



**DISTRICT FIVE SCHOOLS
OF SPARTANBURG COUNTY**

PROPOSED BUDGET

2023-2024

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Section I
Executive Summary of Budget Changes

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2023-2024

Increase salary schedules step increases		\$ 863,270
Increase teacher salaries \$2500 each cell		3,018,748
Increase Salary Schedules Admin 4%, Bus Drivers 13.6%, All Others 5%		1,182,623
Employer cost of Retirement increase 1.00%		667,200
Employer cost of Health Insurance 18.1% rate increase		756,275
	Subtotal	\$ 6,488,116
Transfer from EIA - Nurse Funding		254,180
Transfer from State Restricted - Career Specialists & PE Funding		496,661
	Subtotal	\$ 750,841
New Certified Positions:	<u>FTE</u>	
Abner Creek Academy Teachers - Gr. K5,1, 4	3.0	261,000
Abner Creek Academy School Counselor	0.5	43,500
Abner Creek Academy Teacher - Art	0.5	43,500
Abner Creek Academy Teacher - Music	0.5	43,500
Duncan Elementary Teachers - Gr. K5,4	2.0	174,000
Duncan Elementary Assistant Principal	1.0	110,000
Duncan Elementary School Counselor	0.5	43,500
Reidville Elementary Teachers - Gr. K5, 1, 2 & 3	4.0	348,000
Reidville Elementary Teacher - PCD	1.0	87,000
Reidville Elementary Teacher - Math Interventionist	0.5	43,500
Reidville Elementary Teacher - Reading Interventionist	0.5	43,500
River Ridge Elementary Teacher - Special Ed	1.0	87,000
Tyger River Elementary Principal	1.0	156,000
Wellford Academy Teacher - Gr. 3	1.0	87,000
Beech Springs Interm Teacher - ML	0.5	43,500
Beech Springs Interm Teachers - Band	0.5	43,500
Beech Springs Interm Teacher - Interventionist	0.5	43,500
Berry Shoals Interm Teacher - ML	0.5	43,500
Berry Shoals Interm Teachers - Band	0.5	43,500
Berry Shoals Interm Teacher - Interventionist	0.5	43,500
Abner Creek Middle Principal	1.0	183,000
D R Hill Middle Teacher - ML	0.5	43,500
D R Hill Middle Assistant Principal	1.0	110,000
Florence Chapel Middle Teachers - Gr. 7 & 8	4.0	348,000
Florence Chapel Middle Teacher - Special Ed	1.0	87,000
Florence Chapel Middle Teacher - Elective	1.0	87,000
Florence Chapel Middle Assistant Administrator	1.0	111,000
Florence Chapel Middle Teacher - ML	0.5	43,500
Florence Chapel Middle School Counselor	1.0	87,000
Freshman Academy Teacher - Math	1.0	87,000
Freshman Academy Teacher - Art	0.75	65,250
Byrnes High Registrar	1.0	87,000
Byrnes High Teacher - Special Ed	1.0	87,000
Byrnes High Teacher - English	1.0	87,000
Byrnes High Teacher - Social Studies	1.0	87,000
Byrnes High Teacher - CATE	1.0	87,000
Byrnes High Teacher - Art	0.75	65,250
Byrnes High Teacher - Music	0.50	43,500
Byrnes High Teacher - ML	1.00	87,000
Districtwide Speech Lang Path	1.0	87,000
Districtwide Teacher - PCD	1.0	93,800
Districtwide Teacher - ML	1.0	87,000

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2023-2024

Districtwide	Coor Teacher Quality & Training	1.0	134,000	
Districtwide	Dir of Elem & Early Childhood	1.0	158,000	
Districtwide	Dir of Secondary Ed	1.0	158,000	
Districtwide	Psychologist	1.0	91,600	
Sub-total Certified Positions		<u>47.0</u>	<u>4,132,900</u>	
Other Positions:				
Abner Creek Elem	Teacher Assistant -5K	1.0	43,000	
Abner Creek Elem	Teacher Assistant -PCD	1.0	43,000	
Abner Creek Middle	Secretary/Bookkeeper	0.5	28,614	
Abner Creek Middle	Custodian	0.5	27,403	
Duncan Elem	Teacher Assistant -5K	1.0	43,000	
Duncan Elem	Teacher Assistant -PCD	1.0	43,000	
Lyman Elem	Teacher Assistant -PCD	1.0	43,000	
Reidville Elementary	Teacher Assistant -5K	1.0	43,000	
Reidville Elementary	Teacher Assistant - PCD	2.0	86,000	
River Ridge Elem	Teacher Assistant - Special Ed	3.0	129,000	
River Ridge Elem	Teacher Assistant - PCD	1.0	43,000	
Tyger River Elementary	Secretary/Bookkeeper	0.5	28,614	
Wellford	Teacher Assistant - PCD	1.0	43,000	
Districtwide	Bus Driver	4.0	180,000	
Districtwide	Mental Health Therapist	1.0	91,600	
Districtwide	IT Technicians	3.0	207,000	
Districtwide	Athletic Trainer	1.0	91,000	
Districtwide	General Maint II	1.0	77,100	
Districtwide	Lawn Maint II	1.0	71,052	
Total New Personnel Positions		<u>72.5</u>	<u>5,494,282</u>	\$ 5,494,282
Abner Creek Elem	Sound System in Cafeteria		17,000	
Duncan Elem	Carpet for the Media Center		17,800	
River Ridge Elem	Canopy Extension		24,000	
River Ridge Elem	Office Partitions		8,000	
River Ridge Elem	Carpet Office/Mailroom		6,100	
Beech Springs Inter	Hallway Tiles		6,000	
Beech Springs Middle	Athletic Uniforms for 24-25 School Year		50,700	
Abner Creek Middle	Athletic Uniforms for 24-25 School Year		50,700	
DR Hill Middle	Basketball Court Wall Pads		7,800	
Florence Chapel	Adiabatic Fluid Cooler Replacement		92,000	
Athletics	Soccer Goals for BFA Field		4,000	
Athletics	Increase Athletics Budget (Officials)		10,000	
Fine Arts Center	Projector		16,000	
Curriculum/Instruction	Stipends for Curriculum Writing		223,100	
Curriculum/Instruction	Robotics Team Support for Elem & Inter.		14,400	
Curriculum/Instruction	Increase in Software Subscriptions		115,800	
Curriculum/Instruction	Increase Department Budget		39,000	
District	Increased school allocations due to student growth		78,275	
District	R D Anderson Applied Technology tuition increase		57,329	
District	McCarthy/Teszler tuition increase		50,451	
District	Alternative School tuition increase		12,000	
District	Employee Bonus from \$100 to \$125 per semester		80,200	
District	Furniture and updates to Large Board Room		15,000	
District	Gate Operator at District Office		21,500	

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

EXECUTIVE SUMMARY OF BUDGET CHANGES

FY 2023-2024

District	Automated Timekeeping System Annual Fee	38,000
District	Move all contract coaches, clinicians to employees	41,000
Operations	Electricity (rate increase and adding 2 schools)	275,360
Operations	Water & Sewer (rate increase and adding 2 schools)	38,750
Operations	Increase to Pest Control Contract	45,000
Operations	Property and Casualty Insurance increase	247,484
Operations	Riding Floor Scrubber	20,227
Operations	2 Floor Buffers (Florence Chapel & Abner Creek)	10,168
Operations	Large Stand Up Scrubber	17,111
Operations	Roof repairs at Florence Chapel & Abner Creek	17,000
Operations	Stadium Bank Erosion Repair @ DR Hill	9,515
Operations	Freshman Academy Paint Gym	38,500
Operations	Remove Light Pedestals @ BFA	6,100
Operations	Districtwide Roof Assessment	35,000
Operations	Flatbed Trailer	14,200
Operations	River Ridge - Replace VCT Tiles	80,500
Operations	MTCC - Replace 2 Heat Pumps	12,000
Operations	Duncan Elem - Replace 1 of 3 Gym HVAC Units	24,000
Operations	Box Truck with Lift	170,000
Operations	Concrete Pad for Propane Tank	4,000
Operations	Single Man Lift	20,000
Operations	Heat Exchanger Cleaning Kit	5,000
Personnel	Praxis Exam Fee Reimbursement (retention)	13,600
Personnel	Training Pay for Substitutes	8,500
Personnel	Increase Certified Substitute Pay to \$150 per day	45,250
Personnel	Stipend for Teacher Hosting Student Teacher	24,000
Personnel	Increase Department Budget	40,300
Personnel	Future Administrator M.Ed/Ed.S Degree	14,286
Personnel	Supply Allocation for Induction Teachers	50,000
Procurement	Electronic Bidding & Vendor Management System	3,500
Public Relations	Logo Branding Services for new schools and refresh current	25,000
Public Relations	Communications Audit	5,000
Safety	Hand Held Metal Detectors	3,000
Safety	Upgrade School Radio Repeaters	63,500
Safety	Security film for ground level windows and doors	167,000
Transportation	Increase Bus Budget to purchase activity buses	60,000
	Reverse Prior Year One Time Expenditures	(758,847)
TOTAL INCREASE IN GENERAL FUND BUDGET		<u><u>\$ 14,683,398</u></u>

Section II
General Fund Budget Summary

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

GENERAL FUND BUDGET

REVENUE:	Current Budget 2022-2023	Proposed Budget 2023-2024	Difference
LOCAL REVENUE			
Tax Levy	\$ 37,950,519	\$ 41,097,921	\$ 3,147,402
Fee in Lieu of Taxes	14,851,532	16,430,542	1,579,010
Minimum Foundation Program	1,976,780	2,175,824	199,044
Delinquent Taxes	850,000	850,000	-
BMW Vehicle Taxes	514,000	514,000	-
McCarthy/Teszler Satellite Revenue	261,585	261,585	-
Indirect Cost Revenue	350,000	350,000	-
Interest on Investments	25,000	25,000	-
Total Local Revenue	\$ 56,779,416	\$ 61,704,872	\$ 4,925,456
STATE REVENUE			
Education Funding - GF	\$ 35,120,044	\$ 40,864,018	5,743,974
Education Funding - EIA	6,215,793	8,178,596	1,962,803
Subtotal / State Aid to Classrooms	41,335,837	49,042,614	7,706,777
Fringe Benefits - Retiree Insurance	2,529,725	2,993,732	464,007
School Bus Drivers' Salaries	405,180	512,572	107,392
Bus Drivers' Workers Comp	22,514	23,394	880
PEBA On-Behalf Payments	\$ 461,949	\$ 461,949	-
Tier 1-Local Property Tax Relief Reimbursement	1,681,807	1,681,807	-
Tier 2-Homestead Exemption Reimbursement	968,250	968,250	-
Tier 3-Property Tax Relief Reimbursement	10,696,467	11,162,292	465,825
Merchants' Inventory Tax Reimbursement	78,607	78,607	-
Manufacturer's Depreciation Reimb.	440,000	1,353,061	913,061
Other State Prop. Tax Rev. (Mtr. Carrier)	100,000	200,000	100,000
Total State Revenue	\$ 58,720,336	\$ 68,478,278	\$ 9,757,942
TOTAL REVENUE	\$ 115,499,752	\$ 130,183,150	\$ 14,683,398
EXPENDITURES:			
INSTRUCTION:			
Kindergarten	\$ 4,974,814	\$ 5,749,901	\$ 775,087
Primary 1-3	15,204,220	16,946,953	1,742,733
Elementary 4-8	25,124,895	26,225,010	1,100,115
High School 9-12	12,727,157	13,923,773	1,196,616
Vocational - High School	2,008,082	2,153,144	145,062
Vocational - Middle School	-	84,407	84,407
Educable Mentally Disabled	445,269	419,342	(25,927)
Trainable Mentally Disabled	472,017	513,164	41,147
Orthopedically Disabled	6,752	7,392	640
Visually Disabled	27,392	30,351	2,959
Hearing Disabled	85,901	96,612	10,711
Speech Disabled	890,280	1,035,183	144,903
Learning Disabled	4,657,157	5,434,964	777,807
Emotionally Disabled	901,522	964,042	62,520
Preschool Disabled	892,475	1,473,986	581,511
Early Childhood Programs (K-4)	618,987	667,863	48,876
Gifted and Talented	458,128	494,435	36,307
Disadvantaged	545	628	83
Advanced Placement	5,325	5,325	-
Homebound	148,564	154,184	5,620
Full Day 4K	-	5,723	5,723
Gifted and Talented - Artistic	12,754	12,824	70
Autism	592,482	648,125	55,643
ESOL - ESL	1,250,424	1,792,974	542,550
Summer School	18,508	18,648	140
Parenting	138,026	144,450	6,424
Total Instruction	\$ 71,661,676	\$ 79,003,403	\$ 7,341,727

DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY

GENERAL FUND BUDGET

EXPENDITURES:	Current Budget 2022-2023	Proposed Budget 2023-2024	Difference
SUPPORT SERVICES:			
Attendance and Social Work	\$ 131,299	\$ 147,476	\$ 16,177
Guidance	2,347,515	2,774,415	426,900
Health	1,259,906	1,609,501	349,595
Psychological	749,585	911,831	162,246
Career Specialist Services	-	503,153	503,153
Curriculum Development	1,228,472	1,905,207	676,735
Educational Media	1,834,588	1,946,786	112,198
Supervision - Special	329,421	404,450	75,029
Inservice Training	1,542,959	1,569,185	26,226
Board of Education	231,923	217,128	(14,795)
Office of Superintendent	454,040	518,952	64,912
School Administration	7,712,055	9,006,705	1,294,650
Fiscal Services	850,138	932,889	82,751
Facilities Acquisition & Construction	25,000	24,000	(1,000)
Operations and Maintenance	10,522,576	11,880,604	1,358,028
Pupil Transportation	2,415,779	2,787,843	372,064
School Security	2,582,850	2,736,446	153,596
Internal Audit	1,500	-	(1,500)
Information Services	301,968	385,105	83,137
Staff Services	366,818	669,018	302,200
Technology Services	1,344,344	2,516,947	1,172,603
Pupil Service Activities	1,644,001	1,758,267	114,266
Other Community Services	55,039	57,539	2,500
Total Support Services	\$ 37,931,776	\$ 45,263,447	\$ 7,331,671
NON-PROGRAMMED CHARGES:			
Payments to Other Governments	\$ 415,000	\$ 425,000	\$ 10,000
Debt Service: Transfer	\$ -	\$ 3,000,000	\$ 3,000,000
Building Fund: Transfer	\$ 5,491,300	\$ 2,491,300	\$ (3,000,000)
Total Non-Programmed Charges	\$ 5,906,300	\$ 5,916,300	\$ 10,000
TOTAL EXPENDITURES	\$ 115,499,752	\$ 130,183,150	\$ 14,683,398

Section III
Debt Service Fund

**DISTRICT FIVE SCHOOLS OF SPARTANBURG COUNTY
DEBT SERVICE FUND**

REVENUE:	Current Budget 2022-2023	Proposed Budget 2023-2024	Difference
Delinquent Taxes	\$ 100,000	\$ 100,000	\$ -
Fee-in-lieu of Taxes (FILOT)	3,000,000	4,000,000	1,000,000
BMW Vehicles Taxes	100,000	100,000	-
Merchants' Inventory Tax Reimbursement	12,000	12,000	-
Homestead Exemption	250,000	265,000	15,000
Manufacturers' Depreciation Reimbursement	100,000	200,000	100,000
Other State Revenue (Motor Carrier Tax)	20,000	50,000	30,000
Transfer from General Fund	-	3,000,000	3,000,000
Cash from Fund Balance	2,440,000	5,427,000	2,987,000
Tax Levy-Debt Service	<u>10,966,502</u>	<u>12,530,056</u>	<u>1,563,554</u>
Revenue Total	\$ 16,988,502	\$ 25,684,056	\$ 8,695,554

EXPENDITURES:	Principal	Interest	Fees	Total
<i>Bonds issued June 2015:</i>	\$ 18,200,000			
<i>Outstanding June 2023:</i>	<u>\$ 7,740,000</u>			
9/1/2023	-	\$ 193,500	\$ -	\$ 193,500
3/1/2024	\$ 3,775,000	\$ 193,500	\$ 3,000	\$ 3,971,500
9/1/2024	-	\$ 99,125	\$ -	\$ 99,125
Issue Totals	<u>\$ 3,775,000</u>	<u>\$ 486,125</u>	<u>\$ 3,000</u>	<u>\$ 4,264,125</u>
<i>Bonds issued March 2018:</i>	\$ 4,375,000			
<i>Outstanding June 2023:</i>	<u>\$ 625,000</u>			
9/1/2023	-	\$ 12,500	\$ -	\$ 12,500
3/1/2024	\$ 625,000	\$ 12,500	\$ 3,000	\$ 640,500
Issue Totals	<u>\$ 625,000</u>	<u>\$ 25,000</u>	<u>\$ 3,000</u>	<u>\$ 653,000</u>
<i>SO Bonds issued March 2018:</i>	\$ 5,110,000			
<i>Outstanding June 2023:</i>	<u>\$ 3,330,000</u>			
6/1/2024	\$ 750,000	\$ 140,700	\$ 3,000	\$ 893,700
Issue Totals	<u>\$ 750,000</u>	<u>\$ 140,700</u>	<u>\$ 3,000</u>	<u>\$ 893,700</u>
<i>Bonds issued January 2022:</i>	\$ 100,000,000			
<i>Outstanding June 2023:</i>	<u>\$ 95,045,000</u>			
9/1/2023	-	\$ 1,625,803	-	\$ 1,625,803
3/1/2024	\$ 2,290,000	\$ 1,625,803	\$ 3,000	\$ 3,918,803
9/1/2024	-	\$ 1,568,553	-	\$ 1,568,553
Issue Totals	<u>\$ 2,290,000</u>	<u>\$ 4,820,159</u>	<u>\$ 3,000</u>	<u>\$ 7,113,159</u>
<i>Bonds issued January 2023:</i>	\$ 100,000,000			
<i>Outstanding June 2023:</i>	<u>\$ 100,000,000</u>			
9/1/2023	-	\$ 2,587,746	-	\$ 2,587,746
3/1/2024	\$ 5,700,000	\$ 2,305,913	\$ 3,000	\$ 8,008,913
9/1/2024	-	\$ 2,163,413	-	\$ 2,163,413
Issue Totals	<u>\$ 5,700,000</u>	<u>\$ 7,057,072</u>	<u>\$ 3,000</u>	<u>\$ 12,760,072</u>
Expenditure Totals	<u><u>\$ 13,140,000</u></u>	<u><u>\$ 12,529,056</u></u>	<u><u>\$ 15,000</u></u>	<u><u>\$ 25,684,056</u></u>

Bond Name: General Obligation Bonds, Series 2015B

Bond Description:

Bonds totaling \$18,200,000 were issued in June 2015 for Byrnes High School and Lyman Elementary School expansions. The bonds will mature in 2025 and count against the District's 8% debt limit.

Date	Principal	Coupon	Interest	Total P+I	Outstanding Principal
9/1/2015	-	0.000%	-	-	
3/1/2016	3,260,000.00	2.000%	509,449.51	3,769,449.51	14,940,000.00
9/1/2016	-	0.000%	373,156.25	373,156.25	
3/1/2017	530,000.00	5.000%	373,156.25	903,156.25	14,410,000.00
9/1/2017	-	0.000%	359,906.25	359,906.25	
3/1/2018	620,000.00	5.000%	359,906.25	979,906.25	13,790,000.00
9/1/2018	-	0.000%	344,406.25	344,406.25	
3/1/2019	720,000.00	5.000%	344,406.25	1,064,406.25	13,070,000.00
9/1/2019	-	0.000%	326,406.25	326,406.25	
3/1/2020	820,000.00	5.000%	326,406.25	1,146,406.25	12,250,000.00
9/1/2020	-	0.000%	305,906.25	305,906.25	
3/1/2021	885,000.00	5.000%	305,906.25	1,190,906.25	11,365,000.00
9/1/2021	-	0.000%	283,781.25	283,781.25	
3/1/2022	25,000.00	2.250%	283,781.25	308,781.25	11,340,000.00
9/1/2022	-	0.000%	283,500.00	283,500.00	
3/1/2023	3,600,000.00	5.000%	283,500.00	3,883,500.00	7,740,000.00
9/1/2023	-	0.000%	193,500.00	193,500.00	
3/1/2024	3,775,000.00	5.000%	193,500.00	3,968,500.00	3,965,000.00
9/1/2024	-	0.000%	99,125.00	99,125.00	
3/1/2025	3,965,000.00	5.000%	99,125.00	4,064,125.00	-
Total	18,200,000.00		5,648,824.51	23,848,824.51	

Bond Name: General Obligation Bonds, Series 2018A

Bond Description:

Bonds totaling \$4,375,000 were issued in March 2018 for construction of Reidville Elementary School. The bonds were issued at a TIC of 2.0236083% and will mature in 2024. They count against the District's 8% debt limit.

Date	Principal	Coupon	Interest	Total P+I	Outstanding Principal
9/1/2018	-	0.000%	57,116.11	57,116.11	
3/1/2019	800,000.00	4.000%	67,637.50	867,637.50	3,575,000.00
9/1/2019	-	0.000%	51,637.50	51,637.50	
3/1/2020	710,000.00	4.000%	51,637.50	761,637.50	2,865,000.00
9/1/2020	-	0.000%	37,437.50	37,437.50	
3/1/2021	655,000.00	2.000%	37,437.50	692,437.50	2,210,000.00
9/1/2021	-	0.000%	30,887.50	30,887.50	
3/1/2022	570,000.00	2.000%	30,887.50	600,887.50	1,640,000.00
9/1/2022	-	0.000%	25,187.50	25,187.50	
3/1/2023	1,015,000.00	2.500%	25,187.50	1,040,187.50	625,000.00
9/1/2023	-	0.000%	12,500.00	12,500.00	
3/1/2024	625,000.00	4.000%	12,500.00	637,500.00	-
Total	4,375,000.00		440,053.61	4,815,053.61	

Bond Name: Special Obligation Bonds, Series 2018

Bond Description:

Bonds totaling \$5,111,000 were issued in February 2018 for construction of Reidville Elementary School. The bonds were issued at a TIC of 2.5062991% and will mature in 2028. They do not count against the District's 8% debt limit.

Date	Principal	Coupon	Interest	Total P+I	Outstanding Principal
6/1/2018	-	0.000%	39,559.44	39,559.44	5,110,000.00
12/1/2018	-	0.000%	-	-	-
6/1/2019	245,000.00	5.000%	229,700.00	474,700.00	4,865,000.00
12/1/2019	-	0.000%	-	-	-
6/1/2020	260,000.00	5.000%	217,450.00	477,450.00	4,605,000.00
12/1/2020	-	0.000%	-	-	-
6/1/2021	275,000.00	5.000%	204,450.00	479,450.00	4,330,000.00
12/1/2021	-	0.000%	-	-	-
6/1/2022	285,000.00	5.000%	190,700.00	475,700.00	4,045,000.00
12/1/2022	-	0.000%	-	-	-
6/1/2023	715,000.00	5.000%	176,450.00	891,450.00	3,330,000.00
12/1/2023	-	0.000%	-	-	-
6/1/2024	750,000.00	5.000%	140,700.00	890,700.00	2,580,000.00
12/1/2024	-	0.000%	-	-	-
6/1/2025	785,000.00	4.000%	103,200.00	888,200.00	1,795,000.00
12/1/2025	-	0.000%	-	-	-
6/1/2026	575,000.00	4.000%	71,800.00	646,800.00	1,220,000.00
12/1/2026	-	0.000%	-	-	-
6/1/2027	600,000.00	4.000%	48,800.00	648,800.00	620,000.00
12/1/2027	-	0.000%	-	-	-
6/1/2028	620,000.00	4.000%	24,800.00	644,800.00	-
Total	5,110,000.00		1,447,609.44	6,557,609.44	

Bond Name: General Obligation Bonds, Series 2022

Bond Description:

Bonds totaling \$100,000,000 were issued in January 2022 to fund 2021 referendum projects including construction of 2 new schools, conversion of 2 intermediate schools to different grade levels, replacement of an elementary school, expansion of an elementary school and the high school. The bonds will mature in 2046. They do not count against the District's 8% debt limit.

Date	Principal	Coupon	Interest	Total P+I	Outstanding Principal
3/1/2022	-		-	-	
9/1/2022	-		1,973,248.11	1,973,248.11	
3/1/2023	4,955,000.00	5.000%	1,749,678.13	6,704,678.13	95,045,000.00
9/1/2023	-		1,625,803.13	1,625,803.13	
3/1/2024	2,290,000.00	5.000%	1,625,803.13	3,915,803.13	92,755,000.00
9/1/2024	-		1,568,553.13	1,568,553.13	
3/1/2025	625,000.00	5.000%	1,568,553.13	2,193,553.13	92,130,000.00
9/1/2025	-		1,552,928.13	1,552,928.13	
3/1/2026	2,855,000.00	5.000%	1,552,928.13	4,407,928.13	89,275,000.00
9/1/2026	-		1,481,553.13	1,481,553.13	
3/1/2027	3,000,000.00	5.000%	1,481,553.13	4,481,553.13	86,275,000.00
9/1/2027	-		1,406,553.13	1,406,553.13	
3/1/2028	3,150,000.00	5.000%	1,406,553.13	4,556,553.13	83,125,000.00
9/1/2028	-		1,327,803.13	1,327,803.13	
3/1/2029	3,310,000.00	5.000%	1,327,803.13	4,637,803.13	79,815,000.00
9/1/2029	-		1,245,053.13	1,245,053.13	
3/1/2030	3,475,000.00	5.000%	1,245,053.13	4,720,053.13	76,340,000.00
9/1/2030	-		1,158,178.13	1,158,178.13	
3/1/2031	3,650,000.00	5.000%	1,158,178.13	4,808,178.13	72,690,000.00
9/1/2031	-		1,066,928.13	1,066,928.13	
3/1/2032	3,825,000.00	5.000%	1,066,928.13	4,891,928.13	68,865,000.00
9/1/2032	-		971,303.13	971,303.13	
3/1/2033	4,020,000.00	4.000%	971,303.13	4,991,303.13	64,845,000.00
9/1/2033	-		890,903.13	890,903.13	
3/1/2034	4,180,000.00	4.000%	890,903.13	5,070,903.13	60,665,000.00
9/1/2034	-		807,303.13	807,303.13	
3/1/2035	4,350,000.00	3.000%	807,303.13	5,157,303.13	56,315,000.00
9/1/2035	-		742,053.13	742,053.13	
3/1/2036	4,475,000.00	3.000%	742,053.13	5,217,053.13	51,840,000.00
9/1/2036	-		674,928.13	674,928.13	
3/1/2037	4,615,000.00	3.000%	674,928.13	5,289,928.13	47,225,000.00
9/1/2037	-		605,703.13	605,703.13	
3/1/2038	4,755,000.00	2.250%	605,703.13	5,360,703.13	42,470,000.00
9/1/2038	-		552,209.38	552,209.38	
3/1/2039	4,855,000.00	2.375%	552,209.38	5,407,209.38	37,615,000.00
9/1/2039	-		494,556.25	494,556.25	
3/1/2040	4,975,000.00	2.500%	494,556.25	5,469,556.25	32,640,000.00

Date	Principal	Coupon	Interest	Total P+I	Outstanding Principal
9/1/2040			432,368.75	432,368.75	
3/1/2041	5,100,000.00	2.500%	432,368.75	5,532,368.75	27,540,000.00
9/1/2041			368,618.75	368,618.75	
3/1/2042	5,225,000.00	2.625%	368,618.75	5,593,618.75	22,315,000.00
9/1/2042			300,040.63	300,040.63	
3/1/2043	5,360,000.00	2.625%	300,040.63	5,660,040.63	16,955,000.00
9/1/2043			229,690.63	229,690.63	
3/1/2044	5,505,000.00	2.625%	229,690.63	5,734,690.63	11,450,000.00
9/1/2044			157,437.50	157,437.50	
3/1/2045	5,645,000.00	2.750%	157,437.50	5,802,437.50	5,805,000.00
9/1/2045			79,818.75	79,818.75	
3/1/2046	5,805,000.00	2.750%	79,818.75	5,884,818.75	-
Total	100,000,000.00		43,203,501.42	143,203,501.42	

Bond Name: General Obligation Bonds, Series 2023

Bond Description:

Bonds totaling \$100,000,000 were issued in February 2023 to fund 2021 referendum projects including construction of 2 new schools, conversion of 2 intermediate schools to different grade levels, replacement of an elementary school, expansion of an elementary school and the high school. The bonds will mature in 2046. They do not count against the District's 8% debt limit.

Date	Principal	Coupon	Interest	Total P+I	Outstanding Principal
3/1/2023	-		-	-	
9/1/2023	-		2,587,746.25	2,587,746.25	
3/1/2024	5,700,000.00	5.000%	2,305,912.50	8,005,912.50	94,300,000.00
9/1/2024	-		2,163,412.50	2,163,412.50	
3/1/2025	1,660,000.00	5.000%	2,163,412.50	3,823,412.50	92,640,000.00
9/1/2025	-		2,121,912.50	2,121,912.50	
3/1/2026	2,625,000.00	5.000%	2,121,912.50	4,746,912.50	90,015,000.00
9/1/2026	-		2,056,287.50	2,056,287.50	
3/1/2027	2,755,000.00	5.000%	2,056,287.50	4,811,287.50	87,260,000.00
9/1/2027	-		1,987,412.50	1,987,412.50	
3/1/2028	2,895,000.00	5.000%	1,987,412.50	4,882,412.50	84,365,000.00
9/1/2028	-		1,915,037.50	1,915,037.50	
3/1/2029	3,035,000.00	5.000%	1,915,037.50	4,950,037.50	81,330,000.00
9/1/2029	-		1,839,162.50	1,839,162.50	
3/1/2030	3,185,000.00	5.000%	1,839,162.50	5,024,162.50	78,145,000.00
9/1/2030	-		1,759,537.50	1,759,537.50	
3/1/2031	3,345,000.00	5.000%	1,759,537.50	5,104,537.50	74,800,000.00
9/1/2031	-		1,675,912.50	1,675,912.50	
3/1/2032	3,520,000.00	5.000%	1,675,912.50	5,195,912.50	71,280,000.00
9/1/2032	-		1,587,912.50	1,587,912.50	
3/1/2033	3,690,000.00	5.000%	1,587,912.50	5,277,912.50	67,590,000.00
9/1/2033	-		1,495,662.50	1,495,662.50	
3/1/2034	3,875,000.00	5.000%	1,495,662.50	5,370,662.50	63,715,000.00
9/1/2034	-		1,398,787.50	1,398,787.50	
3/1/2035	4,065,000.00	5.000%	1,398,787.50	5,463,787.50	59,650,000.00
9/1/2035	-		1,297,162.50	1,297,162.50	
3/1/2036	4,275,000.00	5.000%	1,297,162.50	5,572,162.50	55,375,000.00
9/1/2036	-		1,190,287.50	1,190,287.50	
3/1/2037	4,485,000.00	5.000%	1,190,287.50	5,675,287.50	50,890,000.00
9/1/2037	-		1,078,162.50	1,078,162.50	
3/1/2038	4,710,000.00	5.000%	1,078,162.50	5,788,162.50	46,180,000.00
9/1/2038	-		960,412.50	960,412.50	
3/1/2039	4,950,000.00	5.000%	960,412.50	5,910,412.50	41,230,000.00
9/1/2039	-		836,662.50	836,662.50	
3/1/2040	5,190,000.00	5.000%	836,662.50	6,026,662.50	36,040,000.00
9/1/2040	-		706,912.50	706,912.50	
3/1/2041	5,450,000.00	5.000%	706,912.50	6,156,912.50	30,590,000.00

Date	Principal	Coupon	Interest	Total P+I	Outstanding Principal
9/1/2041			604,725.00	604,725.00	
3/1/2042	5,660,000.00	5.000%	604,725.00	6,264,725.00	24,930,000.00
9/1/2042			498,600.00	498,600.00	
3/1/2043	5,870,000.00	3.750%	498,600.00	6,368,600.00	19,060,000.00
9/1/2043			381,200.00	381,200.00	
3/1/2044	6,105,000.00	3.750%	381,200.00	6,486,200.00	12,955,000.00
9/1/2044			259,100.00	259,100.00	
3/1/2045	6,355,000.00	4.000%	259,100.00	6,614,100.00	6,600,000.00
9/1/2045			132,000.00	132,000.00	
3/1/2046	6,600,000.00	4.000%	132,000.00	6,732,000.00	-
Total	100,000,000.00		60,786,183.75	160,786,183.75	

Section IV
Salary Schedules

DISTRICT FIVE SCHOOLS
TEACHER SALARY SCHEDULE
FY 2023-2024

\$2,500

Added 3 steps

Adjusted Steps 18+

Years	BA	BA + 18 hrs	Masters	MA + 30 hrs	PhD
0	45,440	47,221	51,176	55,131	59,086
1	45,574	47,517	51,516	55,399	59,670
2	45,794	47,693	51,683	55,483	60,044
3	45,962	47,821	51,840	55,561	60,397
4	46,194	48,016	52,029	55,676	60,783
5	46,351	48,138	52,177	55,751	61,113
6	47,351	49,138	53,249	56,824	62,541
7	48,317	50,104	54,321	57,895	63,972
8	49,317	51,104	55,393	58,967	65,401
9	50,282	52,069	56,465	60,040	66,831
10	51,283	53,071	57,539	61,113	68,261
11	52,247	54,035	58,610	62,184	69,690
12	53,249	55,036	59,683	63,257	71,120
13	54,214	56,001	60,755	64,329	72,550
14	55,215	57,002	61,827	65,401	73,979
15	56,180	57,967	62,900	66,474	75,410
16	57,181	58,967	63,972	67,546	76,839
17	58,146	59,932	65,043	68,617	78,269
18	59,309	61,131	66,344	69,989	79,834
19	60,495	62,354	67,671	71,389	81,431
20	61,100	62,978	68,348	72,103	82,245
21	61,711	63,608	69,031	72,824	83,067
22	62,328	64,244	69,721	73,552	83,898
23	62,951	64,886	70,418	74,288	84,737
24	63,581	65,535	71,122	75,031	85,584
25	64,217	66,190	71,833	75,781	86,440
26	64,859	66,852	72,551	76,539	87,304
27	65,508	67,521	73,277	77,304	88,177
28	66,163	68,196	74,010	78,077	89,059
29	66,825	68,878	74,750	78,858	89,950
30	67,493	69,567	75,498	79,647	90,850
31	68,168	70,263	76,253	80,443	91,759
32	68,850	70,966	77,016	81,247	92,677
33	69,539	71,676	77,786	82,059	93,604
34	70,234	72,393	78,564	82,880	94,540

**DISTRICT FIVE SCHOOLS
TEACHER ASSISTANT SALARY SCHEDULE
FY 2023-2024**

**Added 3 steps
7.5 Hours Per Day 190 Days**

Steps	Parapro	2 Years College	Bachelors Degree
0	17,785	19,252	22,649
1	17,967	19,728	23,211
2	18,524	20,186	23,748
3	18,963	20,664	24,312
4	19,380	21,122	24,849
5	19,823	21,599	25,411
6	20,027	21,866	25,728
7	20,323	22,139	26,049
8	20,576	22,418	26,376
9	20,834	22,698	26,706
10	21,092	22,981	27,039
11	21,357	23,269	27,377
12	21,626	23,559	27,720
13	21,895	23,855	28,065
14	22,168	24,152	28,417
15	22,445	24,453	28,771
16	22,725	24,760	29,131
17	23,009	25,070	29,497
18	23,296	25,382	29,863
19	23,587	25,699	30,237
20	23,882	26,018	30,615
21	24,182	26,343	30,998
22	24,483	26,673	31,386
23	24,788	27,007	31,777
24	25,099	27,344	32,175
25	25,412	27,685	32,577
26	25,730	28,032	32,984
27	26,053	28,383	33,397
28	26,378	28,737	33,814
29	26,708	29,098	34,238
30	27,042	29,461	34,667
31	27,380	29,829	35,100
32	27,654	30,128	35,451
33	27,930	30,429	35,806
34	28,209	30,734	36,164

DISTRICT FIVE SCHOOLS
SECRETARIAL SALARY SCHEDULE
FY 2023-2024

Added 3 steps

7.5 hours per day

Steps	190 DAYS	205 DAYS	215 DAYS	220 DAYS	235 DAYS
0	21,410	23,100	24,228	24,791	26,480
1	21,730	23,447	24,590	25,163	26,877
2	22,058	23,797	24,960	25,539	27,281
3	22,386	24,155	25,333	25,922	27,690
4	22,723	24,519	25,712	26,311	28,105
5	23,065	24,886	26,099	26,706	28,526
6	23,410	25,258	26,492	27,106	28,956
7	23,878	25,764	27,023	27,651	29,535
8	24,386	26,311	27,595	28,238	30,161
9	24,962	26,933	28,247	28,902	30,873
10	25,516	27,531	28,875	29,545	31,559
11	26,122	28,184	29,559	30,245	32,307
12	26,719	28,829	30,236	30,940	33,049
13	27,366	29,529	30,968	31,689	33,849
14	28,055	30,268	31,744	32,483	34,698
15	28,785	31,056	32,571	33,329	35,601
16	29,518	31,845	33,401	34,176	36,507
17	30,286	32,677	34,271	35,068	37,459
18	30,892	33,331	34,958	35,770	38,207
19	31,511	33,996	35,655	36,484	38,972
20	32,139	34,677	36,369	37,214	39,751
21	32,781	35,370	37,099	37,958	40,548
22	33,437	36,078	37,840	38,718	41,358
23	34,106	36,800	38,598	39,492	42,184
24	34,789	37,536	39,370	40,282	43,029
25	35,485	38,287	40,157	41,088	43,890
26	36,195	39,053	40,961	41,910	44,768
27	36,918	39,833	41,780	42,749	45,663
28	37,657	40,630	42,614	43,603	46,577
29	38,034	41,036	43,042	44,039	47,043
30	38,414	41,447	43,472	44,479	47,514
31	38,799	41,861	43,907	44,924	47,989
32	39,187	42,280	44,346	45,374	48,469
33	39,579	42,704	44,789	45,827	48,954
34	39,975	43,131	45,237	46,285	49,443

DISTRICT FIVE SCHOOLS
CUSTODIAL SALARY SCHEDULE
FY 2023-2024

**Added 3 steps
(8 work days beyond other 12 month personnel)**

Steps	GRADE 1		GRADE 2	
	Annual	Hourly	Annual	Hourly
0	27,715	14.55	31,853	16.73
1	28,127	14.77	32,327	16.98
2	28,543	14.99	32,806	17.23
3	28,958	15.20	33,282	17.48
4	29,372	15.42	33,758	17.73
5	29,785	15.65	34,234	17.98
6	30,199	15.87	34,710	18.23
7	30,616	16.08	35,190	18.48
8	31,029	16.30	35,664	18.73
9	31,442	16.52	36,138	18.98
10	31,857	16.73	36,616	19.24
11	32,271	16.95	37,091	19.48
12	32,690	17.17	37,574	19.73
13	33,115	17.39	38,063	19.99
14	33,446	17.57	38,444	20.19
15	33,780	17.75	38,828	20.39
16	34,118	17.92	39,216	20.60
17	34,458	18.10	39,609	20.80
18	34,803	18.28	40,005	21.01
19	35,151	18.46	40,405	21.22
20	35,503	18.65	40,809	21.43
21	35,858	18.84	41,217	21.65
22	36,216	19.03	41,629	21.86
23	36,579	19.22	42,045	22.08
24	36,944	19.40	42,465	22.30
25	37,314	19.59	42,890	22.52
26	37,687	19.79	43,319	22.75
27	38,064	19.99	43,752	22.98
28	38,445	20.19	44,190	23.21
29	38,829	20.39	44,633	23.45
30	39,218	20.60	45,080	23.68
31	39,610	20.80	45,530	23.91
32	40,006	21.01	45,986	24.15
33	40,406	21.22	46,446	24.39
34	40,810	21.43	46,910	24.63

DISTRICT FIVE SCHOOLS
PART-TIME CUSTODIAL HOURLY SCHEDULE
FY 2023-2024

Added 3 steps

Steps	Hourly Rate
0	12.66
1	12.87
2	13.09
3	13.31
4	13.54
5	13.77
6	14.00
7	14.24
8	14.48
9	14.73
10	14.98
11	15.23
12	15.50
13	15.76
14	16.02
15	16.29
16	16.58
17	16.85
18	17.14
19	17.43
20	17.72
21	18.03
22	18.33
23	18.65
24	18.84
25	19.03
26	19.22
27	19.41
28	19.60
29	19.80
30	20.00
31	20.20
32	20.40
33	20.60
34	20.81

DISTRICT FIVE SCHOOLS
 MAINTENANCE SALARY SCHEDULE
 FY 2023-2024

Added 3 steps
(8 work days beyond other 12 month personnel)

Steps	Grade 01	Grade 02	Grade 03	Grade 04	Grade 05	Grade 06	Grade 07
0	31,161	33,596	36,761	40,168	42,603	43,820	46,255
1	31,706	34,183	37,404	40,872	43,349	44,587	47,064
2	32,261	34,781	38,059	41,587	44,107	45,367	47,888
3	32,826	35,389	38,724	42,315	44,879	46,161	48,725
4	33,401	36,009	39,402	43,055	45,665	46,969	49,579
5	33,985	36,640	40,091	43,809	46,464	47,791	50,446
6	34,580	37,281	40,793	44,576	47,277	48,627	51,329
7	35,184	37,933	41,505	45,356	48,105	49,477	52,227
8	35,801	38,597	42,233	46,150	48,947	50,343	53,142
9	36,428	39,272	42,971	46,957	49,804	51,224	54,071
10	37,065	39,960	43,724	47,778	50,675	52,120	55,017
11	37,714	40,660	44,490	48,615	51,562	53,032	55,980
12	38,374	41,372	45,269	49,466	52,464	53,960	56,959
13	39,046	42,097	46,060	50,331	53,383	54,903	57,957
14	39,729	42,833	46,867	51,213	54,317	55,864	58,971
15	40,424	43,582	47,687	52,108	55,267	56,842	60,003
16	41,131	44,346	48,523	53,020	56,235	57,836	61,053
17	41,851	45,123	49,372	53,947	57,218	58,848	62,122
18	42,583	45,912	50,236	54,892	58,219	59,878	63,209
19	43,328	46,716	51,115	55,852	59,238	60,926	64,316
20	44,086	47,534	52,010	56,829	60,275	61,993	65,441
21	44,858	48,365	52,920	57,824	61,331	63,078	66,587
22	45,644	49,211	53,846	58,836	62,405	64,181	67,752
23	46,442	50,072	54,788	59,865	63,497	65,305	68,937
24	47,256	50,949	55,748	60,913	64,608	66,449	70,143
25	48,083	51,841	56,724	61,978	65,737	67,613	71,371
26	48,923	52,747	57,715	63,064	66,888	68,795	72,619
27	49,779	53,671	58,727	64,168	68,059	69,999	73,891
28	50,651	54,609	59,754	65,290	69,250	71,225	75,183
29	51,157	55,155	60,353	65,944	69,944	71,938	75,936
30	51,668	55,707	60,957	66,604	70,643	72,657	76,695
31	52,185	56,264	61,567	67,269	71,350	73,383	77,462
32	52,707	56,827	62,182	67,942	72,064	74,117	78,237
33	53,234	57,395	62,804	68,622	72,784	74,859	79,019
34	53,766	57,969	63,432	69,308	73,512	75,607	79,809

- Grade 1: Lawn Maintenance I
- Grade 2: Lawn Maintenance II
- Grade 3: General Maintenance Mechanic I, Painter/Carpenter I
- Grade 4: General Maintenance Mechanic II, Painter/Carpenter II
- Grade 5: Heating/Air Mechanic
- Grade 6: Lawn Maintenance Foreman, Asst Dir of Cleaning
- Grade 7: General Maintenance Foreman

DISTRICT FIVE SCHOOLS
TECHNOLOGY SALARY SCHEDULE
FY 2023-2024

Added 3 steps

Steps	Grade 01	Grade 02	Grade 03	Grade 04	Grade 05	Grade 06
0	34,851	40,826	40,950	47,969	52,650	54,990
1	35,548	41,642	41,769	48,929	53,702	56,090
2	36,260	42,476	42,604	49,908	54,776	57,211
3	36,984	43,325	43,456	50,905	55,872	58,356
4	37,724	44,192	44,325	51,924	56,989	59,523
5	38,479	45,075	45,212	52,962	58,129	60,714
6	39,249	45,977	46,116	54,020	59,291	61,929
7	40,033	46,896	47,039	55,101	60,478	63,168
8	40,835	47,835	47,979	56,202	61,688	64,431
9	41,650	48,792	48,938	57,328	62,922	65,720
10	42,483	49,768	49,918	58,475	64,182	67,034
11	43,332	50,763	50,916	59,644	65,464	68,374
12	44,200	51,780	51,934	60,837	66,774	69,742
13	45,085	52,815	52,973	62,054	68,109	71,136
14	45,987	53,871	54,033	63,295	69,471	72,559
15	46,906	54,949	55,113	64,561	70,860	74,010
16	47,844	56,047	56,216	65,853	72,277	75,490
17	48,802	57,168	57,341	67,171	73,724	77,000
18	49,777	58,312	58,487	68,514	75,198	78,539
19	50,773	59,477	59,657	69,884	76,701	80,111
20	51,788	60,668	60,850	71,282	78,234	81,712
21	52,824	61,881	62,067	72,708	79,799	83,347
22	53,881	63,119	63,308	74,163	81,395	85,014
23	54,958	64,381	64,574	75,646	83,022	86,714
24	56,056	65,669	65,865	77,159	84,683	88,448
25	57,178	66,982	67,184	78,702	86,377	90,216
26	58,322	68,322	68,527	80,275	88,104	92,021
27	59,488	69,689	69,897	81,880	89,866	93,861
28	60,677	71,082	71,295	83,518	91,664	95,738
29	61,284	71,793	72,008	84,351	92,581	96,695
30	61,898	72,511	72,728	85,194	93,507	97,662
31	62,517	73,236	73,456	86,045	94,442	98,638
32	63,142	73,968	74,191	86,905	95,386	99,624
33	63,773	74,708	74,933	87,775	96,340	100,620
34	64,410	75,455	75,683	88,653	97,304	101,626

- Grade 1: P C Technician, (200 days)
- Grade 2: Technology Specialist (200 days)
- Grade 3: P C Technician, 12 months (235 days)
- Grade 4: Technology Specialist, 12 months (235 days)
- Grade 5: System Administrator, 12 months (235 days)
- Grade 6: Network Administrator, 12 months (235 days)

DISTRICT FIVE SCHOOLS
GENERAL SALARY SCHEDULE
FY 2023-2024

Added 3 steps

STEPS	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5
0	23,653	27,953	32,254	36,554	40,905
1	23,987	28,346	32,711	37,072	41,486
2	24,316	28,736	33,160	37,583	42,057
3	24,694	29,186	33,678	38,168	42,711
4	25,127	29,697	34,267	38,834	43,455
5	25,604	30,281	34,917	39,535	44,241
6	26,087	30,830	35,572	40,317	45,116
7	26,610	31,448	36,289	41,129	46,024
8	27,185	32,126	37,072	42,018	47,020
9	27,755	32,800	37,850	42,902	48,010
10	28,425	33,591	38,763	43,936	49,166
11	29,046	34,328	39,614	44,901	50,247
12	29,765	35,175	40,594	46,011	51,488
13	30,483	36,024	41,571	47,118	52,726
14	31,248	36,930	42,618	48,307	54,059
15	32,058	37,885	43,723	49,561	55,461
16	32,869	38,846	44,830	50,813	56,861
17	33,727	39,863	46,004	52,146	58,355
18	34,620	41,287	47,222	53,528	59,899
19	35,363	42,175	48,236	54,679	61,188
20	36,123	43,083	49,273	55,854	62,504
21	36,900	44,007	50,333	57,056	63,847
22	37,694	44,954	51,415	58,282	65,221
23	38,505	45,921	52,520	59,535	66,623
24	39,335	46,908	53,652	60,817	68,057
25	40,180	47,916	54,805	62,125	69,521
26	41,045	48,947	55,984	63,461	71,016
27	41,927	49,999	57,187	64,825	72,542
28	42,828	51,074	58,417	66,218	74,102
29	43,257	51,585	59,003	66,883	74,844
30	43,689	52,101	59,593	67,552	75,593
31	44,126	52,622	60,189	68,227	76,349
32	44,568	53,148	60,791	68,909	77,112
33	45,013	53,679	61,399	69,598	77,883
34	45,463	54,216	62,013	70,294	78,662

DISTRICT FIVE SCHOOLS
 BUS DRIVERS' SALARY SCHEDULE
 FY 2023-2024

Added 3 steps

Average 14% Increase due to the State Minimum

Prior Year's Experience	Hourly Rate
0	18.31
1	18.46
2	18.63
3	18.78
4	19.03
5	19.24
6	19.47
7	19.69
8	19.93
9	20.15
10	20.38
11	20.64
12	20.88
13	21.13
14	21.46
15	21.92
16	22.43
17	22.92
18	23.40
19	23.89
20	24.37
21	24.65
22	24.93
23	25.37
24	25.79
25	26.24
26	26.45
27	26.67
28	26.89
29	27.11
30	27.33
31	27.57
32	27.85
33	28.12
34	28.41

DISTRICT FIVE SCHOOLS
NURSE SALARY SCHEDULE
FY 2023-2024

190 days	Added 3 steps	
Years	RN AS Degree	RN BS Degree
0	34,652	37,358
1	35,414	38,180
2	36,384	39,227
3	37,320	40,236
4	38,289	41,282
5	39,226	42,291
6	40,196	43,338
7	41,132	44,347
8	42,102	45,393
9	43,037	46,402
10	44,008	47,448
11	44,943	48,458
12	45,912	49,503
13	46,849	50,512
14	47,818	51,558
15	48,754	52,567
16	49,725	53,614
17	50,660	54,623
18	51,167	55,168
19	51,679	55,721
20	52,193	56,277
21	52,718	56,842
22	53,244	57,409
23	53,776	57,982
24	54,313	58,563
25	54,857	59,149
26	55,405	59,740
27	55,960	60,338
28	56,519	60,941
29	57,084	61,550
30	57,656	62,165
31	58,232	62,787
32	58,815	63,415
33	59,403	64,049
34	59,997	64,689

DISTRICT FIVE SCHOOLS
ADMINISTRATORS SALARY SCHEDULE
FY 2023-2024

Added 3 steps

Level	ASSISTANT PRINCIPAL AND DIRECTOR			ELEMENTARY SCHOOL PRINCIPAL	9TH GRADE AND MIDDLE SCHOOL PRINCIPAL	ASSISTANT SUPT AND HIGH SCHOOL PRINCIPAL
	205 DAYS	220 DAYS	235 DAYS			
1	60,102	64,499	68,897	88,721	94,446	103,032
2	61,303	65,789	70,275	90,053	95,862	104,576
3	62,530	67,105	71,680	91,404	97,300	106,146
4	63,780	68,447	73,114	92,775	98,759	107,738
5	65,055	69,815	74,575	94,167	100,240	109,354
6	66,357	71,212	76,067	95,579	101,744	110,994
7	67,684	72,636	77,588	97,012	103,270	112,660
8	69,038	74,089	79,141	98,467	104,818	114,350
9	70,419	75,571	80,724	99,945	106,391	116,065
10	71,828	77,082	82,338	101,444	107,987	117,806
11	73,265	78,624	83,985	102,965	109,608	119,573
12	74,730	80,196	85,665	104,509	111,251	121,367
13	76,225	81,801	87,378	106,076	112,920	123,188
14	77,749	83,437	89,125	107,668	114,614	125,036
15	79,304	85,105	90,908	109,283	116,332	126,911
16	80,891	86,808	92,726	110,921	118,076	128,815
17	82,508	88,545	94,581	112,586	119,848	130,748
18	84,159	90,316	96,474	114,275	121,647	132,709
19	85,842	92,122	98,402	115,989	123,470	134,700
20	87,559	93,964	100,370	117,729	125,322	136,720
21	89,310	95,843	102,378	119,495	127,202	138,770
22	91,096	97,760	104,425	121,288	129,110	140,851
23	92,918	99,714	106,514	123,107	131,046	142,966
24	94,775	101,709	108,644	124,953	133,012	145,109
25	96,671	103,744	110,816	126,827	135,007	147,286
26	98,603	105,819	113,033	128,729	137,032	149,496
27	100,576	107,935	115,293	130,659	139,088	151,738
28	102,588	110,094	117,600	132,619	141,174	154,015
29	103,612	111,196	118,775	133,945	142,584	155,554
30	104,648	112,308	119,963	135,284	144,010	157,110
31	105,694	113,431	121,162	136,637	145,450	158,681
32	106,751	114,565	122,374	138,004	146,905	160,268
33	107,818	115,711	123,598	139,384	148,375	161,871
34	108,896	116,869	124,833	140,778	149,859	163,489

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2023-2024

POSITION	BASIC	INTERMEDIATE	ADVANCED
Athletic Director-High School	7,959	12,100	18,150
Athletic Director-Assistant HS	4,073	5,021	12,075
Athletic Director-BFA	1,755	2,516	4,246
Athletic Director-Middle School	1,755	2,516	4,246
Athletic Academic Coach	1,066	1,451	1,646
Baseball-Varsity Head Coach	3,673	6,967	10,350
Baseball-Varsity Assistant	2,516	3,096	3,679
Baseball-JV Head Coach	1,935	2,516	2,903
Baseball-JV Assistant	1,259	1,646	1,755
Baseball-C/D Team Head Coach	1,646	2,033	2,421
Baseball-C/D Team Assistant	1,082	1,356	1,646
Basketball-Varsity Head Coach	5,406	6,967	10,350
Basketball-Varsity Assistant	2,516	3,096	3,679
Basketball-JV Head Coach	1,935	2,516	2,903
Basketball-JV Assistant	1,259	1,646	1,755
Basketball-C Team Head	1,548	2,129	2,516
Basketball-C Team Assistant	1,082	1,356	1,646
Basketball-Middle School Head	1,451	2,033	2,421
Basketball-Middle School Assistant	1,259	1,646	1,839
Cheerleader-Varsity Head Coach	2,516	3,096	6,538
Cheer-Competitive -Varsity	1,548	2,129	2,516
Cheerleader-JV	1,082	1,356	1,646
Cheer-Competitive - JV	757	948	1,150
Cheer - Middle School	1,451	2,033	2,421
Cross Country-Head Coach	2,516	3,096	6,538
Cross Country-Assistant	1,646	2,033	2,421
Football-Varsity Head Coach	7,959	9,810	15,950
Football-Varsity Assistant Head	11,500	11,500	11,500
Football-Coordinators-Defense	6,538	6,538	6,538
Football-Coordinators-Offense	6,538	6,538	6,538
Football-Varsity Assistant	5,406	6,967	8,128
Football-JV Head Coach	5,406	6,967	8,128
Football-JV Assistant Coach	3,582	4,551	5,322
Football-Grade 9 Head Coach	2,903	3,679	4,451
Football-Grade 9 Assistant	2,129	2,903	3,679
Football-Middle School Head	2,516	3,291	4,063
Football-Middle School Asst.	1,741	2,323	2,709
Golf-Head Coach	2,516	3,096	6,538
Golf-Assistant	2,516	3,096	3,679
Golf-Head JV	1,935	2,516	2,903
Lacrosse-Varsity Head Coach	2,516	3,679	6,538
Lacrosse -Varsity Assistant	2,516	3,096	3,679
Lacrosse-JV Head Coach	1,935	2,516	2,903
Lacrosse-JV Assistant	1,259	1,646	1,755
Lacrosse-C Team Head Coach	1,646	2,033	2,421
Lacrosse-C Team Assistant	1,082	1,356	1,646
Soccer-Varsity Head Coach	2,516	3,096	6,538
Soccer-Varsity Assistant	2,516	3,096	3,679
Soccer-JV Head Coach	1,935	2,516	2,903
Soccer-JV Assistant	1,259	1,646	1,755
Soccer-C Team Head Coach	1,646	2,033	2,421
Soccer-C Team Assistant	1,082	1,356	1,646

DISTRICT FIVE SCHOOLS
SUPPLEMENT SCHEDULE
FY 2023-2024

POSITION	BASIC	INTERMEDIATE	ADVANCED
Softball-Varsity Head Coach	3,673	6,967	10,350
Softball-Varsity Assistant	2,516	3,096	3,679
Softball-JV Head Coach	1,935	2,516	2,903
Softball-JV Assistant	1,259	1,646	1,755
Softball-C Team Head Coach	1,646	2,033	2,421
Softball-C Team Assistant	1,082	1,356	1,646
Softball-D Team Head Coach	1,259	1,646	1,755
Sports Information Director	2,000	2,000	2,000
Swimming-Head Coach	2,516	3,096	6,538
Tennis-Head Coach	2,516	3,096	6,538
Tennis-Assistant	2,516	3,096	3,679
Track-Head Coach	3,673	6,967	10,350
Track-Assistant	2,516	3,096	3,679
Volleyball-Varsity	2,516	3,096	6,538
Volleyball- V Assistant	2,516	3,096	3,679
Volleyball-JV Head Coach	1,935	2,516	2,903
Volleyball-JV Assistant	1,259	1,646	1,755
Volleyball-Middle School HC	1,451	2,033	2,421
Volleyball-Middle School Asst	1,082	1,356	1,646
Webmaster - Athletic	1,725	1,725	1,725
Weights-Assistant Strength Coach	5,406	6,967	8,128
Wrestling-Varsity Head Coach	2,516	3,096	6,538
Wrestling-Varsity Assistant	2,516	3,096	3,679
Wrestling-JV Head Coach	1,935	2,516	2,903
Wrestling-JV Assistant	1,259	1,646	1,755
Wrestling-Middle School HC	1,451	2,033	2,421
Academic Coach	1,450	2,032	2,420
Annual Sponsor-High School	4,600	4,600	4,600
Annual Assistant Sponsor - H S	1,150	1,150	1,150
Annual Sponsor-Middle School	1,210	1,210	1,210
Arts - Magnet School	1,235	1,235	1,235
Director of Bands	7,437	9,170	15,950
Marching Band Assistant	5,406	6,967	8,128
Marching Band Chaperone	2,262	2,262	2,262
Band Director	3,076	3,800	4,158
Band - Jazz	2,300	2,300	2,300
Summer Music Camp	3,450	3,450	3,450
Colorguard / Winterguard	2,382	2,382	2,382
Chemical Hygiene Officer - BHS	1,150	1,150	1,150
Chorus - Elementary	679	957	1,235
Dance Sponsors - BHS	2,382	2,382	2,382
Department Head - High School	1,725	1,725	1,725
THEATRE HS/MS/IS	3,076	3,800	4,158
Orch/Chorus Dir/ Assoc Band HS	6,966	8,232	9,134
Orchestra Assistant	3,076	3,800	4,158
Special Ed. Lead Teacher	1,150	1,150	1,150
TSA/Robotics Sponsors	2,013	2,013	2,013