

# High School to Career

Continuing Education Partnership  
SCC-Tyger River Campus

# The Need...

- Area workforce is growing at a rapid pace
- Based on the 2020 Comprehensive Local Needs Assessment:
  - Business (particularly manufacturing) report the need for workers
  - Manufacturing-related occupations are not a high choice amongst our students
- There is a gap - particularly with students who have not made concrete decisions for plans after graduation

# The beginning...

- Operation Workforce launched in 2019 as a collaboration between AFL, BHS and SCC
- Students interview and are 'hired' by AFL prior to their final semester at Byrnes
- Spring semester, students participate in training 2 days each week (2-4:30pm) to prepare them for a role in warehousing/logistics at AFL
- Complete the program, graduate, and pass a drug test → Full-time position at AFL

# Expansion

- Job needs in our area continue to increase
- D5 and SCC-TRC begin conversations around bridging the gap between HS and post-secondary education (workforce)
- Several Career Centers around the state have implemented Pre-CDL training
- We did the same, but in conjunction with SCC-TRC Continuing Education program

# Pre-CDL

- Students complete 65 hours of coursework at SCC-TRC in spring of their senior year
- Upon graduation, they are required to obtain their Pre-license at the DMV
- They are guaranteed a spot in the full CDL program at TRC and have already completed the first 65 hours, so they are on the road to making a full time salary sooner!
- State of SC is working with Trucking Association and businesses to loosen regulations to allow hiring of younger drivers, which would open more opportunities for our students

# Injection Molding

- Equipment provided to SCC-TRC by Engel.
- Similar setup to Operation Workforce
  - students are trained 2 days per week on the machine in preparation for a position in one of our local businesses
- Students also complete certification in OSHA-10 (leads to the potential of career readiness)

# Welding

- Designed for students who did not get in to the RDA Welding program or decide later than they have an interest in welding
- 2 days per week training
- Upon completion, they have earned 65 hours towards completion of the Continuing Education program in Welding and testing for their certification
- Next year: Year-long and Semester-long program - more practice for certification
- SCC-TRC is working with local businesses to increase opportunities for internships/apprenticeships for these students

# Feedback

## ***What do you enjoy most about the Workforce Training Program at SCC?***

"Learning to operate machinery, how to help other workers, and work as a team.

"I really enjoy learning new techniques."

## ***Are you excited about your future as it relates to your training through this program?***

"Yes, this program is preparing me for a career, not just a job."

"Yes, the program is preparing me for a career that I can be proud of."

## ***Would you recommend this program to peers or other students?***

"I would very much recommend it to others"

"I would recommend it to anyone that wants good Workforce training."



# The future...

- Esthetics
- Metal Fabrication
- We are working on the possibility of offering these as full CTE programs with SCC since RDA does not offer either program
- SCC-TRC would in essence become a “Career Center” for Byrnes students for these programs