DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

PROPOSED BUDGET

2025-2026

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Section I
Executive Summary of Budget Changes

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2025-2026

Increase salary schedules step increases			$ 1,614,195	
Increase teacher salaries $1500 each cell			1,838,094	
Increase Other Salary Schedules 2%			701,725	
Employer cost of Health Insurance rate increase(11.8% 2025, 4.6% 2026)			1,393,055	
			Subtotal	**$ 5,547,069**

New Certified Positions:		FTE		
Abner Creek Academy	Classroom Teachers	3.0	304,314	
Abner Creek Academy	School Counselor	0.5	50,719	
Abner Creek Academy	Math Coach	0.5	50,719	
Abner Creek Academy	Math Interventionist	0.5	50,719	
Abner Creek Academy	Art Teacher	0.5	50,719	
Abner Creek Academy	Music Teacher	0.5	50,719	
Berry Shoals	Classroom Teachers	(4.0)	(405,752)	
Berry Shoals	K4 Teacher	(1.0)	(101,438)	
Berry Shoals	Special Education Teacher	1.5	152,157	
Berry Shoals	Math Coach	0.5	50,719	
Berry Shoals	Math Interventionist	0.5	50,719	
Duncan Elementary	Math Coach	0.5	50,719	
Lyman Elementary	K4 Teacher	(1.0)	(101,438)	
Lyman Elementary	PE Teacher	0.5	50,719	
Lyman Elementary	Math Coach	0.5	50,719	
Lyman Elementary	Math Interventionist	0.5	50,719	
Reidville Elementary	Classroom Teachers	3.0	304,314	
Reidville Elementary	Special Education Teacher	1.0	101,438	
Reidville Elementary	School Counselor	0.5	50,719	
Reidville Elementary	Math Coach	0.5	50,719	
River Ridge	Classroom Teachers	2.0	202,876	
River Ridge	Math Coach	0.5	50,719	
River Ridge	School Counselor	0.5	50,719	
Tyger River	Special Education Teacher	2.0	202,876	
Tyger River	Art Teacher	0.2	20,288	
Tyger River	K4 Teacher	(1.0)	(101,438)	
Tyger River	Music Teachers	0.2	20,288	
Tyger River	Physical Education Teacher	0.3	30,431	
Tyger River	Math Coach	0.5	50,719	
Tyger River	Assistant Principal	1.0	127,045	
Wellford	Classroom Teachers	4.0	405,752	
Wellford	Art Teacher	0.3	30,431	
Wellford	Music Teacher	0.3	30,431	
Wellford	Physical Education Teacher	0.2	20,288	
Wellford	Math Coach	0.5	50,719	
Wellford	School Counselor	0.5	50,719	
Abner Creek Middle	Classroom Teachers	6.0	608,628	
Abner Creek Middle	Special Education Teacher	1.0	101,438	
Abner Creek Middle	School Counselor	1.0	106,778	
Abner Creek Middle	Instructional Coach	1.0	101,438	
Abner Creek Middle	Assistant Principal	1.0	127,045	

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2025-2026

Beech Springs	Classroom Teachers	2.0	202,876		
Beech Springs	Dance Teacher	0.5	50,719		
Beech Springs	Instructional Coach	1.0	101,438		
DR Hill Middle	Classroom Teachers	2.0	202,876		
DR Hill Middle	Instructional Coach	1.0	101,438		
Florence Chapel	Instructional Coach	1.0	101,438		
Freshman Academy	Chorus Teacher	0.5	50,719		
Freshman Academy	CATE Teacher	0.5	50,719		
Byrnes High	Science Teacher	1.0	101,438		
Byrnes High	Chorus Teacher	0.5	50,719		
Byrnes High	Media Technology Teacher	1.0	101,438		
Byrnes High	CATE Teacher	0.5	50,719		
Byrnes High	Dance Teacher	0.5	50,719		
Districtwide	Behavior Specialists	2.0	202,876		
Districtwide	Psychologist	1.0	101,438		
Districtwide	ML Teacher	1.0	101,438		
Districtwide	Speech Language Pathologist	1.0	101,438		
Subtotal Certified Positions		48.0	4,925,578	$	**4,925,578**
Other Positions:					
Athletics	Athletic Trainers	1.0	95,800		
Abner Creek Academy	K5 Assistant	1.0	49,786		
Berry Shoals	K4 Assistant	1.0	49,786		
Berry Shoals	Special Ed Assistant	1.0	49,786		
Lyman Elementary	Special Ed Assistants	1.0	49,786		
Lyman Elementary	K4 Assistant	1.0	49,786		
Reidville Elementary	K5 Assistant	1.0	49,786		
Reidville Elementary	Special Ed Assistants	2.0	99,572		
River Ridge	K5 Assistant	1.0	49,786		
River Ridge	Special Ed Assistants	2.0	99,572		
Tyger River	K4 Assistant	1.0	49,786		
Tyger River	Special Ed Assistants	1.0	49,786		
Wellford	K5 Assistant	1.0	49,786		
Wellford	Special Ed Assistants	1.0	49,786		
Freshman Academy	Special Ed Assistants	1.0	49,786		
Byrnes High	Special Ed Assistants	1.0	49,786		
Districtwide	Custodians	2.0	122,880		
Maintenance	Painter	1.0	85,501		
Maintenance	Grounds Maintenance	2.0	171,002		
Transportation	Bus Drivers	3.0	159,444		
Transportation	Fleet Mechanic	1.0	81,500		
Subtotal Other Positions		18.0	1,562,489	$	**1,562,489**
			Total Salary Increases and Positions	**$**	**12,035,136**
District	Contract Increases				11,100
District	McCarthy/Teszler tuition increase				4,979
District	R D Anderson Applied Technology tuition increase				76,547
District	R D Anderson Applied Technology Addition Payment				505,000

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2025-2026

District	Increased school allocations due to student growth	65,501
Curriculum	Software Subscription Increases	77,613
Operations	Increase to Operating Contracts	116,610
Operations	Utilities - Rate Increase & New Stadium	265,430
Operations	Property and Casualty Insurance increase	18,581
Personnel	Salary and Supplement Adjustments	49,121
Safety	Perry Weather	14,750
Safety	Metal Detectors - Elementary Schools	913,922
Safety	Metal Detectors - Stadium	60,625
Safety	Evolv Expedite Bag Scanners at Byrnes High School	73,016
Safety	Contract Increase (SROs, Metal Detector & Crossing Guards)	79,667
	Reduce transfer to other funds	(2,443,041)
	Reverse Prior Year One Time Expenditures	(308,000)
TOTAL INCREASE IN GENERAL FUND BUDGET		**$ 11,616,557**

Section II
General Fund Budget Summary

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

GENERAL FUND BUDGET

	Current Budget 2024-2025	Proposed Budget 2025-2026	Difference
REVENUE:			
LOCAL REVENUE			
Tax Levy	$ 44,846,421	$ 45,855,456	$ 1,009,035
Fee in Lieu of Taxes	21,000,994	25,149,744	4,148,750
Minimum Foundation Program	3,239,805	3,822,594	582,789
Delinquent Taxes	850,000	100,000	(750,000)
BMW Vehicle Taxes	640,000	675,000	35,000
McCarthy/Teszler Satellite Revenue	658,150	836,925	178,775
Indirect Cost Revenue	350,000	350,000	-
Interest on Investments	25,000	750,000	725,000
Other Financing Sources		505,000	505,000
Total Local Revenue	$ 71,610,370	$ 78,044,719	$ 6,434,349
STATE REVENUE			
Education Funding - GF	$ 42,476,983	$ 44,007,245	1,530,262
Education Funding - EIA	8,509,513	9,828,244	1,318,731
Subtotal / State Aid to Classrooms	50,986,496	53,835,489	2,848,993
Fringe Benefits - Retiree Insurance	3,396,380	3,894,667	498,287
School Bus Drivers' Salaries	686,386	720,902	34,516
Bus Drivers' Workers Comp	26,395	26,395	-
PEBA On-Behalf Payments	$ 461,949	$ 461,949	-
Tier 1-Local Property Tax Relief Reimbursement	1,681,807	1,681,807	-
Tier 2-Homestead Exemption Reimbursement	968,250	968,250	-
Tier 3-Property Tax Relief Reimbursement	13,924,184	14,643,667	719,483
Merchants' Inventory Tax Reimbursement	78,607	78,607	-
Manufacturer's Depreciation Reimb.	2,099,717	3,046,646	946,929
Other State Prop. Tax Rev. (Mtr. Carrier)	255,000	389,000	134,000
Total State Revenue	$ 74,565,171	$ 79,747,379	$ 5,182,208
TOTAL REVENUE	$ 146,175,541	$ 157,792,098	$ 11,616,557
EXPENDITURES:			
INSTRUCTION:			
Kindergarten	$ 5,736,719	$ 6,049,178	$ 312,459
Primary 1-3	19,813,267	21,346,757	1,533,490
Elementary 4-8	29,230,416	31,175,902	1,945,486
High School 9-12	15,807,396	16,669,645	862,249
Vocational - High School	2,287,543	2,575,240	287,697
Vocational - Middle School	660,063	704,472	44,409
Educable Mentally Disabled	861,529	911,242	49,713
Trainable Mentally Disabled	446,901	825,285	378,384
Orthopedically Disabled	279,475	312,754	33,279
Visually Disabled	35,429	35,363	(66)
Hearing Disabled	5,561	5,682	121
Speech Disabled	1,543,182	1,853,723	310,541
Learning Disabled	5,684,100	6,846,488	1,162,388
Emotionally Disabled	1,246,898	1,534,890	287,992
Preschool Disabled	1,392,830	1,522,509	129,679
Early Childhood Programs (K-4)	961,257	518,200	(443,057)
Gifted and Talented	174,259	207,374	33,115
Disadvantaged	628	628	-
Advanced Placement	5,325	5,325	-
Homebound	191,480	191,480	-
Full Day 4K	5,723	272,807	267,084
Gifted and Talented - Artistic	11,599	11,599	-
Autism	777,087	841,993	64,906
ESOL - ESL	1,946,161	2,128,929	182,768
Summer School	18,648	18,648	-
Parenting	204,003	211,021	7,018
Total Instruction	$ 89,327,479	$ 96,777,134	$ 7,449,655

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

GENERAL FUND BUDGET

EXPENDITURES:	Proposed Budget 2024-2025	Proposed Budget 2025-2026	Difference
SUPPORT SERVICES:			
Attendance and Social Work	$ 156,489	$ 170,114	$ 13,625
Guidance	3,240,680	3,790,884	550,204
Health	1,880,157	1,951,603	71,446
Psychological	999,878	1,126,490	126,612
Career Specialist Services	483,625	498,758	15,133
Curriculum Development	1,998,935	2,149,035	150,100
Educational Media	2,352,979	2,428,383	75,404
Supervision - Special	643,189	667,168	23,979
Inservice Training	1,670,806	2,320,290	649,484
Board of Education	217,128	217,128	-
Office of Superintendent	531,960	554,439	22,479
School Administration	10,480,032	10,995,998	515,966
Fiscal Services	1,019,968	1,048,762	28,794
Operations and Maintenance	12,820,151	14,457,013	1,636,862
Pupil Transportation	3,046,802	3,565,517	518,715
School Security	2,760,918	3,913,329	1,152,411
Planning	18,000	20,000	2,000
Information Services	511,649	522,732	11,083
Staff Services	746,859	936,538	189,679
Technology Services	3,087,259	3,203,268	116,009
Pupil Service Activities	2,204,109	2,437,567	233,458
Other Community Services	60,189	61,689	1,500
Total Support Services	$ 50,931,762	$ 57,036,705	$ 6,104,943
NON-PROGRAMMED CHARGES:			
Payments to Other Governments	$ 425,000	$ 930,000	$ 505,000
Debt Service: Transfer	$ 3,500,000	$ 1,500,000	$ (2,000,000)
Building Fund: Transfer	$ 1,991,300	$ 1,548,259	$ (443,041)
Total Non-Programmed Charges	$ 5,916,300	$ 3,978,259	$ (1,938,041)
TOTAL EXPENDITURES	$ 146,175,541	$ 157,792,098	$ 11,616,557
Fund Balance	-	-	-

Section III
Debt Service Fund

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY
DEBT SERVICE FUND

REVENUE:	Current Budget 2024-2025	Proposed Budget 2025-2026	Difference
Delinquent Taxes	$ 200,000	$ 200,000	$ -
Fee-in-lieu of Taxes (FILOT)	5,581,945	6,162,187	580,242
BMW Vehicles Taxes	106,000	112,000	6,000
Merchants' Inventory Tax Reimbursement	12,000	12,000	-
Homestead Exemption	285,000	299,100	14,100
Manufacturers' Depreciation Reimbursement	564,000	774,000	210,000
Other State Revenue (Motor Carrier Tax)	90,000	120,000	30,000
Transfer from General Fund	3,500,000	1,500,000	(2,000,000)
Cash from Fund Balance	5,997,000	4,798,618	(1,198,382)
Tax Levy-Debt Service	13,170,351	13,827,009	656,658
Revenue Total	$ 29,506,296	$27,804,914	$ (1,701,382)

EXPENDITURES:		Principal	Interest	Fees	Total
	SO Bonds issued March 2018:	$ 5,110,000			
	Outstanding June 2025:	$ 1,795,000			
6/1/2026		$ 575,000	$ 71,800	$ 3,000	$ 649,800
Issue Totals		$ 575,000	$ 71,800	$ 3,000	$ 649,800
	Bonds issued January 2022:	$ 100,000,000			
	Outstanding June 2025:	$ 92,130,000			
9/1/2025			$ 1,552,928		$ 1,552,928
3/1/2026		$ 2,855,000	$ 1,552,928	$ 3,000	$ 4,410,928
9/1/2026			$ 1,481,553		$ 1,481,553
Issue Totals		$ 2,855,000	$ 4,587,409	$ 3,000	$ 7,445,409
	Bonds issued January 2023:	$ 100,000,000			
	Outstanding June 2025:	$ 92,640,000			
9/1/2025			$ 2,121,913		$ 2,121,913
3/1/2026		$ 2,625,000	$ 2,121,913	$ 3,000	$ 4,749,913
9/1/2026			$ 2,056,288		$ 2,056,288
Issue Totals		$ 2,625,000	$ 6,300,113	$ 3,000	$ 8,928,113
	Bonds issued January 2024:	$ 95,000,000			
	Outstanding June 2025:	$ 95,000,000			
9/1/2025			$ 2,024,925		$ 2,024,925
3/1/2026		$ 2,605,000	$ 2,024,925	$ 3,000	$ 4,632,925
9/1/2026			$ 1,972,825		$ 1,972,825
Issue Totals		$ 2,605,000	$ 6,022,675	$ 3,000	$ 8,630,675
	Bonds issued May 2025:	$ 15,000,000			
	Outstanding June 2025:	$ 15,000,000			
9/1/2025			$ 179,167		$ 179,167
3/1/2026		$ 1,250,000	$ 375,000	$ 3,000	$ 1,628,000
9/1/2026			$ 343,750		$ 343,750
Issue Totals		$ 1,250,000	$ 897,917	$ 3,000	$ 2,150,917
Expenditure Totals		$ 9,910,000	$ 17,879,914	$ 15,000	$ 27,804,914

Bond Name: Special Obligation Bonds, Series 2018

Bond Description:

Bonds totaling $5,111,000 were issued in February 2018 for construction of Reidville Elementary School. The bonds were issued at a TIC of 2.5062991% and will mature in 2028. They do not count against the District's 8% debt limit.

Date	Principal	Coupon	Interest	Total P+I	Outstanding Principal
6/1/2018	-	0.000%	39,559.44	39,559.44	5,110,000.00
12/1/2018	-	0.000%	-	-	
6/1/2019	245,000.00	5.000%	229,700.00	474,700.00	4,865,000.00
12/1/2019	-	0.000%	-	-	-
6/1/2020	260,000.00	5.000%	217,450.00	477,450.00	4,605,000.00
12/1/2020	-	0.000%	-	-	-
6/1/2021	275,000.00	5.000%	204,450.00	479,450.00	4,330,000.00
12/1/2021	-	0.000%	-	-	-
6/1/2022	285,000.00	5.000%	190,700.00	475,700.00	4,045,000.00
12/1/2022	-	0.000%	-	-	-
6/1/2023	715,000.00	5.000%	176,450.00	891,450.00	3,330,000.00
12/1/2023		0.000%		-	-
6/1/2024	750,000.00	5.000%	140,700.00	890,700.00	2,580,000.00
12/1/2024		0.000%	-	-	-
6/1/2025	785,000.00	4.000%	103,200.00	888,200.00	1,795,000.00
12/1/2025		0.000%	-	-	-
6/1/2026	575,000.00	4.000%	71,800.00	646,800.00	1,220,000.00
12/1/2026		0.000%	-	-	-
6/1/2027	600,000.00	4.000%	48,800.00	648,800.00	620,000.00
12/1/2027		0.000%	-	-	-
6/1/2028	620,000.00	4.000%	24,800.00	644,800.00	-
Total	**5,110,000.00**		**1,447,609.44**	**6,557,609.44**	

Bond Name: General Obligation Bonds, Series 2022

Bond Description:

Bonds totaling $100,000,000 were issued in January 2022 to fund 2021 referendum projects including construction of 2 new schools, coversion of 2 intermediate schools to different grade levels, replacement of an elementary school, expansion of an elementary school and the high school. The bonds will mature in 2046. They do not count against the District's 8% debt limit.

Date	Principal	Coupon	Interest	Total P+I	Outstanding Principal
3/1/2022	-		-	-	
9/1/2022	-		1,973,248.11	1,973,248.11	
3/1/2023	4,955,000.00	5.000%	1,749,678.13	6,704,678.13	95,045,000.00
9/1/2023	-		1,625,803.13	1,625,803.13	
3/1/2024	2,290,000.00	5.000%	1,625,803.13	3,915,803.13	92,755,000.00
9/1/2024	-		1,568,553.13	1,568,553.13	
3/1/2025	625,000.00	5.000%	1,568,553.13	2,193,553.13	92,130,000.00
9/1/2025	-		1,552,928.13	1,552,928.13	
3/1/2026	2,855,000.00	5.000%	1,552,928.13	4,407,928.13	89,275,000.00
9/1/2026	-		1,481,553.13	1,481,553.13	
3/1/2027	3,000,000.00	5.000%	1,481,553.13	4,481,553.13	86,275,000.00
9/1/2027	-		1,406,553.13	1,406,553.13	
3/1/2028	3,150,000.00	5.000%	1,406,553.13	4,556,553.13	83,125,000.00
9/1/2028	-		1,327,803.13	1,327,803.13	
3/1/2029	3,310,000.00	5.000%	1,327,803.13	4,637,803.13	79,815,000.00
9/1/2029	-		1,245,053.13	1,245,053.13	
3/1/2030	3,475,000.00	5.000%	1,245,053.13	4,720,053.13	76,340,000.00
9/1/2030	-		1,158,178.13	1,158,178.13	
3/1/2031	3,650,000.00	5.000%	1,158,178.13	4,808,178.13	72,690,000.00
9/1/2031	-		1,066,928.13	1,066,928.13	
3/1/2032	3,825,000.00	5.000%	1,066,928.13	4,891,928.13	68,865,000.00
9/1/2032	-		971,303.13	971,303.13	
3/1/2033	4,020,000.00	4.000%	971,303.13	4,991,303.13	64,845,000.00
9/1/2033	-		890,903.13	890,903.13	
3/1/2034	4,180,000.00	4.000%	890,903.13	5,070,903.13	60,665,000.00
9/1/2034	-		807,303.13	807,303.13	
3/1/2035	4,350,000.00	3.000%	807,303.13	5,157,303.13	56,315,000.00
9/1/2035	-		742,053.13	742,053.13	
3/1/2036	4,475,000.00	3.000%	742,053.13	5,217,053.13	51,840,000.00
9/1/2036			674,928.13	674,928.13	
3/1/2037	4,615,000.00	3.000%	674,928.13	5,289,928.13	47,225,000.00
9/1/2037			605,703.13	605,703.13	
3/1/2038	4,755,000.00	2.250%	605,703.13	5,360,703.13	42,470,000.00
9/1/2038			552,209.38	552,209.38	
3/1/2039	4,855,000.00	2.375%	552,209.38	5,407,209.38	37,615,000.00
9/1/2039			494,556.25	494,556.25	
3/1/2040	4,975,000.00	2.500%	494,556.25	5,469,556.25	32,640,000.00
9/1/2040			432,368.75	432,368.75	

3/1/2041	5,100,000.00	2.500%	432,368.75	5,532,368.75	27,540,000.00
9/1/2041			368,618.75	368,618.75	
3/1/2042	5,225,000.00	2.625%	368,618.75	5,593,618.75	22,315,000.00
9/1/2042			300,040.63	300,040.63	
3/1/2043	5,360,000.00	2.625%	300,040.63	5,660,040.63	16,955,000.00
9/1/2043			229,690.63	229,690.63	
3/1/2044	5,505,000.00	2.625%	229,690.63	5,734,690.63	11,450,000.00
9/1/2044			157,437.50	157,437.50	
3/1/2045	5,645,000.00	2.750%	157,437.50	5,802,437.50	5,805,000.00
9/1/2045			79,818.75	79,818.75	
3/1/2046	5,805,000.00	2.750%	79,818.75	5,884,818.75	-
Total	**100,000,000.00**		**43,203,501.42**	**143,203,501.42**	

Bond Name: General Obligation Bonds, Series 2023

Bond Description:

Bonds totaling $100,000,000 were issued in February 2023 to fund 2021 referendum projects including construction of 2 new schools, coversion of 2 intermediate schools to different grade levels, replacement of an elementary school, expansion of an elementary school and the high school. The bonds will mature in 2046. They do not count against the District's 8% debt limit.

Date	Principal	Coupon	Interest	Total P+I	Outstanding Principal
3/1/2023	-		-	-	
9/1/2023	-		2,587,746.25	2,587,746.25	
3/1/2024	5,700,000.00	5.000%	2,305,912.50	8,005,912.50	94,300,000.00
9/1/2024	-		2,163,412.50	2,163,412.50	
3/1/2025	1,660,000.00	5.000%	2,163,412.50	3,823,412.50	92,640,000.00
9/1/2025	-		2,121,912.50	2,121,912.50	
3/1/2026	2,625,000.00	5.000%	2,121,912.50	4,746,912.50	90,015,000.00
9/1/2026	-		2,056,287.50	2,056,287.50	
3/1/2027	2,755,000.00	5.000%	2,056,287.50	4,811,287.50	87,260,000.00
9/1/2027	-		1,987,412.50	1,987,412.50	
3/1/2028	2,895,000.00	5.000%	1,987,412.50	4,882,412.50	84,365,000.00
9/1/2028	-		1,915,037.50	1,915,037.50	
3/1/2029	3,035,000.00	5.000%	1,915,037.50	4,950,037.50	81,330,000.00
9/1/2029	-		1,839,162.50	1,839,162.50	
3/1/2030	3,185,000.00	5.000%	1,839,162.50	5,024,162.50	78,145,000.00
9/1/2030	-		1,759,537.50	1,759,537.50	
3/1/2031	3,345,000.00	5.000%	1,759,537.50	5,104,537.50	74,800,000.00
9/1/2031			1,675,912.50	1,675,912.50	
3/1/2032	3,520,000.00	5.000%	1,675,912.50	5,195,912.50	71,280,000.00
9/1/2032	-		1,587,912.50	1,587,912.50	
3/1/2033	3,690,000.00	5.000%	1,587,912.50	5,277,912.50	67,590,000.00
9/1/2033	-		1,495,662.50	1,495,662.50	
3/1/2034	3,875,000.00	5.000%	1,495,662.50	5,370,662.50	63,715,000.00
9/1/2034	-		1,398,787.50	1,398,787.50	
3/1/2035	4,065,000.00	5.000%	1,398,787.50	5,463,787.50	59,650,000.00
9/1/2035	-		1,297,162.50	1,297,162.50	
3/1/2036	4,275,000.00	5.000%	1,297,162.50	5,572,162.50	55,375,000.00
9/1/2036	-		1,190,287.50	1,190,287.50	
3/1/2037	4,485,000.00	5.000%	1,190,287.50	5,675,287.50	50,890,000.00
9/1/2037			1,078,162.50	1,078,162.50	
3/1/2038	4,710,000.00	5.000%	1,078,162.50	5,788,162.50	46,180,000.00
9/1/2038			960,412.50	960,412.50	
3/1/2039	4,950,000.00	5.000%	960,412.50	5,910,412.50	41,230,000.00
9/1/2039			836,662.50	836,662.50	
3/1/2040	5,190,000.00	5.000%	836,662.50	6,026,662.50	36,040,000.00
9/1/2040			706,912.50	706,912.50	
3/1/2041	5,450,000.00	5.000%	706,912.50	6,156,912.50	30,590,000.00
9/1/2041			604,725.00	604,725.00	

3/1/2042	5,660,000.00	5.000%	604,725.00	6,264,725.00	24,930,000.00
9/1/2042			498,600.00	498,600.00	
3/1/2043	5,870,000.00	3.750%	498,600.00	6,368,600.00	19,060,000.00
9/1/2043			381,200.00	381,200.00	
3/1/2044	6,105,000.00	3.750%	381,200.00	6,486,200.00	12,955,000.00
9/1/2044			259,100.00	259,100.00	
3/1/2045	6,355,000.00	4.000%	259,100.00	6,614,100.00	6,600,000.00
9/1/2045			132,000.00	132,000.00	
3/1/2046	6,600,000.00	4.000%	132,000.00	6,732,000.00	-
Total	**100,000,000.00**		**60,786,183.75**	**160,786,183.75**	

Bond Name: General Obligation Bonds, Series 2024

Bond Description:

Bonds totaling $95,000,000 were issued in February 2024 to fund 2021 referendum projects including construction of 2 new schools, coversion of 2 intermediate schools to different grade levels, replacement of an elementary school, expansion of an elementary school and the high school. The bonds will mature in 2046. They do not count against the District's 8% debt limit.

Date	Principal	Coupon	Interest	Total P+I	Outstanding Principal
3/1/2024	-		-	-	95,000,000.00
9/1/2024	-		2,328,098.89	2,328,098.89	
3/1/2025	4,525,000.00	5.000%	2,138,050.00	6,663,050.00	90,475,000.00
9/1/2025	-		2,024,925.00	2,024,925.00	
3/1/2026	2,605,000.00	4.000%	2,024,925.00	4,629,925.00	87,870,000.00
9/1/2026	-		1,972,825.00	1,972,825.00	
3/1/2027	2,705,000.00	5.000%	1,972,825.00	4,677,825.00	85,165,000.00
9/1/2027	-		1,905,200.00	1,905,200.00	
3/1/2028	2,840,000.00	5.000%	1,905,200.00	4,745,200.00	82,325,000.00
9/1/2028	-		1,834,200.00	1,834,200.00	
3/1/2029	2,985,000.00	5.000%	1,834,200.00	4,819,200.00	79,340,000.00
9/1/2029	-		1,759,575.00	1,759,575.00	
3/1/2030	3,135,000.00	5.000%	1,759,575.00	4,894,575.00	76,205,000.00
9/1/2030	-		1,681,200.00	1,681,200.00	
3/1/2031	3,290,000.00	5.000%	1,681,200.00	4,971,200.00	72,915,000.00
9/1/2031			1,598,950.00	1,598,950.00	
3/1/2032	3,455,000.00	5.000%	1,598,950.00	5,053,950.00	69,460,000.00
9/1/2032	-		1,512,575.00	1,512,575.00	
3/1/2033	3,630,000.00	5.000%	1,512,575.00	5,142,575.00	65,830,000.00
9/1/2033	-		1,421,825.00	1,421,825.00	
3/1/2034	3,810,000.00	5.000%	1,421,825.00	5,231,825.00	62,020,000.00
9/1/2034	-		1,326,575.00	1,326,575.00	
3/1/2035	4,000,000.00	5.000%	1,326,575.00	5,326,575.00	58,020,000.00
9/1/2035	-		1,226,575.00	1,226,575.00	
3/1/2036	4,200,000.00	5.000%	1,226,575.00	5,426,575.00	53,820,000.00
9/1/2036	-		1,121,575.00	1,121,575.00	
3/1/2037	4,410,000.00	5.000%	1,121,575.00	5,531,575.00	49,410,000.00
9/1/2037			1,011,325.00	1,011,325.00	
3/1/2038	4,625,000.00	5.000%	1,011,325.00	5,636,325.00	44,785,000.00
9/1/2038			895,700.00	895,700.00	
3/1/2039	4,860,000.00	4.000%	895,700.00	5,755,700.00	39,925,000.00
9/1/2039			798,500.00	798,500.00	
3/1/2040	5,055,000.00	4.000%	798,500.00	5,853,500.00	34,870,000.00
9/1/2040			697,400.00	697,400.00	
3/1/2041	5,260,000.00	4.000%	697,400.00	5,957,400.00	29,610,000.00
9/1/2041			592,200.00	592,200.00	
3/1/2042	5,465,000.00	4.000%	592,200.00	6,057,200.00	24,145,000.00
9/1/2042			482,900.00	482,900.00	

3/1/2043	5,690,000.00	4.000%	482,900.00	6,172,900.00	18,455,000.00
9/1/2043			369,100.00	369,100.00	
3/1/2044	5,910,000.00	4.000%	369,100.00	6,279,100.00	12,545,000.00
9/1/2044			250,900.00	250,900.00	
3/1/2045	6,145,000.00	4.000%	250,900.00	6,395,900.00	6,400,000.00
9/1/2045			128,000.00	128,000.00	
3/1/2046	6,400,000.00	4.000%	128,000.00	6,528,000.00	-
Total	**95,000,000.00**		**53,690,198.89**	**148,690,198.89**	

Bond Name: General Obligation Bonds, Series 2025

Bond Description:

Bonds totaling $15,000,000 were issued in June 2025 to fund projects including improvement, renovations and additions to Byrnes High School, construction of new stadium, acquisition of land for future school sites and rennovation of existing school facilities. The bonds will mature in 2030 and count against the District's 8% debt limit.

Date	Principal	Coupon	Interest	Total P+I	Outstanding Principal
6/5/2025	-		-	-	15,000,000.00
9/1/2025			179,166.67	179,166.67	
3/1/2026	1,250,000.00	5.000%	375,000.00	1,625,000.00	13,750,000.00
9/1/2026			343,750.00	343,750.00	
3/1/2027	3,190,000.00	5.000%	343,750.00	3,533,750.00	10,560,000.00
9/1/2027			264,000.00	264,000.00	
3/1/2028	3,350,000.00	5.000%	264,000.00	3,614,000.00	7,210,000.00
9/1/2028			180,250.00	180,250.00	
3/1/2029	3,515,000.00	5.000%	1,905,200.00	5,420,200.00	3,695,000.00
9/1/2029			92,375.00	92,375.00	
3/1/2030	3,695,000.00		92,375.00	3,787,375.00	-
Total	**15,000,000.00**		**4,039,866.67**	**19,039,866.67**	

Section IV
Salary Schedules

DISTRICT FIVE SCHOOLS
TEACHER SALARY SCHEDULE
FY 2025-2026

$1500 Increase to all cells

Years	BA	BA + 18 hrs	Masters	MA + 30 hrs	PhD
0	$ 49,590	$ 51,371	$ 55,326	$ 59,281	$ 63,236
1	$ 49,750	$ 51,667	$ 55,666	$ 59,549	$ 63,820
2	$ 50,000	$ 51,843	$ 55,833	$ 59,633	$ 64,194
3	$ 50,250	$ 51,971	$ 55,990	$ 59,711	$ 64,547
4	$ 50,500	$ 52,166	$ 56,179	$ 59,826	$ 64,933
5	$ 51,500	$ 52,288	$ 56,327	$ 59,901	$ 65,263
6	$ 52,000	$ 53,288	$ 57,399	$ 60,974	$ 66,691
7	$ 52,500	$ 54,254	$ 58,471	$ 62,045	$ 68,122
8	$ 53,467	$ 55,254	$ 59,543	$ 63,117	$ 69,551
9	$ 54,432	$ 56,219	$ 60,615	$ 64,190	$ 70,981
10	$ 55,433	$ 57,221	$ 61,689	$ 65,263	$ 72,411
11	$ 56,397	$ 58,185	$ 62,760	$ 66,334	$ 73,840
12	$ 57,399	$ 59,186	$ 63,833	$ 67,407	$ 75,270
13	$ 58,364	$ 60,151	$ 64,905	$ 68,479	$ 76,700
14	$ 59,365	$ 61,152	$ 65,977	$ 69,551	$ 78,129
15	$ 60,330	$ 62,117	$ 67,050	$ 70,624	$ 79,560
16	$ 61,331	$ 63,117	$ 68,122	$ 71,696	$ 80,989
17	$ 62,296	$ 64,082	$ 69,193	$ 72,767	$ 82,419
18	$ 63,459	$ 65,281	$ 70,494	$ 74,139	$ 83,984
19	$ 64,645	$ 66,504	$ 71,821	$ 75,539	$ 85,581
20	$ 65,250	$ 67,128	$ 72,498	$ 76,253	$ 86,395
21	$ 65,861	$ 67,758	$ 73,181	$ 76,974	$ 87,217
22	$ 66,478	$ 68,394	$ 73,871	$ 77,702	$ 88,048
23	$ 67,101	$ 69,036	$ 74,568	$ 78,438	$ 88,887
24	$ 67,731	$ 69,685	$ 75,272	$ 79,181	$ 89,734
25	$ 68,367	$ 70,340	$ 75,983	$ 79,931	$ 90,590
26	$ 69,009	$ 71,002	$ 76,701	$ 80,689	$ 91,454
27	$ 69,658	$ 71,671	$ 77,427	$ 81,454	$ 92,327
28	$ 70,313	$ 72,346	$ 78,160	$ 82,227	$ 93,209
29	$ 70,975	$ 73,028	$ 78,900	$ 83,008	$ 94,100
30	$ 71,643	$ 73,717	$ 79,648	$ 83,797	$ 95,000
31	$ 72,318	$ 74,413	$ 80,403	$ 84,593	$ 95,909
32	$ 73,000	$ 75,116	$ 81,166	$ 85,397	$ 96,827
33	$ 73,689	$ 75,826	$ 81,936	$ 86,209	$ 97,754
34	$ 74,384	$ 76,543	$ 82,714	$ 87,030	$ 98,690

* FY 25 BA+18 Teachers held harmless. No new teachers will be put on BA+18.

DISTRICT FIVE SCHOOLS
TEACHER ASSISTANT SALARY SCHEDULE
FY 2025-2026

7.5 Hours Per Day 190 Days

Steps	Parapro	2 Years College	Bachelors Degree
0	18,685	20,227	23,796
1	18,876	20,726	24,386
2	19,462	21,208	24,950
3	19,923	21,710	25,543
4	20,365	22,191	26,107
5	20,826	22,693	26,697
6	21,041	22,972	27,030
7	21,352	23,260	27,368
8	21,618	23,553	27,711
9	21,889	23,847	28,058
10	22,160	24,144	28,408
11	22,438	24,447	28,763
12	22,721	24,751	29,123
13	23,003	25,062	29,486
14	23,291	25,375	29,855
15	23,581	25,691	30,228
16	23,875	26,013	30,606
17	24,174	26,339	30,991
18	24,476	26,667	31,375
19	24,781	27,000	31,768
20	25,091	27,335	32,165
21	25,406	27,677	32,568
22	25,722	28,023	32,975
23	26,043	28,374	33,386
24	26,370	28,728	33,804
25	26,699	29,086	34,226
26	27,032	29,451	34,653
27	27,372	29,820	35,088
28	27,713	30,192	35,526
29	28,060	30,571	35,971
30	28,411	30,953	36,422
31	28,766	31,340	36,877
32	29,054	31,654	37,245
33	29,344	31,970	37,619
34	29,637	32,290	37,995

DISTRICT FIVE SCHOOLS
SECRETARIAL SALARY SCHEDULE
FY 2025-2026

7.5 hours per day

Steps	190 DAYS	205 DAYS	215 DAYS	220 DAYS	235 DAYS
0	22,493	24,269	25,454	26,046	27,819
1	22,830	24,633	25,835	26,436	28,237
2	23,174	25,001	26,223	26,831	28,662
3	23,519	25,378	26,615	27,234	29,091
4	23,873	25,760	27,013	27,642	29,527
5	24,232	26,146	27,420	28,057	29,970
6	24,594	26,536	27,833	28,477	30,422
7	25,086	27,068	28,391	29,050	31,029
8	25,620	27,642	28,991	29,667	31,687
9	26,225	28,296	29,676	30,364	32,435
10	26,808	28,924	30,336	31,040	33,156
11	27,444	29,611	31,055	31,775	33,942
12	28,071	30,288	31,766	32,505	34,721
13	28,751	31,023	32,535	33,293	35,561
14	29,475	31,800	33,350	34,126	36,454
15	30,241	32,628	34,219	35,016	37,402
16	31,012	33,456	35,091	35,905	38,354
17	31,819	34,330	36,005	36,842	39,355
18	32,455	35,018	36,727	37,580	40,140
19	33,105	35,716	37,460	38,330	40,944
20	33,765	36,431	38,209	39,098	41,762
21	34,439	37,160	38,976	39,879	42,599
22	35,129	37,903	39,755	40,677	43,451
23	35,832	38,662	40,551	41,491	44,319
24	36,550	39,435	41,362	42,320	45,206
25	37,281	40,225	42,189	43,167	46,111
26	38,027	41,030	43,034	44,030	47,033
27	38,786	41,849	43,894	44,913	47,974
28	39,563	42,686	44,770	45,809	48,933
29	39,959	43,112	45,220	46,267	49,423
30	40,357	43,544	45,672	46,729	49,918
31	40,762	43,979	46,128	47,197	50,418
32	41,170	44,419	46,590	47,670	50,921
33	41,581	44,865	47,056	48,146	51,431
34	41,997	45,314	47,526	48,627	51,945

DISTRICT FIVE SCHOOLS
CUSTODIAL SALARY SCHEDULE
FY 2025-2026

(8 work days beyond other 12 month personnel)

	GRADE 1		GRADE 2	
Steps	Annual	Hourly	Annual	Hourly
0	29,117	15.29	33,464	17.58
1	29,549	15.52	33,963	17.84
2	29,987	15.75	34,466	18.10
3	30,423	15.98	34,966	18.36
4	30,858	16.21	35,465	18.63
5	31,292	16.43	35,966	18.89
6	31,727	16.66	36,466	19.15
7	32,165	16.89	36,970	19.42
8	32,598	17.12	37,468	19.68
9	33,033	17.35	37,965	19.94
10	33,468	17.58	38,468	20.20
11	33,904	17.81	38,967	20.47
12	34,343	18.04	39,475	20.73
13	34,790	18.27	39,988	21.00
14	35,138	18.45	40,389	21.21
15	35,489	18.64	40,792	21.42
16	35,844	18.83	41,200	21.64
17	36,203	19.01	41,613	21.86
18	36,564	19.20	42,028	22.07
19	36,929	19.40	42,448	22.29
20	37,298	19.59	42,874	22.52
21	37,672	19.79	43,302	22.74
22	38,048	19.98	43,735	22.97
23	38,430	20.18	44,172	23.20
24	38,813	20.38	44,613	23.43
25	39,202	20.59	45,060	23.67
26	39,593	20.79	45,510	23.90
27	39,989	21.00	45,965	24.14
28	40,390	21.21	46,425	24.38
29	40,793	21.42	46,890	24.63
30	41,202	21.64	47,361	24.87
31	41,614	21.86	47,833	25.12
32	42,030	22.07	48,312	25.37
33	42,449	22.29	48,796	25.63
34	42,875	22.52	49,283	25.88

DISTRICT FIVE SCHOOLS
PART-TIME CUSTODIAL HOURLY SCHEDULE
FY 2025-2026

Steps	Hourly Rate
0	13.30
1	13.53
2	13.76
3	13.99
4	14.23
5	14.47
6	14.71
7	14.96
8	15.21
9	15.48
10	15.74
11	16.00
12	16.28
13	16.55
14	16.83
15	17.12
16	17.42
17	17.70
18	18.01
19	18.31
20	18.62
21	18.94
22	19.26
23	19.60
24	19.79
25	19.99
26	20.19
27	20.39
28	20.59
29	20.80
30	21.01
31	21.22
32	21.43
33	21.64
34	21.86

DISTRICT FIVE SCHOOLS
MAINTENANCE SALARY SCHEDULE
FY 2025-2026

(8 work days beyond other 12 month personnel)

Steps	Grade 01	Grade 02	Grade 03	Grade 04	Grade 05	Grade 06	Grade 07
0	32,738	35,296	38,621	42,200	44,759	46,038	48,596
1	33,310	35,913	39,297	42,940	45,543	46,844	49,446
2	33,894	36,542	39,985	43,692	46,340	47,663	50,312
3	34,487	37,180	40,684	44,457	47,151	48,497	51,191
4	35,091	37,831	41,396	45,234	47,976	49,346	52,088
5	35,705	38,494	42,120	46,025	48,815	50,210	52,999
6	36,330	39,168	42,857	46,832	49,669	51,088	53,926
7	36,965	39,852	43,605	47,651	50,540	51,981	54,870
8	37,613	40,550	44,370	48,486	51,424	52,891	55,832
9	38,271	41,259	45,145	49,333	52,324	53,816	56,807
10	38,941	41,982	45,937	50,196	53,239	54,758	57,801
11	39,622	42,718	46,742	51,075	54,171	55,715	58,813
12	40,317	43,466	47,560	51,969	55,119	56,691	59,841
13	41,022	44,227	48,391	52,878	56,085	57,681	60,890
14	41,739	45,000	49,238	53,805	57,066	58,691	61,955
15	42,470	45,788	50,100	54,745	58,064	59,719	63,039
16	43,212	46,591	50,979	55,703	59,080	60,762	64,143
17	43,969	47,407	51,871	56,677	60,114	61,826	65,266
18	44,738	48,236	52,778	57,670	61,165	62,909	66,408
19	45,521	49,080	53,702	58,679	62,235	64,009	67,571
20	46,317	49,939	54,641	59,705	63,326	65,130	68,752
21	47,128	50,812	55,598	60,750	64,434	66,270	69,957
22	47,954	51,702	56,571	61,813	65,563	67,429	71,181
23	48,793	52,605	57,561	62,894	66,710	68,610	72,425
24	49,647	53,528	58,569	63,996	67,878	69,812	73,693
25	50,517	54,465	59,595	65,115	69,063	71,035	74,983
26	51,399	55,417	60,636	66,255	70,273	72,276	76,294
27	52,298	56,388	61,699	67,415	71,503	73,541	77,630
28	53,214	57,373	62,778	68,594	72,755	74,829	78,988
29	53,746	57,946	63,407	69,281	73,484	75,579	79,778
30	54,282	58,527	64,042	69,975	74,218	76,334	80,576
31	54,826	59,111	64,682	70,674	74,961	77,097	81,382
32	55,374	59,703	65,329	71,381	75,711	77,868	82,196
33	55,928	60,299	65,983	72,095	76,467	78,647	83,018
34	56,487	60,903	66,642	72,816	77,232	79,433	83,848

Grade 1: Lawn Maintenance I
Grade 2: Lawn Maintenance II
Grade 3: General Maintenance Mechanic I, Painter/Carpenter I
Grade 4: General Maintenance Mechanic II, Painter/Carpenter II
Grade 5: Heating/Air Mechanic
Grade 6: Lawn Maintenance Foreman, Asst Dir of Cleaning
Grade 7: General Maintenance Foreman

DISTRICT FIVE SCHOOLS
TECHNOLOGY SALARY SCHEDULE
FY 2025-2026

Steps	Grade 01	Grade 02	Grade 03	Grade 04
0	43,023	50,396	55,315	62,481
1	43,882	51,405	56,419	63,732
2	44,760	52,433	57,547	66,930
3	45,655	53,481	58,699	64,374
4	46,568	54,552	59,873	65,661
5	47,499	55,642	61,070	66,976
6	48,449	56,754	62,291	68,316
7	49,419	57,889	63,538	69,682
8	50,406	59,046	64,810	71,077
9	51,414	60,229	66,106	72,498
10	52,444	61,434	67,429	73,948
11	53,492	62,662	68,777	75,426
12	54,562	63,915	70,153	76,935
13	55,653	65,194	71,555	78,473
14	56,767	66,498	72,986	80,042
15	57,901	67,828	74,446	81,643
16	59,060	69,186	75,934	83,276
17	60,242	70,570	77,455	84,942
18	61,447	71,980	79,003	86,639
19	62,676	73,421	80,582	88,374
20	63,930	74,888	82,193	90,139
21	65,208	76,387	83,837	91,942
22	66,511	77,916	85,514	93,782
23	67,841	79,473	87,223	95,658
24	69,198	81,063	88,967	97,569
25	70,584	82,684	90,747	99,520
26	71,995	84,337	92,562	101,511
27	73,434	86,023	94,413	103,541
28	74,903	87,744	96,302	105,612
29	75,651	88,620	97,265	106,668
30	76,408	89,505	98,238	107,733
31	77,173	90,399	99,221	108,811
32	77,945	91,302	100,213	109,898
33	78,725	92,216	101,215	110,997
34	79,512	93,139	102,227	112,106

Grade 1: P C Technician, 12 months (235 days)
Grade 2: Technology Specialist, 12 months (235 days)
Grade 3: System/Network Administrator, 12 months (235 days)
Grade 4: Senior System/Network Administrator, 12 months (235 days)

DISTRICT FIVE SCHOOLS
GENERAL SALARY SCHEDULE
FY 2025-2026

STEPS	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5
0	24,850	29,368	33,886	38,404	42,976
1	25,201	29,781	34,367	38,949	43,586
2	25,547	30,191	34,838	39,485	44,185
3	25,944	30,663	35,383	40,100	44,873
4	26,399	31,200	36,002	40,800	45,654
5	26,899	31,814	36,684	41,536	46,480
6	27,407	32,390	37,373	42,358	47,399
7	27,957	33,040	38,126	43,211	48,354
8	28,561	33,752	38,949	44,145	49,400
9	29,160	34,461	39,766	45,074	50,440
10	29,864	35,291	40,726	46,160	51,655
11	30,516	36,066	41,619	47,174	52,790
12	31,271	36,956	42,649	48,340	54,095
13	32,026	37,847	43,675	49,503	55,395
14	32,830	38,799	44,775	50,752	56,796
15	33,680	39,802	45,936	52,070	58,269
16	34,533	40,812	47,100	53,385	59,739
17	35,434	41,881	48,333	54,785	61,309
18	36,372	43,377	49,613	56,238	62,931
19	37,152	44,310	50,678	57,446	64,286
20	37,951	45,264	51,767	58,682	65,668
21	38,768	46,235	52,881	59,944	67,077
22	39,602	47,229	54,017	61,232	68,523
23	40,454	48,246	55,179	62,548	69,995
24	41,326	49,282	56,368	63,896	71,502
25	42,214	50,341	57,579	65,270	73,040
26	43,123	51,424	58,818	66,673	74,609
27	44,050	52,530	60,082	68,106	76,212
28	44,996	53,659	61,374	69,570	77,853
29	45,447	54,197	61,989	70,267	78,631
30	45,900	54,738	62,610	70,972	79,419
31	46,360	55,286	63,236	71,681	80,212
32	46,824	55,838	63,868	72,397	81,014
33	47,291	56,396	64,507	73,121	81,823
34	47,765	56,960	65,151	73,852	82,642

DISTRICT FIVE SCHOOLS
BUS DRIVERS' SALARY SCHEDULE
FY 2025-2026

Prior Year's Experience	Hourly Rate
0	19.24
1	19.39
2	19.57
3	19.73
4	19.99
5	20.22
6	20.45
7	20.69
8	20.94
9	21.17
10	21.41
11	21.69
12	21.94
13	22.20
14	22.54
15	23.03
16	23.56
17	24.08
18	24.58
19	25.10
20	25.60
21	25.90
22	26.19
23	26.65
24	27.09
25	27.57
26	27.78
27	28.02
28	28.25
29	28.48
30	28.71
31	28.97
32	29.26
33	29.54
34	29.85

DISTRICT FIVE SCHOOLS
NURSE SALARY SCHEDULE
FY 2025-2026

190 days

Years	RN AS Degree	RN BS Degree
0	36,406	39,249
1	37,207	40,113
2	38,226	41,212
3	39,209	42,273
4	40,227	43,371
5	41,211	44,431
6	42,230	45,532
0	43,213	46,592
8	44,232	47,690
9	45,216	48,751
10	46,236	49,849
11	47,218	50,910
12	48,236	52,009
13	49,220	53,069
14	50,238	54,167
15	51,221	55,228
16	52,241	56,327
17	53,224	57,387
18	53,757	57,960
19	54,295	58,541
20	54,834	59,125
21	55,386	59,719
22	55,939	60,315
23	56,498	60,916
24	57,062	61,527
25	57,633	62,142
26	58,209	62,764
27	58,792	63,392
28	59,379	64,025
29	59,973	64,665
30	60,574	65,312
31	61,180	65,964
32	61,792	66,624
33	62,410	67,290
34	63,034	67,964

DISTRICT FIVE SCHOOLS
ADMINISTRATORS SALARY SCHEDULE
FY 2025-2026

Level	ASSISTANT PRINCIPAL AND DIRECTOR			ELEMENTARY SCHOOL PRINCIPAL	9TH GRADE AND MIDDLE SCHOOL PRINCIPAL	ASSISTANT SUPT AND HIGH SCHOOL PRINCIPAL
	205 DAYS	220 DAYS	235 DAYS			
1	63,143	67,763	72,383	93,210	99,225	108,245
2	64,405	69,117	73,831	94,610	100,713	109,867
3	65,694	70,500	75,307	96,029	102,223	111,517
4	67,008	71,911	76,813	97,469	103,756	113,189
5	68,347	73,347	78,348	98,932	105,312	114,887
6	69,714	74,815	79,916	100,415	106,892	116,610
7	71,108	76,311	81,514	101,920	108,495	118,361
8	72,531	77,838	83,145	103,449	110,122	120,136
9	73,983	79,395	84,809	105,002	111,775	121,938
10	75,463	80,982	86,504	106,577	113,452	123,767
11	76,972	82,603	88,234	108,175	115,154	125,623
12	78,511	84,254	90,000	109,797	116,881	127,508
13	80,082	85,940	91,799	111,443	118,634	129,422
14	81,684	87,659	93,635	113,116	120,413	131,363
15	83,317	89,411	95,508	114,812	122,218	133,332
16	84,984	91,200	97,418	116,534	124,050	135,333
17	86,683	93,026	99,366	118,283	125,913	137,364
18	88,418	94,886	101,355	120,057	127,802	139,424
19	90,185	96,784	103,381	121,858	129,717	141,516
20	91,990	98,719	105,449	123,686	131,664	143,637
21	93,829	100,692	107,558	125,542	133,638	145,792
22	95,706	102,707	109,708	127,426	135,643	147,978
23	97,620	104,759	111,903	129,336	137,677	150,200
24	99,570	106,855	114,141	131,276	139,742	152,451
25	101,562	108,993	116,423	133,245	141,838	154,738
26	103,592	111,174	118,752	135,243	143,966	157,061
27	105,665	113,396	121,127	137,270	146,126	159,416
28	107,779	115,665	123,551	139,330	148,317	161,808
29	108,855	116,823	124,785	140,722	149,799	163,425
30	109,943	117,991	126,033	142,130	151,297	165,059
31	111,042	119,171	127,293	143,551	152,810	166,711
32	112,152	120,362	128,566	144,987	154,338	168,378
33	113,274	121,566	129,852	146,436	155,883	170,062
34	114,406	122,783	131,150	147,901	157,442	171,761

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2025-2026

POSITION	BASIC	INTERMEDIATE	ADVANCED
Athletic Director-High School	7,959	12,100	18,150
Athletic Director-Assistant HS	4,073	5,021	12,075
Athletic Director-BFA	1,755	2,516	4,246
Athletic Director-Middle School	1,755	2,516	4,246
Athletic Academic Coach	1,066	1,451	1,646
Baseball-Varsity Head Coach	3,673	6,967	10,350
Baseball-Varsity Assistant	2,516	3,096	3,679
Baseball-JV Head Coach	1,935	2,516	2,903
Baseball-JV Assistant	1,259	1,646	1,755
Baseball-C/D Team Head Coach	1,646	2,033	2,421
Baseball-C/D Team Assistant	1,082	1,356	1,646
Basketball-Varsity Head Coach	5,406	6,967	10,350
Basketball-Varsity Assistant	2,516	3,096	3,679
Basketball-JV Head Coach	1,935	2,516	2,903
Basketball-JV Assistant	1,259	1,646	1,755
Basketball-C Team Head	1,548	2,129	2,516
Basketball-C Team Assistant	1,082	1,356	1,646
Basketball-Middle School Head	1,451	2,033	2,421
Basketball-Middle School Assistant	1,259	1,646	1,839
Cheerleader-Varsity Head Coach	2,516	3,096	6,538
Cheer-Competitive -Varsity	1,548	2,129	2,516
Cheerleader-JV	1,082	1,356	1,646
Cheer-Competitive - JV	757	948	1,150
Cheer - Middle School	1,451	2,033	2,421
Cheer - Basketball/Spirit	1,082	1,356	1,646
Cross Country-Head Coach	2,516	3,096	6,538
Cross Country-Assistant	1,646	2,033	2,421
Football-Varsity Head Coach	7,959	9,810	15,950
Football-Varsity Assistant Head	11,500	11,500	11,500
Football-Coordinators-Defense	6,538	6,538	6,538
Football-Coordinators-Offense	6,538	6,538	6,538
Football-Varsity Assistant	5,406	6,967	8,128
Football-JV Head Coach	5,406	6,967	8,128
Football-JV Assistant Coach	3,582	4,551	5,322
Football-Grade 9 Head Coach	2,903	3,679	4,451
Football-Grade 9 Assistant	2,129	2,903	3,679
Football-Middle School Head	2,516	3,291	4,063
Football-Middle School Asst.	1,741	2,323	2,709
Golf-Head Coach	2,516	3,096	6,538

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2025-2026

POSITION	BASIC	INTERMEDIATE	ADVANCED
Golf-Assistant	2,516	3,096	3,679
Golf-Head JV	1,935	2,516	2,903
Lacrosse-Varsity Head Coach	2,516	3,679	6,538
Lacrosse -Varsity Assistant	2,516	3,096	3,679
Lacrosse-JV Head Coach	1,935	2,516	2,903
Lacrosse-JV Assistant	1,259	1,646	1,755
Lacrosse-C Team Head Coach	1,646	2,033	2,421
Lacrosse-C Team Assistant	1,082	1,356	1,646
Soccer-Varsity Head Coach	2,516	3,096	6,538
Soccer-Varsity Assistant	2,516	3,096	3,679
Soccer-JV Head Coach	1,935	2,516	2,903
Soccer-JV Assistant	1,259	1,646	1,755
Soccer-C Team Head Coach	1,646	2,033	2,421
Soccer-C Team Assistant	1,082	1,356	1,646
Softball-Varsity Head Coach	3,673	6,967	10,350
Softball-Varsity Assistant	2,516	3,096	3,679
Softball-JV Head Coach	1,935	2,516	2,903
Softball-JV Assistant	1,259	1,646	1,755
Softball-C Team Head Coach	1,646	2,033	2,421
Softball-C Team Assistant	1,082	1,356	1,646
Softball-D Team Head Coach	1,259	1,646	1,755
Sports Information Director	2,000	2,000	2,000
Swimming-Head Coach	2,516	3,096	6,538
Tennis-Head Coach	2,516	3,096	6,538
Tennis-Assistant	2,516	3,096	3,679
Track-Head Coach	3,673	6,967	10,350
Track-Assistant	2,516	3,096	3,679
Volleyball-Varsity	2,516	3,096	6,538
Volleyball- V Assistant	2,516	3,096	3,679
Volleyball-JV Head Coach	1,935	2,516	2,903
Volleyball-JV Assistant	1,259	1,646	1,755
Volleyball-Middle School HC	1,451	2,033	2,421
Volleyball-Middle School Asst	1,082	1,356	1,646
Webmaster - Athletic	1,725	1,725	1,725
Weights-Assistant Strength Coach	5,406	6,967	8,128
Wrestling-Varsity Head Coach	2,516	3,096	6,538
Wrestling-Varsity Assistant	2,516	3,096	3,679
Wrestling-JV Head Coach	1,935	2,516	2,903
Wrestling-JV Assistant	1,259	1,646	1,755
Wrestling-Middle School HC	1,451	2,033	2,421
Academic Coach	1,450	2,032	2,420

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2025-2026

POSITION	BASIC	INTERMEDIATE	ADVANCED
Annual Sponsor-High School	4,600	4,600	4,600
Annual Assistant Sponsor - H S	1,150	1,150	1,150
Annual Sponsor-Middle School	1,210	1,210	1,210
Arts - Magnet School	1,235	1,235	1,235
Director of Bands	7,437	9,170	15,950
Marching Band Assistant	5,406	6,967	8,128
Marching Band Chaperone	2,262	2,262	2,262
Band Director	3,076	3,800	4,158
Band - Jazz	2,300	2,300	2,300
Summer Music Camp	3,450	3,450	3,450
Colorguard / Winterguard	2,382	2,382	2,382
Chemical Hygiene Officer	3,000	3,000	3,000
Chorus - Elementary	1,250	1,500	1,750
Chorus - Middle	3,076	3,800	4,158
Dance Team - BHS	2,382	2,382	2,382
Department Head - High School	1,725	1,725	1,725
Theatre - Elementary	1,250	1,500	1,750
Theatre HS/MS	3,076	3,800	4,158
Orch/Chorus Dir/ Assoc Band HS	6,966	8,232	9,134
Orchestra Assistant	3,076	3,800	4,158
Special Ed. Lead Teacher	1,150	1,150	1,150
eSports Sponsors	2,421	2,421	2,421
TSA/Robotics Sponsors	2,013	2,013	2,013

MONITOR
HOURLY PAY RATES
FY 2025-26

Level	Rate
0	$11.56
1	$11.82
2	$12.08
3	$12.34
4	$12.61
5	$13.13
6	$13.40
7	$13.66
8	$14.18
9	$14.45
10	$14.71