



**DISTRICT FIVE SCHOOLS
OF SPARTANBURG COUNTY**

PROPOSED BUDGET

2021-2022

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DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2021-2022

Increase salary schedules step increases	\$	784,000
Increase teacher salaries \$1,130 each	\$	1,097,875
Increase All Other Salary Schedules 2%	\$	390,724
Add 4 steps to Teacher Salary Schedule		297,400
Add 4 steps to All Other Salary Schedule		228,400
Employer cost of Retirement increase 1.00%		544,600
Workers' Compensation Insurance rate reduction		(67,200)
Subtotal		3,275,799

New Certified Positions:	FTE	
Teachers - Gr. 1 & 2- Abner Creek Academy	2.0	150,000
Teacher - Gr. 4 - Lyman Elementary	1.0	75,000
Teachers - Gr. 3 & 4 - Reidville Elementary	2.0	150,000
Teacher - 4K Reidville Elementary	0.5	37,500
Teacher - 5K - Wellford Academy	1.0	75,000
Teacher - P E - Duncan Elementary	1.0	75,000
Teachers - Gr. 5 - Berry Shoals Intermediate	2.0	150,000
Teachers - D R Hill Middle	4.0	300,000
Teachers - Florence Chapel Middle	4.0	300,000
Teacher - Social Studies - Byrnes High	1.0	75,000
CATE Business Ed Teacher - Byrnes High	1.0	75,000
P E Teacher - Byrnes High	1.0	75,000
Special Ed Teacher - Berry Shoals Intermediate	1.0	75,000
Special Ed Teacher - Byrnes High	2.0	150,000
Teacher - 4K - MTCC	0.5	37,500
Administrative Assistant - Abner Creek Academy	1.0	87,000

Sub-total Certified Positions	25.0	1,887,000
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Other Positions:		
Teacher Assistant - 4K Reidville Elementary	0.5	16,500
Teacher Assistant - 5K Wellford Academy	1.0	33,000
Teacher Assistant - 5K Wellford Academy	1.0	33,000
Teacher Assistant - Beech Springs Intermediate	1.0	33,000
Teacher Assistant - 4K MTCC	1.0	33,000
Secretary - Reidville Elementary	1.0	40,000

Total New Personnel Positions	30.5	2,075,500	2,075,500
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Bus Drivers: Increase by the state mandated hourly rates	33,000
Nurses: change counting outside school experience (from 2:1 to 1:1)	45,889
Stipends - Schools' Webmasters (\$500/semester/school)	15,736
Increase Supplement Schedule 15%	140,500
Property and Casualty Insurance increase	56,875
Increased school allocations due to student growth	3,696
Interpreting Services - Increase	2,500
Websites - Increase	1,000
Strategic Planning	3,500
Alternative School tuition increase	49,000
Unique Learning System - Special Education	3,000

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2021-2022

Fine Arts purchased services (artist-in-residence, clinicians, PD)	5,000
Walk-off Carpeting - Duncan Elementary	1,422
Office Furniture - Berry Shoals Intermediate	25,000
Lobby Furniture - Byrnes High	4,000
Semi-trailer for the Band	10,000
Sound System - Portable - Band	3,700
Sound System - Track & Soccer field - Byrnes High	15,000
Track resurfacing - Byrnes High	691,000
Nixon Field Jumbotron replacement	371,600
Basketball goals - Schofield Gym - Byrnes High	40,000
Signage - Fine Arts Center	5,851
Rugs - Fine Arts Center	2,500
Sound & Lighting System - portable - for all schools	15,000
Wireless microphone equipment - Fine Arts Center	6,500
Lobby lights changed to LED - Fine Arts Center	2,000
Emergency software - Floor Plans - all schools	66,115
Safeschools Software -	19,400
Districtwide Radio System	85,000
Reunification mobile phone system	6,000
Bus Camera system	147,500
Traffic Cones for CDL training	3,000
Sound Panels - Reidville Elementary cafeteria	75,000
Resurface tennis courts - Beech Springs (half the cost)	25,000
Install gate at tennis courts	1,900
Infant room exterior doors (replace) - MTCC	2,781
Update HVAC mechanical controls - Maintenance	45,000
Replace Cooling Tower - kitchen - Byrnes High	72,000
Scrubber - Cleaning	15,000
Square Scrubbers (2) - Cleaning	8,000
Propane Burnishers (2) - Cleaning	7,000
Workorder System - Maintenance	9,750
Replace fire evacuation control panel - Florence Chapel Middle	127,144
Upgrade phone system at D R Hill and Lyman	139,636
District Services by MTCC	52,779
Swimming Pool Fee - YMCA	(2,500)
Check-in System for Visitors, Volunteers, Staff, & Students (increase)	(1,320)
Upgrade paging equipment - Freshman Academy	(12,500)
Upgrade paging equipment & phone system - Duncan Elementary	(77,000)
Miscellaneous changes including salary changes due to turnover	(139,766)
TOTAL INCREASE IN GENERAL FUND BUDGET	<u>\$ 7,579,487</u>

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

GENERAL FUND BUDGET

REVENUE:	Original Budget 2020-2021	Proposed Budget 2021-2022	Difference
LOCAL REVENUE			
Tax Levy	\$ 30,700,000	\$ 33,003,845	\$ 2,303,845
Fee in Lieu of Taxes	12,062,712	14,851,532	2,788,820
Minimum Foundation Program	1,664,720	1,976,780	312,060
Delinquent Taxes	850,000	850,000	-
BMW Vehicle Taxes	750,000	750,000	-
McCarthy/Teszler Satellite Revenue	261,585	261,585	-
Indirect Cost Revenue	350,000	350,000	-
Interest on Investments	25,000	25,000	-
Total Local Revenue	\$ 46,664,017	\$ 52,068,742	\$ 5,404,725
STATE REVENUE			
State Aid - EFA - BSC 2,489 - 2516	\$ 20,253,556	\$ 20,372,036	\$ 118,480
State Aid - Fringe Benefits	9,197,554	9,768,762	571,208
State Aid - Teacher Salary	1,746,573	2,835,418	1,088,845
PEBA On-Behalf Payments	\$ 461,949	\$ 461,949	-
Fringe Benefits - Retiree Insurance	2,078,193	2,144,969	66,776
Tier 1-Local Property Tax Relief Reimbursement	1,681,807	1,681,807	-
Tier 2-Homestead Exemption Reimbursement	968,250	968,250	-
Tier 3-Property Tax Relief Reimbursement	10,603,885	10,696,467	92,582
Merchants' Inventory Tax Reimbursement	78,607	78,607	-
Manufacturer's Depreciation Reimb.	440,000	440,000	-
Other State Prop. Tax Rev. (Mtr. Carrier)	100,000	100,000	-
EIA Teachers' Salaries & Fringes	2,584,674	2,764,020	179,346
School Bus Drivers' Salaries	349,717	405,180	55,463
Bus Drivers' Workers Comp	20,452	22,514	2,062
Total State Revenue	\$ 50,565,217	\$ 52,739,979	\$ 2,174,762
TOTAL REVENUE	\$ 97,229,234	\$ 104,808,721	\$ 7,579,487
EXPENDITURES:			
INSTRUCTION:			
Kindergarten	\$ 3,846,947	\$ 4,118,610	\$ 271,663
Primary 1-3	12,663,645	13,455,486	791,841
Elementary 4-8	21,119,796	22,951,309	1,831,513
High School 9-12	11,078,915	11,709,018	630,103
Vocational	1,640,943	1,753,815	112,872
Educable Mentally Disabled	424,398	444,235	19,837
Trainable Mentally Disabled	409,411	435,420	26,009
Orthopedically Disabled	4,916	5,240	324
Visually Disabled	27,325	27,246	(79)
Hearing Disabled	64,994	65,058	64
Speech Disabled	873,148	903,462	30,314
Learning Disabled	3,576,412	4,029,230	452,818
Emotionally Disabled	756,006	757,556	1,550
Preschool Disabled	702,322	718,274	15,952
Early Childhood Programs (K-4)	516,443	610,963	94,520
Gifted and Talented	460,929	433,971	(26,958)
Advanced Placement	5,325	5,325	-
Homebound	146,458	147,444	986
Gifted and Talented - Artistic	12,623	12,684	61
Autism	530,667	535,144	4,477
ESOL - ESL	1,045,336	1,102,625	57,289
Summer School	18,245	18,368	123
Parenting	1,800	1,800	-
Total Instruction	\$ 59,927,004	\$ 64,242,283	\$ 4,315,279

II.

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

GENERAL FUND BUDGET

EXPENDITURES:	Original Budget 2020-2021	Proposed Budget 2021-2022	Difference
SUPPORT SERVICES:			
Attendance and Social Work	\$ 117,296	\$ 123,484	\$ 6,188
Guidance	2,061,017	2,115,004	53,987
Health	1,195,843	1,253,309	57,466
Psychological	779,796	773,889	(5,907)
Curriculum Development	1,402,079	1,132,107	(269,972)
Educational Media	1,771,245	1,786,979	15,734
Supervision - Special	177,910	270,097	92,187
Inservice Training	1,372,957	1,535,877	162,920
Board of Education	198,903	198,903	-
Office of Superintendent	465,765	441,213	(24,552)
School Administration	6,301,480	6,781,196	479,716
Fiscal Services	618,832	801,588	182,756
Operations and Maintenance	8,855,314	9,413,236	557,922
Pupil Transportation	1,713,781	2,002,819	289,038
School Security	1,568,557	1,765,317	196,760
Internal Audit	14,550	1,500	(13,050)
Information Services	228,980	253,138	24,158
Staff Services	326,956	345,468	18,512
Technology Services	1,186,327	1,257,868	71,541
Pupil Service Activities	1,038,342	2,301,588	1,263,246
Other Community Services	-	105,558	105,558
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Total Support Services	\$ 31,395,930	\$ 34,660,138	\$ 3,264,208
 NON-PROGRAMMED CHARGES:			
Payments to Other Governments	\$ 415,000	\$ 415,000	\$ -
Debt Service: Transfer	\$ 3,916,300	\$ 3,916,300	\$ -
Building Fund: Transfer	\$ 1,575,000	\$ 1,575,000	\$ -
	<hr/>	<hr/>	<hr/>
Total Non-Programmed Charges	\$ 5,906,300	\$ 5,906,300	\$ -
 TOTAL EXPENDITURES			
	<u>\$ 97,229,234</u>	<u>\$ 104,808,721</u>	<u>\$ 7,579,487</u>
Fund Balance	-	-	-

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

DEBT SERVICE FUND

EXPENDITURES:

	PRINCIPAL	INTEREST	FEES	TOTAL
<i>IPP issued Oct 2013:</i>	\$ 66,000,000			
<i>Outstanding June 2021:</i>	<u>\$ 9,070,000</u>			
6/1/2022	\$ 9,070,000	\$ 92,061	\$ 3,500	\$ 9,165,561
Issue Totals	<u>\$ 9,070,000</u>	<u>\$ 92,061</u>	<u>\$ 3,500</u>	<u>\$ 9,165,561</u>
<i>Bonds issued June 2015:</i>	\$ 18,200,000			
<i>Outstanding June 2021:</i>	<u>\$ 11,365,000</u>			
9/1/2021	-	\$ 283,781	\$ -	\$ 283,781
3/1/2022	\$ 25,000	\$ 283,781	\$ 2,000	\$ 310,781
9/1/2022	-	\$ 283,500	\$ -	\$ 283,500
Issue Totals	<u>\$ 25,000</u>	<u>\$ 851,062</u>	<u>\$ 2,000</u>	<u>\$ 878,062</u>
<i>Bonds issued March 2018:</i>	\$ 4,375,000			
<i>Outstanding June 2021:</i>	<u>\$ 2,210,000</u>			
9/1/2021	-	\$ 30,888	\$ -	\$ 30,888
3/1/2022	\$ 570,000	\$ 30,888	\$ 3,000	\$ 603,888
9/1/2022	-	\$ 25,188	\$ -	\$ 25,188
Issue Totals	<u>\$ 570,000</u>	<u>\$ 86,964</u>	<u>\$ 3,000</u>	<u>\$ 659,964</u>
<i>SO Bonds issued March 2018:</i>	\$ 5,110,000			
<i>Outstanding June 2021:</i>	<u>\$ 4,330,000</u>			
6/1/2022	\$ 285,000	\$ 190,700	\$ 3,000	\$ 478,700
Issue Totals	<u>\$ 285,000</u>	<u>\$ 190,700</u>	<u>\$ 3,000</u>	<u>\$ 478,700</u>
<i>Bonds issued June 2019:</i>	\$ 4,000,000			
<i>Outstanding June 2021:</i>	<u>\$ 893,000</u>			
3/1/2022	\$ 559,000	\$ 18,574	\$ 2,000	\$ 579,574
Issue Totals	<u>\$ 559,000</u>	<u>\$ 18,574</u>	<u>\$ 2,000</u>	<u>\$ 579,574</u>
<i>Bonds issued May 2021:</i>	\$ 9,000,000			
3/1/2022	\$ 9,000,000	\$ 216,000	\$ 2,000	\$ 9,218,000
Issue Totals	<u>\$ 9,000,000</u>	<u>\$ 216,000</u>	<u>\$ 2,000</u>	<u>\$ 9,218,000</u>
Expenditure Totals	<u><u>\$ 19,509,000</u></u>	<u><u>\$ 1,455,361</u></u>	<u><u>\$ 15,500</u></u>	<u><u>\$ 20,979,861</u></u>

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

DEBT SERVICE FUND

	Current Budget 2020-2021	Proposed Budget 2021-2022	Difference
REVENUE:			
Delinquent Taxes	\$ 50,000	\$ 100,000	\$ 50,000
Fee-in-lieu of Taxes (FILOT)	2,000,000	3,000,000	1,000,000
BMW Vehicles Taxes	83,000	100,000	17,000
Merchants' Inventory Tax Reimbursement	12,000	12,000	-
Homestead Exemption	204,000	250,000	46,000
Manufacturers' Depreciation Reimbursement	75,000	100,000	25,000
Other State Revenue (Motor Carrier Tax)	20,000	20,000	-
Transfer from General Fund	3,916,300	3,916,300	-
G O Bond Proceeds	3,000,000	3,000,000	-
Cash from Fund Balance	400,000	400,000	-
Tax Levy-Debt Service	<u>8,906,841</u>	<u>10,081,561</u>	<u>1,174,720</u>
Revenue Total	\$ 18,667,141	\$ 20,979,861	\$ 2,312,720

SCAGO Educational Facilities Corporation for Spartanburg CSD No. 5
 Installment Purchase Refunding Revenue Bonds, Series 2013
 FINAL: Private Placement with Sun Trust on 09.16.13 - Delivery on 10.10.13
 (Stephens Private Placement Agent)

Debt Service Schedule

Part 1 of 2

Date	Principal	Coupon	Interest	Total P+I
12/01/2013	-	-	-	-
06/01/2014	6,865,000.00	2.030%	859,705.00	7,724,705.00
12/01/2014	-	-	600,220.25	600,220.25
06/01/2015	7,905,000.00	2.030%	600,220.25	8,505,220.25
12/01/2015	-	-	519,984.50	519,984.50
06/01/2016	4,565,000.00	2.030%	519,984.50	5,084,984.50
12/01/2016	-	-	473,649.75	473,649.75
06/01/2017	7,220,000.00	2.030%	473,649.75	7,693,649.75
12/01/2017	-	-	400,366.75	400,366.75
06/01/2018	7,365,000.00	2.030%	400,366.75	7,765,366.75
12/01/2018	-	-	325,612.00	325,612.00
06/01/2019	7,515,000.00	2.030%	325,612.00	7,840,612.00
12/01/2019	-	-	249,334.75	249,334.75
06/01/2020	7,670,000.00	2.030%	249,334.75	7,919,334.75
12/01/2020	-	-	171,484.25	171,484.25
06/01/2021	7,825,000.00	2.030%	171,484.25	7,996,484.25
12/01/2021	-	-	92,060.50	92,060.50
06/01/2022	9,070,000.00	2.030%	92,060.50	9,162,060.50
Total	\$66,000,000.00	-	\$6,525,130.50	\$72,525,130.50

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Southwest Securities, Inc.
 Public Finance - BNurick

Spartanburg CSD No. 5

General Obligation Bonds, Series 2015B

FINAL: Sold to Citigroup on 06.17.15 - Delivery on 07.15.15
(Eight Percent Debt)

Debt Service Schedule

Part 1 of 2

Date	Principal	Coupon	Interest	Total P+I
09/01/2015	-	-	-	-
03/01/2016	3,260,000.00	2.000%	509,449.51	3,769,449.51
09/01/2016	-	-	373,156.25	373,156.25
03/01/2017	530,000.00	5.000%	373,156.25	903,156.25
09/01/2017	-	-	359,906.25	359,906.25
03/01/2018	620,000.00	5.000%	359,906.25	979,906.25
09/01/2018	-	-	344,406.25	344,406.25
03/01/2019	720,000.00	5.000%	344,406.25	1,064,406.25
09/01/2019	-	-	326,406.25	326,406.25
03/01/2020	820,000.00	5.000%	326,406.25	1,146,406.25
09/01/2020	-	-	305,906.25	305,906.25
03/01/2021	885,000.00	5.000%	305,906.25	1,190,906.25
09/01/2021	-	-	283,781.25	283,781.25
03/01/2022	25,000.00	2.250%	283,781.25	308,781.25
09/01/2022	-	-	283,500.00	283,500.00
03/01/2023	3,600,000.00	5.000%	283,500.00	3,883,500.00
09/01/2023	-	-	193,500.00	193,500.00
03/01/2024	3,775,000.00	5.000%	193,500.00	3,968,500.00
09/01/2024	-	-	99,125.00	99,125.00
03/01/2025	3,965,000.00	5.000%	99,125.00	4,064,125.00
Total	\$18,200,000.00	-	\$5,648,824.51	\$23,848,824.51

III
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2015B (E) | SINGLE PURPOSE | 7/7/2015 | 3:22 PM

Compass Municipal Advisors, LLC
Public Finance - BEdelen

Spartanburg CSD No. 5

General Obligation Bonds, Series 2018A

FINAL: Sold to George K. Baum on 03.15.18 - Delivery on 03.29.18
(Eight Percent Debt)

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I
09/01/2018	-	-	57,116.11	57,116.11
03/01/2019	800,000.00	4.000%	67,637.50	867,637.50
09/01/2019	-	-	51,637.50	51,637.50
03/01/2020	710,000.00	4.000%	51,637.50	761,637.50
09/01/2020	-	-	37,437.50	37,437.50
03/01/2021	655,000.00	2.000%	37,437.50	692,437.50
09/01/2021	-	-	30,887.50	30,887.50
03/01/2022	570,000.00	2.000%	30,887.50	600,887.50
09/01/2022	-	-	25,187.50	25,187.50
03/01/2023	1,015,000.00	2.500%	25,187.50	1,040,187.50
09/01/2023	-	-	12,500.00	12,500.00
03/01/2024	625,000.00	4.000%	12,500.00	637,500.00
Total	\$4,375,000.00	-	\$440,053.61	\$4,815,053.61

Yield Statistics

Bond Year Dollars	\$14,949.72
Average Life	3.417 Years
Average Coupon	2.9435571%
Net Interest Cost (NIC)	2.0675412%
True Interest Cost (TIC)	2.0236083%
Bond Yield for Arbitrage Purposes	1.9702007%
All Inclusive Cost (AIC)	2.4968127%
IRS Form 8038	
Net Interest Cost	1.9415575%
Weighted Average Maturity	3.438 Years

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Compass Municipal Advisors, LLC
Public Finance - LRagusa

Spartanburg CSD No. 5

Special Obligation Bonds, Series 2018

FINAL: Sold to Hilliard Lyons, Inc. on 02.27.18 - Delivery on 03.29.18

(Non-Appropriation Debt)

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I
06/01/2018	-	-	39,559.44	39,559.44
12/01/2018	-	-	-	-
06/01/2019	245,000.00	5.000%	229,700.00	474,700.00
12/01/2019	-	-	-	-
06/01/2020	260,000.00	5.000%	217,450.00	477,450.00
12/01/2020	-	-	-	-
06/01/2021	275,000.00	5.000%	204,450.00	479,450.00
12/01/2021	-	-	-	-
06/01/2022	285,000.00	5.000%	190,700.00	475,700.00
12/01/2022	-	-	-	-
06/01/2023	715,000.00	5.000%	176,450.00	891,450.00
12/01/2023	-	-	-	-
06/01/2024	750,000.00	5.000%	140,700.00	890,700.00
12/01/2024	-	-	-	-
06/01/2025	785,000.00	4.000%	103,200.00	888,200.00
12/01/2025	-	-	-	-
06/01/2026	575,000.00	4.000%	71,800.00	646,800.00
12/01/2026	-	-	-	-
06/01/2027	600,000.00	4.000%	48,800.00	648,800.00
12/01/2027	-	-	-	-
06/01/2028	620,000.00	4.000%	24,800.00	644,800.00
Total	\$5,110,000.00	-	\$1,447,609.44	\$6,557,609.44

Yield Statistics

Bond Year Dollars	\$33,380.06
Average Life	6.532 Years
Average Coupon	4.3367496%
Net Interest Cost (NIC)	2.6910528%
True Interest Cost (TIC)	2.5062991%
Bond Yield for Arbitrage Purposes	2.3966573%
All Inclusive Cost (AIC)	2.8359752%

IRS Form 8038

Net Interest Cost	2.3124354%
Weighted Average Maturity	6.549 Years

Spartanburg CSD No. 5

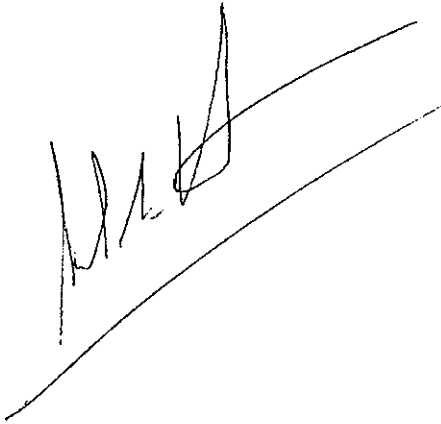
General Obligation Bond, Series 2019B

FINAL: Sold to BB&T on 06.06.19 - Delivery on 06.20.19

(Eight Percent Debt)

Net Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Net New D/S
09/01/2019	-	-	-	-	-
03/01/2020	2,674,000.00	2.080%	58,008.89	2,732,008.89	2,732,008.89
09/01/2020	-	-	-	-	-
03/01/2021	433,000.00	2.080%	27,580.80	460,580.80	460,580.80
09/01/2021	-	-	-	-	-
03/01/2022	559,000.00	2.080%	18,574.40	577,574.40	577,574.40
09/01/2022	-	-	-	-	-
03/01/2023	334,000.00	2.080%	6,947.20	340,947.20	340,947.20
Total	\$4,000,000.00	-	\$111,111.29	\$4,111,111.29	\$4,111,111.29



Spartanburg County School District No. 5

General Obligation Bond, Series 2021

FINAL: Sold to JP Morgan Securities on 04.22.21 - Delivery on 05.13.21
(SCAGO 2021A General Obligation Debt Program)

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I
05/13/2021	-	-	-	-
03/01/2022	9,000,000.00	3.000%	216,000.00	9,216,000.00
Total	\$9,000,000.00	-	\$216,000.00	\$9,216,000.00

Yield Statistics

Bond Year Dollars	\$7,200.00
Average Life	0.800 Years
Average Coupon	3.00000000%
Net Interest Cost (NIC)	0.1475000%
True Interest Cost (TIC)	0.1441780%
Bond Yield for Arbitrage Purposes	0.1001628%
All Inclusive Cost (AIC)	0.7483262%

IRS Form 8038

Net Interest Cost	0.1001779%
Weighted Average Maturity	0.800 Years

2021 (E) - SS | 4/23/2021 | 8:36 AM

Compass Municipal Advisors, LLC
Public Finance - LRagusa

DISTRICT FIVE SCHOOLS
TEACHER SALARY SCHEDULE
FY 2021-2022

Added 4 steps

Years	BA	BA + 18 hrs	Masters	MA + 30 hrs	PhD
0	40,680	42,461	46,416	50,371	54,326
1	40,814	42,757	46,756	50,639	54,910
2	41,034	42,933	46,923	50,723	55,284
3	41,202	43,061	47,080	50,801	55,637
4	41,434	43,256	47,269	50,916	56,023
5	41,591	43,378	47,417	50,991	56,353
6	42,591	44,378	48,489	52,064	57,781
7	43,557	45,344	49,561	53,135	59,212
8	44,557	46,344	50,633	54,207	60,641
9	45,522	47,309	51,705	55,280	62,071
10	46,523	48,311	52,779	56,353	63,501
11	47,487	49,275	53,850	57,424	64,930
12	48,489	50,276	54,923	58,497	66,360
13	49,454	51,241	55,995	59,569	67,790
14	50,455	52,242	57,067	60,641	69,219
15	51,420	53,207	58,140	61,714	70,650
16	52,421	54,207	59,212	62,786	72,079
17	53,386	55,172	60,283	63,857	73,509
18	53,908	55,714	60,875	64,486	74,233
19	54,435	56,259	61,473	65,120	74,963
20	54,970	56,811	62,077	65,759	75,702
21	55,507	57,367	62,686	66,404	76,448
22	56,051	57,929	63,301	67,058	77,202
23	56,601	58,498	63,922	67,718	77,962
24	57,156	59,072	64,550	68,384	78,730
25	57,716	59,651	65,184	69,057	79,506
26	58,282	60,236	65,825	69,736	80,290
27	58,854	60,827	66,472	70,422	81,082
28-up	59,431	61,424	67,125	71,115	81,882

**DISTRICT FIVE SCHOOLS
TEACHER ASSISTANT SALARY SCHEDULE
FY 2021-2022**

**Added 4 steps
7.5 Hours Per Day 190 Days**

Steps	High School	1 Year College	2 Years College	3 Years College	College Degree
0	13,743	14,293	15,576	16,951	18,322
1	14,045	14,607	15,917	17,323	18,728
2	14,429	15,006	16,354	17,794	19,239
3	14,801	15,394	16,775	18,253	19,735
4	15,187	15,791	17,209	18,729	20,246
5	15,554	16,287	17,630	19,184	20,741
6	15,942	16,453	18,067	19,659	21,256
7	16,312	16,964	18,486	20,118	21,748
8	16,696	17,366	18,924	20,594	22,264
9	17,066	17,748	19,343	21,052	22,756
10	17,454	18,153	19,779	21,526	23,271
11	17,671	18,340	20,025	21,795	23,561
12	17,893	18,611	20,275	22,067	23,855
13	18,116	18,843	20,259	22,343	24,155
14	18,343	19,079	20,786	22,624	24,456
15	18,571	19,316	21,046	22,905	24,761
16	18,803	19,558	21,309	23,191	25,071
17	19,038	19,804	21,575	23,481	25,385
18	19,276	20,051	21,846	23,774	25,702
19	19,518	20,301	22,118	24,072	26,024
20	19,761	20,554	22,394	24,373	26,348
21	20,008	20,811	22,675	24,678	26,678
22	20,259	21,071	22,958	24,986	27,012
23	20,511	21,334	23,244	25,297	27,348
24	20,767	21,601	23,534	25,613	27,690
25	21,027	21,871	23,827	25,934	28,036
26	21,290	22,145	24,125	26,258	28,387
27	21,556	22,421	24,427	26,586	28,742
28-up	21,825	22,701	24,732	26,919	29,101

DISTRICT FIVE SCHOOLS
TEACHER ASSISTANT - PART TIME
SALARY SCHEDULE
FY 2021-2022

Added 4 steps

5.5 Hours Per Day		185 Days			
Steps	High School	1 Year College	2 Years College	3 Years College	College Degree
0	9,813	10,206	11,122	12,104	13,083
1	10,029	10,430	11,365	12,369	13,372
2	10,303	10,715	11,677	12,706	13,737
3	10,569	10,991	11,977	13,034	14,091
4	10,844	11,276	12,287	13,373	14,457
5	11,106	11,630	12,588	13,698	14,810
6	11,383	11,748	12,900	14,038	15,178
7	11,647	12,113	13,199	14,365	15,529
8	11,922	12,400	13,512	14,705	15,897
9	12,185	12,673	13,812	15,031	16,248
10	12,463	12,962	14,123	15,370	16,616
11	12,618	13,095	14,299	15,563	16,823
12	12,777	13,289	14,477	15,756	17,033
13	12,935	13,454	14,659	15,954	17,247
14	13,097	13,624	14,842	16,154	17,462
15	13,260	13,792	15,028	16,355	17,680
16	13,426	13,965	15,215	16,559	17,902
17	13,594	14,141	15,405	16,766	18,126
18	13,763	14,317	15,599	16,976	18,352
19	13,937	14,496	15,793	17,188	18,582
20	14,110	14,676	15,990	17,403	18,813
21	14,287	14,860	16,191	17,621	19,049
22	14,465	15,045	16,393	17,841	19,287
23	14,646	15,234	16,597	18,063	19,527
24	14,828	15,424	16,804	18,289	19,771
25	15,014	15,617	17,014	18,517	20,018
26	15,201	15,811	17,227	18,749	20,268
27	15,391	16,009	17,442	18,983	20,520
28-up	15,584	16,209	17,661	19,221	20,776

DISTRICT FIVE SCHOOLS
SECRETARIAL SALARY SCHEDULE
FY 2021-2022

Added 4 steps

7.5 hours per day

Steps	190 DAYS	205 DAYS	215 DAYS	220 DAYS	235 DAYS
0	19,606	21,154	22,186	22,702	24,249
1	19,900	21,471	22,518	23,043	24,613
2	20,200	21,793	22,857	23,388	24,983
3	20,500	22,121	23,200	23,739	25,357
4	20,809	22,453	23,547	24,094	25,738
5	21,122	22,789	23,900	24,456	26,123
6	21,437	23,130	24,259	24,822	26,517
7	21,867	23,593	24,746	25,321	27,048
8	22,332	24,094	25,271	25,859	27,621
9	22,859	24,663	25,867	26,468	28,272
10	23,367	25,211	26,443	27,056	28,901
11	23,921	25,810	27,069	27,697	29,586
12	24,469	26,400	27,688	28,334	30,265
13	25,061	27,041	28,359	29,019	30,997
14	25,692	27,718	29,070	29,747	31,775
15	26,360	28,439	29,827	30,521	32,603
16	27,031	29,163	30,587	31,297	33,432
17	27,735	29,924	31,384	32,114	34,303
18	28,289	30,523	32,012	32,757	34,989
19	28,856	31,132	32,651	33,411	35,689
20	29,432	31,756	33,305	34,079	36,402
21	30,020	32,391	33,973	34,760	37,132
22	30,620	33,038	34,652	35,456	37,874
23	31,233	33,700	35,346	36,164	38,630
24	31,858	34,374	36,053	36,889	39,404
25	32,496	35,062	36,775	37,626	40,193
26	33,145	35,763	37,510	38,379	40,996
27	33,808	36,478	38,260	39,147	41,816
28-up	34,485	37,207	39,025	39,930	42,653

DISTRICT FIVE SCHOOLS
CUSTODIAL SALARY SCHEDULE
FY 2021-2022

**Added 4 steps
(8 work days beyond other 12 month personnel)**

Steps	GRADE 1		GRADE 2	
	Annual	Hourly	Annual	Hourly
0	22,080	11.60	25,377	13.33
1	22,409	11.77	25,756	13.53
2	22,740	11.94	26,136	13.73
3	23,069	12.12	26,516	13.93
4	23,400	12.29	26,896	14.13
5	23,729	12.46	27,275	14.33
6	24,058	12.64	27,655	14.52
7	24,390	12.81	28,035	14.72
8	24,719	12.98	28,415	14.92
9	25,048	13.16	28,795	15.12
10	25,379	13.33	32,199	16.91
11	25,708	13.50	32,579	17.11
12	26,039	13.68	32,959	17.31
13	26,379	13.85	33,388	17.54
14	26,642	13.99	33,721	17.71
15	26,908	14.13	34,058	17.89
16	27,177	14.27	34,398	18.07
17	27,449	14.42	34,742	18.25
18	27,723	14.56	35,090	18.43
19	28,000	14.71	35,440	18.61
20	28,281	14.85	35,794	18.80
21	28,563	15.00	36,152	18.99
22	28,849	15.15	36,513	19.18
23-UP	29,137	15.30	36,878	19.37

**DISTRICT FIVE SCHOOLS
PART-TIME CUSTODIAL HOURLY SCHEDULE
FY 2021-2022**

Added 4 steps

Steps	Hourly Rate
0	9.44
1	9.59
2	9.74
3	9.95
4	10.10
5	10.20
6	10.40
7	10.61
8	10.81
9	11.02
10	11.22
11	11.42
12	11.68
13	11.83
14	12.04
15	12.19
16	12.34
17	12.50
18	12.75
19	13.01
20	13.26
21	13.52
22	13.77
23-up	14.03

DISTRICT FIVE SCHOOLS
 MAINTENANCE SALARY SCHEDULE
 FY 2021-2022

Added 4 steps
(8 work days beyond other 12 month personnel)

Steps	Grade 01	Grade 02	Grade 03	Grade 04	Grade 05	Grade 06	Grade 07	Grade 08
0	28,536	30,766	33,664	36,785	39,014	40,129	42,358	44,588
1	29,035	31,304	34,253	37,429	39,697	40,831	43,099	45,368
2	29,544	31,851	34,853	38,084	40,392	41,546	43,854	46,162
3	30,061	32,408	35,463	38,751	41,098	42,272	44,621	46,970
4	30,587	32,976	36,083	39,429	41,818	43,012	45,402	47,791
5	31,122	33,553	36,714	40,119	42,550	43,765	46,197	48,627
6	31,667	34,141	37,356	40,821	43,295	44,531	47,005	49,478
7	32,221	34,738	38,010	41,536	44,052	45,310	47,828	50,344
8	32,785	35,346	38,675	42,262	44,824	46,102	48,665	51,224
9	33,359	35,964	39,352	43,001	45,609	46,909	49,517	52,120
10	33,943	36,594	40,041	43,754	46,407	47,730	50,383	53,032
11	34,537	37,235	40,742	44,520	47,219	48,565	51,264	53,961
12	35,142	37,887	41,455	45,299	48,045	49,414	52,162	54,905
13	35,757	38,550	42,181	46,091	48,886	50,279	53,075	55,866
14	36,382	39,225	42,919	46,898	49,741	51,158	54,003	56,843
15	37,019	39,911	43,670	47,719	50,611	52,054	54,949	57,838
16	37,666	40,610	44,435	48,553	51,497	52,964	55,911	58,850
17	38,325	41,322	45,213	49,403	52,398	53,892	56,889	59,880
18	38,996	42,045	46,004	50,268	53,316	54,835	57,885	60,928
19	39,678	42,781	46,809	51,147	54,248	55,794	58,898	61,994
20	40,373	43,530	47,628	52,043	55,198	56,771	59,929	63,079
21	41,080	44,291	48,462	52,953	56,165	57,764	60,978	64,183
22	41,799	45,066	49,310	53,880	57,148	58,775	62,045	65,306
23	42,530	45,854	50,173	54,822	58,148	59,804	63,130	66,449
24	43,275	46,658	51,052	55,782	59,165	60,852	64,235	67,613
25	44,032	47,474	51,946	56,758	60,200	61,917	65,359	68,796
26	44,802	48,304	52,854	57,751	61,254	63,000	66,502	70,000
27	45,587	49,150	53,780	58,762	62,326	64,103	67,666	71,225
28-up	46,384	50,009	54,721	59,790	63,416	65,225	68,850	72,471

- Grade 1: Lawn Maintenance I
- Grade 2: Lawn Maintenance II
- Grade 3: General Maintenance Mechanic I, Painter/Carpenter I
- Grade 4: General Maintenance Mechanic II, Painter/Carpenter II
- Grade 5: Heating/Air Mechanic
- Grade 6: Lawn Maintenance Foreman, Asst Dir of Cleaning
- Grade 7: General Maintenance Foreman
- Grade 8: Director of Maintenance, Director of Cleaning

DISTRICT FIVE SCHOOLS
TECHNOLOGY SALARY SCHEDULE
FY 2021-2022

Added 4 steps

Steps	Grade 01	Grade 02	Grade 03	Grade 04	Grade 05	Grade 06
0	31,914	37,386	37,499	43,928	48,213	50,356
1	32,553	38,133	38,249	44,806	49,178	51,363
2	33,204	38,896	39,014	45,702	50,161	52,391
3	33,868	39,674	39,794	46,616	51,164	53,439
4	34,545	40,468	40,590	47,548	52,187	54,508
5	35,237	41,277	41,402	48,499	53,231	55,599
6	35,942	42,103	42,231	49,469	54,296	56,711
7	36,660	42,945	43,075	50,458	55,382	57,845
8	37,393	43,805	43,936	51,467	56,490	59,002
9	38,141	44,681	44,815	52,497	57,620	60,182
10	38,904	45,574	45,712	53,547	58,773	61,385
11	39,682	46,486	46,625	54,618	59,949	62,613
12	40,476	47,416	47,558	55,711	61,147	63,866
13	41,286	48,364	48,509	56,825	62,370	65,143
14	42,112	49,332	49,480	57,962	63,617	66,446
15	42,954	50,318	50,470	59,121	64,890	67,774
16	43,813	51,325	51,479	60,304	66,187	69,129
17	44,689	52,351	52,509	61,510	67,512	70,511
18	45,583	53,398	53,559	62,740	68,861	71,921
19	46,495	54,466	54,630	63,995	70,238	73,360
20	47,425	55,556	55,723	65,276	71,643	74,827
21	48,373	56,667	56,837	66,582	73,075	76,324
22	49,340	57,800	57,974	67,913	74,537	77,851
23	50,327	58,956	59,133	69,272	76,027	79,407
24	51,333	60,136	60,316	70,657	77,548	80,995
25	52,360	61,338	61,523	72,070	79,099	82,614
26	53,408	62,565	62,753	73,511	80,681	84,267
27	54,476	63,817	64,008	74,981	82,294	85,952
28-up	55,565	65,093	65,288	76,480	83,941	87,671

Grade 1: P C Technician, (200 days)

Grade 2: Technology Specialist (200 days)

Grade 3: P C Technician, 12 months (235 days)

Grade 4: Technology Specialist, 12 months (235 days)

Grade 5: System Administrator, 12 months (235 days)

Grade 6: Network Administrator, 12 months (235 days)

DISTRICT FIVE SCHOOLS
GENERAL SALARY SCHEDULE
FY 2021-2022

Added 4 steps

STEPS	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5
0	21,661	25,599	29,537	33,475	37,460
1	21,966	25,959	29,955	33,949	37,991
2	22,268	26,316	30,367	34,417	38,514
3	22,614	26,728	30,841	34,952	39,113
4	23,010	27,195	31,380	35,563	39,795
5	23,448	27,730	31,976	36,204	40,514
6	23,890	28,233	32,576	36,921	41,316
7	24,369	28,798	33,232	37,664	42,147
8	24,895	29,420	33,949	38,479	43,059
9	25,417	30,037	34,662	39,289	43,966
10	26,030	30,761	35,498	40,235	45,025
11	26,600	31,437	36,278	41,119	46,014
12	27,258	32,212	37,175	42,135	47,151
13	27,915	32,990	38,069	43,149	48,285
14	28,616	33,819	39,029	44,238	49,505
15	29,357	34,694	40,040	45,386	50,789
16	30,100	35,574	41,054	46,532	52,071
17	30,886	36,505	42,128	47,754	53,439
18	31,703	37,809	43,244	49,019	54,854
19	32,384	38,622	44,173	50,073	56,034
20	33,081	39,453	45,123	51,149	57,239
21	33,792	40,300	46,093	52,250	58,470
22	34,519	41,167	47,085	53,373	59,727
23	35,262	42,052	48,096	54,521	61,011
24	36,022	42,957	49,132	55,695	62,325
25	36,796	43,880	50,189	56,892	63,665
26	37,587	44,824	51,268	58,115	65,034
27	38,395	45,787	52,370	59,365	66,432
28-up	39,220	46,772	53,497	60,641	67,860

DISTRICT FIVE SCHOOLS
 BUS DRIVERS' SALARY SCHEDULE
 FY 2021-2022

Prior Year's Experience	Hourly Rate
0	14.25
1	14.38
2	14.52
3	14.65
4	14.83
5	14.98
6	15.14
7	15.29
8	15.46
9	15.61
10	15.77
11	15.96
12	16.12
13	16.30
14	16.55
15	16.90
16	17.30
17	17.68
18	18.05
19	18.43
20	18.80
21	18.99
22	19.19
23	19.58
24	19.95
25	20.35
26	20.54
27	20.74
28	20.94
29	21.14
30-up	21.34

DISTRICT FIVE SCHOOLS
NURSE SALARY SCHEDULE
FY 2021-2022

**Added 4 steps &
changed outside experience**

190 days

Years	Annual Salary
0	30,222
1	30,887
2	31,733
3	32,549
4	33,395
5	34,211
6	35,058
7	35,874
8	36,720
9	37,536
10	38,382
11	39,198
12	40,044
13	40,860
14	41,706
15	42,522
16	43,369
17	44,185
18	44,626
19	45,073
20	45,523
21	45,980
22	46,439
23	46,903
24	47,372
25	47,846
26	48,324
27	48,808
28-up	49,296

DISTRICT FIVE SCHOOLS
ADMINISTRATORS SALARY SCHEDULE

FY 2021-2022

Added 4 steps

Level	ASSISTANT PRINCIPAL AND DIRECTOR			ELEMENTARY SCHOOL PRINCIPAL	9TH GRADE AND MIDDLE SCHOOL PRINCIPAL	ASSISTANT SUPT AND HIGH SCHOOL PRINCIPAL
	205 DAYS	220 DAYS	235 DAYS			
1	55,567	59,633	63,699	82,027	87,320	95,258
2	56,678	60,825	64,972	83,258	88,629	96,686
3	57,812	62,042	66,272	84,507	89,959	98,137
4	58,968	63,282	67,597	85,775	91,308	99,609
5	60,147	64,548	68,949	87,062	92,677	101,104
6	61,350	65,839	70,328	88,368	94,068	102,620
7	62,578	67,155	71,734	89,693	95,479	104,160
8	63,829	68,499	73,170	91,038	96,911	105,722
9	65,106	69,869	74,633	92,404	98,364	107,308
10	66,408	71,266	76,126	93,790	99,840	108,917
11	67,737	72,692	77,649	95,196	101,338	110,552
12	69,092	74,145	79,201	96,624	102,857	112,210
13	70,474	75,629	80,786	98,073	104,400	113,893
14	71,884	77,142	82,401	99,544	105,966	115,602
15	73,321	78,685	84,050	101,037	107,555	117,336
16	74,788	80,258	85,730	102,553	109,168	119,096
17	76,283	81,864	87,445	104,091	110,806	120,883
18	77,809	83,501	89,194	105,653	112,468	122,696
19	79,365	85,171	90,978	107,238	114,155	124,537
20	80,953	86,875	92,797	108,846	115,867	126,405
21	82,571	88,612	94,653	110,479	117,605	128,300
22	84,223	90,384	96,547	112,136	119,369	130,225
23	85,908	92,191	98,478	113,819	121,159	132,179
24	87,625	94,035	100,447	115,525	122,976	134,161
25	89,377	95,916	102,456	117,258	124,821	136,173
26	91,164	97,835	104,505	119,017	126,693	138,216
27	92,988	99,792	106,595	120,802	128,594	140,290
28-up	94,847	101,788	108,727	122,613	130,522	142,394

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2021-2022

POSITION	BASIC	INTERMEDIATE	ADVANCED
Athletic Director-High School	7,959	12,100	18,150
Athletic Director-Assistant HS	4,073	5,021	12,075
Athletic Director-BFA	1,755	2,516	4,246
Athletic Director-Middle School	1,755	2,516	4,246
Athletic Academic Coach	1,066	1,451	1,646
Baseball-Varsity Head Coach	3,673	6,967	10,350
Baseball-Varsity Assistant	2,516	3,096	3,679
Baseball-JV Head Coach	1,935	2,516	2,903
Baseball-JV Assistant	1,259	1,646	1,755
Baseball-C/D Team Head Coach	1,646	2,033	2,421
Baseball-C/D Team Assistant	1,082	1,356	1,646
Basketball-Varsity Head Coach	5,406	6,967	10,350
Basketball-Varsity Assistant	2,516	3,096	3,679
Basketball-JV Head Coach	1,935	2,516	2,903
Basketball-JV Assistant	1,259	1,646	1,755
Basketball-C Team Head	1,548	2,129	2,516
Basketball-C Team Assistant	1,082	1,356	1,646
Basketball-Middle School Head	1,451	2,033	2,421
Basketball-Middle School Assistant	1,259	1,646	1,839
Cheerleader-Varsity Head Coach	2,516	3,096	6,538
Cheer-Competitive -Varsity	1,548	2,129	2,516
Cheerleader-JV	1,082	1,356	1,646
Cheer-Competitive - JV	757	948	1,150
Cheer - Middle School	1,451	2,033	2,421
Cross Country-Head Coach	2,516	3,096	6,538
Cross Country-Assistant	1,646	2,033	2,421
Football-Varsity Head Coach	7,959	9,810	15,950
Football-Varsity Assistant Head	11,500	11,500	11,500
Football-Coordinators-Defense	6,538	6,538	6,538
Football-Coordinators-Offense	6,538	6,538	6,538
Football-Varsity Assistant	5,406	6,967	8,128
Football-JV Head Coach	5,406	6,967	8,128
Football-JV Assistant Coach	3,582	4,551	5,322
Football-Grade 9 Head Coach	2,903	3,679	4,451
Football-Grade 9 Assistant	2,129	2,903	3,679
Football-Middle School Head	2,516	3,291	4,063
Football-Middle School Asst.	1,741	2,323	2,709
Golf-Head Coach	2,516	3,096	6,538
Golf-Assistant	2,516	3,096	3,679
Golf-Head JV	1,935	2,516	2,903
Lacrosse-Varsity Head Coach	2,516	3,679	6,538
Lacrosse -Varsity Assistant	2,516	3,096	3,679
Lacrosse-JV Head Coach	1,935	2,516	2,903
Lacrosse-JV Assistant	1,259	1,646	1,755
Soccer-Varsity Head Coach	2,516	3,096	6,538
Soccer-Varsity Assistant	2,516	3,096	3,679
Soccer-JV Head Coach	1,935	2,516	2,903
Soccer-JV Assistant	1,259	1,646	1,755
Soccer-C Team Head Coach	1,646	2,033	2,421
Soccer-C Team Assistant	1,082	1,356	1,646

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2021-2022

POSITION	BASIC	INTERMEDIATE	ADVANCED
Softball-Varsity Head Coach	3,673	6,967	10,350
Softball-Varsity Assistant	2,516	3,096	3,679
Softball-JV Head Coach	1,935	2,516	2,903
Softball-JV Assistant	1,259	1,646	1,755
Softball-C Team Head Coach	1,646	2,033	2,421
Softball-C Team Assistant	1,082	1,356	1,646
Softball-D Team Head Coach	1,259	1,646	1,755
Swimming-Head Coach	2,516	3,096	6,538
Tennis-Head Coach	2,516	3,096	6,538
Tennis-Assistant	2,516	3,096	3,679
Track-Head Coach	2,516	3,679	8,625
Track-Assistant	1,646	2,033	2,421
Volleyball-Varsity	2,516	3,096	6,538
Volleyball- V Assistant	2,516	3,096	3,679
Volleyball-JV Head Coach	1,935	2,516	2,903
Volleyball-JV Assistant	1,259	1,646	1,755
Volleyball-Middle School HC	1,451	2,033	2,421
Volleyball-Middle School Asst	1,082	1,356	1,646
Webmaster - Athletic	1,725	1,725	1,725
Weights-Assistant Strength Coach	5,406	6,967	8,128
Wrestling-Varsity Head Coach	2,516	3,096	6,538
Wrestling-Varsity Assistant	2,516	3,096	3,679
Wrestling-JV Head Coach	1,935	2,516	2,903
Wrestling-JV Assistant	1,259	1,646	1,755
Wrestling-Middle School HC	1,451	2,033	2,421
Academic Coach-High School	2,420	2,420	2,420
Academic Coach-Middle School	2,420	2,420	2,420
Annual Sponsor-High School	4,600	4,600	4,600
Annual Assistant Sponsor - H S	1,150	1,150	1,150
Annual Sponsor-Middle School	1,210	1,210	1,210
Arts - Magnet School	1,235	1,235	1,235
Director of Bands	7,437	9,170	15,950
Marching Band Assistant	5,406	6,967	8,128
Marching Band Chaperone	1,538	1,900	2,262
Band Director	3,076	3,800	4,158
Band - Jazz	2,300	2,300	2,300
Summer Music Camp	3,450	3,450	3,450
Colorguard / Winterguard	2,382	2,382	2,382
Chemical Hygiene Officer - BHS	1,150	1,150	1,150
Chorus	679	1,235	4,158
Dance Sponsors - BHS	1,538	1,900	2,262
Department Head - High School	1,725	1,725	1,725
Drama	3,076	3,800	4,158
Newspaper HS	1,815	1,815	1,815
Orchestra Director	6,966	8,232	9,134
Orchestra Assistant	3,076	3,800	4,158
Special Ed. Lead Teacher	1,150	1,150	1,150
TSA/Robotics Sponsors	2,013	2,013	2,013