511 | 34,292 | 36,628 |
| 14 | 30,359 | 32,754 | 34,351 | 35,150 | 37,548 |
| 15 | 31,148 | 33,607 | 35,246 | 36,066 | 38,524 |
| 16 | 31,942 | 34,460 | 36,144 | 36,982 | 39,505 |
| 17 | 32,774 | 35,360 | 37,085 | 37,947 | 40,536 |
| 18 | 33,429 | 36,069 | 37,829 | 38,707 | 41,344 |
| 19 | 34,098 | 36,787 | 38,584 | 39,480 | 42,172 |
| 20 | 34,778 | 37,524 | 39,355 | 40,271 | 43,015 |
| 21 | 35,472 | 38,275 | 40,145 | 41,075 | 43,877 |
| 22 | 36,183 | 39,040 | 40,948 | 41,897 | 44,755 |
| 23 | 36,907 | 39,822 | 41,768 | 42,736 | 45,649 |
| 24 | 37,647 | 40,618 | 42,603 | 43,590 | 46,562 |
| 25 | 38,399 | 41,432 | 43,455 | 44,462 | 47,494 |
| 26 | 39,168 | 42,261 | 44,325 | 45,351 | 48,444 |
| 27 | 39,950 | 43,104 | 45,211 | 46,260 | 49,413 |
| 28 | 40,750 | 43,967 | 46,113 | 47,183 | 50,401 |
| 29 | 41,158 | 44,405 | 46,577 | 47,655 | 50,906 |
| 30 | 41,568 | 44,850 | 47,042 | 48,131 | 51,416 |
| 31 | 41,985 | 45,298 | 47,512 | 48,613 | 51,931 |
| 32 | 42,405 | 45,752 | 47,988 | 49,100 | 52,449 |
| 33 | 42,828 | 46,211 | 48,468 | 49,590 | 52,974 |
| 34 | 43,257 | 46,673 | 48,952 | 50,086 | 53,503 |

DISTRICT FIVE SCHOOLS
CUSTODIAL SALARY SCHEDULE
FY 2026-2027

(8 work days beyond other 12 month personnel)

| Steps | GRADE 1 | | GRADE 2 | |
|-------|---------|--------|---------|--------|
| | Annual | Hourly | Annual | Hourly |
| 0 | 29,991 | 15.75 | 34,469 | 18.10 |
| 1 | 30,436 | 15.99 | 34,982 | 18.37 |
| 2 | 30,887 | 16.22 | 35,500 | 18.64 |
| 3 | 31,336 | 16.46 | 36,015 | 18.92 |
| 4 | 31,784 | 16.69 | 36,530 | 19.19 |
| 5 | 32,231 | 16.93 | 37,045 | 19.46 |
| 6 | 32,679 | 17.16 | 37,560 | 19.73 |
| 7 | 33,130 | 17.40 | 38,080 | 20.00 |
| 8 | 33,577 | 17.63 | 38,593 | 20.27 |
| 9 | 34,024 | 17.87 | 39,105 | 20.54 |
| 10 | 34,473 | 18.11 | 39,623 | 20.81 |
| 11 | 34,921 | 18.34 | 40,137 | 21.08 |
| 12 | 35,374 | 18.58 | 40,660 | 21.36 |
| 13 | 35,834 | 18.82 | 41,189 | 21.63 |
| 14 | 36,193 | 19.01 | 41,601 | 21.85 |
| 15 | 36,554 | 19.20 | 42,016 | 22.07 |
| 16 | 36,920 | 19.39 | 42,436 | 22.29 |
| 17 | 37,290 | 19.59 | 42,862 | 22.51 |
| 18 | 37,661 | 19.78 | 43,290 | 22.74 |
| 19 | 38,038 | 19.98 | 43,722 | 22.96 |
| 20 | 38,418 | 20.18 | 44,161 | 23.19 |
| 21 | 38,803 | 20.38 | 44,602 | 23.43 |
| 22 | 39,190 | 20.58 | 45,048 | 23.66 |
| 23 | 39,583 | 20.79 | 45,498 | 23.90 |
| 24 | 39,978 | 21.00 | 45,952 | 24.13 |
| 25 | 40,378 | 21.21 | 46,412 | 24.38 |
| 26 | 40,782 | 21.42 | 46,877 | 24.62 |
| 27 | 41,190 | 21.63 | 47,345 | 24.87 |
| 28 | 41,602 | 21.85 | 47,819 | 25.12 |
| 29 | 42,018 | 22.07 | 48,298 | 25.37 |
| 30 | 42,439 | 22.29 | 48,782 | 25.62 |
| 31 | 42,863 | 22.51 | 49,269 | 25.88 |
| 32 | 43,291 | 22.74 | 49,763 | 26.14 |
| 33 | 43,724 | 22.96 | 50,260 | 26.40 |
| 34 | 44,162 | 23.19 | 50,763 | 26.66 |

DISTRICT FIVE SCHOOLS
PART-TIME CUSTODIAL HOURLY SCHEDULE
FY 2026-2027

| Steps | Hourly Rate |
|-------|-------------|
| 0 | 13.70 |
| 1 | 13.93 |
| 2 | 14.17 |
| 3 | 14.40 |
| 4 | 14.65 |
| 5 | 14.90 |
| 6 | 15.15 |
| 7 | 15.41 |
| 8 | 15.67 |
| 9 | 15.94 |
| 10 | 16.21 |
| 11 | 16.48 |
| 12 | 16.77 |
| 13 | 17.05 |
| 14 | 17.34 |
| 15 | 17.63 |
| 16 | 17.94 |
| 17 | 18.23 |
| 18 | 18.55 |
| 19 | 18.86 |
| 20 | 19.18 |
| 21 | 19.51 |
| 22 | 19.84 |
| 23 | 20.18 |
| 24 | 20.38 |
| 25 | 20.59 |
| 26 | 20.79 |
| 27 | 21.00 |
| 28 | 21.21 |
| 29 | 21.42 |
| 30 | 21.64 |
| 31 | 21.86 |
| 32 | 22.08 |
| 33 | 22.29 |
| 34 | 22.52 |

**DISTRICT FIVE SCHOOLS
MAINTENANCE SALARY SCHEDULE
FY 2026-2027**

(8 work days beyond other 12 month personnel)

| Steps | Grade 01 | Grade 02 | Grade 03 | Grade 04 | Grade 05 | Grade 06 | Grade 07 |
|-------|----------|----------|----------|----------|----------|----------|----------|
| 0 | 33,720 | 36,355 | 39,780 | 43,466 | 46,102 | 47,419 | 50,054 |
| 1 | 34,309 | 36,990 | 40,476 | 44,229 | 46,909 | 48,249 | 50,929 |
| 2 | 34,910 | 37,638 | 41,185 | 45,002 | 47,729 | 49,093 | 51,821 |
| 3 | 35,522 | 38,295 | 41,904 | 45,790 | 48,565 | 49,952 | 52,726 |
| 4 | 36,144 | 38,966 | 42,638 | 46,591 | 49,415 | 50,826 | 53,651 |
| 5 | 36,776 | 39,649 | 43,383 | 47,406 | 50,280 | 51,716 | 54,589 |
| 6 | 37,420 | 40,343 | 44,143 | 48,237 | 51,159 | 52,620 | 55,544 |
| 7 | 38,074 | 41,048 | 44,913 | 49,081 | 52,056 | 53,540 | 56,516 |
| 8 | 38,741 | 41,767 | 45,701 | 49,940 | 52,967 | 54,477 | 57,506 |
| 9 | 39,419 | 42,497 | 46,500 | 50,813 | 53,894 | 55,431 | 58,511 |
| 10 | 40,109 | 43,242 | 47,315 | 51,702 | 54,836 | 56,400 | 59,535 |
| 11 | 40,811 | 43,999 | 48,144 | 52,607 | 55,796 | 57,387 | 60,577 |
| 12 | 41,526 | 44,770 | 48,987 | 53,528 | 56,772 | 58,391 | 61,636 |
| 13 | 42,253 | 45,554 | 49,843 | 54,464 | 57,767 | 59,412 | 62,717 |
| 14 | 42,991 | 46,350 | 50,715 | 55,419 | 58,778 | 60,452 | 63,814 |
| 15 | 43,744 | 47,161 | 51,603 | 56,387 | 59,806 | 61,510 | 64,930 |
| 16 | 44,508 | 47,988 | 52,508 | 57,374 | 60,852 | 62,585 | 66,067 |
| 17 | 45,288 | 48,829 | 53,427 | 58,377 | 61,917 | 63,681 | 67,224 |
| 18 | 46,080 | 49,682 | 54,361 | 59,400 | 63,000 | 64,796 | 68,400 |
| 19 | 46,886 | 50,552 | 55,313 | 60,439 | 64,102 | 65,929 | 69,598 |
| 20 | 47,706 | 51,437 | 56,280 | 61,496 | 65,225 | 67,084 | 70,815 |
| 21 | 48,542 | 52,336 | 57,266 | 62,573 | 66,367 | 68,258 | 72,055 |
| 22 | 49,392 | 53,253 | 58,268 | 63,667 | 67,530 | 69,452 | 73,316 |
| 23 | 50,256 | 54,183 | 59,287 | 64,781 | 68,711 | 70,668 | 74,598 |
| 24 | 51,136 | 55,133 | 60,326 | 65,915 | 69,914 | 71,906 | 75,903 |
| 25 | 52,032 | 56,098 | 61,382 | 67,068 | 71,135 | 73,166 | 77,232 |
| 26 | 52,941 | 57,079 | 62,454 | 68,243 | 72,381 | 74,444 | 78,583 |
| 27 | 53,867 | 58,079 | 63,550 | 69,438 | 73,648 | 75,747 | 79,959 |
| 28 | 54,811 | 59,094 | 64,661 | 70,652 | 74,937 | 77,074 | 81,357 |
| 29 | 55,358 | 59,684 | 65,309 | 71,360 | 75,688 | 77,846 | 82,171 |
| 30 | 55,910 | 60,282 | 65,963 | 72,074 | 76,444 | 78,624 | 82,993 |
| 31 | 56,471 | 60,884 | 66,623 | 72,794 | 77,209 | 79,409 | 83,823 |
| 32 | 57,035 | 61,494 | 67,289 | 73,522 | 77,982 | 80,204 | 84,662 |
| 33 | 57,606 | 62,108 | 67,962 | 74,258 | 78,761 | 81,007 | 85,508 |
| 34 | 58,181 | 62,730 | 68,641 | 75,000 | 79,549 | 81,816 | 86,363 |

Grade 1: Lawn Maintenance I

Grade 2: Lawn Maintenance II

Grade 3: General Maintenance Mechanic I, Painter/Carpenter I

Grade 4: General Maintenance Mechanic II, Painter/Carpenter II

Grade 5: Heating/Air Mechanic

Grade 6: Lawn Maintenance Foreman, Asst Dir of Cleaning

Grade 7: General Maintenance Foreman

DISTRICT FIVE SCHOOLS
TECHNOLOGY SALARY SCHEDULE
FY 2026-2027

| Steps | Grade 01 | Grade 02 | Grade 03 | Grade 04 |
|-------|----------|----------|----------|----------|
| 0 | 44,314 | 51,909 | 56,975 | 64,356 |
| 1 | 45,199 | 52,948 | 58,112 | 65,645 |
| 2 | 46,103 | 54,007 | 59,274 | 68,938 |
| 3 | 47,025 | 55,086 | 60,460 | 66,306 |
| 4 | 47,965 | 56,189 | 61,670 | 67,631 |
| 5 | 48,924 | 57,312 | 62,902 | 68,986 |
| 6 | 49,903 | 58,457 | 64,160 | 70,366 |
| 7 | 50,902 | 59,626 | 65,445 | 71,773 |
| 8 | 51,919 | 60,818 | 66,755 | 73,210 |
| 9 | 52,957 | 62,036 | 68,090 | 74,674 |
| 10 | 54,018 | 63,278 | 69,452 | 76,167 |
| 11 | 55,097 | 64,542 | 70,841 | 77,690 |
| 12 | 56,199 | 65,833 | 72,258 | 79,244 |
| 13 | 57,323 | 67,151 | 73,702 | 80,828 |
| 14 | 58,471 | 68,494 | 75,176 | 82,444 |
| 15 | 59,639 | 69,864 | 76,680 | 84,093 |
| 16 | 60,832 | 71,262 | 78,212 | 85,775 |
| 17 | 62,050 | 72,688 | 79,779 | 87,491 |
| 18 | 63,291 | 74,140 | 81,374 | 89,239 |
| 19 | 64,557 | 75,624 | 83,000 | 91,026 |
| 20 | 65,848 | 77,136 | 84,659 | 92,844 |
| 21 | 67,165 | 78,680 | 86,353 | 94,701 |
| 22 | 68,507 | 80,254 | 88,080 | 96,596 |
| 23 | 69,877 | 81,858 | 89,840 | 98,529 |
| 24 | 71,275 | 83,496 | 91,636 | 100,497 |
| 25 | 72,702 | 85,165 | 93,470 | 102,506 |
| 26 | 74,155 | 86,868 | 95,339 | 104,557 |
| 27 | 75,638 | 88,605 | 97,246 | 106,648 |
| 28 | 77,151 | 90,377 | 99,192 | 108,781 |
| 29 | 77,921 | 91,280 | 100,184 | 109,869 |
| 30 | 78,701 | 92,191 | 101,186 | 110,966 |
| 31 | 79,489 | 93,112 | 102,198 | 112,076 |
| 32 | 80,284 | 94,042 | 103,220 | 113,196 |
| 33 | 81,088 | 94,984 | 104,252 | 114,328 |
| 34 | 81,898 | 95,934 | 105,294 | 115,470 |

Grade 1: P C Technician, 12 months (235 days)

Grade 2: Technology Specialist, 12 months (235 days)

Grade 3: System/Network Administrator, 12 months (235 days)

Grade 4: Senior System/Network Administrator, 12 months (235 days)

DISTRICT FIVE SCHOOLS
GENERAL SALARY SCHEDULE
FY 2026-2027

| STEPS | GRADE 1 | GRADE 2 | GRADE 3 | GRADE 4 | GRADE 5 |
|-------|------------|------------|------------|------------|------------|
| 0 | 25,596 | 30,250 | 34,903 | 39,557 | 44,266 |
| 1 | 25,957 | 30,675 | 35,399 | 40,118 | 44,894 |
| 2 | 26,314 | 31,097 | 35,884 | 40,670 | 45,511 |
| 3 | 26,723 | 31,583 | 36,445 | 41,304 | 46,220 |
| 4 | 27,191 | 32,137 | 37,083 | 42,025 | 47,024 |
| 5 | 27,706 | 32,769 | 37,785 | 42,783 | 47,875 |
| 6 | 28,230 | 33,362 | 38,495 | 43,630 | 48,822 |
| 7 | 28,796 | 34,032 | 39,271 | 44,508 | 49,806 |
| 8 | 29,419 | 34,765 | 40,118 | 45,470 | 50,883 |
| 9 | 30,035 | 35,496 | 40,960 | 46,427 | 51,954 |
| 10 | 30,761 | 36,350 | 41,949 | 47,546 | 53,206 |
| 11 | 31,432 | 37,149 | 42,868 | 48,590 | 54,375 |
| 12 | 32,210 | 38,065 | 43,929 | 49,791 | 55,719 |
| 13 | 32,987 | 38,983 | 44,986 | 50,989 | 57,058 |
| 14 | 33,816 | 39,964 | 46,119 | 52,275 | 58,501 |
| 15 | 34,691 | 40,997 | 47,315 | 53,633 | 60,018 |
| 16 | 35,570 | 42,037 | 48,514 | 54,988 | 61,532 |
| 17 | 36,498 | 43,138 | 49,784 | 56,430 | 63,149 |
| 18 | 37,464 | 44,679 | 51,102 | 57,926 | 64,820 |
| 19 | 38,267 | 45,640 | 52,199 | 59,171 | 66,216 |
| 20 | 39,090 | 46,623 | 53,321 | 60,444 | 67,639 |
| 21 | 39,932 | 47,623 | 54,469 | 61,743 | 69,091 |
| 22 | 40,791 | 48,647 | 55,639 | 63,070 | 70,580 |
| 23 | 41,668 | 49,694 | 56,835 | 64,426 | 72,096 |
| 24 | 42,567 | 50,761 | 58,060 | 65,814 | 73,648 |
| 25 | 43,481 | 51,852 | 59,307 | 67,229 | 75,233 |
| 26 | 44,418 | 52,968 | 60,584 | 68,675 | 76,849 |
| 27 | 45,372 | 54,107 | 61,886 | 70,150 | 78,500 |
| 28 | 46,347 | 55,270 | 63,216 | 71,659 | 80,190 |
| 29 | 46,811 | 55,824 | 63,850 | 72,377 | 80,992 |
| 30 | 47,278 | 56,381 | 64,490 | 73,103 | 81,803 |
| 31 | 47,752 | 56,946 | 65,134 | 73,833 | 82,620 |
| 32 | 48,230 | 57,514 | 65,785 | 74,570 | 83,446 |
| 33 | 48,711 | 58,089 | 66,444 | 75,316 | 84,279 |
| 34 | 49,199 | 58,670 | 67,107 | 76,069 | 85,123 |

DISTRICT FIVE SCHOOLS
BUS DRIVERS' SALARY SCHEDULE
FY 2026-2027

| Prior Year's Experience | Hourly Rate |
|-------------------------|-------------|
| 0 | 19.82 |
| 1 | 19.97 |
| 2 | 20.16 |
| 3 | 20.32 |
| 4 | 20.59 |
| 5 | 20.83 |
| 6 | 21.06 |
| 7 | 21.31 |
| 8 | 21.57 |
| 9 | 21.81 |
| 10 | 22.05 |
| 11 | 22.34 |
| 12 | 22.60 |
| 13 | 22.87 |
| 14 | 23.22 |
| 15 | 23.72 |
| 16 | 24.27 |
| 17 | 24.80 |
| 18 | 25.32 |
| 19 | 25.85 |
| 20 | 26.37 |
| 21 | 26.68 |
| 22 | 26.98 |
| 23 | 27.45 |
| 24 | 27.90 |
| 25 | 28.40 |
| 26 | 28.61 |
| 27 | 28.86 |
| 28 | 29.10 |
| 29 | 29.33 |
| 30 | 29.57 |
| 31 | 29.84 |
| 32 | 30.14 |
| 33 | 30.43 |
| 34 | 30.75 |

DISTRICT FIVE SCHOOLS
NURSE SALARY SCHEDULE
FY 2026-2027

190 days

| Years | RN AS Degree | RN BS Degree |
|-------|-----------------|-----------------|
| 0 | 37,498 | 40,426 |
| 1 | 38,323 | 41,316 |
| 2 | 39,373 | 42,448 |
| 3 | 40,385 | 43,541 |
| 4 | 41,434 | 44,672 |
| 5 | 42,447 | 45,764 |
| 6 | 43,497 | 46,898 |
| 0 | 44,509 | 47,990 |
| 8 | 45,559 | 49,121 |
| 9 | 46,572 | 50,213 |
| 10 | 47,623 | 51,344 |
| 11 | 48,634 | 52,437 |
| 12 | 49,683 | 53,569 |
| 13 | 50,696 | 54,661 |
| 14 | 51,745 | 55,792 |
| 15 | 52,757 | 56,884 |
| 16 | 53,808 | 58,017 |
| 17 | 54,821 | 59,108 |
| 18 | 55,370 | 59,699 |
| 19 | 55,924 | 60,297 |
| 20 | 56,479 | 60,899 |
| 21 | 57,047 | 61,510 |
| 22 | 57,617 | 62,124 |
| 23 | 58,193 | 62,743 |
| 24 | 58,774 | 63,372 |
| 25 | 59,362 | 64,006 |
| 26 | 59,955 | 64,647 |
| 27 | 60,556 | 65,293 |
| 28 | 61,160 | 65,945 |
| 29 | 61,772 | 66,605 |
| 30 | 62,391 | 67,271 |
| 31 | 63,015 | 67,943 |
| 32 | 63,645 | 68,622 |
| 33 | 64,282 | 69,308 |
| 34 | 64,925 | 70,003 |

DISTRICT FIVE SCHOOLS
ADMINISTRATORS SALARY SCHEDULE
FY 2026-2027

| Level | ASSISTANT PRINCIPAL AND DIRECTOR | | | ELEMENTARY SCHOOL PRINCIPAL | 9TH GRADE AND MIDDLE SCHOOL PRINCIPAL | ASSISTANT SUPT AND HIGH SCHOOL PRINCIPAL |
|-------|-------------------------------------|----------|----------|-----------------------------------|---|--|
| | 205 DAYS | 220 DAYS | 235 DAYS | | | |
| 1 | 65,037 | 69,796 | 74,554 | 96,006 | 102,201 | 111,492 |
| 2 | 66,337 | 71,190 | 76,046 | 97,448 | 103,734 | 113,162 |
| 3 | 67,664 | 72,614 | 77,566 | 98,910 | 105,289 | 114,862 |
| 4 | 69,018 | 74,068 | 79,117 | 100,392 | 106,868 | 116,584 |
| 5 | 70,397 | 75,547 | 80,698 | 101,899 | 108,471 | 118,333 |
| 6 | 71,805 | 77,059 | 82,313 | 103,427 | 110,099 | 120,108 |
| 7 | 73,241 | 78,600 | 83,959 | 104,977 | 111,749 | 121,911 |
| 8 | 74,707 | 80,173 | 85,639 | 106,552 | 113,425 | 123,739 |
| 9 | 76,202 | 81,776 | 87,353 | 108,151 | 115,128 | 125,596 |
| 10 | 77,726 | 83,411 | 89,099 | 109,774 | 116,855 | 127,480 |
| 11 | 79,281 | 85,081 | 90,881 | 111,419 | 118,608 | 129,391 |
| 12 | 80,866 | 86,781 | 92,700 | 113,090 | 120,387 | 131,332 |
| 13 | 82,484 | 88,518 | 94,553 | 114,786 | 122,192 | 133,304 |
| 14 | 84,134 | 90,288 | 96,443 | 116,509 | 124,025 | 135,303 |
| 15 | 85,816 | 92,093 | 98,373 | 118,256 | 125,884 | 137,331 |
| 16 | 87,533 | 93,936 | 100,340 | 120,030 | 127,771 | 139,393 |
| 17 | 89,283 | 95,816 | 102,347 | 121,831 | 129,690 | 141,484 |
| 18 | 91,070 | 97,732 | 104,395 | 123,658 | 131,636 | 143,606 |
| 19 | 92,890 | 99,687 | 106,482 | 125,513 | 133,608 | 145,761 |
| 20 | 94,749 | 101,680 | 108,612 | 127,396 | 135,613 | 147,946 |
| 21 | 96,644 | 103,713 | 110,784 | 129,308 | 137,646 | 150,165 |
| 22 | 98,577 | 105,788 | 112,999 | 131,248 | 139,712 | 152,417 |
| 23 | 100,548 | 107,902 | 115,260 | 133,215 | 141,807 | 154,705 |
| 24 | 102,557 | 110,060 | 117,565 | 135,214 | 143,933 | 157,024 |
| 25 | 104,608 | 112,262 | 119,915 | 137,242 | 146,093 | 159,380 |
| 26 | 106,699 | 114,509 | 122,314 | 139,299 | 148,284 | 161,772 |
| 27 | 108,834 | 116,797 | 124,760 | 141,387 | 150,509 | 164,198 |
| 28 | 111,012 | 119,134 | 127,257 | 143,509 | 152,766 | 166,661 |
| 29 | 112,120 | 120,327 | 128,528 | 144,943 | 154,292 | 168,327 |
| 30 | 113,240 | 121,530 | 129,813 | 146,393 | 155,835 | 170,010 |
| 31 | 114,373 | 122,746 | 131,111 | 147,857 | 157,393 | 171,711 |
| 32 | 115,516 | 123,972 | 132,422 | 149,336 | 158,967 | 173,428 |
| 33 | 116,672 | 125,212 | 133,747 | 150,829 | 160,559 | 175,163 |
| 34 | 117,838 | 126,466 | 135,084 | 152,337 | 162,165 | 176,913 |

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2026-2027

| POSITION | BASIC | INTERMEDIATE | ADVANCED |
|------------------------------------|--------|--------------|----------|
| Athletic Director-High School | 9,153 | 13,915 | 20,873 |
| Athletic Director-Assistant HS | 4,684 | 5,774 | 13,886 |
| Athletic Director-BFA | 2,018 | 2,893 | 4,883 |
| Athletic Director-Middle School | 2,018 | 2,893 | 4,883 |
| Athletic Academic Coach | 1,226 | 1,669 | 1,893 |
| Baseball-Varsity Head Coach | 4,224 | 8,012 | 11,903 |
| Baseball-Varsity Assistant | 2,893 | 3,560 | 4,231 |
| Baseball-JV Head Coach | 2,225 | 2,893 | 3,338 |
| Baseball-JV Assistant | 1,448 | 1,893 | 2,018 |
| Baseball-C/D Team Head Coach | 1,893 | 2,338 | 2,784 |
| Baseball-C/D Team Assistant | 1,244 | 1,559 | 1,893 |
| Basketball-Varsity Head Coach | 6,217 | 8,012 | 11,903 |
| Basketball-Varsity Assistant | 2,893 | 3,560 | 4,231 |
| Basketball-JV Head Coach | 2,225 | 2,893 | 3,338 |
| Basketball-JV Assistant | 1,448 | 1,893 | 2,018 |
| Basketball-C Team Head | 1,780 | 2,448 | 2,893 |
| Basketball-C Team Assistant | 1,244 | 1,559 | 1,893 |
| Basketball-Middle School Head | 1,669 | 2,338 | 2,784 |
| Basketball-Middle School Assistant | 1,448 | 1,893 | 2,115 |
| Cheerleader-Varsity Head Coach | 2,893 | 3,560 | 7,519 |
| Cheer-Competitive -Varsity | 1,780 | 2,448 | 2,893 |
| Cheerleader-JV | 1,244 | 1,559 | 1,893 |
| Cheer-Competitive - JV | 871 | 1,090 | 1,323 |
| Cheer - Middle School | 1,669 | 2,338 | 2,784 |
| Cheer - Basketball/Spirit | 1,244 | 1,559 | 1,893 |
| Cross Country-Head Coach | 2,893 | 3,560 | 7,519 |
| Cross Country-Assistant | 1,893 | 2,338 | 2,784 |
| Football-Varsity Head Coach | 9,153 | 11,282 | 18,343 |
| Football-Varsity Assistant Head | 13,225 | 13,225 | 13,225 |
| Football-Coordinators-Defense | 7,519 | 7,519 | 7,519 |
| Football-Coordinators-Offense | 7,519 | 7,519 | 7,519 |
| Football-Varsity Assistant | 6,217 | 8,012 | 9,347 |
| Football-JV Head Coach | 6,217 | 8,012 | 9,347 |
| Football-JV Assistant Coach | 4,119 | 5,234 | 6,120 |
| Football-Grade 9 Head Coach | 3,338 | 4,231 | 5,119 |
| Football-Grade 9 Assistant | 2,448 | 3,338 | 4,231 |
| Football-Middle School Head | 2,893 | 3,785 | 4,672 |
| Football-Middle School Asst. | 2,002 | 2,671 | 3,115 |
| Golf-Head Coach | 2,893 | 3,560 | 7,519 |

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2026-2027

| POSITION | BASIC | INTERMEDIATE | ADVANCED |
|----------------------------------|--------|--------------|----------|
| Golf-Assistant | 2,893 | 3,560 | 4,231 |
| Golf-Head JV | 2,225 | 2,893 | 3,338 |
| Lacrosse-Varsity Head Coach | 2,893 | 4,231 | 7,519 |
| Lacrosse -Varsity Assistant | 2,893 | 3,560 | 4,231 |
| Lacrosse-JV Head Coach | 2,225 | 2,893 | 3,338 |
| Lacrosse-JV Assistant | 1,448 | 1,893 | 2,018 |
| Lacrosse-C Team Head Coach | 1,893 | 2,338 | 2,784 |
| Lacrosse-C Team Assistant | 1,244 | 1,559 | 1,893 |
| Soccer-Varsity Head Coach | 2,893 | 3,560 | 7,519 |
| Soccer-Varsity Assistant | 2,893 | 3,560 | 4,231 |
| Soccer-JV Head Coach | 2,225 | 2,893 | 3,338 |
| Soccer-JV Assistant | 1,448 | 1,893 | 2,018 |
| Soccer-C Team Head Coach | 1,893 | 2,338 | 2,784 |
| Soccer-C Team Assistant | 1,244 | 1,559 | 1,893 |
| Softball-Varsity Head Coach | 4,224 | 8,012 | 11,903 |
| Softball-Varsity Assistant | 2,893 | 3,560 | 4,231 |
| Softball-JV Head Coach | 2,225 | 2,893 | 3,338 |
| Softball-JV Assistant | 1,448 | 1,893 | 2,018 |
| Softball-C Team Head Coach | 1,893 | 2,338 | 2,784 |
| Softball-C Team Assistant | 1,244 | 1,559 | 1,893 |
| Softball-D Team Head Coach | 1,448 | 1,893 | 2,018 |
| Sports Information Director | 2,300 | 2,300 | 2,300 |
| Swimming-Head Coach | 2,893 | 3,560 | 7,519 |
| Tennis-Head Coach | 2,893 | 3,560 | 7,519 |
| Tennis-Assistant | 2,893 | 3,560 | 4,231 |
| Track-Head Coach | 4,224 | 8,012 | 11,903 |
| Track-Assistant | 2,893 | 3,560 | 4,231 |
| Volleyball-Varsity | 2,893 | 3,560 | 7,519 |
| Volleyball- V Assistant | 2,893 | 3,560 | 4,231 |
| Volleyball-JV Head Coach | 2,225 | 2,893 | 3,338 |
| Volleyball-JV Assistant | 1,448 | 1,893 | 2,018 |
| Volleyball-Middle School HC | 1,669 | 2,338 | 2,784 |
| Volleyball-Middle School Asst | 1,244 | 1,559 | 1,893 |
| Webmaster - Athletic | 1,984 | 1,984 | 1,984 |
| Weights-Head Strength Coach | 10,740 | 10,740 | 10,740 |
| Weights-Assistant Strength Coach | 6,217 | 8,012 | 9,347 |
| Wrestling-Varsity Head Coach | 2,893 | 3,560 | 7,519 |
| Wrestling-Varsity Assistant | 2,893 | 3,560 | 4,231 |
| Wrestling-JV Head Coach | 2,225 | 2,893 | 3,338 |
| Wrestling-JV Assistant | 1,448 | 1,893 | 2,018 |
| Wrestling-Middle School HC | 1,669 | 2,338 | 2,784 |

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2026-2027

| POSITION | BASIC | INTERMEDIATE | ADVANCED |
|--------------------------------------|-------|--------------|----------|
| Academic Team Coach | 1,668 | 2,337 | 2,783 |
| Annual Sponsor-High School | 5,290 | 5,290 | 5,290 |
| Annual Assistant Sponsor - H S | 1,323 | 1,323 | 1,323 |
| Annual Sponsor-Middle School | 1,392 | 1,392 | 1,392 |
| Arts - Magnet School | 1,420 | 1,420 | 1,420 |
| Attendance Secretary | 2,875 | 2,875 | 2,875 |
| Director of Bands | 8,553 | 10,546 | 18,343 |
| Marching Band Assistant | 6,217 | 8,012 | 9,347 |
| Marching Band Chaperone | 2,601 | 2,601 | 2,601 |
| Band Director | 3,537 | 4,370 | 4,782 |
| Band - Jazz | 2,645 | 2,645 | 2,645 |
| Summer Music Camp | 3,968 | 3,968 | 3,968 |
| Chemical Hygiene Officer | 3,450 | 3,450 | 3,450 |
| Chorus - Elementary | 1,438 | 1,725 | 2,013 |
| Chorus - Middle | 3,537 | 4,370 | 4,782 |
| Citizen Scholar District Coordinator | 1,725 | 1,725 | 1,725 |
| Colorguard / Winterguard | 2,739 | 2,739 | 2,739 |
| Dance Team | 2,739 | 2,739 | 2,739 |
| Department Head - High School | 1,984 | 1,984 | 1,984 |
| Flag Football Club Sponsor | 2,000 | 2,000 | 2,000 |
| Lenovo Coordinator | 8,625 | 8,625 | 8,625 |
| Olweus District Coordinator | 1,725 | 1,725 | 1,725 |
| Orch/Chorus Dir/ Assoc Band HS | 8,011 | 9,467 | 10,504 |
| Orchestra Assistant | 3,537 | 4,370 | 4,782 |
| Special Ed. Lead Teacher | 1,323 | 1,323 | 1,323 |
| eSports Sponsors | 2,784 | 2,784 | 2,784 |
| TSA/Robotics Sponsors | 2,315 | 2,315 | 2,315 |
| Theatre Elementary | 1,438 | 1,725 | 2,013 |
| Theatre HS/MS | 3,537 | 4,370 | 4,782 |

**MONITOR
HOURLY PAY RATES
FY 2026-27**

| <u>Level</u> | <u>Rate</u> |
|--------------|-------------|
| 0 | \$11.90 |
| 1 | \$12.17 |
| 2 | \$12.44 |
| 3 | \$12.71 |
| 4 | \$12.99 |
| 5 | \$13.53 |
| 6 | \$13.80 |
| 7 | \$14.07 |
| 8 | \$14.61 |
| 9 | \$14.88 |
| 10 | \$15.15 |

**AFTER-SCHOOL PERSONNEL
HOURLY PAY RATES
FY 2026-27**

| <u>Level</u> | <u>Workers</u> | <u>Directors</u> |
|--------------|----------------|------------------|
| 1 | \$ 9.25 | \$ 15.50 |
| 2 | \$ 9.50 | \$ 16.00 |
| 3 | \$ 9.75 | \$ 16.25 |
| 4 | \$ 10.00 | \$ 16.50 |
| 5 | \$ 10.25 | \$ 16.75 |
| 6 | \$ 10.50 | \$ 17.00 |
| 7 | \$ 10.75 | \$ 17.25 |
| 8 | \$ 11.00 | \$ 17.50 |
| 9 | \$ 11.25 | \$ 17.75 |
| 10 | \$ 11.50 | \$ 18.00 |
| 11 | \$ 11.75 | \$ 18.25 |
| 12 | \$ 12.00 | \$ 18.50 |
| 13 | \$ 12.25 | \$ 18.75 |