



# *2023 Teacher Salary Proposal*

# *2023 Proposed Salary Adjustments*



Although we have given multiple salary adjustments over the past years, the salary gap at the upper ends of our scale is increasing when compared to a neighboring district.

# Spartanburg and Comparison District Teacher Salary Schedules



	Spartanburg	Comparison District	
Years	Bachelors		Difference
0	42,940	45,075	2,135
5	43,851	45,571	1,720
10	48,783	49,447	664
15	53,680	54,634	954
20	57,230	60,021	2,791
25	59,976	65,179	5,203
30	62,931	68,685	5,754

# Spartanburg and Comparison District Teacher Salary Schedules



	Spartanburg	Comparison District	
Years	Masters + 30		Difference
0	52,631	53,587	956
5	53,251	55,760	2,509
10	58,613	59,664	1,051
15	63,974	65,535	1,561
20	68,019	71,663	3,644
25	71,317	77,491	6,174
30	74,850	81,752	6,902

# Spartanburg and Comparison District

## Step Increases by Percentage



	Spartanburg	Comparison District
Years	Bachelors	
18	0.94%	1.88%
19	0.94%	1.90%
20	0.94%	1.89%
21	0.94%	1.83%
22	0.94%	1.89%
23	0.94%	1.79%
24	0.94%	1.53%
25	0.94%	1.28%
26	0.94%	1.55%

# Spartanburg and Comparison District

## Step Increases by Percentage



	Spartanburg	Comparison District
Years	Bachelors	
18	2.00%	1.88%
19	2.00%	1.90%
20	1.00%	1.89%
21	1.00%	1.83%
22	1.00%	1.89%
23	1.00%	1.79%
24	1.00%	1.53%
25	1.00%	1.28%
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# Spartanburg and Comparison District

## Teacher Salary Schedules



	Spartanburg	Comparison District	
Years	Bachelors		Difference
0	42,940	45,075	2,135
5	43,851	45,571	1,720
10	48,783	49,447	664
15	53,680	54,634	954
20	59,052	60,021	969
25	65,198	65,179	19
30	69,202	68,685	517



# Spartanburg and Comparison District Teacher Salary Schedules



	Spartanburg	Comparison District	
Years	Masters + 30		Difference
0	52,631	53,587	956
5	53,251	55,760	2,509
10	58,613	59,664	1,051
15	63,974	65,535	1,561
20	70,164	71,663	1,499
25	77,467	77,491	24
30	82,224	81,752	472

# *Teacher Salary Proposal*



EVERY CHILD, EVERY DAY.

