



**DISTRICT FIVE SCHOOLS
OF SPARTANBURG COUNTY**

PROPOSED BUDGET

2020-2021

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DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2020-2021

Increase salary schedules step increases - No step	\$	-
Employer cost of Health Insurance rate increase Jan - June 2021 (6.73%)		460,400
Subtotal		460,400

New Certified Positions:	<u>FTE</u>	
Teacher - Gr. 4 - Abner Creek Academy	1.0	75,000
Teachers - Gr. 2 & 3 - Lyman Elementary	2.0	150,000
Teachers - Gr. 3 - Reidville Elementary	2.0	150,000
Teacher - Gr. 4 - Wellford Academy	1.0	75,000
Teacher - Gr. 4 - River Ridge Elementary	1.0	75,000
Teacher - Art - Elementary Schools	1.0	75,000
Teacher - Music - Elementary Schools	1.0	75,000
Teacher - Music - Berry Shoals Intermediate	1.0	75,000
Teacher - P E - Elementary Schools	1.0	75,000
Teacher - P E - Intermediate Schools	1.0	75,000
Teacher - P E - Middle Schools	1.0	75,000
Teachers - Gr. 6 - Berry Shoals Intermediate	2.0	150,000
Teacher - Social Studies - BFA	1.0	75,000
Teacher - Science - BFA	1.0	75,000
Teacher - PLTW/Science - BHS	1.0	75,000
Band Instructor - BHS	1.0	75,000
Math Interventionist - Middle Schools	1.0	75,000
Special Ed Teacher - Abner Creek	1.0	75,000
Special Ed Teacher - Lyman Elementary	0.5	37,500
PCD Teacher - Lyman Elementary	0.5	37,500
Special Ed Teacher - River Ridge (Districtwide Trar	1.0	75,000
Special Ed Teacher - Wellford Academy	0.5	37,500
Special Ed Teacher - D R Hill Middle	1.0	75,000
Speech Therapist	1.0	75,000
Math Coach - Intermediate Schools	1.0	75,000
Literacy Coach - Intermediate Schools	1.0	75,000
Network Administrator	1.0	100,000
Director of Transportation	1.0	100,000
Sub-total Certified Positions	<u>29.5</u>	<u>2,262,500</u>

Other Positions:

Total New Personnel Positions	<u>29.5</u>	<u>2,262,500</u>	2,262,500
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DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2020-2021

Increased school allocations due to student growth	35,379
R D Anderson Applied Technology tuition increase	10,000
McCarthy/Teszler tuition increase	37,000
McCarthy/Teszler Tier II & III reimbursements	86,340
Alternative School tuition increase	22,500
Extra-curricular Insurance	7,000
Transportation - Increase (bus repairs, fuel, drug testing, drivers, etc)	501,664
Utilities & Maintenance - Increase	503,709
Security increases (SROs, Metal detector screening, etc)	102,000
I-Ready Diagnostic and Site License	31,000
Enrich RTI Licenses	76,300
Upgrade paging equipment - Freshman Academy	12,500
Upgrade paging equipment & phone system - Duncan Elementary	77,000
Increase hourly teacher rate from \$25 to \$35 for extended day and year activities	202,506
Bus - with wheelchair	(96,800)
Bus cameras	(22,000)
Microscopes - Byrnes High	(8,200)
Greenhouse updates - Byrnes High	(6,000)
P E Books - Byrnes High	(1,600)
Band & Orchestra Equipment - one year	(40,000)
Replace Intercom & Phone System - River Ridge Elementary	(60,600)
Underground Hot Water - Freshman Academy B-building	(39,000)
Computer - Control Booth - Fine Arts Center	(1,500)
Fine Arts Center - power to center of lobby	(1,500)
Portable Lecturn - Fine Arts Center Lobby	(1,000)
ID Card Printer	(2,600)
Athletic Weights (70,000 + 40,000)	(110,000)
Miscellaneous changes including salary changes due to turnover	62,915
TOTAL INCREASE IN GENERAL FUND BUDGET	\$ 4,099,913

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

GENERAL FUND BUDGET

REVENUE:	Current Budget 2019-2020	Proposed Budget 2020-2021	Difference
LOCAL REVENUE			
Tax Levy	\$ 28,030,762	\$ 30,700,000	\$ 2,669,238
Fee in Lieu of Taxes	12,062,712	12,062,712	-
Minimum Foundation Program	1,664,720	1,664,720	-
Delinquent Taxes	850,000	850,000	-
BMW Vehicle Taxes	750,000	750,000	-
McCarthy/Teszler Satellite Revenue	261,585	261,585	-
Indirect Cost Revenue	350,000	350,000	-
Interest on Investments	25,000	25,000	-
Total Local Revenue	\$ 43,994,779	\$ 46,664,017	\$ 2,669,238
STATE REVENUE			
State Aid - EFA - BSC 2,489	\$ 19,772,513	\$ 20,253,556	\$ 481,043
State Aid - Fringe Benefits	9,046,991	9,197,554	150,563
State Aid - Teacher Salary	1,634,278	1,746,573	112,295
PEBA On-Behalf Payments	\$ 461,949	\$ 461,949	-
Fringe Benefits - Retiree Insurance	1,843,339	2,078,193	234,854
Tier 1-Local Property Tax Relief Reimbursement	1,681,807	1,681,807	-
Tier 2-Homestead Exemption Reimbursement	968,250	968,250	-
Tier 3-Property Tax Relief Reimbursement	10,227,483	10,603,885	376,402
Merchants' Inventory Tax Reimbursement	78,607	78,607	-
Manufacturer's Depreciation Reimb.	440,000	440,000	-
Other State Prop. Tax Rev. (Mtr. Carrier)	100,000	100,000	-
EIA Teachers' Salaries & Fringes	2,509,156	2,584,674	75,518
School Bus Drivers' Salaries	349,717	349,717	-
Bus Drivers' Workers Comp	20,452	20,452	-
Total State Revenue	\$ 49,134,542	\$ 50,565,217	\$ 1,430,675
TOTAL REVENUE	\$ 93,129,321	\$ 97,229,234	\$ 4,099,913
EXPENDITURES:			
INSTRUCTION:			
Kindergarten	\$ 3,901,685	\$ 3,846,947	\$ (54,738)
Primary 1-3	12,444,796	12,663,645	218,849
Elementary 4-8	20,024,794	21,119,796	1,095,002
High School 9-12	10,767,449	11,078,915	311,466
Vocational	1,611,113	1,640,943	29,830
Educable Mentally Disabled	463,021	424,398	(38,623)
Trainable Mentally Disabled	326,977	409,411	82,434
Orthopedically Disabled	4,978	4,916	(62)
Visually Disabled	22,464	27,325	4,861
Hearing Disabled	42,256	64,994	22,738
Speech Disabled	935,216	873,148	(62,068)
Learning Disabled	3,249,499	3,576,412	326,913
Emotionally Disabled	743,747	756,006	12,259
Preschool Disabled	660,006	702,322	42,316
Early Childhood Programs (K-4)	514,388	516,443	2,055
Gifted and Talented	492,367	460,929	(31,438)
Advanced Placement	5,325	5,325	-
Homebound	44,761	146,458	101,697
Gifted and Talented - Artistic	10,016	12,623	2,607
Autism	503,266	530,667	27,401
ESOL - ESL	1,022,982	1,045,336	22,354
Summer School	13,032	18,245	5,213
Parenting	1,800	1,800	-
Total Instruction	\$ 57,805,938	\$ 59,927,004	\$ 2,121,066

II.

6/17/2020

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

GENERAL FUND BUDGET

EXPENDITURES:	Proposed Budget 2019-2020	Proposed Budget 2020-2021	Difference
SUPPORT SERVICES:			
Attendance and Social Work	\$ 106,586	\$ 117,296	\$ 10,710
Guidance	2,032,452	2,061,017	28,565
Health	1,040,332	1,195,843	155,511
Psychological	650,094	779,796	129,702
Curriculum Development	1,197,142	1,402,079	204,937
Educational Media	1,719,725	1,771,245	51,520
Supervision - Special	-	177,910	177,910
Inservice Training	1,077,373	1,372,957	295,584
Board of Education	205,903	198,903	(7,000)
Office of Superintendent	483,492	465,765	(17,727)
School Administration	6,277,325	6,301,480	24,155
Fiscal Services	500,204	618,832	118,628
Operations and Maintenance	8,370,073	8,855,314	485,241
Pupil Transportation	1,330,917	1,713,781	382,864
School Security	1,442,901	1,568,557	125,656
Internal Audit	79,031	14,550	(64,481)
Information Services	226,371	228,980	2,609
Staff Services	501,287	326,956	(174,331)
Technology Services	1,170,558	1,186,327	15,769
Pupil Service Activities	1,091,657	1,038,342	(53,315)
Total Support Services	\$ 29,503,423	\$ 31,395,930	\$ 1,892,507
NON-PROGRAMMED CHARGES:			
Payments to Other Governments	\$ 328,660	\$ 415,000	\$ 86,340
Debt Service: Transfer	\$ 3,916,300	\$ 3,916,300	\$ -
Building Fund: Transfer	\$ 1,575,000	\$ 1,575,000	\$ -
Total Non-Programmed Charges	\$ 5,819,960	\$ 5,906,300	\$ 86,340
TOTAL EXPENDITURES	\$ 93,129,321	\$ 97,229,234	\$ 4,099,913
Fund Balance	-	-	-

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

DEBT SERVICE FUND

	Current Budget 2019-2020	Proposed Budget 2020-2021	Difference
REVENUE:			
Delinquent Taxes	\$ 50,000	\$ 50,000	\$ -
Fee-in-lieu of Taxes (FILOT)	1,500,000	2,000,000	500,000
BMW Vehicles Taxes	74,000	83,000	9,000
Merchants' Inventory Tax Reimbursement	12,000	12,000	-
Homestead Exemption	150,000	204,000	54,000
Manufacturers' Depreciation Reimbursement	50,000	75,000	25,000
Other State Revenue (Motor Carrier Tax)	20,000	20,000	-
Transfer from General Fund	3,916,300	3,916,300	-
G O Bond Proceeds	3,000,000	3,000,000	-
Cash from Fund Balance	400,000	400,000	-
Tax Levy-Debt Service	<u>7,817,356</u>	<u>8,906,841</u>	<u>1,089,485</u>
Revenue Total	\$ 16,989,656	\$ 18,667,141	\$ 1,677,485

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

DEBT SERVICE FUND

EXPENDITURES:

	PRINCIPAL	INTEREST	FEES	TOTAL
<i>IPP issued Oct 2013:</i>	\$ 66,000,000			
<i>Outstanding June 2020:</i>	<u>\$ 16,895,000</u>			
6/1/2021	\$ 7,825,000	\$ 171,484	\$ -	\$ 7,996,484
12/1/2021	\$ -	\$ 92,061	\$ 3,500	\$ 95,561
Issue Totals	<u>\$ 7,825,000</u>	<u>\$ 263,545</u>	<u>\$ 3,500</u>	<u>\$ 8,092,045</u>
<i>Bonds issued June 2015:</i>	\$ 18,200,000			
<i>Outstanding June 2020:</i>	<u>\$ 12,250,000</u>			
9/1/2020	-	\$ 305,906	\$ -	\$ 305,906
3/1/2021	\$ 885,000	\$ 305,906	\$ 2,000	\$ 1,192,906
9/1/2021	-	\$ 283,781	\$ -	\$ 283,781
Issue Totals	<u>\$ 885,000</u>	<u>\$ 895,593</u>	<u>\$ 2,000</u>	<u>\$ 1,782,593</u>
<i>Bonds issued March 2018:</i>	\$ 4,375,000			
<i>Outstanding June 2020:</i>	<u>\$ 2,865,000</u>			
9/1/2020	-	\$ 37,438	\$ -	\$ 37,438
3/1/2021	\$ 655,000	\$ 37,438	\$ 2,000	\$ 694,438
9/1/2021	-	\$ 30,888	\$ -	\$ 30,888
Issue Totals	<u>\$ 655,000</u>	<u>\$ 105,764</u>	<u>\$ 2,000</u>	<u>\$ 762,764</u>
<i>SO Bonds issued March 2018:</i>	\$ 5,110,000			
<i>Outstanding June 2020:</i>	<u>\$ 4,605,000</u>			
6/1/2021	\$ 275,000	\$ 204,450	\$ 4,000	\$ 483,450
Issue Totals	<u>\$ 275,000</u>	<u>\$ 204,450</u>	<u>\$ 4,000</u>	<u>\$ 483,450</u>
<i>Bonds issued June 2019:</i>	\$ 4,000,000			
<i>Outstanding June 2020:</i>	<u>\$ 1,326,000</u>			
3/1/2021	\$ 433,000	\$ 27,581	\$ 2,000	\$ 462,581
Issue Totals	<u>\$ 433,000</u>	<u>\$ 27,581</u>	<u>\$ 2,000</u>	<u>\$ 462,581</u>
<i>Bonds issued May 2020:</i>	\$ 7,000,000			
3/1/2021	\$ 7,000,000	\$ 83,708	\$ -	\$ 7,083,708
Issue Totals	<u>\$ 7,000,000</u>	<u>\$ 83,708</u>	<u>\$ -</u>	<u>\$ 7,083,708</u>
Expenditure Totals	<u><u>\$ 17,073,000</u></u>	<u><u>\$ 1,580,641</u></u>	<u><u>\$ 13,500</u></u>	<u><u>\$ 18,667,141</u></u>

SCAGO Educational Facilities Corporation for Spartanburg CSD No. 5

Installment Purchase Refunding Revenue Bonds, Series 2013

FINAL: Private Placement with Sun Trust on 09.16.13 - Delivery on 10.10.13

(Stephens Private Placement Agent)

Debt Service Schedule

Part 1 of 2

Date	Principal	Coupon	Interest	Total P+I
12/01/2013	-	-	-	-
06/01/2014	6,865,000.00	2.030%	859,705.00	7,724,705.00
12/01/2014	-	-	600,220.25	600,220.25
06/01/2015	7,905,000.00	2.030%	600,220.25	8,505,220.25
12/01/2015	-	-	519,984.50	519,984.50
06/01/2016	4,565,000.00	2.030%	519,984.50	5,084,984.50
12/01/2016	-	-	473,649.75	473,649.75
06/01/2017	7,220,000.00	2.030%	473,649.75	7,693,649.75
12/01/2017	-	-	400,366.75	400,366.75
06/01/2018	7,365,000.00	2.030%	400,366.75	7,765,366.75
12/01/2018	-	-	325,612.00	325,612.00
06/01/2019	7,515,000.00	2.030%	325,612.00	7,840,612.00
12/01/2019	-	-	249,334.75	249,334.75
06/01/2020	7,670,000.00	2.030%	249,334.75	7,919,334.75
12/01/2020	-	-	171,484.25	171,484.25
06/01/2021	7,825,000.00	2.030%	171,484.25	7,996,484.25
12/01/2021	-	-	92,060.50	92,060.50
06/01/2022	9,070,000.00	2.030%	92,060.50	9,162,060.50
Total	\$66,000,000.00	-	\$6,525,130.50	\$72,525,130.50

Spartanburg CSD No. 5

General Obligation Bonds, Series 2015B

FINAL: Sold to Citigroup on 06.17.15 - Delivery on 07.15.15
(Eight Percent Debt)

Debt Service Schedule

Part 1 of 2

Date	Principal	Coupon	Interest	Total P+I
09/01/2015	-	-	-	-
03/01/2016	3,260,000.00	2.000%	509,449.51	3,769,449.51
09/01/2016	-	-	373,156.25	373,156.25
03/01/2017	530,000.00	5.000%	373,156.25	903,156.25
09/01/2017	-	-	359,906.25	359,906.25
03/01/2018	620,000.00	5.000%	359,906.25	979,906.25
09/01/2018	-	-	344,406.25	344,406.25
03/01/2019	720,000.00	5.000%	344,406.25	1,064,406.25
09/01/2019	-	-	326,406.25	326,406.25
03/01/2020	820,000.00	5.000%	326,406.25	1,146,406.25
09/01/2020	-	-	305,906.25	305,906.25
03/01/2021	885,000.00	5.000%	305,906.25	1,190,906.25
09/01/2021	-	-	283,781.25	283,781.25
03/01/2022	25,000.00	2.250%	283,781.25	308,781.25
09/01/2022	-	-	283,500.00	283,500.00
03/01/2023	3,600,000.00	5.000%	283,500.00	3,883,500.00
09/01/2023	-	-	193,500.00	193,500.00
03/01/2024	3,775,000.00	5.000%	193,500.00	3,968,500.00
09/01/2024	-	-	99,125.00	99,125.00
03/01/2025	3,965,000.00	5.000%	99,125.00	4,064,125.00
Total	\$18,200,000.00	-	\$5,648,824.51	\$23,848,824.51

Spartanburg CSD No. 5

General Obligation Bonds, Series 2018A

FINAL: Sold to George K. Baum on 03.15.18 - Delivery on 03.29.18
(Eight Percent Debt)

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I
09/01/2018	-	-	57,116.11	57,116.11
03/01/2019	800,000.00	4.000%	67,637.50	867,637.50
09/01/2019	-	-	51,637.50	51,637.50
03/01/2020	710,000.00	4.000%	51,637.50	761,637.50
09/01/2020	-	-	37,437.50	37,437.50
03/01/2021	655,000.00	2.000%	37,437.50	692,437.50
09/01/2021	-	-	30,887.50	30,887.50
03/01/2022	570,000.00	2.000%	30,887.50	600,887.50
09/01/2022	-	-	25,187.50	25,187.50
03/01/2023	1,015,000.00	2.500%	25,187.50	1,040,187.50
09/01/2023	-	-	12,500.00	12,500.00
03/01/2024	625,000.00	4.000%	12,500.00	637,500.00
Total	\$4,375,000.00	-	\$440,053.61	\$4,815,053.61

Yield Statistics

Bond Year Dollars	\$14,949.72
Average Life	3.417 Years
Average Coupon	2.9435571%
Net Interest Cost (NIC)	2.0675412%
True Interest Cost (TIC)	2.0236083%
Bond Yield for Arbitrage Purposes	1.9702007%
All Inclusive Cost (AIC)	2.4968127%

IRS Form 8038

Net Interest Cost	1.9415575%
Weighted Average Maturity	3.438 Years

3/15/2018 | 3:42 PM

Compass Municipal Advisors, LLC
Public Finance - LRagusa

Spartanburg CSD No. 5

Special Obligation Bonds, Series 2018

FINAL: Sold to Hilliard Lyons, Inc. on 02.27.18 - Delivery on 03.29.18

(Non-Appropriation Debt)

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I
06/01/2018	-	-	39,559.44	39,559.44
12/01/2018	-	-	-	-
06/01/2019	245,000.00	5.000%	229,700.00	474,700.00
12/01/2019	-	-	-	-
06/01/2020	260,000.00	5.000%	217,450.00	477,450.00
12/01/2020	-	-	-	-
06/01/2021	275,000.00	5.000%	204,450.00	479,450.00
12/01/2021	-	-	-	-
06/01/2022	285,000.00	5.000%	190,700.00	475,700.00
12/01/2022	-	-	-	-
06/01/2023	715,000.00	5.000%	176,450.00	891,450.00
12/01/2023	-	-	-	-
06/01/2024	750,000.00	5.000%	140,700.00	890,700.00
12/01/2024	-	-	-	-
06/01/2025	785,000.00	4.000%	103,200.00	888,200.00
12/01/2025	-	-	-	-
06/01/2026	575,000.00	4.000%	71,800.00	646,800.00
12/01/2026	-	-	-	-
06/01/2027	600,000.00	4.000%	48,800.00	648,800.00
12/01/2027	-	-	-	-
06/01/2028	620,000.00	4.000%	24,800.00	644,800.00
Total	\$5,110,000.00	-	\$1,447,609.44	\$6,557,609.44

Yield Statistics

Bond Year Dollars	\$33,380.06
Average Life	6.532 Years
Average Coupon	4.3367496%

Net Interest Cost (NIC)	2.6910528%
True Interest Cost (TIC)	2.5062991%
Bond Yield for Arbitrage Purposes	2.3966573%
All Inclusive Cost (AIC)	2.8359752%

IRS Form 8038

Net Interest Cost	2.3124354%
Weighted Average Maturity	6.549 Years

Spartanburg CSD No. 5

General Obligation Bond, Series 2019B

FINAL: Sold to BB&T on 06.06.19 - Delivery on 06.20.19

(Eight Percent Debt)

Net Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Net New D/S
09/01/2019	-	-	-	-	-
03/01/2020	2,674,000.00	2.080%	58,008.89	2,732,008.89	2,732,008.89
09/01/2020	-	-	-	-	-
03/01/2021	433,000.00	2.080%	27,580.80	460,580.80	460,580.80
09/01/2021	-	-	-	-	-
03/01/2022	559,000.00	2.080%	18,574.40	577,574.40	577,574.40
09/01/2022	-	-	-	-	-
03/01/2023	334,000.00	2.080%	6,947.20	340,947.20	340,947.20
Total	\$4,000,000.00	-	\$111,111.29	\$4,111,111.29	\$4,111,111.29



2019B (E) | 6/11/2019 | 2:53 PM

Compass Municipal Advisors, LLC
MGeorge

Spartanburg County School District No. 5

General Obligation Bond, Series 2020A

FINAL: Sold to TD Securities on 04.23.20 - Delivery on 05.14.20

(SCAGO 2020A General Obligation Debt Program)

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I
05/14/2020	-	-	-	-
03/01/2021	7,000,000.00	1.500%	83,708.33	7,083,708.33
Total	\$7,000,000.00	-	\$83,708.33	\$7,083,708.33

Yield Statistics

Bond Year Dollars	\$5,580.56
Average Life	0.797 Years
Average Coupon	1.49999999%

Net Interest Cost (NIC)	0.8715679%
True Interest Cost (TIC)	0.8661089%
Bond Yield for Arbitrage Purposes	0.8097218%
All Inclusive Cost (AIC)	1.4955935%

IRS Form 8038

Net Interest Cost	0.8106955%
Weighted Average Maturity	0.797 Years

2020A (E) | Spartanburg 5 | 4/23/2020 | 4:37 PM

Compass Municipal Advisors, LLC
Public Finance - LRagusa

DISTRICT FIVE SCHOOLS
TEACHER SALARY SCHEDULE
FY 2020-2021

Years	BA	BA + 18 hrs	Masters	MA + 30 hrs	PhD
0	39,550	41,331	45,286	49,241	53,196
1	39,550	41,331	45,286	49,241	53,196
2	39,684	41,627	45,626	49,509	53,780
3	39,904	41,803	45,793	49,593	54,154
4	40,072	41,931	45,950	49,671	54,507
5	40,304	42,126	46,139	49,786	54,893
6	40,461	42,248	46,287	49,861	55,223
7	41,461	43,248	47,359	50,934	56,651
8	42,427	44,214	48,431	52,005	58,082
9	43,427	45,214	49,503	53,077	59,511
10	44,392	46,179	50,575	54,150	60,941
11	45,393	47,181	51,649	55,223	62,371
12	46,357	48,145	52,720	56,294	63,800
13	47,359	49,146	53,793	57,367	65,230
14	48,324	50,111	54,865	58,439	66,660
15	49,325	51,112	55,937	59,511	68,089
16	50,290	52,077	57,010	60,584	69,520
17	51,291	53,077	58,082	61,656	70,949
18	52,256	54,042	59,153	62,727	72,379
19	52,778	54,584	59,745	63,356	73,103
20	53,305	55,129	60,343	63,990	73,833
21	53,840	55,681	60,947	64,629	74,572
22	54,377	56,237	61,556	65,274	75,318
23	54,921	56,799	62,171	65,928	76,072
24-25	55,471	57,368	62,792	66,588	76,832
26-up	55,971	57,868	63,292	67,088	77,332

**DISTRICT FIVE SCHOOLS
TEACHER ASSISTANT SALARY SCHEDULE
FY 2020-2021**

7.5 Hours Per Day		190 Days			
Steps	High School	1 Year College	2 Years College	3 Years College	College Degree
0	13,474	14,013	15,271	16,619	17,964
1	13,474	14,013	15,271	16,619	17,964
2	13,770	14,322	15,606	16,984	18,361
3	14,146	14,712	16,034	17,446	18,862
4	14,511	15,092	16,446	17,896	19,349
5	14,890	15,482	16,872	18,362	19,850
6	15,250	15,968	17,284	18,808	20,335
7	15,630	16,131	17,713	19,275	20,840
8	15,992	16,632	18,124	19,725	21,323
9	16,370	17,026	18,554	20,191	21,828
10	16,732	17,400	18,965	20,639	22,310
11	17,112	17,798	19,392	21,104	22,816
12	17,325	17,981	19,633	21,368	23,100
13	17,543	18,246	19,878	21,635	23,388
14	17,761	18,474	20,127	21,906	23,682
15	17,984	18,706	20,379	22,181	23,977
16	18,207	18,938	20,634	22,457	24,276
17	18,435	19,175	20,891	22,737	24,581
18	18,666	19,416	21,153	23,022	24,888
19	18,899	19,659	21,418	23,309	25,199
20	19,136	19,904	21,685	23,601	25,514
21	19,374	20,152	21,956	23,896	25,832
22	19,617	20,404	22,231	24,195	26,156
23	19,862	20,658	22,508	24,497	26,483
24-25	20,109	20,917	22,789	24,802	26,812
26-up	20,360	21,178	23,073	25,112	27,148

**DISTRICT FIVE SCHOOLS
TEACHER ASSISTANT - PART TIME
SALARY SCHEDULE
FY 2020-2021**

5.5 Hours Per Day

185 Days

Steps	High School	1 Year College	2 Years College	3 Years College	College Degree
0	9,621	10,006	10,904	11,867	12,827
1	9,621	10,006	10,904	11,867	12,827
2	9,833	10,226	11,143	12,127	13,111
3	10,101	10,505	11,449	12,457	13,468
4	10,362	10,776	11,743	12,779	13,816
5	10,632	11,055	12,047	13,111	14,174
6	10,889	11,402	12,342	13,430	14,520
7	11,160	11,518	12,648	13,763	14,881
8	11,419	11,876	12,941	14,084	15,225
9	11,689	12,157	13,248	14,417	15,586
10	11,947	12,425	13,542	14,737	15,930
11	12,219	12,708	13,847	15,069	16,291
12	12,371	12,839	14,019	15,258	16,494
13	12,527	13,029	14,194	15,448	16,700
14	12,682	13,191	14,372	15,642	16,910
15	12,841	13,357	14,552	15,838	17,121
16	13,001	13,522	14,734	16,035	17,334
17	13,163	13,692	14,917	16,235	17,552
18	13,328	13,864	15,104	16,438	17,771
19	13,494	14,037	15,294	16,643	17,993
20	13,664	14,212	15,484	16,852	18,218
21	13,834	14,389	15,677	17,063	18,445
22	14,007	14,569	15,874	17,276	18,676
23	14,182	14,751	16,072	17,492	18,910
24-25	14,359	14,936	16,272	17,710	19,145
26-up	14,538	15,122	16,475	17,931	19,384

**DISTRICT FIVE SCHOOLS
SECRETARIAL SALARY SCHEDULE
FY 2020-2021**

7.5 hours per day

Steps	190 DAYS	205 DAYS	215 DAYS	220 DAYS	235 DAYS
0	19,221	20,739	21,751	22,257	23,773
1	19,221	20,739	21,751	22,257	23,773
2	19,509	21,050	22,077	22,591	24,130
3	19,804	21,365	22,408	22,929	24,493
4	20,098	21,687	22,744	23,273	24,860
5	20,401	22,012	23,085	23,622	25,233
6	20,708	22,342	23,431	23,976	25,611
7	21,017	22,676	23,783	24,335	25,996
8	21,438	23,130	24,260	24,825	26,517
9	21,894	23,622	24,775	25,351	27,079
10	22,411	24,180	25,360	25,949	27,718
11	22,908	24,717	25,924	26,525	28,334
12	23,452	25,304	26,538	27,154	29,006
13	23,989	25,882	27,145	27,778	29,671
14	24,569	26,511	27,803	28,450	30,389
15	25,188	27,174	28,500	29,163	31,152
16	25,843	27,882	29,242	29,922	31,963
17	26,500	28,591	29,987	30,683	32,776
18	27,191	29,337	30,768	31,484	33,630
19	27,734	29,924	31,384	32,114	34,302
20	28,290	30,522	32,011	32,755	34,989
21	28,854	31,133	32,651	33,411	35,688
22	29,431	31,756	33,307	34,078	36,403
23	30,020	32,390	33,973	34,761	37,131
24-25	30,620	33,039	34,653	35,455	37,872
26-up	31,233	33,700	35,346	36,165	38,631

**DISTRICT FIVE SCHOOLS
CUSTODIAL SALARY SCHEDULE
FY 2020-2021**

(8 work days beyond other 12 month personnel)

Steps	GRADE 1		GRADE 2	
	Annual	Hourly	Annual	Hourly
0	21,647	11.37	24,879	13.07
1	21,647	11.37	24,879	13.07
2	21,970	11.54	25,251	13.26
3	22,294	11.71	25,624	13.46
4	22,617	11.88	25,996	13.65
5	22,941	12.05	26,368	13.85
6	23,264	12.22	26,741	14.04
7	23,587	12.39	27,113	14.24
8	23,911	12.56	27,485	14.44
9	24,234	12.73	27,858	14.63
10	24,556	12.90	28,230	14.83
11	24,881	13.07	31,568	16.58
12	25,204	13.24	31,940	16.78
13	25,528	13.41	32,312	16.97
14	25,861	13.58	32,733	17.19
15	26,119	13.72	33,059	17.36
16	26,381	13.86	33,390	17.54
17	26,644	13.99	33,724	17.71
18	26,910	14.13	34,061	17.89
19	27,180	14.28	34,401	18.07
20-up	27,451	14.42	34,745	18.25

**DISTRICT FIVE SCHOOLS
PART-TIME CUSTODIAL HOURLY SCHEDULE
FY 2020-2021**

Steps	Hourly Rate
0	9.00
1	9.25
2	9.40
3	9.55
4	9.75
5	9.90
6	10.00
7	10.20
8	10.40
9	10.60
10	10.80
11	11.00
12	11.20
13	11.45
14	11.60
15	11.80
16	11.95
17	12.10
18	12.25
19-up	12.50

**DISTRICT FIVE SCHOOLS
MAINTENANCE SALARY SCHEDULE
FY 2020-2021**

(8 work days beyond other 12 month personnel)

Steps	Grade 01	Grade 02	Grade 03	Grade 04	Grade 05	Grade 06	Grade 07	Grade 08
0	27,976	30,162	33,003	36,063	38,249	39,341	41,527	43,713
1	27,976	30,162	33,003	36,063	38,249	39,341	41,527	43,713
2	28,466	30,689	33,581	36,694	38,918	40,030	42,254	44,477
3	28,964	31,226	34,169	37,337	39,599	40,730	42,994	45,256
4	29,471	31,772	34,767	37,991	40,292	41,443	43,745	46,048
5	29,987	32,329	35,375	38,655	40,997	42,168	44,511	46,853
6	30,511	32,895	35,994	39,331	41,715	42,906	45,291	47,673
7	31,046	33,471	36,623	40,020	42,445	43,657	46,083	48,507
8	31,589	34,056	37,264	40,720	43,188	44,421	46,889	49,356
9	32,142	34,652	37,916	41,433	43,944	45,198	47,710	50,219
10	32,705	35,258	38,579	42,157	44,713	45,989	48,545	51,098
11	33,277	35,876	39,255	42,895	45,496	46,793	49,394	51,992
12	33,860	36,504	39,942	43,646	46,293	47,612	50,258	52,902
13	34,452	37,144	40,642	44,410	47,102	48,444	51,138	53,828
14	35,055	37,794	41,353	45,187	47,927	49,292	52,033	54,769
15	35,668	38,455	42,076	45,978	48,765	50,155	52,943	55,728
16	36,292	39,128	42,813	46,782	49,618	51,032	53,870	56,703
17	36,927	39,813	43,563	47,601	50,487	51,925	54,813	57,695
18	37,573	40,511	44,325	48,433	51,370	52,834	55,773	58,705
19	38,231	41,220	45,102	49,281	52,269	53,759	56,749	59,732
20	38,900	41,941	45,890	50,144	53,184	54,700	57,742	60,778
21	39,580	42,675	46,694	51,021	54,115	55,657	58,753	61,841
22	40,273	43,422	47,511	51,914	55,062	56,631	59,781	62,923
23	40,978	44,181	48,343	52,822	56,026	57,622	60,827	64,024
24-25	41,695	44,954	49,189	53,746	57,007	58,630	61,891	65,145
26-up	42,426	45,742	50,050	54,687	58,004	59,658	62,974	66,286

- Grade 1: Lawn Maintenance I
- Grade 2: Lawn Maintenance II
- Grade 3: General Maintenance Mechanic I, Painter/Carpenter I
- Grade 4: General Maintenance Mechanic II, Painter/Carpenter II
- Grade 5: Heating/Air Mechanic
- Grade 6: Lawn Maintenance Foreman, Asst Dir of Cleaning
- Grade 7: General Maintenance Foreman
- Grade 8: Director of Maintenance, Director of Cleaning

**DISTRICT FIVE SCHOOLS
TECHNOLOGY SALARY SCHEDULE
FY 2020-2021**

Steps	Grade 01	Grade 02	Grade 03	Grade 04	Grade 05	Grade 06
0	31,288	36,652	36,764	43,066	47,268	49,368
1	31,288	36,652	36,764	43,066	47,268	49,368
2	31,914	37,385	37,499	43,927	48,213	50,356
3	32,553	38,134	38,249	44,805	49,177	51,363
4	33,204	38,896	39,014	45,701	50,160	52,391
5	33,868	39,674	39,794	46,615	51,163	53,439
6	34,545	40,467	40,590	47,548	52,187	54,508
7	35,237	41,277	41,402	48,499	53,231	55,598
8	35,941	42,103	42,230	49,468	54,296	56,711
9	36,660	42,945	43,075	50,458	55,382	57,845
10	37,393	43,804	43,936	51,467	56,490	59,002
11	38,141	44,681	44,815	52,497	57,620	60,181
12	38,903	45,574	45,711	53,547	58,773	61,385
13	39,682	46,486	46,625	54,618	59,948	62,613
14	40,476	47,416	47,557	55,711	61,146	63,865
15	41,286	48,364	48,509	56,825	62,369	65,142
16	42,111	49,331	49,480	57,962	63,617	66,444
17	42,954	50,318	50,469	59,121	64,889	67,773
18	43,813	51,324	51,479	60,304	66,187	69,128
19	44,689	52,350	52,508	61,510	67,511	70,511
20	45,583	53,398	53,558	62,740	68,861	71,921
21	46,495	54,466	54,630	63,995	70,237	73,359
22	47,424	55,555	55,722	65,276	71,642	74,827
23	48,372	56,667	56,837	66,581	73,075	76,324
24-25	49,340	57,800	57,973	67,913	74,536	77,850
26-up	50,326	58,956	59,133	69,271	76,026	79,406

- Grade 1: P C Technician, (200 days)
- Grade 2: Technology Specialist (200 days)
- Grade 3: P C Technician, 12 months (235 days)
- Grade 4: Technology Specialist, 12 months (235 days)
- Grade 5: System Administrator, 12 months (235 days)
- Grade 6: Network Administrator, 12 months (235 days)

DISTRICT FIVE SCHOOLS
GENERAL SALARY SCHEDULE
FY 2020-2021

STEPS	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5
0	21,236	25,097	28,957	32,818	36,725
1	21,236	25,097	28,957	32,818	36,725
2	21,535	25,449	29,367	33,283	37,246
3	21,831	25,800	29,771	33,742	37,759
4	22,170	26,203	30,236	34,266	38,346
5	22,559	26,662	30,765	34,865	39,014
6	22,988	27,186	31,349	35,494	39,719
7	23,421	27,679	31,937	36,197	40,506
8	23,891	28,233	32,580	36,925	41,320
9	24,407	28,843	33,283	37,724	42,214
10	24,918	29,448	33,982	38,518	43,104
11	25,519	30,157	34,802	39,446	44,142
12	26,078	30,820	35,566	40,312	45,112
13	26,723	31,580	36,445	41,308	46,226
14	27,367	32,342	37,322	42,302	47,337
15	28,055	33,156	38,263	43,370	48,534
16	28,781	34,014	39,255	44,496	49,793
17	29,510	34,876	40,249	45,619	51,049
18	30,280	35,789	41,302	46,817	52,391
19	31,081	37,067	42,396	48,057	53,778
20	31,749	37,865	43,307	49,090	54,935
21	32,432	38,679	44,238	50,146	56,116
22	33,129	39,509	45,189	51,225	57,322
23	33,842	40,359	46,161	52,326	58,555
24-25	34,570	41,227	47,153	53,451	59,814
26-up	35,315	42,114	48,168	54,602	61,102

**DISTRICT FIVE SCHOOLS
BUS DRIVERS' SALARY SCHEDULE
FY 2020-2021**

Prior Year's Experience	Hourly Rate
0	13.66
1	13.66
2	13.79
3	13.93
4	14.06
5	14.22
6	14.36
7	14.51
8	14.65
9	14.80
10	14.94
11	15.09
12	15.26
13	15.41
14	15.57
15	15.81
16	16.15
17	16.53
18	16.89
19	17.25
20	17.61
21	17.97
22	18.14
23	18.32
24	18.71
25	19.08
26	19.48
27	19.67
28	19.87
29	20.07
30	20.27
31-up	20.47

DISTRICT FIVE SCHOOLS
NURSE SALARY SCHEDULE
FY 2020-2021

190 days

Years	Annual Salary
0	29,629
1	29,629
2	30,281
3	31,110
4	31,910
5	32,740
6	33,540
7	34,370
8	35,170
9	35,999
10	36,799
11	37,629
12	38,429
13	39,258
14	40,058
15	40,888
16	41,688
17	42,518
18	43,318
19	43,750
20	44,189
21	44,630
22	45,078
23	45,528
24-25	45,983
26-up	46,443

Two years of non-school nursing experience will count as one year of school nursing experience.

DISTRICT FIVE SCHOOLS
ADMINISTRATORS SALARY SCHEDULE
FY 2020-2021

Level	ASSISTANT PRINCIPAL AND DIRECTOR			ELEMENTARY SCHOOL PRINCIPAL	9TH GRADE AND MIDDLE SCHOOL PRINCIPAL	ASSISTANT SUPT AND HIGH SCHOOL PRINCIPAL
	205 DAYS	220 DAYS	235 DAYS			
1	54,477	58,463	62,449	80,418	85,607	93,389
2	54,477	58,463	62,449	80,418	85,607	93,389
3	55,566	59,632	63,698	81,625	86,891	94,789
4	56,678	60,825	64,972	82,850	88,194	96,212
5	57,811	62,041	66,271	84,093	89,517	97,655
6	58,967	63,282	67,596	85,355	90,859	99,120
7	60,147	64,548	68,948	86,634	92,222	100,607
8	61,350	65,838	70,327	87,934	93,606	102,117
9	62,577	67,155	71,734	89,252	95,010	103,648
10	63,829	68,498	73,169	90,591	96,435	105,203
11	65,105	69,868	74,632	91,950	97,882	106,781
12	66,408	71,266	76,126	93,329	99,350	108,383
13	67,737	72,691	77,648	94,728	100,840	110,009
14	69,092	74,145	79,201	96,149	102,352	111,659
15	70,474	75,629	80,784	97,592	103,888	113,334
16	71,883	77,141	82,401	99,056	105,445	115,034
17	73,321	78,684	84,049	100,541	107,027	116,760
18	74,787	80,258	85,729	102,050	108,632	118,512
19	76,283	81,863	87,445	103,580	110,262	120,290
20	77,808	83,501	89,193	105,134	111,915	122,094
21	79,365	85,170	90,977	106,711	113,594	123,925
22	80,952	86,873	92,797	108,312	115,298	125,784
23	82,571	88,611	94,653	109,937	117,027	127,670
24-25	84,223	90,383	96,546	111,586	118,783	129,586
26 up	85,906	92,191	98,476	113,259	120,564	131,529

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2020-2021

POSITION	BASIC	INTERMEDIATE	ADVANCED
Athletic Director-High School	7,235	11,000	16,500
Athletic Director-Assistant HS	3,542	4,366	10,500
Athletic Director-BFA	1,526	2,188	3,692
Athletic Director-Middle School	1,526	2,188	3,692
Athletic Academic Coach	927	1,262	1,431
Baseball-Varsity Head Coach	3,194	6,058	9,000
Baseball-Varsity Assistant	2,188	2,692	3,199
Baseball-JV Head Coach	1,683	2,188	2,524
Baseball-JV Assistant	1,095	1,431	1,526
Baseball-C Team Head Coach	1,431	1,768	2,105
Baseball-C Team Assistant	941	1,179	1,431
Basketball-Varsity Head Coach	4,701	6,058	9,000
Basketball-Varsity Assistant	2,188	2,692	3,199
Basketball-JV Head Coach	1,683	2,188	2,524
Basketball-JV Assistant	1,095	1,431	1,526
Basketball-C Team Head	1,346	1,851	2,188
Basketball-C Team Assistant	941	1,179	1,431
Basketball-Middle School Head	1,262	1,768	2,105
Basketball-Middle School Assistant	1,095	1,431	1,599
Cheerleader-Varsity Head Coach	2,188	2,692	5,685
Cheer-Competitive -Varsity	1,346	1,851	2,188
Cheerleader-JV	941	1,179	1,431
Cheer-Competitive - JV	658	824	1,000
Cheer - Middle School	1,262	1,768	2,105
Cross Country-Head Coach	2,188	2,692	5,685
Cross Country-Assistant	1,431	1,768	2,105
Football-Varsity Head Coach	7,235	8,918	14,500
Football-Varsity Assistant Head	10,000	10,000	10,000
Football-Coordinators-Defense	5,685	5,685	5,685
Football-Coordinators-Offense	5,685	5,685	5,685
Football-Varsity Assistant	4,701	6,058	7,068
Football-JV Head Coach	4,701	6,058	7,068
Football-JV Assistant Coach	3,115	3,957	4,628
Football-Grade 9 Head Coach	2,524	3,199	3,870
Football-Grade 9 Assistant	1,851	2,524	3,199
Football-Middle School Head	2,188	2,862	3,533
Football-Middle School Asst.	1,514	2,020	2,356
Golf-Head Coach	2,188	2,692	5,685
Golf-Assistant	2,188	2,692	3,199
Golf-Head JV	1,683	2,188	2,524
Lacrosse-Varsity Head Coach	2,188	3,199	5,685
Lacrosse -Varsity Assistant	2,188	2,692	3,199
Lacrosse-JV Head Coach	1,683	2,188	2,524
Lacrosse-JV Assistant	1,095	1,431	1,526
Soccer-Varsity Head Coach	2,188	2,692	5,685
Soccer-Varsity Assistant	2,188	2,692	3,199
Soccer-JV Head Coach	1,683	2,188	2,524
Soccer-JV Assistant	1,095	1,431	1,526
Soccer-C Team Head Coach	1,431	1,768	2,105
Soccer-C Team Assistant	941	1,179	1,431

**DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2020-2021**

POSITION	BASIC	INTERMEDIATE	ADVANCED
Softball-Varsity Head Coach	3,194	6,058	9,000
Softball-Varsity Assistant	2,188	2,692	3,199
Softball-JV Head Coach	1,683	2,188	2,524
Softball-JV Assistant	1,095	1,431	1,526
Softball-C Team Head Coach	1,431	1,768	2,105
Softball-C Team Assistant	941	1,179	1,431
Softball-D Team Head Coach	1,095	1,431	1,526
Swimming-Head Coach	2,188	2,692	5,685
Tennis-Head Coach	2,188	2,692	5,685
Tennis-Assistant	2,188	2,692	3,199
Track-Head Coach	2,188	3,199	7,500
Track-Assistant	1,431	1,768	2,105
Volleyball-Varsity	2,188	2,692	5,685
Volleyball- V Assistant	2,188	2,692	3,199
Volleyball-JV Head Coach	1,683	2,188	2,524
Volleyball-JV Assistant	1,095	1,431	1,526
Volleyball-Middle School HC	1,262	1,768	2,105
Volleyball-Middle School Asst	941	1,179	1,431
Webmaster - Athletic	1,500	1,500	1,500
Weights-Assistant Strength Coach	4,701	6,058	7,068
Wrestling-Varsity Head Coach	2,188	2,692	5,685
Wrestling-Varsity Assistant	2,188	2,692	3,199
Wrestling-JV Head Coach	1,683	2,188	2,524
Wrestling-JV Assistant	1,095	1,431	1,526
Wrestling-Middle School HC	1,262	1,768	2,105
Academic Coach-High School	2,104	2,104	2,104
Academic Coach-Middle School	2,104	2,104	2,104
Annual Sponsor-High School	4,000	4,000	4,000
Annual Assistant Sponsor - H S	1,000	1,000	1,000
Annual Sponsor-Middle School	1,052	1,052	1,052
Arts - Magnet School	1,074	1,074	1,074
Director of Bands	6,761	8,336	14,500
Marching Band Assistant	4,701	6,058	7,068
Marching Band Chaperone	1,337	1,652	1,967
Band Director	2,675	3,304	3,616
Band - Jazz	2,000	2,000	2,000
Summer Music Camp	3,000	3,000	3,000
Colorguard / Winterguard	2,071	2,071	2,071
Chemical Hygiene Officer - BHS	1,000	1,000	1,000
Chorus	590	1,074	3,616
Dance Sponsors - BHS	1,337	1,652	1,967
Department Head - High School	1,500	1,500	1,500
Drama	2,675	3,304	3,616
Newspaper HS	1,578	1,578	1,578
Orchestra Director	6,057	7,158	7,943
Orchestra Assistant	2,675	3,304	3,616
Special Ed. Lead Teacher	1,000	1,000	1,000
TSA/Robotics Sponsors	1,750	1,750	1,750