



**DISTRICT FIVE SCHOOLS
OF SPARTANBURG COUNTY**

PROPOSED BUDGET

2015-2016

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DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2015-2016

*Increase salary schedules 0% and step increases		\$	629,000
Employer cost of Health Insurance rate increase eff. 1/1/15 (6 mos.)	78,630		
Employer cost of Health Insurance rate increase eff. 1/1/16 (6 mos.)	101,347		179,977
New Certified Positions:	<u>FTE</u>		
Teacher - Gr. 4 Abner Creek Academy	1.0	65,000	
Teachers - Gr. 1 & 3 Wellford Academy	2.0	130,000	
Teachers - Gr. 6 Beech Springs Int.	2.0	130,000	
Teacher - Math - BHS	1.0	65,000	
Teacher - Social Studies BFA & BHS	1.0	65,000	
Teacher - Chorus - D R Hill Middle	0.5	32,500	
Teacher - Art - BHS & BFA	1.0	65,000	
Teacher - Orchestra - BFA	1.0	65,000	
Teacher - Reading Intervention - D R Hill Middle	1.0	65,000	
Teacher - Reading Intervention - Florence Chapel	1.0	65,000	
Teacher - Math Coaches - Elementary	2.0	140,000	
Speech Therapist	0.5	32,500	
Psychologists	1.5	112,500	
Special Education Coordinator	1.0	80,000	
Director of Prof Dev and Evaluation	1.0	127,000	
Director of Fine Arts	0.5	40,000	
Sub-total Certified Positions	<u>18.0</u>	<u>1,279,500</u>	
Other Positions:			
Teacher Assistant - Abner Creek Academy	1.0	32,000	
Maintenance	2.0	140,000	
Total New Personnel Positions	<u>21.0</u>	<u>1,311,500</u>	1,311,500
Increase attendance incentive from \$40 to \$70 per day			45,000
Increase sub pay from \$65 to \$70 for non-certified and \$100 for certified			73,000
Longevity Supplements			136,500
R D Anderson Applied Technology tuition increase			80,096
McCarthy/Teszler Tuition			30,000
School allocations due to increased students			19,052
Band Instrument allocation - Byrnes High			20,000
Orchestra allocations			13,000
Athletic/Band Insurance			9,000
SLED Checks			5,000
Online Registration Software			23,000
Learning Management Software			61,300
Parent/student communication app			14,500
Increase technology equipment allocation			350,000
Contracted athletic trainers			30,000
Extend canopy - D R Hill Middle			5,000
Carpet replacement - Various schools			37,000

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2015-2016

Replace Home Field Bleachers - BFA	12,750
New Teacher Boxes - Reidville Elementary	5,600
Buses - 72 passenger - one new & one used	138,000
Replace/Add Athletic/PE Lockers - BHS & BFA	25,610
Parking Lot Repair - Wellford Academy Cafeteria	5,300
Enlarge Playground Blacktop - Berry Shoals Intermediate	12,500
Equipment Pad Resurface - Maintenance	7,100
Bus Service Shed/Storage - Transportation	12,000
Cooling Tower - Berry Shoals Intermediate	55,000
Lights - Schofield Gym Lobby	4,000
Move Band Practice Tower	5,000
Transfer from Lottery Funds (eliminated by state)	303,154
Band Uniforms	(147,700)
Orchestra attire and music stands	(6,150)
Orchestra instruments	(18,500)
Replace light fixtures - Byrnes "new" Gym	(12,508)
Replace interior lighting - Freshman Academy	(125,000)
Replace Gym Bleachers - Freshman Academy	(126,000)
Replace Visitor Field Bleachers - Freshman Academy	(25,000)
Add fence around field - Freshman Academy	(18,000)
Add one set of spectator benches at tennis courts	(2,400)
Replace water heaters - BFA, Berry Shoals, and Wellford	(42,000)
Replace heat pumps across district	(20,000)
Repair/replace gym floor surface - Beech Springs Intermediate	(32,287)
Add fencing - ACA playground and Lyman perimeter road	(3,500)
Kindergarten playground - River Ridge Elementary	(16,000)
Miscellaneous changes including salary changes due to turnover	(147,929)
TOTAL INCREASE IN GENERAL FUND BUDGET	<u>\$ 2,914,965</u>

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

GENERAL FUND BUDGET

REVENUE:	Current Budget 2014-2015	Proposed Budget 2015-2016	Difference
LOCAL REVENUE			
Tax Levy	\$ 22,903,810	\$ 23,620,075	\$ 716,265
Fee in Lieu of Taxes	6,331,696	6,885,486	553,790
Minimum Foundation Program	1,399,236	1,487,000	87,764
Delinquent Taxes	850,000	850,000	-
BMW Vehicle Taxes	-	260,206	260,206
McCarthy/Teszler Satellite Revenue	166,631	166,631	-
Indirect Cost Revenue	300,000	300,000	-
Interest on Investments	25,000	25,000	-
Total Local Revenue	\$ 31,976,373	\$ 33,594,398	\$ 1,618,025
STATE REVENUE			
Education Finance Act - BSC 2,120 - 2,220	\$ 15,516,491	\$ 16,229,969	\$ 713,478
Fringe Benefits	6,430,732	6,721,690	290,958
Fringe Benefits - Retiree Insurance	1,506,445	1,526,158	19,713
Tier 1-Local Property Tax Relief Reimbursement	1,681,807	1,681,807	-
Tier 2-Homestead Exemption Reimbursement	968,250	968,250	-
Tier 3-Property Tax Relief Reimbursement	9,138,233	9,363,562	225,329
Merchants' Inventory Tax Reimbursement	78,607	78,607	-
Manufacturer's Depreciation Reimb.	403,000	403,000	-
Other State Prop. Tax Rev. (Mtr. Carrier)	57,000	57,000	-
EIA Teachers' Salaries & Fringes	1,482,231	1,530,705	48,474
School Bus Drivers' Salaries	193,059	192,124	(935)
Bus Drivers' Workers Comp	20,419	20,342	(77)
Total State Revenue	\$ 37,476,274	\$ 38,773,214	\$ 1,296,940
TOTAL REVENUE	\$ 69,452,647	\$ 72,367,612	\$ 2,914,965
EXPENDITURES:			
INSTRUCTION:			
Kindergarten	\$ 2,994,865	\$ 3,036,216	\$ 41,351
Primary 1-3	9,327,045	9,259,188	(67,857)
Elementary 4-8	14,629,580	15,354,311	724,731
High School 9-12	9,467,590	9,495,117	27,527
Vocational	1,346,605	1,449,253	102,648
Educable Mentally Disabled	491,658	456,971	(34,687)
Trainable Mentally Disabled	225,417	263,157	37,740
Orthopedically Disabled	42,131	42,556	425
Visually Disabled	6,000	6,132	132
Hearing Disabled	19,700	19,931	231
Speech Disabled	129,291	163,699	34,408
Learning Disabled	1,755,735	1,768,633	12,898
Emotionally Disabled	534,921	620,938	86,017
Preschool Disabled	557,178	553,108	(4,070)
Early Childhood Programs (K-4)	425,041	365,449	(59,592)
Gifted and Talented	280,730	441,152	160,422
Advanced Placement	5,325	5,325	-
Homebound	38,663	38,657	(6)
Gifted and Talented - Artistic	9,727	9,725	(2)
Autism	182,048	236,493	54,445
ESOL - ESL	-	708,835	708,835
Summer School	12,454	12,451	(3)
Parenting	1,800	1,800	-
Total Instruction	\$ 42,483,504	\$ 44,309,097	\$ 1,825,593

II.

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

GENERAL FUND BUDGET

EXPENDITURES:	Proposed Budget 2014-2015	Proposed Budget 2015-2016	Difference
SUPPORT SERVICES:			
Attendance and Social Work	\$ 71,968	\$ 72,131	\$ 163
Guidance	1,670,938	1,704,084	33,146
Health	679,342	590,970	(88,372)
Psychological	253,063	380,016	126,953
Curriculum Development	607,482	837,363	229,881
Educational Media	1,448,437	1,514,929	66,492
Inservice Training	320,511	695,439	374,928
Board of Education	197,903	197,903	-
Office of Superintendent	386,760	401,824	15,064
School Administration	4,959,541	5,018,766	59,225
Fiscal Services	395,110	400,733	5,623
Operations and Maintenance	7,353,640	7,286,621	(67,019)
Pupil Transportation	836,865	1,067,855	230,990
Food Service	100	200	100
School Security	647,464	645,580	(1,884)
Information Services	159,208	169,534	10,326
Staff Services	268,925	281,509	12,584
Technology Services	833,226	875,398	42,172
Pupil Service Activities	50,000	89,000	39,000
Total Support Services	\$ 21,140,483	\$ 22,229,855	\$ 1,089,372
NON-PROGRAMMED CHARGES:			
Payments to Other Governments	\$ 328,660	\$ 328,660	\$ -
Debt Service: Transfer	5,500,000	5,500,000	-
Total Non-Programmed Charges	\$ 5,828,660	\$ 5,828,660	\$ -
TOTAL EXPENDITURES	\$ 69,452,647	\$ 72,367,612	\$ 2,914,965
Fund Balance	-	-	-

FY 16 Senate Finance Projections

9:38 AM 5/1/2015

DISTRICT : SPARTANBURG 05

DISTRICT NUMBER: 4205

Rev Code	Revenue Title	FY 2014-2015 CURRENT ALLOCATION	FY 2015-2016 PROJECTION	DIFFERENCE	METHOD OF ALLOCATION
3127	STUDENT HEALTH & FITNESS	\$ 58,721.25	\$ 59,553.01	\$ 831.76	FY15 45 DAY GRADES K-5 ADM (Excludes Nurses)
3135	READING COACHES	\$ 250,920.00	\$ 250,920.00	\$ -	PASS ELA TEST SCORES/\$62,730 FY/\$31,365 PT
3180	EMPLOYER CONTRIBUTIONS (FRINGE)	\$ 6,695,881.00	\$ 6,721,690.00	\$ 25,809.00	FY15 45 DAY WPU / 100% EFA FORMULA
3181	RETIREE INSURANCE	\$ 1,526,158.00	\$ 1,526,158.00	\$ -	FY14 DISTRICT PAYROLL
3300	EDUCATION FINANCE ACT*	\$ 15,680,315.69	\$ 16,228,969.02	\$ 548,653.33	FY15 BSC \$2,109/FY16 BSC \$2,220
3511	PROFESSIONAL DEVELOPMENT	\$ 43,687.10	\$ 43,291.57	\$ (395.53)	FY15 45 DAY WPU
3538	AT RISK STUDENT LEARNING	\$ 793,177.07	\$ 794,902.33	\$ 1,725.26	STUDENTS IN POVERTY/PASS AND HSAP TEST SCORES
3550	TEACHER SALARY SUPPLEMENT	\$ 1,308,295.00	\$ 1,308,295.00	\$ -	FY14 135 DAY PCS
3555	TSS FRINGE	\$ 156,995.00	\$ 199,515.00	\$ 42,520.00	FY14 135 DAY PCS
3558	READING	\$ 34,842.06	\$ 34,512.67	\$ (329.39)	FY15 45 DAY WPU
3585	AID TO DISTRICTS - SPEC ED MOE	\$ -	\$ -	\$ -	NO ALLOCATION OR PROJECTION AT THIS TIME
3597	AID TO DISTRICTS	\$ 265,518.00	\$ 263,111.00	\$ (2,407.00)	PARTIAL ALLOCATION BASED ON FY 15 WPU\$
3610	K-5 ENHANCEMENT	\$ 283,002.56	\$ -	\$ (283,002.56)	FUNDING MOVED TO EFA
3630	TECHNOLOGY	\$ 263,818.00	\$ 253,825.77	\$ (9,992.23)	FY14 135 DAY ADM/POVERTY INDEX/PER PUPIL AMOUNT
TOTALS FOR PROJECTIONS		\$27,361,330.73	\$27,665,743.37	\$ 324,412.64	

*Calculations based on imputed indices for 2015-2016

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

DEBT SERVICE FUND

	Current Budget 2014-2015	Proposed Budget 2015-2016	Difference
REVENUE:			
Delinquent Taxes	\$ 50,000	\$ 50,000	\$ -
Fee-in-lieu of Taxes (FILOT)	558,777	618,500	59,723
Merchants' Inventory Tax Reimbursement	10,569	10,569	-
Homestead Exemption	94,500	104,000	9,500
Manufacturers' Depreciation Reimbursement	35,900	37,000	1,100
Other State Revenue (Motor Carrier Tax)	8,100	8,100	-
Transfer from General Fund	5,500,000	5,500,000	-
G O Bond Proceeds	3,670,000	-	(3,670,000)
Cash from Fund Balance	-	3,004,500	3,004,500
Tax Levy-Debt Service	<u>2,864,609</u>	<u>3,365,835</u>	<u>501,226</u>
 Revenue Total	 \$ 12,792,455	 \$ 12,698,504	 \$ (93,951)

EXPENDITURES:

	PRINCIPAL	INTEREST	FEES	TOTAL
<i>IPP issued Oct 2013:</i>	\$ 66,000,000			
<i>Outstanding June 2015:</i>	<u>\$ 51,230,000</u>			
6/1/2016	\$ 4,565,000	\$ 519,985	\$ -	\$ 5,084,985
12/1/2016	<u>\$ -</u>	<u>\$ 473,650</u>	<u>\$ 3,500</u>	<u>\$ 477,150</u>
Issue Totals	\$ 4,565,000	\$ 993,635	\$ 3,500	\$ 5,562,135
 <i>Bonds issued June 2015:</i>	 \$ 18,200,000			
9/1/2015	-	\$ 129,169	\$ -	\$ 129,169
3/1/2016	\$ 3,245,000	\$ 394,075	\$ 2,000	\$ 3,641,075
9/1/2016	<u>-</u>	<u>\$ 361,625</u>	<u>\$ -</u>	<u>\$ 361,625</u>
Issue Totals	\$ 3,245,000	\$ 884,869	\$ 2,000	\$ 4,131,869
 <i>Bonds issued April 2015:</i>	 \$ 3,000,000			
7/1/2015	<u>\$ 3,000,000</u>	<u>\$ 4,500</u>	<u>\$ -</u>	<u>\$ 3,004,500</u>
Issue Totals	\$ 3,000,000	\$ 4,500	\$ -	\$ 3,004,500
 Expenditure Totals	 \$ 10,810,000	 \$ 1,883,004	 \$ 5,500	 \$ 12,698,504

SCAGO Educational Facilities Corporation for Spartanburg CSD No. 5

Installment Purchase Refunding Revenue Bonds, Series 2013

FINAL: Private Placement with Sun Trust on 09.16.13 - Delivery on 10.10.13
(Stephens Private Placement Agent)

Debt Service Schedule

Part 1 of 2

Date	Principal	Coupon	Interest	Total P+I
12/01/2013	-	-	-	-
06/01/2014	6,865,000.00	2.030%	859,705.00	7,724,705.00
12/01/2014	-	-	600,220.25	600,220.25
06/01/2015	7,905,000.00	2.030%	600,220.25	8,505,220.25
12/01/2015	-	-	519,984.50	519,984.50
06/01/2016	4,565,000.00	2.030%	519,984.50	5,084,984.50
12/01/2016	-	-	473,649.75	473,649.75
06/01/2017	7,220,000.00	2.030%	473,649.75	7,693,649.75
12/01/2017	-	-	400,366.75	400,366.75
06/01/2018	7,365,000.00	2.030%	400,366.75	7,765,366.75
12/01/2018	-	-	325,612.00	325,612.00
06/01/2019	7,515,000.00	2.030%	325,612.00	7,840,612.00
12/01/2019	-	-	249,334.75	249,334.75
06/01/2020	7,670,000.00	2.030%	249,334.75	7,919,334.75
12/01/2020	-	-	171,484.25	171,484.25
06/01/2021	7,825,000.00	2.030%	171,484.25	7,996,484.25
12/01/2021	-	-	92,060.50	92,060.50
06/01/2022	9,070,000.00	2.030%	92,060.50	9,162,060.50
Total	\$66,000,000.00	-	\$6,525,130.50	\$72,525,130.50

DISTRICT FIVE SCHOOLS
TEACHER SALARY SCHEDULE
FY 2015-2016

Years	BA	BA + 18 hrs	Masters	MA + 30 hrs	PhD
0	33,361	34,862	38,199	41,534	44,870
1	34,094	35,763	39,199	42,535	46,205
2	35,030	36,697	40,200	43,537	47,539
3	35,929	37,598	41,201	44,537	48,874
4	36,864	38,532	42,201	45,538	50,208
5	37,765	39,432	43,202	46,539	51,542
6	38,699	40,366	44,203	47,539	52,877
7	39,599	41,268	45,203	48,540	54,211
8	40,533	42,201	46,205	49,541	55,546
9	41,434	43,103	47,206	50,542	56,880
10	42,368	44,037	48,206	51,542	58,215
11	43,270	44,937	49,208	52,544	59,549
12	44,203	45,871	50,208	53,544	60,884
13	45,104	46,772	51,208	54,544	62,218
14	46,037	47,706	52,211	55,546	63,552
15	46,939	48,607	53,211	56,546	64,887
16	47,872	49,541	54,211	57,548	66,221
17	48,774	50,441	55,213	58,549	67,556
18	49,261	50,946	55,764	59,134	68,232
19	49,754	51,456	56,321	59,725	68,914
20	50,251	51,970	56,885	60,323	69,603
21	50,754	52,490	57,454	60,926	70,300
22	51,261	53,015	58,029	61,534	71,002
25	51,761	53,515	58,529	62,034	71,502

DISTRICT FIVE SCHOOLS
 RETIREE TEACHER SALARY SCHEDULE
 FY 2015-2016

Years	BA	BA + 18 hrs	Masters	MA + 30 hrs	PhD
0	28,356	29,633	32,468	35,305	38,140
1	28,980	30,399	33,319	36,155	39,274
2	29,776	31,193	34,170	37,005	40,408
3	30,541	31,958	35,021	37,856	41,542
4	31,334	32,752	35,871	38,707	42,677
5	32,100	33,517	36,722	39,557	43,811
6	32,893	34,311	37,573	40,408	44,946
7	33,659	35,077	38,423	41,260	46,079
8	34,454	35,871	39,274	42,111	47,214
9	35,220	36,637	40,125	42,960	48,348
10	36,013	37,431	40,976	43,811	49,483
11	36,778	38,197	41,826	44,662	50,617
12	37,573	38,991	42,677	45,513	51,751
13	38,338	39,757	43,528	46,363	52,885
14	39,133	40,550	44,378	47,214	54,020
15	39,898	41,315	45,228	48,065	55,154
16	40,691	42,111	46,079	48,915	56,289
17	41,457	42,876	46,931	49,766	57,422
18	41,872	43,304	47,399	50,265	57,996
19	42,290	43,737	47,874	50,766	58,577
20	42,714	44,174	48,353	51,274	59,163
21	43,140	44,617	48,836	51,787	59,754
22	43,572	45,062	49,325	52,304	60,352
25	43,997	45,487	49,750	52,729	60,777

DISTRICT FIVE SCHOOLS
TEACHER ASSISTANT SALARY SCHEDULE
FY 2015-2016

7.5 Hours Per Day

Steps	High School	1 Year College	2 Years College	3 Years College	College Degree
0	12,576	13,079	14,254	15,511	16,766
1	12,853	13,367	14,566	15,852	17,137
2	13,204	13,732	14,965	16,283	17,605
3	13,544	14,086	15,350	16,703	18,059
4	13,898	14,450	15,748	17,139	18,527
5	14,234	14,904	16,132	17,555	18,980
6	14,588	15,056	16,532	17,990	19,451
7	14,926	15,524	16,916	18,410	19,902
8	15,279	15,891	17,317	18,845	20,373
9	15,617	16,241	17,701	19,264	20,823
10	15,972	16,612	18,099	19,698	21,295
11	16,170	16,783	18,324	19,944	21,560
12	16,374	17,030	18,553	20,193	21,829
13	16,578	17,243	18,786	20,446	22,104
14	16,785	17,459	19,021	20,703	22,379
15	16,994	17,676	19,259	20,960	22,658
16	17,206	17,897	19,499	21,222	22,942
17	17,422	18,122	19,743	21,487	23,229
18	17,639	18,348	19,991	21,755	23,520
19	17,860	18,577	20,240	22,028	23,814
20	18,083	18,809	20,493	22,304	24,111
21	18,309	19,044	20,749	22,583	24,413
22	18,538	19,282	21,008	22,864	24,718
25	18,770	19,523	21,271	23,150	25,025

DISTRICT FIVE SCHOOLS
SECRETARIAL SALARY SCHEDULE
FY 2015-2016

7.5 hours per day

Steps	190 DAYS	205 DAYS	215 DAYS	220 DAYS	235 DAYS
0	17,940	19,357	20,302	20,774	22,189
1	18,209	19,647	20,606	21,086	22,522
2	18,484	19,942	20,915	21,401	22,861
3	18,759	20,242	21,229	21,722	23,203
4	19,041	20,546	21,546	22,048	23,552
5	19,328	20,853	21,870	22,379	23,904
6	19,616	21,165	22,199	22,714	24,264
7	20,009	21,589	22,644	23,170	24,750
8	20,435	22,048	23,124	23,662	25,274
9	20,917	22,568	23,670	24,219	25,871
10	21,382	23,070	24,196	24,758	26,446
11	21,889	23,617	24,769	25,344	27,073
12	22,390	24,158	25,336	25,927	27,694
13	22,932	24,744	25,950	26,554	28,364
14	23,509	25,363	26,600	27,220	29,076
15	24,121	26,024	27,293	27,928	29,833
16	24,734	26,686	27,988	28,639	30,592
17	25,379	27,382	28,718	29,386	31,389
18	25,886	27,930	29,293	29,974	32,016
19	26,405	28,488	29,878	30,572	32,657
20	26,931	29,059	30,476	31,184	33,310
21	27,470	29,639	31,087	31,807	33,977
22	28,019	30,232	31,709	32,444	34,657
25	28,581	30,836	32,344	33,093	35,348

DISTRICT FIVE SCHOOLS
 CUSTODIAL SALARY SCHEDULE
 FY 2015-2016

(8 work days beyond other 12 month personnel)

Steps	GRADE 1			GRADE 2	
	Annual	Hourly		Annual	Hourly
0	20,204	10.61		23,220	12.20
1	20,505	10.77		23,568	12.38
2	20,808	10.93		23,915	12.56
3	21,109	11.09		24,263	12.74
4	21,412	11.25		24,610	12.93
5	21,713	11.40		24,958	13.11
6	22,014	11.56		25,306	13.29
7	22,317	11.72		25,653	13.47
8	22,618	11.88		26,001	13.66
9	22,919	12.04		26,348	13.84
10	23,222	12.20		29,463	15.47
11	23,524	12.36		29,811	15.66
12	23,827	12.51		30,159	15.84

DISTRICT FIVE SCHOOLS
 MAINTENANCE SALARY SCHEDULE
 FY 2015-2016

(8 work days beyond other 12 month personnel)

Steps	Grade 01	Grade 02	Grade 03	Grade 04	Grade 05	Grade 06	Grade 07	Grade 08
0	26,112	28,152	30,804	33,660	35,700	36,720	38,760	40,800
1	26,569	28,645	31,344	34,250	36,325	37,363	39,438	41,514
2	27,034	29,145	31,892	34,849	36,961	38,016	40,129	42,240
3	27,507	29,655	32,450	35,459	37,607	38,682	40,831	42,980
4	27,989	30,175	33,018	36,079	38,265	39,359	41,545	43,732
5	28,479	30,703	33,596	36,711	38,935	40,047	42,273	44,496
6	28,977	31,241	34,183	37,353	39,617	40,748	43,012	45,275
7	29,484	31,787	34,781	38,007	40,310	41,461	43,765	46,067
8	30,000	32,343	35,390	38,672	41,016	42,186	44,531	46,873
9	30,525	32,909	36,009	39,348	41,734	42,925	45,310	47,693
10	31,060	33,486	36,639	40,037	42,465	43,675	46,103	48,528
11	31,604	34,072	37,281	40,738	43,208	44,439	46,910	49,377
12	32,156	34,669	37,934	41,451	43,964	45,217	47,731	50,241
13	32,720	35,276	38,598	42,176	44,733	46,008	48,566	51,120
14	33,292	35,893	39,273	42,915	45,516	46,813	49,416	52,015
15	33,874	36,521	39,960	43,665	46,312	47,632	50,281	52,925
16	34,467	37,161	40,660	44,429	47,123	48,465	51,161	53,851
17	35,070	37,811	41,372	45,206	47,947	49,314	52,057	54,793
18	35,684	38,473	42,096	45,998	48,787	50,177	52,968	55,752
19	36,308	39,147	42,833	46,803	49,640	51,055	53,895	56,728
20	36,943	39,832	43,582	47,622	50,509	51,949	54,838	57,721
21	37,590	40,529	44,345	48,455	51,394	52,857	55,798	58,731
22	38,248	41,238	45,122	49,303	52,293	53,783	56,774	59,759
25	38,917	41,960	45,911	50,166	53,208	54,724	57,768	60,804

- Grade 1: Lawn Maintenance I
- Grade 2: Lawn Maintenance II
- Grade 3: General Maintenance Mechanic I, Painter/Carpenter I
- Grade 4: General Maintenance Mechanic II, Painter/Carpenter II
- Grade 5: Heating/Air Mechanic
- Grade 6: Lawn Maintenance Foreman, Asst Dir of Cleaning
- Grade 7: General Maintenance Foreman
- Grade 8: Director of Maintenance, Director of Cleaning

DISTRICT FIVE SCHOOLS
GENERAL SALARY SCHEDULE
FY 2015-2016

STEPS	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5
0	19,821	23,424	27,028	30,631	34,278
1	20,100	23,753	27,410	31,065	34,764
2	20,376	24,081	27,787	31,494	35,243
3	20,693	24,457	28,221	31,983	35,791
4	21,056	24,885	28,715	32,542	36,415
5	21,456	25,375	29,260	33,129	37,073
6	21,861	25,835	29,809	33,785	37,807
7	22,299	26,352	30,409	34,465	38,567
8	22,780	26,921	31,065	35,210	39,401
9	23,258	27,486	31,718	35,951	40,231
10	23,819	28,148	32,483	36,818	41,201
11	24,340	28,766	33,196	37,626	42,106
12	24,943	29,476	34,017	38,556	43,146
13	25,543	30,187	34,835	39,483	44,183
14	26,186	30,947	35,713	40,480	45,300
15	26,863	31,747	36,639	41,531	46,475
16	27,543	32,552	37,567	42,579	47,648
17	28,263	33,404	38,550	43,697	48,900
18	29,010	34,598	39,571	44,855	50,195
19	29,634	35,342	40,421	45,819	51,274
20	30,271	36,102	41,290	46,805	52,377
21	30,922	36,877	42,178	47,811	53,503
22	31,587	37,670	43,085	48,840	54,654
25	32,267	38,480	44,011	49,889	55,829

DISTRICT FIVE SCHOOLS
BUS DRIVERS' SALARY SCHEDULE
FY 2015-2016

Prior Year's Experience	Hourly Rate
0	9.99
1	10.31
2	10.64
3	10.97
4	11.33
5	11.66
6	11.99
7	12.33
8	12.65
9	12.97
10	13.33
11	13.65
12	13.98
13	14.31
14	14.64
15	14.97
16	15.30
17	15.64
18	15.97
19	16.30
20	16.63

DISTRICT FIVE SCHOOLS
NURSE SALARY SCHEDULE
FY 2015-2016

190 days

Years	Annual Salary
0	27,654
1	28,262
2	29,037
3	29,783
4	30,558
5	31,304
6	32,079
7	32,825
8	33,600
9	34,346
10	35,121
11	35,867
12	36,642
13	37,388
14	38,163
15	38,909
16	39,683
17	40,430
18	40,834
19	41,243
20	41,655
21	42,073
22	42,493
25	42,949

<p>Two years of non-school nursing experience will count as one year of school nursing experience.</p>
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**DISTRICT FIVE SCHOOLS
ADMINISTRATORS SALARY SCHEDULE**

FY 2015-2016

Level	ASSISTANT PRINCIPAL AND DIRECTOR			ELEMENTARY SCHOOL PRINCIPAL	NINTH GRADE AND MIDDLE SCHOOL PRINCIPAL	ASSISTANT SUPERINTENDENT AND HIGH SCHOOL PRINCIPAL
	205 DAYS	220 DAYS	235 DAYS			
1	50,846	54,566	58,287	75,058	79,901	87,165
2	51,862	55,658	59,452	76,185	81,099	88,472
3	52,900	56,771	60,641	77,328	82,316	89,799
4	53,958	57,905	61,854	78,488	83,551	91,147
5	55,037	59,064	63,091	79,666	84,804	92,514
6	56,138	60,245	64,353	80,860	86,076	93,901
7	57,261	61,450	65,640	82,073	87,367	95,310
8	58,406	62,679	66,953	83,304	88,677	96,740
9	59,575	63,933	68,292	84,553	90,007	98,191
10	60,766	65,212	69,658	85,821	91,358	99,664
11	61,982	66,516	71,052	87,108	92,728	101,159
12	63,222	67,846	72,472	88,415	94,118	102,676
13	64,486	69,203	73,922	89,741	95,530	104,217
14	65,776	70,588	75,400	91,087	96,963	105,781
15	67,092	71,999	76,909	92,453	98,417	107,367
16	68,434	73,439	78,447	93,840	99,893	108,978
17	69,802	74,908	80,015	95,248	101,392	110,613
18	71,198	76,407	81,616	96,677	102,913	112,272
19	72,622	77,935	83,248	98,127	104,456	113,956
20	74,075	79,494	84,913	99,599	106,023	115,665
21	75,556	81,083	86,612	101,093	107,614	117,400
22	77,067	82,705	88,344	102,609	109,227	119,161
25	78,608	84,359	90,111	104,148	110,865	120,948

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2015-2016

POSITION	BASIC	INTERMEDIATE	ADVANCED
Athletic Director-High School	7,235	8,918	14,500
Athletic Director-Assistant HS	3,542	4,366	7,098
Athletic Director-BFA	1,095	1,431	1,526
Athletic Director-Middle School	1,095	1,431	1,526
Athletic Academic Coach	927	1,262	1,431
Baseball-Varsity Head Coach	3,194	6,058	9,000
Baseball-Varsity Assistant	1,431	1,768	2,500
Baseball-JV Head Coach	1,683	2,188	2,524
Baseball-JV Assistant	1,095	1,431	1,526
Baseball-C Team Head Coach	1,431	1,768	2,105
Baseball-C Team Assistant	941	1,179	1,431
Basketball-Varsity Head Coach	4,701	6,058	9,000
Basketball-Varsity Assistant	1,683	2,188	2,524
Basketball-JV Head Coach	1,683	2,188	2,524
Basketball-JV Assistant	1,095	1,431	1,526
Basketball-C Team Head	1,346	1,851	2,188
Basketball-Middle School Head	1,262	1,768	2,105
Basketball-Middle School Assistant	1,095	1,431	1,599
Cheerleader-Varsity Head Coach	2,188	2,692	5,685
Cheer-Competitive -Varsity	941	1,179	1,431
Cheerleader-JV	941	1,179	1,431
Cheer-Competitive - JV	658	824	1,000
Cheer - Middle School	941	1,179	1,431
Cross Country-Head Coach	2,188	2,692	5,685
Football-Varsity Head Coach	7,235	8,918	14,500
Football-Varsity Assistant Head	10,000	10,000	10,000
Football-Coordinators-Defense	5,685	5,685	5,685
Football-Coordinators-Offense	5,685	5,685	5,685
Football-Varsity Assistant	4,701	6,058	7,068
Football-JV Head Coach	4,701	6,058	7,068
Football-JV Assistant Coach	3,115	3,957	4,628
Football-Grade 9 Head Coach	2,524	3,199	3,870
Football-Grade 9 Assistant	1,851	2,524	3,199
Football-Middle School Head	2,188	2,862	3,533
Football-Middle School Asst.	1,514	2,020	2,356
Golf-Head Coach	2,188	2,692	5,685
Golf-Assistant	941	1,179	1,431

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2015-2016

POSITION	BASIC	INTERMEDIATE	ADVANCED
Lacrosse-Varsity Head Coach	2,188	2,692	5,685
Lacrosse -Varsity Assistant	1,095	1,431	1,526
Lacrosse-JV Head Coach	1,683	2,188	2,524
Soccer-Varsity Head Coach	2,188	2,692	5,685
Soccer-Varsity Assistant	1,095	1,431	1,526
Soccer-JV Head Coach	1,683	2,188	2,524
Softball-Varsity Head Coach	3,194	6,058	9,000
Softball-Varsity Assistant	1,431	1,768	2,500
Softball-JV Head Coach	1,683	2,188	2,524
Softball-C Team Head Coach	1,431	1,768	2,105
Softball-D Team Head Coach	1,095	1,431	1,526
Swimming-Head Coach	2,188	2,692	5,685
Tennis-Head Coach	2,188	2,692	5,685
Tennis-Assistant	941	1,179	1,431
Track-Head Coach	2,188	2,692	5,685
Track-Assistant	1,431	1,768	2,105
Volleyball-Varsity	2,188	2,692	5,685
Volleyball-Assistant	1,262	1,768	2,105
Volleyball-JV Head Coach	1,683	2,188	2,524
Volleyball-JV Assistant	941	1,179	1,431
Volleyball-Middle School HC	1,262	1,768	2,105
Volleyball-Middle School Asst	941	1,179	1,431
Webmaster - Athletic	1,500	1,500	1,500
Weights-Assistant Strength Coach	4,701	6,058	7,068
Wrestling-Varsity Head Coach	2,188	2,692	5,685
Wrestling-Varsity Assistant	1,431	1,768	2,105
Wrestling-JV Head Coach	1,683	2,188	2,524
Wrestling-Middle School HC	1,410	1,742	2,074
Academic Coach-High School	2,104	2,104	2,104
Academic Coach-Middle School	2,104	2,104	2,104
Annual Sponsor-High School	2,104	2,104	2,104
Annual Assistant Sponsor - H S	1,000	1,000	1,000
Annual Sponsor-Middle School	1,052	1,052	1,052
Band Director	6,761	8,336	14,500
Band Assistant	4,701	6,058	7,068
Band Chaperone	1,337	1,652	1,967
Colorguard / Winterguard	2,071	2,071	2,071
Chorus	590	1,074	3,616
Department Head - High School	1,500	1,500	1,500
Drama	2,675	3,304	3,616
Newspaper HS	1,578	1,578	1,578
Orchestra Director	6,057	7,158	7,943
Orchestra Assistant	2,675	3,304	3,616
Special Ed. Lead Teacher	776	776	776